

Michael McCullough

26414 Victory Ct ~ Punta Gorda, Florida 33983 ~ C: (772) 418-2379 ~

michael.mcculloughjr@gmail.com

Service Disabled Veteran

SUMMARY:

Proven leader with 27+ years of extensive experience in information operations, intelligence and target fusion support at the strategic thru tactical levels. Skilled at synchronizing Information Operation and Intelligence, Social Network Analysis (SNA), US and NATO campaign plan in support of US objectives. I also possess a current Top Secret Clearance.

RELEVANT QUALIFICATIONS:

- Strategic, Operational Targeting Officer/Planner
- US Army Corps, Brigade Targeting Officer/Planner
- Targeting support to Unconventional Warfare (UW)
- Counterterrorism (CT) Targeting Officer/Planner
- Threat Financial Targeting
- Special Technical Operations (STO) Planner
- Information Operations Planner
- Joint Cyber Operations Planner
- Joint Targeting with NATO/ISAF, CJTF, CJSOTF
- Joint Terminal Attack Controller (JTAC) Program Manager
- Teaching approved Targeting Methodology and Processes to Partner Nation Militaries
- Current TS SCI (Enrolled into Continuous Evaluation (CE) program 10 March 2022)
- Proficient in MS Word, Excel, PowerPoint, and various SOCOM Portal tools
- Instructional Systems Developer (ISD)

SUMMARY OF RECENT EXPERIENCE:

Instructional Systems Development, 39th IOS (Tyonek)

Dec 2019- Current

- Key contributing member supporting the Government in course development planning, project management, planning timeline for design and development of Cyber/ IO formal training courses, lessons, and related courseware material
- Curriculum developer responsible for the development of Training Systems Requirements Analysis to include Mission/Task Analysis (MTA), Training Requirements Analysis (TRA), Objective Media Analysis (OMA), and Training Systems Basis Analysis (TSBA).
- Responsible for analyzing Task Analysis Worksheets to ensure training requirements were derived by identifying Knowledge, Skills and Attitudes (KSA) needed to perform each task, and comparing the entry level of learning to the required Bloom's taxonomy level of learning.
- Assess and analyzes training needs through surveys, interviews with staff members, student feedback, training needs analysis, customer site visit and training planning team direction. Incorporates recommended changes and modifies to improve existing curriculum.

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US Army, Group Special Programs Officer, 7th Special Forces Group Feb 2014- Feb 2019

- Principal advisor to the Commander on the joint targeting process and synchronization of assets in the USSOUTHCOM, USNORTHCOM, and USCENTCOM areas of responsibility.
- Conducted lethal and nonlethal targeting as the lead Targeting Technician in support of Special Warfare operations.
- Curriculum developer and primary instructor the organization's first ever Targeting University.
- Responsible for plan, and direct the employment and execution of CI/HUMINT units and approved operations and activities and advise commanders on information collection efforts
- Group Manager in planning, resourcing, and executing six secret compartmentalized special access programs for 7th Special Forces Group

US Army, Operations and Intelligence Officer, 7th Special Forces Group Nov 2012- Jan 2014

- Responsible for fusing intelligence in the development, analysis, and prosecution of operational targets that influence and effect strategic objectives.
- Supported the Group and Combatant Commander's strategy for effects based planning, assessments, and effects ISO USCENTCOM.
- Responsible for all facets of collateral damage estimation and weapons effects employment procedures required for attacking targets, to include time sensitive targets.
- Coordinated for National (strategic) and operational support for target development and prosecution in the Groups operational environment.
- Key contributing member to multiple Group and CJSOTF targeting working groups and boards that cover lethal and non-lethal fires.

US Army, Operations Officer, 2nd Battalion, 7th Special Forces Group Oct 2011- Nov 2012

- Served as the commander's staff representative responsible for the development and management of the CJSOTF's Lethal targeting process, High Payoff Target List
- Coordinated all non-lethal functions to included civil affairs, psychological operations, and information operations in order to capture or kill HPT/HVT during combat operations.
- Responsible for synchronizing and executing the CJSOTF's collection efforts and target analysis utilizing assigned and attached reconnaissance, and intelligence assets.
- Assisted the CJSOTF Fire Support Coordinator and Fires and Effects Cell in planning, coordination, and execution of the CJSOTF 's operations and Close Air Support (CSA) events.

US Army, Group Targeting Officer, 7th Special Forces Group May 2011- Oct 2011

- Targeting lead responsible for the development and management of the lethal fires targeting process that supports the Group's operations.
- Lead trainer responsible for coordinating, synchronizing and executing the Group's targeting process to include Joint Fires, Indirect Fires and Information Operations curriculum
- Performed officer level duties essential to the mission of the Combined Joint Special Operations Task Force Afghanistan (CJSOTF-A)

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US Army, BN Intelligence Officer, 1st BN, 321st Airborne Battalion Jun 2009- May 2011

- Primary intelligence operations and information operations advisor regarding enemy doctrine, capabilities, utilization of assigned reconnaissance, and intelligence assets.
- Responsible for the management and synchronization of the battalion's information operations collection effort, target analysis products and Intelligence Preparation of the Battlefield (IPB)
- Developed, implemented, and oversaw staff oversight for battalion security operations and training.

Brigade Fire Support Operations NCO, 3rd Brigade, 82nd Airborne May 2006- Jun 2009

- Principle assistant to the Fire Support Coordinator and performs all duties of the Brigade Fire Support Coordinator in his absence.
- Responsible for the integration of the lethal and non-lethal fires into brigades' operations to include Civil Affairs, PSYOP, and EW.
- Responsible for the discipline, counseling, and technical proficiency of the 145 fire support personnel within the Brigade

MILITARY EDUCATION AND TRAINING HIGHLIGHTS

- US Army Special Technical Operations Course (STO), DAMO-ODG, Washington, DC
- Joint Cyberspace Operational Planners Course (JCOP), USSTRATCOM, Fort Bragg, NC
- Basic Computer Network Operation Planners Course (CNO), 1st IO CMD, Fort Bragg, NC
- Targeting Technician Warrant Officer Advanced Course, Fort Sill, OK
- Target Network Profiling Course (TPNC), DIA, Washington, DC
- Targeting Technician Warrant Officer Basic Course, Fort Sill, OK
- US Army Ranger School, Fort Benning, GA
- US Army Special Forces Qualification Course (SFQC), Fort Bragg, NC
- Joint Terminal Attack Controller (JTAC), EWTGPAC, Coronado, CA
- Army Basic Instructor Course, Fort Bragg, NC
- Small Group Instructor Training Course, Fort Bragg, NC
- Antiterrorism Officer Basic Course (AT LvL II), US MP School, Fort Leonard Wood, MS
- Instructional System Development Course (ISD), 39th IOS, Hurlburt Field, FL
- Instructor Methodology Course (IMC), 39th IOS, Hurlburt Field, FL

COMMENDATIONS:

Legion of Merit

Bronze Star with three oak leaf clusters (4)

Meritorious Service Medal with three oak leaf cluster (4)

Joint Service Commendation Medal

Army Commendation Medal with one silver oak leaf clusters (6)

Army Achievement Medal with two oak leaf cluster (3)

Iraq Campaign Medal with three bronze campaign star (4)

Afghanistan Campaign Medal with three bronze campaign star (3)

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CIVILIAN EDUCATION

Cameron University (08/15/1999- 05/31/2003)

Lawton, Oklahoma

United States

Degree: Bachelor – Major: Criminal Justice: Minor: NA

GPA 3.15 Semester Hours: 129