AshBritt

RFP #: 20260323
Title: Emergency Debris Removal – Annual Contract









PROPOSER:
AshBritt, Inc.
565 East Hillsboro Blvd.
Deerfield Beach, FL 33441
Phone: (954) 725-6992
Email: response@ashbritt.com
FEIN: 90-0868875

DELIVER TO:
Charlotte County
Purchasing Division
via Electronic Bid Submission

DUE DATE:
April 14, 2026
3:00 PM EST

PROPOSER CONTACT:
Matt Gierden – (239) 229-5829

MISSION

As the nation's leader in emergency management and disaster response, our team's mission is to support government agencies and communities in their time of need.

VALUES

Ensure safety, integrity, commitment to service, and teamwork.

VISION

Transform the industry through innovative and sound initiatives to support all communities with their environmental, infrastructure, and sustainability needs.

April 13, 2026

Rhiannon Mills, Senior Contract Specialist
Charlotte County
via electronic bid submission

RE: RFP for Emergency Debris Removal

Ms. Mills and Respected Evaluators,

AshBritt, Inc. (AshBritt), the nation's leading disaster response and government solutions provider, is pleased to respond to Charlotte County's RFP NO. 20260323 for Emergency Debris Removal.

Company Background

Originally founded as a landscaping company, AshBritt's first emergency response effort supported South Florida communities in the wake of Hurricane Andrew. AshBritt was officially incorporated in the State of Florida in October 1992 and has since carried out more than 600 disaster recovery and emergency response projects across the United States. In our 33-year history, we have responded to more than 110 federally declared disasters and performed work in 36 states, collecting, managing, processing, and disposing of more than 185 million cubic yards of debris following hurricanes, tornadoes, floods, snow/ice storms, wildfires, and earthquakes. AshBritt is a company in good standing with the Florida Secretary of State, and as the nation's leader in disaster debris management services, we maintain the necessary resources, licenses, insurance, and bonding to perform the required scope of services for this RFP. Notably, the United States Army Corps of Engineers (USACE) awarded AshBritt the largest pre-positioned post-disaster debris management contract ever granted to one firm in 2021. This contract award covers 25 states, including **Florida**, confirming our place as the nation's industry leader. AshBritt is the only contractor that has maintained a 25-year post-disaster debris management contract with USACE.

Charlotte County Partners in Disaster Response and Recovery

AshBritt's relationship with Charlotte County spans more than two decades and three generations of County leadership — from Hurricane Charley in 2004, where AshBritt removed 1,865,459 CY of debris and provided emergency roof tarping and dry-in services for County facilities, through Hurricane Ian in 2022 and the back-to-back activations of Hurricanes Helene and Milton in 2024. Across every activation, AshBritt has delivered not just standard right-of-way debris collection, but the full spectrum of services Charlotte County's unique geography demands — barge-based barrier island operations, sand screening and beach renourishment, stormwater infrastructure restoration, mud and silt removal at municipal facilities, waterway debris removal, structure demolition, white goods and HHW collection, and private property debris removal — deploying every resource required without hesitation. That breadth of capability is matched by an equally deep institutional knowledge of Charlotte County itself: our designated Project Manager, Matt Gierden, and Deputy Project Manager, Dilia Camacho, personally led AshBritt's Hurricane Ian and Hurricane Milton responses in Charlotte County, building direct working relationships with County Public Works, Emergency Management, Facilities Management, Community Service Department, and other internal partners that remain active today. When the next storm approaches Charlotte County, Matt and Dilia will not be learning the County's road network, barrier island logistics, or environmental requirements for the first time — they will be picking up where they left off, with the operational knowledge, stakeholder relationships, and proven track record to deliver the fastest, most compliant, and most complete recovery Charlotte County has ever experienced.

Recent Experience

2025 Historic July 4th Flood Event: As a contractor for the Texas Division of Emergency Management, AshBritt collected and managed 775,000 CY of debris from waterways, private properties, and public rights-of-way (ROW) in Kerr County, TX, including vegetation, C&D, vehicles, and white goods. We hired 5 local companies and 20 local personnel to support field work. We also completed private property debris removal (PPDR) on 633 parcels, finalizing our PPDR and ROW missions in just 83 days.

2024-2025 Hurricanes Helene and Milton: AshBritt provided disaster debris management and logistical services to more than 40 jurisdictional authorities across five states, including Charlotte County, FL, and expansive debris removal missions for USACE in Georgia and North Carolina. We performed many different services, including, but not limited to: emergency clearance; ROW vegetative and C&D debris removal; tree trimming/removal; PPDR; demolition; DMS management; waterway debris removal; sand/silt screening and removal; white goods management; debris reduction and disposal; base

camp establishment; and the provision of emergency logistical items. We managed the collection, removal, and disposal of more than 20,000,000 CY of debris in response to these events, including 344,117 CY of debris in Charlotte County.

2024 Hurricane Beryl: AshBritt was activated to provide debris management services for multiple Texas jurisdictions, including Houston, Harris County, Pasadena, Freeport, Fort Bend County, and Jersey Village. This expansive operation resulted in the collection, removal, and disposal of more than 3,000,000 CY of debris and the removal of thousands of hazardous trees and limbs.

2024 Nationwide Severe Storms and Tornadoes: Throughout Spring 2024, AshBritt was activated in response to a multitude of severe storms and tornado events that impacted seven client jurisdictions across five states – FL, GA, TX, KS, and KY. While simultaneously operating in most of these locations, AshBritt collected more than 1,500,000 CY of debris, conducted three hazardous leaner/hanger removal operations, and managed seven DMS locations.

2023 Hurricane Idalia: AshBritt completed disaster debris removal missions for the Cities of Valdosta and Dasher, GA, and Lowndes County, GA. Operations consisted of ROW debris collection, emergency road clearance, and hazardous tree and limb removal. 1,185,289 cubic yards of debris were collected. AshBritt also provided vegetative debris removal services to Leon and Hillsborough County, FL, and waterway debris removal for the Florida Department of Environmental Protection (FDEP), and set up and managed a 1,000-person base camp in Suwanee County, FL for the Florida Division of Emergency Management (FDEM).

2022 Hurricane Ian: AshBritt conducted debris removal operations in 15 jurisdictions throughout the State of Florida, including Charlotte County. At our peak, we had approximately 450 debris-hauling trucks and units simultaneously operating throughout the state, and we removed more than 9,500,000 cubic yards of debris. This operation included the removal of construction and demolition debris, vegetative debris, hazardous leaning trees and hazardous hanging limbs, 933,562 cubic yards of waterway debris, over 900 properties in which we conducted private property debris removal, white goods removal, and freon removal. We also removed 100 vehicles and 110 derelict vessels (some by helicopter) and provided other ancillary services, including three base camps that were capable of housing 2,500 individuals.

Our operations for Charlotte County were expansive, including emergency road clearance, 4,672,700 CY of ROW vegetative, C&D, and e-waste debris collection, removal of 1,885 white goods (plus freon removal), management of 3 DMS, reduction of debris through grinding and compaction, removal of 13,000 hazardous leaning trees and 38,000 hazardous hanging limbs, and haul out and disposal services. We simultaneously performed additional ROW debris collection for the Florida Department of Transportation and provided waterway debris removal services and base camp operations for FDEM within Charlotte County.

Financial Strength and Commitment to Safety

AshBritt's current bonding capacity is $1 billion for a single project and $2 billion for aggregate work. We underwrote $100,000,000 during our operation for the United States Army Corps of Engineers (USACE) Hurricane Katrina mission, and currently have $375,000,000 of company working capital. We maintain an excellent safety record. **Our Experience Modification Rating is .77**.

Primary Contact for RFP
Matt Gierden, Sr. VP
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Toll-Free: (800) 244-5094
Mobile: (239) 229-5829
matt@ashbritt.com

Corporate Headquarters
565 East Hillsboro Boulevard
Deerfield Beach, FL 33441
Office: (954) 725-6992
Fax: (954) 725-6991
Toll-Free: (800) 244-5094
www.ashbritt.com

Contact with the Ability to Bind
Brittany Perkins Castillo, CEO
Charles "Dow" Knight, President
Christina Demidio, Treasurer
Office: (954) 725-6992
Mobile: (954) 818-4416
response@ashbritt.com

AshBritt explicitly accepts all conditions and requirements of this RFP and looks forward to continuing our long-standing partnership with Charlotte County.

Sincerely,

Charles "Dow" Knight
President

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Table of Abbreviations

ACI	Air curtain incinerator
ACM	Asbestos-containing materials
ADA	Americans with Disability Act
AHA	Activity Hazard Analysis
C&D	Construction and demolition
CEMP	Comprehensive emergency management plan
CFR	Code of Federal Regulations
CQCM	Contractor Quality Control Management
DBE	Disadvantaged business enterprise
DFO	Disaster field office
DMS	Debris Management Site
DR	Disaster Relief (FEMA)
DSR	Damage survey report
EOC	Emergency Operations Center
EPA	Environmental Protection Agency
EPLS	Excluded Party List System
ER	Emergency Relief (FEMA)
FAR	Federal Acquisition Regulation
FCO	Federal Coordinating Officer
FEMA	Federal Emergency Management Agency
FHWA	Federal Highway Administration
FMAG	Fire Management Assistance Grant
HHW	Household hazardous waste
HMGP	Hazard Mitigation Grant Program
HUB	Historically Underutilized Business
ICS	Incident Command System
LSA	Logistical staging area
MBE	Minority-owned Business Enterprise
MOT	Maintenance of traffic
MRE	Meals ready-to-eat
MUTCD	Manual on Uniform Traffic Control Devices
NEPA	National Environmental Policy Act
NESHA	National Emission Standards for Hazardous Air Pollutants
NIMS	National Incident Management System
NRCS	Natural Resources Conservation Service
NRP	National Response Plan
NTP	Notice-to-proceed
OCC	Office of Chief Counsel (FEMA)
OM	Operations Manager
OSHA	Occupational Safety and Health Administration
PA	Public Assistance
PAPPG	Public Assistance Program and Policy Guide (FEMA)
PDAT	Procurement Disaster Assistance Team (FEMA)
PMT	Project Management Team
PO	Purchase Order
POD	Point of distribution
PPDR	Private property debris removal
PPE	Personal protective equipment
PSA	Public service announcement
PW	Project Worksheet (FEMA)
QC	Quality control
QCM	Quality Control Manager
RACM	Regulated asbestos-containing material
ROE	Right-of-entry
ROV	Remotely operated vessel
ROW	Right-of-way
RSM	Recovered screened material
SAM	System for Award Management
SBE	Small Business Enterprise
SERT	State Emergency Response Team
SHPO	State Historic Preservation Office(r)
SOP	Standard operating procedures
TDMA	Temporary Debris Management Area
TDMS	Temporary Debris Management Site
TDSR	Temporary Debris Staging and Reduction Site
TO	Task Order
THPO	Tribal Historic Preservation Office(r)
USACE	U.S. Army Corps of Engineers
VBE	Veteran-owned Business Enterprise
WBE	Woman-owned Business Enterprise

Confidential Information

AshBritt's proposal contains confidential information as defined in § 688.002, F.S.

“Trade secret” means information, including a formula, pattern, compilation, program, device, method, technique, or process that:

(a) Derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use; and (b) Is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.

The following pages have been marked as confidential: page 8 and bank and bond letters following page 8; pages 30-32; 37-41; 53-69; 100-109; 113-137; 139; 140.

The confidential information contains independent economic value by presenting our business plan, designs, methodologies, strategies, software, and operational methods that have been internally developed throughout the years. If competitors gained access, they could replicate this information.

Bank/bond reference letters disclose creditworthiness and borrowing capacity. Competitors could undercut bids when they know our margins and can assess how aggressively we can compete.

The redacted copy shall be sent under any public records requests received by the County.

Tab A. QUALIFICATIONS

Qualifications of the Company

AshBritt, Inc. is a woman- and minority-owned S Corporation, incorporated in the State of Florida on October 28, 1992, that maintains a full-time staff of 40+ emergency management experts. Originally founded as a landscaping company, AshBritt's first emergency response effort supported South Florida communities in the wake of Hurricane Andrew. We have since supported recovery efforts in response to 110+ federally declared disasters in 36 states, including multiple disasters in Florida and Charlotte County.

Charlotte County Expertise

AshBritt has served Charlotte County through four major disaster events spanning over two decades — one of the most extensively documented client relationships in AshBritt's portfolio. From Hurricane Charley in 2004 to Hurricane Ian in 2022 and Hurricanes Helene and Milton in 2024, AshBritt has delivered a full spectrum of recovery services including emergency road clearance, ROW vegetative and C&D debris collection, hazardous tree and limb removal, white goods and e-waste management, PPDR, structure demolition, barge-based debris removal from bridgeless barrier islands, sand screening, beach restoration, and full DMS site establishment and operations. In total, **AshBritt has removed more than 6.8 million cubic yards of disaster debris across Charlotte County** and managed up to four DMS simultaneously while maintaining rigorous FEMA-compliant documentation to maximize reimbursement at every activation.



Hurricane Ian ROW Debris Removal
Charlotte County, 2022

PORTFOLIO HIGHLIGHTS

6.8M+	4	20+
CUBIC YARDS REMOVED ACROSS ALL CHARLOTTE COUNTY EVENTS	MAJOR DISASTER EVENTS SERVED, 2004-2025	YEARS OF ACTIVE PARTNERSHIP WITH THE COUNTY

CHARLOTTE COUNTY PROCLAMATION – JUNE 2023

The Charlotte County Board of County Commissioners officially proclaimed June 2023 "AshBritt Month" in recognition of 30 years in business and 13 years of service to Charlotte County.

CLIENT ENDORSEMENT

"AshBritt's professionalism, responsiveness, and capability were evident throughout the recovery process. Their team handled every challenge with efficiency, from complex logistics to inter-agency coordination. I highly recommend AshBritt to any jurisdiction seeking a capable and dependable disaster recovery contractor."

– HECTOR FLORES, COUNTY ADMINISTRATOR | CHARLOTTE COUNTY GOVERNMENT, APRIL 2025

EVENT-BY-EVENT RECORD

HURRICANE CHARLEY — FEMA DR-1539
Aug 2004 - Jun 2005

1,865,459 CY

AshBritt's inaugural Charlotte County engagement set the benchmark for large-scale operations in the region. The project collected and processed 1,865,459 CY of disaster debris, managed 4 TDSR sites, and coordinated 77,623 loads using over 600 collection trucks and 200 disposal trucks. Debris reduction included grinding, compaction, and burning. Portions of reduced vegetative debris were diverted for beneficial agricultural and fuel use. AshBritt also provided emergency dry-in and roof tarping services for County properties.

4 TDSR SITES | 77,623 LOADS | 600+ COLLECTION TRUCKS | ROOF TARPING | BENEFICIAL REUSE

HURRICANE IAN — FEMA DR-4673
Sep 2022 - Apr 2023

4,672,700 CY

AshBritt's largest Charlotte County engagement on record. Services included emergency road clearance, full ROW vegetative and C&D collection, e-waste handling, white goods removal with freon recycling, 3 TDSR operations, debris grinding and compaction, removal of 13,000 hazardous leaners and 38,000 hazardous hanging limbs. AshBritt concurrently held a separate FDOT contract in Charlotte County, collecting an additional 37,000 CY on state-maintained roads.

3 TDSR MANAGED | 13,000 LEANERS | 38,000 HANGERS | 1,885 WHITE GOODS | FREON RECYCLING | FDOT CONTRACT | E-WASTE

HURRICANES HELENE & MILTON — FEMA DR-4834
Oct 2024 - May 2025

344,117 CY

A complex dual-storm response requiring rapid demobilization after Helene (1,049 CY, 24 loads) and immediate remobilization for Milton. Operations included ROW collection and barge removal from bridgeless barrier islands — Little Gasparilla, Don Pedro Knight, and Hellewah Isles. AshBritt screened and stockpiled over 115,000 CY of sand on Manasota Key and Don Pedro Knight Island, cleaned 131 inlets/catch basins and 8,456 LF of stormwater pipe, demolished 10,690 sq. ft. of damaged boardwalk at Chadwick Park, and performed mud/silt removal at City of Punta Gorda municipal facilities. Deployed 20 subcontractors and 234 unique hauling units across 2 TDSR sites.

BARGE OPERATIONS | 115,000+ CY SAND SCREENED | BRIDGELESS ISLAND ACCESS | BOARDWALK DEMOLITION | 131 INLETS CLEANED | 8,456 LF STORMWATER | MUD/SILT REMOVAL | PPDR

PARTNERSHIP TIMELINE

2004
Hurricane Charley — first Charlotte County engagement
1.87M CY removed; 4 TDSR sites; established regional presence

2022
Hurricane Ian — largest Charlotte County operation on record
4.67M CY; 13,000 leaners; 38,000 hangers; 3 TDSR sites; concurrent FDOT contract

2023
Charlotte County Board of Commissioners — "AshBritt Month" Proclamation
Formal recognition of 30 years in business and 13 years of Charlotte County service

2024-2025
Hurricanes Helene & Milton — dual-storm response
Barge ops on bridgeless barrier islands; 115,000+ CY sand recovery; boardwalk demolition; PPDR



U.S. Army Corps of Engineers Trusted Contractor

AshBritt has participated in the National Response Framework since **1998,** when we received our first pre-positioned debris management contract from the United States Army Corps of Engineers (USACE). In 2021, the U.S. Department of Defense (DoD) made history by awarding four contracts totaling $1.75 billion to AshBritt, representing the largest pre-positioned federal debris management contract value ever granted to a single firm. The record-breaking awards make **AshBritt the prime DoD debris management partner in four U.S. regions, comprising 25 states, including Florida.**



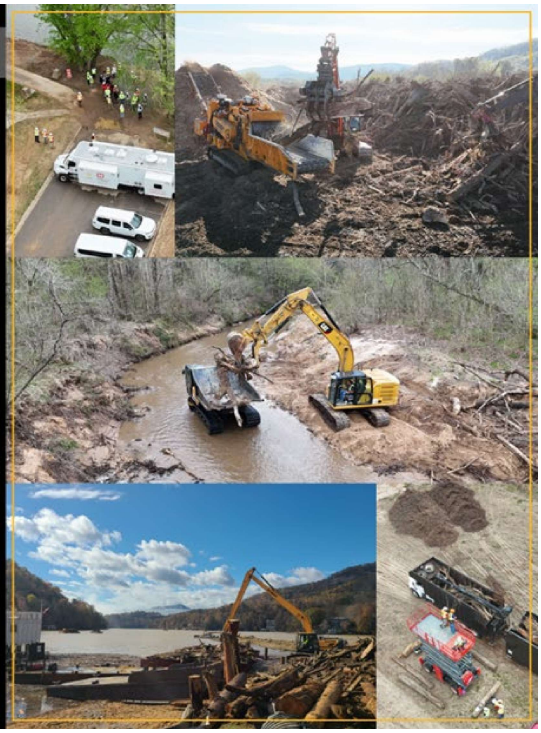
AshBritt is proud to have completed multiple disaster debris management missions for USACE's South Atlantic Division in North Carolina and Georgia in response to Hurricane Helene (2024-2025) that encompassed complex debris removal services, including but not limited to ROW debris, mud/silt removal, PPDR, and waterway debris removal. **Combined, these projects were the most historically complex debris and tree removal mission ever completed following a hurricane or tropical storm event.**

Regional States	
South Atlantic Division	NC, SC, GA, AL, **FL**
Mississippi Valley Division	IL, IA, MN, WI, LA, MS
Southwestern Division	TX, AR, OK
Northwestern Division	MT, WY, ID, OR, WA, MO, KS, CO, NE, SD, ND

AshBritt has been USACE's trusted debris contractor for the past 25 years

Featured Project: Hurricane Helene

Following Hurricane Helene, AshBritt was tasked by the U.S. Army Corps of Engineers (USACE) to perform various large-scale right-of-way missions and collect/manage more than **5.2 million cubic yards of waterway debris** across 11 counties in North Carolina. Altogether, we successfully **removed and processed more than 7.5 million cubic yards of debris** (including **3,000 lbs of household hazardous waste**) and **475,000 tons of soil and sediment**, facilitated by more than 3,000 unique units, 300+ Temporary Offloading Sites, and 20 Debris Management Sites. USACE also tasked AshBritt with providing **Private Property Debris Removal for 5,563 residential properties** and removing **20,000 hazardous trees ands stumps** across the state. Simultaneously, AshBritt managed nearly 3 million cubic yards of vegetative debris across 10 jurisdictions in Georgia for USACE. This combined effort, supported by a dedicated team exceeding 2,500 professionals, underscores AshBritt's operational scale and expertise in managing complex, multi-state disaster recovery operations.



Professional Associations

As a 30+ year leader in the emergency management and disaster response industry, AshBritt has developed numerous longstanding partnerships, mentorships, and other affiliations within both the private and public sectors.

AshBritt holds memberships with the following:

- **Florida Emergency Preparedness Association (FEPA)**
- **State of Florida Board of Professional Engineers**
- International Association of Emergency Managers (IAEM)
- National Emergency Management Association (NEMA)
- U.S. Composting Council, and **Recycle Florida Today**
- Solid Waste Association of North America (SWANA)
- Society of American Military Engineers
- ISNetworld - Safety Clearing House for Professional Organizations
- American Public Works Association (APWA) local FL, VA, MD, DC, NC, SC, GA, TX Chapters
- California Emergency Services Association (CESA)
- Virginia Municipal League
- Texas Emergency Management Association
- National Rural Electric Cooperative Association

AshBritt has been a sponsor or supporter of the following:

- **Florida Division of Emergency Management**
- **Florida Governor's Hurricane Conference**
- **Florida League of Cities and Association of Counties**
- **Florida City and County Management Association**
- National Hurricane Conference
- Arizona Association of Emergency Managers
- Virginia Emergency Management Association
- North Carolina Emergency Management Association
- South Carolina Emergency Management Conference
- North Carolina Emergency Management Association
- Texas Department of Emergency Management Conference
- Texas County Judge and Commissioners Association
- Connecticut Emergency Management Division
- Rhode Island Emergency Management Association
- New Jersey Association of Counties
- Maryland Emergency Management and Homeland Security Symposium
- South Texas All Hazards Conference
- Massachusetts Emergency Management Agency
- Delaware Emergency Management Agency

AshBritt is a long-time exhibitor and presenter at the Florida Governor's Hurricane Conference.

In 2025, Sr. Vice President, Matt Gierden, was a panelist for the ABC's of Debris Session.



Awards, Acclaim, and Accomplishments

AshBritt is an award-winning disaster response and debris management firm that has received acclaim and recognition throughout our 33-year history for exceptional work in response and recovery, including:



FEPA Award (2024)

- Florida Emergency Preparedness Association (FEPA) – Corporate Award for Excellence in Emergency Management (2024).
- South Florida Business Journal Business of the Year Finalist (2024)
- City of Valdosta, GA – Presented "AshBritt Day" Proclamation (2024) for Hurricane Idalia recovery work and related philanthropic projects.
- **Charlotte County, FL – Presented "AshBritt Month" Proclamation (2023) for Hurricane Ian recovery work.**
- Top 100 Women-Led Businesses – AshBritt was named one of the Top 100 Women-Led Businesses in Florida by The Women's Edge in 2022, 2023 (5th Place), and 2024 (6th Place).
- Kentucky Colonels – Multiple team members proclaimed "Kentucky Colonels" by the Governor of Kentucky, the highest honor bestowed by the Commonwealth of Kentucky, for exceptional work performed in response to the July 2022 Kentucky Flood Event.
- In 2021, the U.S. Department of Defense (DoD) made history by awarding four of the Advanced Contract Initiative (ACI) – Regional Contracts for Debris Management Services (RCDMS) totaling $1.75 billion to AshBritt, representing the largest pre-positioned federal debris management contracts value ever granted to a single firm.
- Awarded Contractor of the Quarter three times by the U.S. Army Corps of Engineers, Mobile District.
- Presented "Award of Gratitude" from the City of Port St. Lucie Keep PSL Beautiful Committee.
- Presented "Hurricane Isabel Heroes" Recognition from the City Council of the City of Hampton, Virginia, for disaster recovery efforts.
- Presented with numerous commendations from the Office of the Governor, State of Mississippi, for our contributions and support of the recovery and rebuilding efforts in MS.

- Licenses and Registrations

**** Please see the following pages for AshBritt's Licenses and Registrations ****

Ron DeSantis, Governor

Melanie S. Griffin, Secretary

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

CARTER, ROBERT SCOTT

ASHBRITT INC
565 E HILLSBORO BLVD
DEERFIELD BEACH FL 33441

LICENSE NUMBER: CGC1533864

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 07/24/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

State of Florida
Department of State

I certify from the records of this office that ASHBRITT, INC. is a corporation organized under the laws of the State of Florida, filed on October 28, 1992.

The document number of this corporation is P92000000600.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on April 30, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Nineteenth day of January, 2026



Secretary of State

Tracking Number: 4916873683CU

To authenticate this certificate,visit the following site,enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

Business Tax Office
150 NE 2nd Ave.
Deerfield Beach, FL 33441
Phone: (954) 250-4057
E-mail: web.btr@deerfieldbeachfl.gov

Deerfield Beach
Florida

Business Tax Receipt License
2025 - 2026
License Number: 2026-465976
Expires: 9/30/2026

Classification: GENERAL CONTRACTOR'S OFFICE

ASHBRITT INC
565 E HILLSBORO BLVD
DEERFIELD BEACH, Florida 33441

Business Location: 565 E HILLSBORO BLVD DFB 33441

Service(s): OFFICE: 1 LIC'D CONTRACTOR

Notice: This Business Tax Receipt License becomes ***NULL*** and ***VOID*** if ownership, business name, or business location has changed. The business owner **must** apply for a Certificate of Use. Once the Certificate of Use has been issued, the business owner **must** apply for the Business Tax Receipt License.

Detach and retain for your records

*** Business Tax Receipt License ***

License Number: 2026-465976

- **This Business Tax Receipt License represents proof of payment of your Business Tax Receipt License Fee for the period of October 1 to September 30th. Please exercise diligence in maintaining this receipt.**
- **Once you have obtained a Business Tax Receipt License, you will be sent a renewal notice each year beginning July 1st (90 days prior to expiration), to the address listed on the Business Tax Receipt License. Please check all Business Tax Receipt License information and report any errors immediately via email to web.btr@deerfieldbeachfl.gov. The City may impose fines and penalties for failure to renew this Business Tax Receipt License**
- **Your current Business Tax Receipt License shall be posted so that it is can be viewed by anyone upon entering the place of business.**
- **Any change to the ownership, business name or location, requires that the business owner must apply for a Certificate of Use. Once the Certificate of Use has been issued, the business owner must apply for the Business Tax Receipt License.**
- **If you have more than one business location, you must obtain a Business Tax Receipt License for each location.**

This **Business Tax Receipt License** does not represent an endorsement or certification of the business listed herein by the City of Deerfield Beach.

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-357-4829

VALID OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026

Receipt #: 180-346925

Business Name: ASHBRITT INC

Business Type: GENERAL CONTRACTOR (GENERAL CONTRACTOR)

Owner Name: ROBERT SCOTT CARTER(QUALIFIER)

Business Location: 565 E HILLSBORO BLVD
DEERFIELD BEACH

Business Phone: 954-725-6992

Business Opened: 10/01/2024

State/County/Cert/Reg: CGC1533864

Exemption Code:

Rooms	Seats	Employees	Machines	Professionals
		28		

For Vending Business Only

Number of Machines: **Vending Type:**

Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
81.00	0.00	0.00	0.00	0.00	0.00	81.00

Receipt Fee 81.00

THIS RECEIPT MUST BE POSTED CONSPICUOUSLY IN YOUR PLACE OF BUSINESS

THIS BECOMES A TAX RECEIPT

WHEN VALIDATED

This tax is levied for the privilege of doing business within Broward County and is non-regulatory in nature. You must meet all County and/or Municipality planning and zoning requirements. This Business Tax Receipt must be transferred when the business is sold, business name has changed or you have moved the business location. This receipt does not indicate that the business is legal or that it is in compliance with State or local laws and regulations.

Mailing Address:

ASHBRITT INC
565 E HILLSBORO BLVD
DEERFIELD BEACH, FL 33441

Receipt #13B-24-00006958
Paid 08/22/2025 81.00

2025 - 2026

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-357-4829

VALID OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026

Receipt #: 180-346925

Business Name: ASHBRITT INC

Business Type: GENERAL CONTRACTOR (GENERAL CONTRACTOR)

Owner Name: ROBERT SCOTT CARTER(QUALIFIER)

Business Location: 565 E HILLSBORO BLVD
DEERFIELD BEACH

Business Phone: 954-725-6992

Business Opened: 10/01/2024

State/County/Cert/Reg: CGC1533864

Exemption Code:

Rooms	Seats	Employees	Machines	Professionals
		28		

Signature

For Vending Business Only

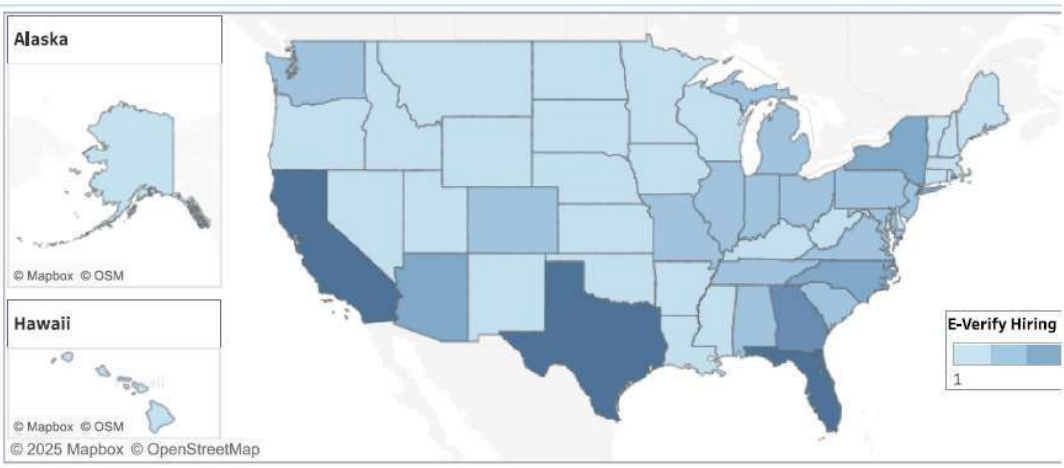
Number of Machines: **Vending Type:**

Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
81.00	0.00	0.00	0.00	0.00	0.00	81.00

Receipt #13B-24-00006958
Paid 08/22/2025 81.00

E-Verify Compliance

3/21/25, 10:56 AM Workbook: E-VerifyEmployerSearch



Map based on search tool's full data set. Data refreshes every day at midnight. Color shows Total Hiring Sites by State. Map will act as a filter to the table.

Search Filters

[Table Only filter - Table data shows records by **Last Updated Date** in descending order and default filtered to show employers enrolled **this y**

Business Name [Input Employer's legal name or DBA name]
AshBritt, Inc.

Industry Type
(All)

Account Status
☑ Open
☑ Terminated

Opted into E-Verify+
☑ No
☑ Yes

State/Territory
(All)

Date Enrolled [Select last 30 years for all data]
Last 19 years

Total Records Filt

E-Verify Participating Employer List

Last Updated Date	Employer	Doing Business As	Account Status	Opted into E-Verify+	Date Enrolled	Date Terminated	Workfor Size
6/22/2011	AshBritt, Inc.		Open	No	8/7/2008		20 to 99

SAM.gov

ASHBRITT INC • Active Registration

Unique Entity ID
YH8JGLSMAQX3

CAGE/NCAGE
00Z46

Expiration Date
Aug 14, 2026

Physical Address
565 E Hillsboro BLVD
Deerfield Beach, Florida
33441-3543, United States

Mailing Address
565 E Hillsboro BLVD
Deerfield Beach, Florida
33441-3543, United States

Purpose of Registration
All Awards

Financial Capability & Resources

Access to immediate operational funds and longer-term credit is one of the most vital factors in ensuring the swift initiation and continued progress of response and recovery efforts. Following any large-scale, widespread disaster event, the County's resources, infrastructure, and processes may become overwhelmed. Reliable financial support and sound management are vital to a successful mission. As the nation's leading provider of disaster debris management services, AshBritt has substantial financial resources, capabilities, and experience. Our historical record and supporting financial documentation demonstrate these strengths. Importantly, we have the capital strength to accommodate increased cash flow demands throughout any disaster recovery mission and the capacity to assume extensive expenditures for prolonged periods (historically exceeding 150 days) before receiving any funds for our services.

Bonding: Single Job - $1 Billion / Aggregate - $2 Billion
Working Capital: Over $375 Million
Underwrote $100 Million for USACE Katrina Mission

AshBritt has a strong, steady record of paying all vendors and subcontractors following executed contracts. Moreover, we work with small businesses to accommodate shorter payment terms, as needed, to ensure that all companies, large and small, can actively participate in our recovery efforts and projects. With our capital reserves and our significant line of credit, as well as the ability to draw on resources from some of our long-standing business partners, we can simultaneously maintain and finance multiple large, extended projects. Examples of AshBritt's ability to initiate and maintain a strong workforce and financial stability include:

Year	Disaster(s)	Funds
2024	Hurricane Helene and Hurricane Milton Size of Workforce Managed: Over 4,000 pieces of heavy equipment	**$1,000,000,000+**
2022	Hurricane Ian and Kentucky Flooding Size of Workforce Managed: Over 1,000 pieces of heavy equipment	**$649,500,000**
2018	Hurricane Michael Size of Workforce Managed: Over 800 pieces of heavy equipment	**$274,400,000**
2017	USACE Northern California Wildfires Size of Workforce Managed: Over 2,000 pieces of heavy equipment	**$307,100,000**
2017	Hurricane Irma Size of Workforce Managed: Over 1,500 pieces of heavy equipment	**$181,000,000**
2016	Hurricane Matthew Size of Workforce Managed: Over 500 pieces of heavy equipment	**$88,600,000**
2012	Hurricane Sandy Size of Workforce Managed: Over 1,800 pieces of heavy equipment	**$228,600,000**
2005	Hurricane Katrina Size of Workforce Managed: Over 12,400 pieces of heavy equipment	**$733,700,000**

Bank and Bond Letters

**** Please see the following pages for AshBritt's Bank and Bond Letters ****

Bank of America, N.A.
222 Lakeview Avenue
6th Floor
West Palm Beach, FL 33401
Tel: 561-440-0398

To: Charlotte County
Purchasing Division
18500 Murdock Circle
Port Charlotte, FL 33948

Re: AshBritt Inc
565 E Hillsboro Blvd
Deerfield Beach FL 33441-3543

I, Frank LaCosta, a Senior Vice President of Bank of America, N.A. ("Bank of America"), confirm that AshBritt Inc. maintains balances with Bank of America in the eight figures. AshBritt Inc. has a Low to Mid Eight Figure Line of Credit Facility with Bank of America that has been handled as agreed. Ashbritt Inc. has been a very valued client of Bank of America since January 1999. Ashbritt Inc. has always handled their accounts and credit facilities as agreed.

This information is being delivered to you at the request of AshBritt Inc. Please note that the information set forth in this letter is subject to change without notice and is provided in strictest confidence to you for this limited purpose and your use only, without any responsibility, guarantee, commitment, or liability on the part of Bank of America, its affiliates or any of its or its affiliates' directors, officers, or employees. Bank of America cannot provide any credit ratings or opinions of the creditworthiness of AshBritt Inc, and the above information does not constitute an opinion of Bank of America of the ability of AshBritt Inc. to successfully perform any obligations under any agreement it may enter into with you, Bank of America, or any other entity. Finally, Bank of America undertakes no responsibility to update the information set forth in this letter.

If you have any additional questions, please do not hesitate to contact me.

Very truly yours,

BANK OF AMERICA, N.A.

Frank LaCosta

Senior Vice President
Global Commercial Banking
Bank of America
FL5-222-06-14
222 Lakeview Dr Suite 600
West Palm Beach, FL 33401
T 561 440 0398 TEXT 561 440 0398
Frank.lacosta@bofa.com

If there is a need to confirm the validity of this document they may contact Frank LaCosta, SVP via email or phone*

Liberty Mutual Surety

Marc Davis
Sr. Surety Underwriter

Marcus.Davis@LibertyMutual.com
Phone # 601-503-1172
Cell # 601-812-9885

April 7, 2026

RE: AshBritt, Inc.

Charlotte County
Purchasing Division
18500 Murdock Circle
Port Charlotte, FL 33948

Dear Sir/Madam:

It is a privilege of Liberty Mutual Insurance Company to provide surety support for AshBritt, Inc. for the past 15 plus years. We are pleased to share with you our favorable experience and high regard for AshBritt, Inc. AshBritt, Inc. is a stable company with an extremely strong financial position. AshBritt, Inc. continues to handle their obligations in an exemplary fashion.

While we would certainly consider higher limits should the occasion arise, we currently have AshBritt, Inc. on a single job program exceeding $1,000,000,000 with an aggregate program exceeding $2,000,000,000.

Should any projects be awarded to and accepted by AshBritt, Inc., we are prepared to provide the required bonds on their behalf. Our support is conditioned upon completion of the underwriting process, including satisfactory review of contract documents, confirmation of financing and our ongoing review of the operational and financial capacity of AshBritt, Inc.

This letter is not an assumption of liability and is issued only as a prequalification reference request from our client. It should be understood, that any arrangement for bonds is strictly a matter between AshBritt, Inc. and Liberty Mutual Insurance Company.

Liberty Mutual Insurance Company is licensed in all 50 states and listed on the U.S. Treasury Departments' Listing of Approved Sureties Department Circular 570. Liberty Mutual Insurance Company is rated A (Excellent) Financial Size Category XV ($2Billion or greater) by A.M. Best Company.

Thank You,

Marc Davis
Sr. Surety Underwriter

- Insurance

AshBritt agrees to add any additional insurance requirements not specifically met on the attached Acord, if awarded a contract.

**** Please see the following pages for AshBritt's Certificate of Insurance ****

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 4/7/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Acrisure Southeast Partners Insurance Services, LLC 4100 Goodlette Road North Naples FL 34103 License#: BR-1796553	**CONTACT NAME:** Taylor Fedronich **PHONE (A/C, No, Ext):** 239-435-7108 **FAX (A/C, No):** 239-213-2803 **E-MAIL ADDRESS:** tfedronich@acrisure.com
INSURED AshBritt, Inc. 565 E Hillsboro Blvd Deerfield Beach FL 33441-3543 ASHBINC-02	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A :** AXIS Surplus Insurance Company — 26620 **INSURER B :** Everest National Insurance Company — 10120 **INSURER C :** National Casualty Company — 11991 **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 1181168010 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY** [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:	Y	Y	SP007043012025	6/6/2025	6/6/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 1,000,000 $ 75,000 $ 5,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
B	**AUTOMOBILE LIABILITY** [ ] ANY AUTO [ ] OWNED AUTOS ONLY [X] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY	Y	Y	CF3CA00336-251	6/6/2025	6/6/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 1,000,000 $ $ $ $
A	[ ] **UMBRELLA LIAB** [X] OCCUR [X] **EXCESS LIAB** [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $	Y	Y	SX007044012025	6/6/2025	6/6/2026	EACH OCCURRENCE AGGREGATE $	$ 5,000,000 $ $
C	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N [N] **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A	Y	WCC333398A	6/6/2025	6/6/2026	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
A	Professional Liability Pollution Liability	Y		SP007043012025	6/6/2025	6/6/2026	$1,000,000 Limit $1,000,000 Limit	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Insurer D) Westchester Surplus Lines Insurance Company NAIC #10172
Excess Liability Policy #G47471643002 - Effective 6/6/2025 - 6/6/2026
Limits: $5,000,000 Each Occurrence / $5,000,000 Aggregate
Insurer E) Federal Insurance Company NAIC #20281
Inland Marine Policy #0663-98-55 EUC - Effective 5/22/2025 - 5/22/2026
Leased/Rented Equipment $500,000 Limit / $5,000 Deductible

General Liability, Professional Liability include Additional Insured, Primary & Non-Contributory and Waiver of subrogation as required by written contract.
See Attached...

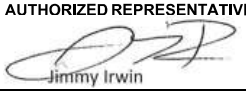
CERTIFICATE HOLDER

Charlotte County
18500 Murdock Circle, Suite 344
Port Charlotte FL 33948
USA

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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AGENCY CUSTOMER ID: ASHBINC-02

LOC #:

ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
Acrisure Southeast Partners Insurance Services, LLC	AshBritt, Inc. 565 E Hillsboro Blvd Deerfield Beach FL 33441-3543
POLICY NUMBER	
CARRIER / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

Automobile includes Additional insured and Waiver of Subrogation as required by written contract. Workers Compensation includes Waiver of Subrogation as required by written contract.
Additional Insureds: Charlotte County, a political subdivision of the State of Florida, its officers, agents, employees, and volunteers. General Liability, Professional Liability include Additional Insured, Primary & Non-Contributory and Waiver of subrogation as required by written contract. Automobile includes Additional insured and Waiver of Subrogation as required by written contract. Workers Compensation includes Waiver of Subrogation as required by written contract. 10 day notice of cancellation for non-payment; 30 days for all other.

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References

Please see below and the following pages for AshBritt's references. **Referral letters from many of these clients can be found in Tab B – Quality of Work.**

U.S. Army Corps of Engineers

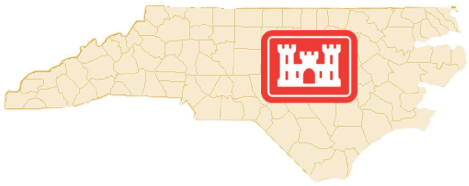
Contact Information:
Paul Dierker, Contracting Officer Representative
Phone: (618) 381-0589
Email: paul.s.dierker@usace.army.mil
Address: 69 Darlington Ave, Wilmington, NC 28403

Name of Disaster: Tropical Storm Helene (FEMA-DR-4834-NC)

Locations: Western North Carolina – Buncombe County, Chimney Rock, Henderson County, Lake Lure, Lake Tahoma, McDowell County, Mitchell County, Mt. Holly, Polk County, Rutherford County, Union County, and Wilkes County

Dates: 10/28/2024 – 11/21/2025

Debris Volume: 7,530,393 CY



Contact Information:
Paul Dierker, Contracting Officer Representative
Phone: (618) 381-0589
Email: paul.s.dierker@usace.army.mil

Description of the Project: During September 2024, Tropical Storm Helene severely impacted multiple counties and municipalities in western North Carolina. FEMA assigned USACE to conduct debris removal services for eligible applicants in federally declared counties. We completed ROW, waterway, and Private Property Debris Removal tasks, including the associated debris monitoring documentation requirements. Across 10 counties, we collected, processed, and disposed of over **2 million CY of ROW debris**, **5.2 million CY of waterway debris**, and 248,958 CY of debris from private properties. With these missions, we collected vegetative debris, C&D debris, black bags, **7,700 pounds of Household Hazardous Waste (HHW)**, and approximately **100 destroyed vehicles**. We also established and operated more than **20 DMS** and **2,000 Temporary Offloading Sites (TOLs)**, removed over **20,000 hazardous trees and stumps**, hauled and disposed of **10,533 tons of soil and silt**, and performed **Private Property Debris Removal on more than 5,500 properties**, including the **demolition of 49 residential structures** which required the specialty removal of **2,728 tons of RACM (asbestos)**.

Additional Projects Completed for Client:

- 2024-25 – Hurricane Helene (GA Operations) – 3,209,787 CY – $134,760,233
- 2022 – New Mexico Hermit's Peak/Calf Canyon Fire – 18,375 Tons of Fire Debris – $15,741,500
- 2018 – Hurricane Michael (FL) – Hourly Emergency Road Clearance in FL Panhandle - $3,335,134
- 2017 – Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur Fires (CA) – 770,000 Tons of Fire Debris – $300,000,000
- 2017 – Hurricane Irma (FL) – Hourly Emergency Road Clearance in Western FL - $359,800
- 2005-06 – Hurricane Katrina (MS & LA) – 21,500,000 CY – $650,000,000
- 1992 – Hurricane Andrew (FL) – 265,000 CY – $2,920,000

Florida Division of Emergency Management

Contact Information:
Stephanie Stachowicz-Twomey, Esq., Head Counsel
Phone: (850) 815-5762
Email: stephanie.stachowicz@em.myflorida.com
Address: 2555 Shumard Oak Blvd, Tallahassee, FL 32399-2100

Alternate Contact:
Porschica (Porsche) Griffith
Phone: (850) 591-0919
Email: porschica.griffith@em.myflorida.com

Name of Disaster: Hurricane Ian (FEMA-DR-4673-FL)

Location: Lee County, Charlotte County, Collier County, Port Charlotte, Fort Myers, Fort Myers Beach, Sanibel, Captiva, North Captiva, and Useppa, FL



Dates: 11/19/2022 – 10/21/2023

Size: 1,283,562 CY

Description of the Project:

Scope of PPDR Project - AshBritt performed Private Property Debris Removal (PPDR) and Commercial Property Debris Removal (CPDR) for FDEM in Fort Myers Beach and on the islands of Sanibel, Captiva, North Captiva, and Useppa. Altogether, we **demolished 213 residential and commercial properties**.



Scope of Waterway Project - Hurricane Ian brought challenges with high winds and a storm surge of nearly 12 feet in some areas, causing complicated debris issues in the waterways of Lee, Charlotte, and Collier counties. AshBritt **deployed over 75 mechanical barges and additional equipment to collect nearly 1 million cubic yards of diverse debris**, including vegetation, construction materials, **hazardous waste**, and **vehicles**. This large-scale debris removal mission required precision and expertise. Additionally, due to the presence of vessels in protected mangrove areas along the coast of Southwest Florida, AshBritt implemented **aerial vessel and debris removal operations**, employing helicopters to lift and transport sections of vessels and debris from these sensitive areas to aggregation sites for dismantling, recycling, and disposal.

Scope of Base Camps Project - AshBritt provided **three full-service base camps** for FDEM in Charlotte County and Lee County, FL, during the 2022 Hurricane Ian response effort. **The camps fed and housed over 2,250 people**. Each base camp included the following facilities and services: Climate-controlled sheltering trailers, mobile shower trailers, mobile restrooms and handwashing stations, recreational areas, all-generated power, light towers, office trailers, laundry facilities/service, water treatment services, 24/7 security personnel, dining hall buildout with a full-service kitchen, and check-in/check-out areas.

Additional Projects Completed for Client:

- 2024 – Hurricane Milton – Base Camps, Office Trailers, Showers, Water/Ice
- 2024 – Hurricane Helene – Waterway Debris (258,000+ CY), Base Camps, Landfill Management
- 2024 – Hurricane Debby – Base Camps
- 2024 – Hurricane Idalia – Base Camps
- 2023-25 – Border Support Camp in Monroe County

Leon County, FL

Contact Information:
Brent Pell, Assistant County Administrator
Phone: (850) 354-2252
Email: pellb@leoncountyfl.gov
Address: 2280 Miccosukee Rd, Tallahassee, FL 32308



Name of Disaster: Severe Storms and Tornadoes

Location: Leon County, FL

Dates: 05/15/2024 – 08/08/2024

Debris Volume: 353,812 CY

Description of the Project: Following the touchdown of severe storms and sporadic tornadoes, AshBritt removed vegetative debris from the ROW, managed one temporary debris storage and reduction site, reduced vegetative debris via mulching, removed hazardous leaners/hangers, and hauled off reduced vegetative material to a **beneficial reuse** location. AshBritt also removed approximately **7,500 hazardous limbs from ROWs and parks**.

Additional Projects Completed for Client:
2024 – Hurricane Helene – 36,895 CY
2024 – Hurricane Debby – 14,966 CY
2023 – Hurricane Idalia – 22,807 CY
2018 – Hurricane Michael – 903,000 CY
2017 – Hurricane Irma – 27,282 CY

City of Fort Lauderdale, FL

Contact Information:
Melissa Doyle, Division Manager
Phone: (954) 828-6111
Email: mdoyle@fortlauderdale.gov
Address: 949 NW 38th St, Fort Lauderdale, FL 33309

Name of Disaster: Severe Localized Flooding

Location: City of Fort Lauderdale, FL

Dates: 04/14/2023 – 05/12/2023

Debris Volume: 41,736 CY & Ancillary Services

Description of the Project: In addition to removing 42,000 CY of right of way debris, AshBritt opened **(2) climate controlled comfort station** sites for City residents, **distributed ice and water**, performed **water and mold restoration work**, and provided **restroom trailers**, **mobile command trailers**, **power generation**, **HVAC services**, **diesel pumps with attendants/dewatering**, **fuel services**, and **sanitization services** for City Hall.

Additional Projects Completed for Client:
2020 – Tropical Storm Eta – Sand clearance and water relocation (hourly)

Lowndes County, GA



Contact Information:
Ashley Tye, Emergency Management Director
Phone: (229) 671-2400
Email: atye@lowndescounty.com
Address: P.O. Box 1349, Valdosta, GA 31603

Name of Disaster: Hurricane Helene (FEMA-DR-4830-GA) – Category 2 Hurricane

Location: Lowndes County, GA (including the cities of Valdosta, Dasher, Remerton, Lake Park, and Hahira)

Dates: 10/04/2024 - 11/21/2024; Following 11/21/2024, AshBritt continued providing debris management services within the County under contract with the U.S. Army Corps of Engineers, removing an additional ~1.2 million CY of debris.

Debris Volume: 3,043,692 CY

Description of the Project:

Following Hurricane Helene, AshBritt (Lead Contractor) was activated by Lowndes County to perform debris collection, management, reduction, and disposal across the county and its municipalities (i.e., Valdosta, Dasher, Lake Park, Hahira, and Remerton). Before the U.S. Army Corps of Engineers (USACE) regional contract activation for the County, AshBritt performed 3,043,692 CY of **ROW** vegetative debris removal; established and managed **5 DMS**; and **removed 2,886 fallen trees, 29,288 hazardous hanging limbs, and 5,290 hazardous trees**.

Notably, Hurricane Helene generated an enormous amount of vegetative debris in Lowndes County. AshBritt was challenged with finding useful ways to repurpose the **mulched debris** upon reduction. AshBritt identified strategic partners that processed mulch by cleaning, reducing, and treating it to a size suitable for home gardening and lawn care. This mulch was eventually **recycled** by being bagged and distributed through garden centers. Additionally, some landfills use unprocessed mulch as organic fill, contributing to effective waste management. Dirt washed from the mulch was used by local blueberry farmers as nutrient-rich soil.



Additional Projects Completed for Client:
2023 – Hurricane Idalia – 1,161,903 CY - $16,970,426

Greenville County, SC

Contact Information:
Hesha Gamble, Assistant County Administrator
Phone: (864) 230-1571
Email: hgamble@greenvillecounty.org
Address: 301 University Rdg, Greenville, SC 29601

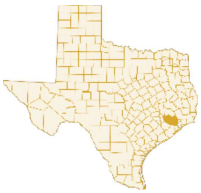
Name of Disaster: Tropical Storm Helene (FEMA-DR-4829-SC)

Dates: 10/02/2024 – 04/05/2025

Debris Volume: 1,126,203 CY

Description of the Project: AshBritt was onsite in Greenville County within 48 hours following Hurricane Helene, preparing to mobilize a significant right-of-way debris mission. We had **55 haulers operating within the County in just 96 hours** and ultimately established **5 TDM sites** throughout the working areas. Due to this strategic resource allocation and consistent coordination with the County, we were able to **clear 127 roads of fallen trees within the first few days of operation**, reopening traffic and supporting local recovery efforts. At peak operations, we utilized 8 subcontractors and 141 unique hauling units.

Harris County, TX



Contact Information:
Jennifer Almonte, Road and Bridge Director
Phone: (202) 805-0216
Email: jennifer.almonte@pct3.hctx.net
Address: 1414 Wird Rd, Houston, TX 77084

Name of Disaster: Hurricane Beryl (FEMA-DR-4798-TX)

Dates: 07/17/2024 – 10/18/2024

Debris Volume: 1,473,000 CY

Description of the Project: Following Hurricane Beryl, AshBritt was activated as the second debris management contractor for Harris County, TX, rapidly stepping in after the initial contractor failed to supply sufficient resources to ensure a timely recovery. We immediately mobilized more than 225 debris management crews comprised of 433 unique hauling units across three of the 4 county precincts, successfully managing 1,473,000 CY of debris and completing more than 66% of the total debris removal countywide. We also removed **37,230 hazardous hanging limbs** and **298 dangerous leaning trees**. All vegetative debris was reduced via grinding at **6 AshBritt-operated TDM sites**. Reduced vegetative debris was subsequently transported to a TCEQ-approved facility for **beneficial use in soil application and stabilization**.

Texas Division of Emergency Management

Contact Information:
Sherri D. LaCour, Division Chief
Phone: (737) 703-8199
Email: sherri.lacour@tdem.texas.gov
Address: 313 E Anderson Ln, Austin, TX 78752



Name of Disaster: Historic July 4th Flood Event (FEMA-DR-4879-TX)

Location: Kerr County, TX

Dates: 07/25/2025 - 10/15/2025

Debris Volume: 775,000 CY



Description of the Project: We have been proud to participate in the restoration of Kerr County, TX, following the historic flood event on July 4, 2025. As a Lead Contractor for the Texas Division of Emergency Management, the AshBritt Team collected and managed 775,000 CY of debris, including vegetation, C&D, **vehicles**, and **white goods**, from the County's ROW and **waterways**. To expeditiously complete this endeavor, we utilized 122 hauling units and 84 specialized, unique cutting/gathering equipment. We hired 5 local companies and 20 local personnel to support field work. We also completed **private property debris removal on 633 parcels**, **finalizing ROE and ROW missions in just 83 days**. Additionally, we cleared debris from the Kerrville Potable Water Plant in just 96 hours, bringing the City's water system back to use; removed 40 destroyed vehicles; established and managed **2 DMS**; and processed 250,000 CY of **mulch**, approximately half of which was re-used as compost at Nature's Way. Vehicles and white goods were separated at the DMS locations for recycling and final disposal. At no cost to the State, AshBritt also planted cypress trees along riverbanks where groups of natural cypress trees had been destroyed and required removal.

Additional Projects Completed for Client:
AshBritt is currently providing long-term, add-on recovery services to TDEM for this event that include expanded waterway vegetative and silt debris removal along waterways overseen by the Lower Colorado River Authority. As these projects are ongoing, the final cost of these add-on services is unknown at this time.

Louisville-Jefferson County Metro Government

Contact Information
Amy Rose, Emergency Management Director
Phone: (502) 919-0172
Email: amy.rose@louisvilleky.gov
Address: 410 S. 5th St, Louisville, KY 40202



Name of Disaster: Severe Flood Event

Dates: 04/03/2025 – 04/26/2025

AshBritt successfully executed a large-scale emergency debris removal and restoration operation across numerous city streets, roads, and public spaces in downtown Louisville. The operation was launched in direct response to a significant debris and flooding event that threatened public safety, critical infrastructure, and the city's ability to host major scheduled events, including Kentucky Derby-related activities.

We mobilized a robust, multi-disciplinary workforce and equipment fleet to address the full scope of emergency conditions, operating 12 to 15 hours daily throughout the duration of the project. Our response included **26 Emergency Road Clearance Crews, 5 Muck Crews, 3 Grapple Trucks, and 3 Sweeper Trucks** working in concert to conduct **systematic road clearance, debris hauling, and mud and muck removal** across all affected areas. All work was performed with a firm commitment to restoring every impacted location to its pre-event condition within 10 days of mobilization.

In addition to debris removal operations, AshBritt rapidly deployed **temporary sanitation infrastructure** to protect public health following widespread flooding that rendered numerous city restroom facilities inoperable. To meet community needs, AshBritt supplied 27 Standard Porta-Johns, 10 ADA-Compliant Porta-Johns, and 11 Handwashing Stations, ensuring accessible and adequate sanitation resources remained available throughout the recovery period.

Name of Disaster: Winter Storm Fern (FEMA EM-3633-KY)

Dates: 01/25/2026 – 01/28/2026

On January 25, 2026, AshBritt was tasked by the Louisville-Jefferson County Metro Government to provide snowplowing services across areas where up to 6 inches of snow had collected. We mobilized 10 snow plow/snow spreader crews – 5 larger crews to manage highways and larger roadways, and 5 smaller crews to manage 2 tight, low-capacity corridors. Through strategic coordination, we completed snow clearance within just 3 days.



Additional Projects Completed for Client:
2025 – Winter Storms – Snow Removal

Tab B. EXPERIENCE

The graphic below summarizes our experience in responding to declared disasters throughout the U.S.

Hurricanes

- ✓ 33 Hurricanes
- ✓ 116M CY Debris Removed
- ✓ 378 Activations, 14 States

Key Hurricane Responses➪

- 2024 Hurricane Helene, FL, GA, SC, NC, VA
- 2022 Hurricane Ian, FL
- 2017 Hurricane Irma, FL, GA, SC
- 2012 Hurricane Sandy, CT, MD, NJ, VA
- 2005 Hurricane Katrina, FL, MS, LA

Tornadoes

- ✓ 12 Tornadoes
- ✓ 2.5M CY Debris Removed
- ✓ 21 Activations, 11 States

Key Tornado Responses➪

- 2024 Tornadoes, FL, KY, KS
- 2021 Tornadoes, KY
- 2011 EF3 Tornado, MA
- 2002 EF5 Tornado, MD
- 1999 EF5 Tornado, OK

Floods

- ✓ 8 Flood Events
- ✓ Flood Water Relocation
- ✓ 1M CY Debris Removed

Key Flood Responses➪

- 2025 July 4th Kerr County Flood, TX
- 2025 Chaves County Flood, NM
- 2023 Statewide Flooding Event, KY
- 2016 Storms/Floods, SC
- 2015 Torrential Rains/Flooding Event, TX

Wildfires

- ✓ 13 Fire Responses
- ✓ 5,000 Properties Cleared
- ✓ 1M Tons Removed

Key Wildfire Responses➪

- 2022 Hermit's Peak/Calf Canyon Fire, NM
- 2021 Jackson/Lane Wildfires, OR
- 2017 Multiple Wildfires, CA
- 2016 Soberanes Fire, CA
- 2015 Lake County Fire, CA

Ice/Snow Storms

- ✓ 25 Winter Storms
- ✓ 1.1M CY Debris Removed
- ✓ Emergency Road Clearance

Key Storm Responses➪

- 2026 Winter Storm Fern, MD, KY, GA, VA, SC
- 2016 Winter Storm Jonas, MD, VA
- 2014 Winter Storm Pax, SC, GA
- 2013 Emergency Storm Nemo, CT, MA
- 2010 February Snowstorms, MD, VA

Tropical/Severe Storms

- ✓ 23 Severe/Tropical Storms
- ✓ 2M CY Debris Removed
- ✓ 31 Activations, 9 States

Key Storm Responses➪

- 2024 Nationwide Severe Storms, TX, FL, KS, GA
- 2022 Tropical Storm Isaias, CT, FL, NY
- 2020 Tropical Storm Imelda, TX
- 2019 Severe Storms, VA
- 2008, Tropical Storm Fay, FL

Oil Spills/Environmental

- ✓ >1000,000 LF of Boom Deployed
- ✓ 97,000 Fish Removed

Key Spill Responses➪

- 2023, Emergency Biowaste Transport
- 2019, Well Gas Leak, OK
- 2018, Red Tide Dead Fish Removal, FL
- 2015, Red Tide Dead Fish Removal, FL
- 2010 BP Oil Spill, FL

Covid/Pandemics

- ✓ 7 COVID Responses
- ✓ 1,000,000 Vaccinations
- ✓ Set up 31 Sites

Key Pandemic Responses➪

- VDEM COVID Response, VA
- FDEM COVID Response, FL
- TDEM COVID Response, TX
- MEMA COVID Response, MA

Ability to Remove, Process, and Dispose of Disaster Debris

AshBritt has responded to more than **600 individual missions** throughout the U.S. since 1992. In just the last decade, we provided debris management services in response to the disasters listed below, collecting and disposing of more than **73,000,000 cubic yards of debris**. A full accounting of our 33-year project history can be provided upon request.

10-YEAR DISASTER DEBRIS PROJECT SUMMARY		
Year	**Disaster Recovery Project (FEMA Declaration)**	**Client/Location**
2025	Kerr County, TX Flood Event (DR-4879)	TX Division of Emergency Mgmt
2025	Severe Storms and Flooding	Louisville, KY
2024	Severe Storms and Flooding (DR-4843)	State of NM
2024	Hurricane Milton (DR-4834)	13 FL Jurisdictions (including **Charlotte County**)
2024	Hurricane Helene	24+ FL, GA, SC, NC & VA Jurisdictions (+USACE missions in GA & NC)
2024	Hurricane Debby (DR-4806)	3 Florida Jurisdictions
2024	Hurricane Beryl (DR-4798)	6 Texas Jurisdictions
2024	Nationwide Severe Storms and Tornadoes	9 Jurisdictions in FL, GA, KS, KY, & TX
2024	Warehouse Fires	Isle of Wight and Alexandria, VA
2023	Hurricane Idalia (DR-4734 and DR-4738)	6 Jurisdictions in FL and GA
2023	Straight-line Windstorm	Prairie Village and Overland Park, KS
2023	Severe Storms, Tornadoes, and Flooding (DR-4709)	Ft. Lauderdale, FL
2022	Hurricane Nicole (DR-4680)	Brevard County, FL
2022	Hurricane Ian (DR-4673)	15 Florida Jurisdictions (including **Charlotte County**)
2022	Kentucky Severe Storms, Flooding, Landslides, and Mudslides (DR-4663)	KY Transportation Cabinet
2022	Kentucky Severe Storms, Straight-line Winds, Flooding, and Tornadoes (DR-4630)	Hopkins County, KY
2021	Hurricane Ida (DR-4611, DR-4614, & DR-4626)	6 Jurisdictions in NJ, LA, MS
2021	Hurricane Nicholas	Freeport, TX
2021	Oregon Wildfires (DR-4562)	OR Department of Transportation
2020	Tropical Storm Eta (EM-3551)	Fort Lauderdale, FL
2020	Hurricane Sally (DR-4564)	Escambia County, FL
2020	Hurricane Laura (DR-4559)	Orange County, TX
2020	Tropical Storm Isaias (DR-4567)	4 Jurisdictions in NY, CT, & FL
2020	Hurricane Zeta (DR-4576 and DR-4575)	Atlanta, GA, and Bay St. Louis, MS
2020	Virginia Severe Storms	Fairfax County, VA
2020	Massachusetts Tornado	State of Massachusetts
2019	Virginia Strong Storms	Fairfax County, VA
2019	Hurricane Dorian (DR-4468)	Charleston County, SC
2019	Tropical Storm Imelda (DR-4466)	Orange County, TX
2019	Winter Storm Gia	Overland Park, KS
2018	Camp Fire (DR-4407)	PG&E Company
2018	Hurricane Michael (DR-4399 & DR-4400)	10 Jurisdictions in FL and GA (+USACE Mission in FL Panhandle)
2017	Tubbs, Nuns, Pocket, Sulphur, Redwood Valley, and Atlas Fire (DR-4344)	USACE - Sacramento District
2017	Hurricane Irma (DR-4337, DR-4338, & DR-4400)	64 Jurisdictions in FL, GA, SC

10-YEAR DISASTER DEBRIS PROJECT SUMMARY		
Year	**Disaster Recovery Project (FEMA Declaration)**	**Client/Location**
2017	Hurricane Harvey (DR-4332)	14 Jurisdictions in TX
2016	Hurricane Matthew (DR-4283, DR-4284, & DR-4286)	23 Jurisdictions in FL, GA, SC
2016	California Blue Cut Fire (FM-5147)	San Bernardino County, CA
2016	California Soberanes Fire (FM-5137)	Monterey County, CA
2016	Texas Severe Storms and Flooding (DR-4269)	Hidalgo County, TX
2016	Severe Storm	Collier County, FL
2016	Winter Storm Jonas (DR-4261 & DR-4262)	9 Jurisdictions in VA and MD

- ## Signature Disaster Debris Management Projects

Presented on the following pages is detailed information on a select list of our signature projects that demonstrate our capacity, qualifications, experience, and competency in responding to projects comparable to those identified in this solicitation. Starting with our signature Florida projects, the following graphics show AshBritt's ability to remove, process, and dispose of various disaster-related debris types.



CHARLOTTE COUNTY, FL
HURRICANE MILTON, 2024-2025

CONTRACTED ENTITY
Charlotte County

FEMA DECLARATION DR - 4834
Hurricane Milton

CONTRACT VALUE
$29,266,317

PROJECT DATES
10/07/2024 - 05/02/2025

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris
- Sand
- Mud/Silt

QUANTITY OF DEBRIS
- 344,234 CY of ROW and Barge Debris
- Screened 115,018 CY of Sand
- 10,690 Sq Ft Boardwalk Demolition

SCOPE OF WORK PERFORMED
- ROW and Barge Debris Collection
- DMS Management and Debris Disposal
- Sand Screening, Sand Berms, and Sand Replacement
- Boarwalk Demolition
- Cleaning of 131 Inlets/Catch Basins and 8,456 LF of Stormwater Pipes
- Mud/Silt Removal across County and City of Punta Gorda



344,234 CY
OF DEBRIS REMOVED



CHARLOTTE COUNTY, FL
HURRICANE IAN, 2022-2023

CONTRACTED ENTITY
Charlotte County

FEMA DECLARATION DR - 4673
Florida Hurricane Ian

CONTRACT VALUE
$79,835,000

PROJECT DATES
09/30/2022 - 04/10/2023

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris
- White Goods
- E-Waste

TDMS LOCATIONS: 3

QUANTITY OF DEBRIS
- 4,672,700 CY
- 13,000 Hazardous Leaning Trees
- 38,000 Hazardous Hanging Limbs
- 1,885 White Goods

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- TDMS Operations, Management, Reduction
- Hazardous Stump, Limb, and Tree Removal
- Debris Recycling/Disposal
- Ancillary Services
- Waterway/Marine Debris Removal



4,672,700 CY
OF DEBRIS REMOVED



POLK COUNTY, FL
HURRICANE MILTON, 2024-2025

CONTRACTED ENTITY
Polk County

FEMA DECLARATION DR - 4834
Hurricane Milton

PROJECT DATES
10/14/2024 - 03/13/2025

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris

TDSR LOCATIONS: 9

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- 19,208 Debris Loads/118 Hauling Units at Peak Operations
- TDSR Operations, Management, Reduction
- Debris Recycling/Disposal



839,402 CY
OF DEBRIS REMOVED



HILLSBOROUGH COUNTY, FL
HURRICANES HELENE & MILTON, 2024-2025

CONTRACTED ENTITY
Hillsborough County

FEMA DECLARATIONS
DR - 4828: Hurricane Helene
DR - 4834: Hurricane Milton

PROJECT DATES
10/03/2024 - 06/29/2025

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris

QUANTITY OF DEBRIS
- 1,231,918 CY of ROW and Citizen Drop-Off Debris
- 16,788 hazardous limbs
- 411 leaning trees

SCOPE OF WORK PERFORMED
- Pre-Positioned Emergency Road Clearance Equipment and Personnel
- ROW Debris Collection
- Management of 4 TDSRs
- Management of Citizen Drop-Off Sites
- Hazardous Tree/Limb Removal
- Management of 21 Subcontractors and 95 Debris Removal Crews at Peak Operations



1,231,918 CY
OF DEBRIS REMOVED



LEON COUNTY, FL
SUMMER TORNADOES, HURRICANE DEBBY, AND HURRICANE HELENE, 2024

CONTRACTED ENTITY
Leon County, FL

FEMA DECLARATIONS
DR - 4794: Tornadoes
DR - 4806: Hurricane Debby
DR - 4828: Hurricane Helene

PROJECT DATES
05/15/2024 - 12/08/2024

ASSIGNED PROFESSIONAL STAFF
- Project Manager: Brian Thomason
- Operations Managers:
  - Vonda Smith
  - Jason Haynie

BACK-TO-BACK DEBRIS OPERATIONS

TDMS LOCATIONS: 1

TYPES OF DEBRIS REMOVED
- Vegetative & C&D Debris

QUANTITY OF DEBRIS
- 405,673 CY Total
- 7,500 Hazardous Limbs

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- Park Debris Removal Operations
- Hazardous Tree Operations
- TDMS Operations, Management, Reduction
- Debris Recycling/Disposal



405,673 CY
OF DEBRIS REMOVED



FDEM/FDEP
HURRICANE IAN, 2022-2023

CONTRACTED ENTITY
Florida Department of Emergency Management/Florida Department of Environmental Protection

FEMA DECLARATION DR - 4673
Florida Hurricane Ian

CONTRACT VALUE
$300,000,000

PROJECT DATES
11/19/2022 - 10/05/2023

ONLY CONTRACTOR CALLED BY FDEM FOR WATERWAY DEBRIS REMOVAL

TYPES OF DEBRIS REMOVED
- Waterway Debris
- PPDR and CPDR
- Vessels and Vehicles

QUANTITY OF DEBRIS
- 933,562 CY Waterway Debris
- 110 Marine Vessels and 150 Vehicles
- 350,000 CY CPDR and PPDR
- 196 Demolitions

SCOPE OF WORK PERFORMED
- Helicopter Surveying
- Waterway Debris Removal
- Environmentally Sensitive
- Private and Commercial Property Debris Removal, Reduction, and Disposal



1,283,562 CY
OF DEBRIS REMOVED



COLLIER COUNTY, FL
HURRICANE IAN, 2022-2023

CONTRACTED ENTITY
Collier County

FEMA DECLARATION DR - 4673
Florida Hurricane Ian

CONTRACT VALUE
$26,130,026

PROJECT DATES
10/03/2022 - 02/08/2023

QUANTITY OF DEBRIS
- 1,371,829 Cubic Yards
- 11,225 Pounds of HHW

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- TDMS Operations, Management, Reduction
- Hazardous Tree and Limb Removal
- HHW
- Ancillary Services
- Debris Recycling/Disposal

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris
- HHW Debris



1,371,289 CY
OF DEBRIS REMOVED



ESCAMBIA COUNTY, FL
HURRICANE SALLY, 2020-2021

CONTRACTED ENTITY
Escambia County

FEMA DECLARATION DR - 4564
Florida Hurricane Sally

CONTRACT VALUE
$16,831,494

PROJECT DATES
09/23/2020 – 01/27/2021

TYPES OF DEBRIS REMOVED
- Vegetative Debris

TDMS LOCATIONS: 1

QUANTITY OF DEBRIS
- 1,239,941 CY
- 22,000 Hazardous Trees and Limbs

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- TDMS Operations, Management, Reduction
- Debris Recycling/Disposal
- Hazardous Tree and Limb Removal



1,239,941 CY
OF DEBRIS REMOVED



BAY COUNTY, FL
HURRICANE MICHAEL, 2018-2019

CONTRACTED ENTITY
Bay County

FEMA DECLARATION DR - 4339
Florida Hurricane Michael

CONTRACT VALUE
$148,128,496

PROJECT DATES
10/18/2018 - 06/05/2020

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris
- HHW
- White Goods (Freon & Non-Freon)
- E-Waste

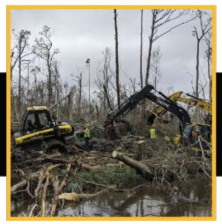
TDMS LOCATIONS: 5

QUANTITY OF DEBRIS
- 6,800,000 CY
- 70,749 Hazardous Leaning Trees
- 56,344 Hazardous Hanging Limbs
- 973,914 Cubic Yards of Waterway Debris

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- TDMS Operations, Management, Reduction
- Hazardous Tree and Limb Removal
- Freon Removal
- Waterway/Marine Debris Removal
- Ancillary Services
- Debris Recycling/Disposal



6,800,000 CY
OF DEBRIS REMOVED



GULF COUNTY, FL
HURRICANE MICHAEL, 2018-2019

CONTRACTED ENTITY
Gulf County

FEMA DECLARATION DR - 4399
Florida Hurricane Michael

CONTRACT VALUE
$40,113,590

PROJECT DATES
10/18/2018 – 10/28/2020

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris
- White Goods (Freon & Non-Freon Containing)
- E-Waste

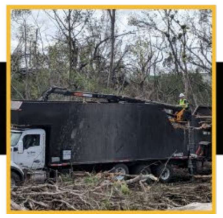
TDMS LOCATIONS: 2

QUANTITY OF DEBRIS
- 1,975,222 CY
- 3,850 Hazardous Leaning Trees
- 7,208 Hazardous Hanging Limbs
- 4,491 White Goods
- 49,600 CY of Waterway Debris

SCOPE OF WORK PERFORMED
- Emergency Road Clearance
- ROW Debris Collection
- TDMS Operations, Management, Reduction
- Hazardous Tree and Limb Removal
- Freon Removal
- Debris Recycling/Disposal
- Waterway/Marine Debris Removal



1,975,222 CY
OF DEBRIS REMOVED



KERR COUNTY, TX
JULY 4TH SEVERE FLOOD EVENT, 2025

CONTRACTED ENTITY
Texas Division of Emergency Management

FEMA DECLARATION DR - 4879
Texas Severe Storms, Straight-line Winds, and Flooding

PROJECT DATES
07/25/2025 - Ongoing

TYPES OF DEBRIS REMOVED
- Vegetative
- C&D
- Vehicles
- White Goods

TDMS LOCATIONS: 2

QUANTITIES
- 775,000 Cubic Yards
- 633 Private Properties
- 40 Vehicles Removed

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- Waterway Debris Removal
- Private Property Debris Removal
- Debris Removal from Water Plant
- DMS Operations, Management, Reduction
- Debris Recycling/Disposal



775,000 CY
OF DEBRIS REMOVED



U.S. ARMY CORPS OF ENGINEERS - STATE OF NORTH CAROLINA
HURRICANE HELENE, 2024-2025

FEMA DECLARATION DR - 4834
North Carolina Hurricane Helene

PROJECT DATES
10/28/2024 - 11/21/2025

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris
- Mud/Silt
- Black Bags
- Marine
- HHW/RACM
- White Goods
- Vehicles

SCOPE OF WORK PERFORMED
- 20 Debris Management Sites.
- 2 million+ CY of right-of-way debris removed.
- Approximately 6 million CY of waterway debris removed.
- Establishment and operation of 300+ temporary offloading sites (TOLS).
- Removal of 3,000 lbs of HHW.
- Private Property Debris Removal for 5,563 parcels.
- 475,000 tons of soil and sediment removed.
- 3,000+ unique hauling units.
- 20,000 hazardous trees and stumps removed.
- 2,728 tons of RACM (asbestos) debris removed.



7,530,000 CY
OF DEBRIS REMOVED



U.S. ARMY CORPS OF ENGINEERS - STATE OF GEORGIA
HURRICANE HELENE, 2024-2025

FEMA DECLARATION DR - 4830
Georgia Hurricane Helene

PROJECT DATES
10/28/2024 - 04/07/2025

CONTRACT VALUE
$113,000,000

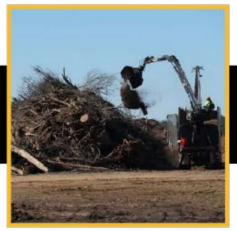
TYPES OF DEBRIS REMOVED
- Vegetative Debris

LOCATIONS SERVED
- Ben Hill County
- Brooks County
- Candler County
- Dodge County
- Jenkins County
- Laurens County
- Lowndes County
- McIntosh County
- Montgomery County
- Screven County

SCOPE OF WORK PERFORMED
- 12 Debris Management Sites
- 250 Unique Hauling Units
- 51 Leaner/Hanger/Stump Crews
- 67,745 Truck Loads ROW Debris Collection
- 13,488 Truck Loads of Mulch



2,993,787
OF DEBRIS REMOVED



GREENVILLE COUNTY, SC
HURRICANE HELENE, 2024

CONTRACTED ENTITY
Greenville County

FEMA DECLARATION DR - 4829
Hurricane Helene

CONTRACT VALUE
Pending

PROJECT DATES
10/02/2024 - 04/05/2025

TYPES OF DEBRIS REMOVED
- Vegetative
- C&D

TDSR LOCATIONS: 5

QUANTITY OF DEBRIS
- 1,126,203+ CY
- 127 Roads cleared within days of activation

SCOPE OF WORK PERFORMED
- Emergency Road Clearance
- Hazardous Tree Removal
- ROW Debris Collection
- TDSR Operations, Management, Reduction
- Debris Recycling/Disposal



1,126,203 CY
OF DEBRIS REMOVED



SOUTH CAROLINA DEPARTMENT OF TRANSPORTATION HURRICANE HELENE, 2024

CONTRACTED ENTITY
South Carolina Department of Transportation

FEMA DECLARATION DR - 4829
Hurricane Helene

CONTRACT VALUE
$30,825,898

PROJECT DATES
10/10/2024 - 03/10/2025

TYPES OF DEBRIS REMOVED
- Vegetative
- C&D

QUANTITY OF DEBRIS
- 4,500 Miles of roads cleared in Anderson, Abbeville, McCormick, and Edgefield Counties
- 975,000 CY of ROW Debris
- 64,000 Hazardous limbs
- 21,000 Hazardous Trees
- 4,680 Stumps
- 243,000+ CY of mulch for beneficial reuse

SCOPE OF WORK PERFORMED
- Emergency Road Clearance
- Hazardous Tree Removal
- ROW Debris Collection
- TDSR Operations, Management, Reduction
- Debris Recycling/Disposal



975,000 CY
OF DEBRIS REMOVED



LOWNDES COUNTY, GA (AND MUNICIPALITIES) HURRICANE HELENE, 2024

CONTRACTED ENTITY
Lowndes County

JURISDICTIONS WORKED
- Lowndes County
- Valdosta
- Dasher
- Lake Park
- Hahira
- Remerton

FEMA DECLARATION DR - 4830
Georgia Hurricane Helene

PROJECT DATES
10/04/2024 - 11/21/2024

TDSR LOCATIONS: 5

TYPES OF DEBRIS REMOVED
- Vegetative Debris

QUANTITY OF TREE DEBRIS
- 2,886 Fallen Trees
- 29,288 Hazardous Hanging Limbs
- 5,290 Hazardous Trees

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- TDSR Operations, Management, Reduction
- Hazardous Tree and Limb Removal
- Debris Recycling/Disposal
- Beneficial Re-Use of Mulched Material

AshBritt continued performing debris removal in Lowndes County following the activation of our regional contract with the U.S. Army Corps of Engineers



3,043,692 CY
OF DEBRIS REMOVED



HOUSTON, TX
SUMMER DERECHO & HURRICANE BERYL, 2024

CONTRACTED ENTITY
City of Houston

FEMA DECLARATIONS
DR - 4781: Derecho
DR - 4798: Hurricane Beryl

CONTRACT VALUE
Pending

PROJECT DATES
05/24/2024 - 09/29/2024

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D Debris

TDMS LOCATIONS: 3

QUANTITY OF DEBRIS
- 2,385,012 CY Total Debris
- 30,000+ Hanging Limbs Removed
- 400+ Trees Removed

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- 158 Hauling Crews at Peak Operations
- Hazardous Tree Operations
- TDMS Operations, Management, Reduction
- Debris Recycling/Disposal



2,385,012 CY
OF DEBRIS REMOVED



HARRIS COUNTY, TX
HURRICANE BERYL, 2024

CONTRACTED ENTITY
Harris County

FEMA DECLARATIONS DR - 4798
Hurricane Beryl

PROJECT DATES
07/17/2024 - 10/18/2024

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D

TDMS LOCATIONS: 6

QUANTITY OF DEBRIS
- 37,230 Hanging Limbs Removed
- 298 Leaning Trees Removed

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- 225 Hauling Crews at Peak Operations
- 433 Unique Hauling Units
- Hazardous Tree Operations
- TDMS Operations, Management, Reduction
- Debris Recycling/Disposal



1,473,000 CY
OF DEBRIS REMOVED



KENTUCKY TRANSPORTATION CABINET FLOODING, 2022

CONTRACTED ENTITY
Kentucky Transportation Cabinet

FEMA DECLARATION DR - 4663
Kentucky Severe Storms, Flooding, Landslides, and Mudslides

CONTRACT VALUE
$173,000,000

PROJECT DATES
08/05/2022 - 08/01/2023

TYPES OF DEBRIS REMOVED
- Vegetative Debris
- C&D (PPDR) Debris
- Waterway Debris

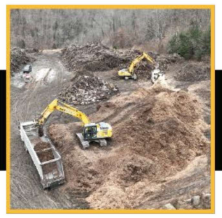
TDMS LOCATIONS: 8

QUANTITY OF DEBRIS
- 663,000 Tons
- 640 Miles of Waterway Covered

SCOPE OF WORK PERFORMED
- ROW Debris Collection
- TDMS Operations, Management, Reduction
- Waterway/Canal Debris Collection
- 65 Crews at Peak Operations
- 60% Local Workforce
- Debris Recycling/Disposal
- Private Property Debris Removal
- 273 Notices to Proceed
- 138 Demolitions



663,000 TONS
OF DEBRIS REMOVED



UNITED STATES ARMY CORPS OF ENGINEERS TUBBS, NUNS, POCKET, AND ATLAS FIRES, CA, 2017-2018

CONTRACTED ENTITY
United States Army Corps of Engineers - Sacramento, CA District

FEMA DECLARATION DR - 4344
Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur Fires

CONTRACT VALUE
$300,000,000

PROJECT DATES
11/13/2017 – 6/28/2018

QUANTITY OF DEBRIS
- 770,000 Tons/1,200,000 CY

TDMS LOCATIONS: 1

SCOPE OF WORK PERFORMED
- PPDR/Right-of-Entry
- Air Monitoring & Erosion Control
- TDMS Operations
- Debris Recycling/Disposal
- Initial Site Survey/Temporary Signage
- Asbestos Assessment/Testing
- Soil Testing
- Final Parcel Completion Report
- Archeologist/Tribal Monitoring
- Automated Debris Management System

TYPES OF DEBRIS REMOVED
- C&D Debris & Concrete
- Asbestos Containing Material
- Ash & Contaminated Soil
- White Goods (Freon & Non-Freon Containing)
- E-Waste & Metal
- Vehicles



1,200,000 CY
OF DEBRIS REMOVED



Ability to Establish and Operate TDSR Site(s)

AshBritt has successfully sourced, permitted, and operated DMS/TDSR locations across 160 disaster debris management projects over the past five years, including multiple activations in Charlotte County itself. Following Hurricanes Charley, Ian, Helene/Milton, AshBritt established and managed as many as four simultaneous TDSR sites within the County (including one for the Florida Department of Transportation). In response to Hurricanes Helene and Milton, we also established and operated sand staging areas on Manasota Key and Don Pedro Knight Island. This depth of local experience means AshBritt arrives at any Charlotte County activation already familiar with the County's geography, available parcels, environmental sensitivities, and regulatory landscape.



Charlotte County DMS
Hurricane Ian, 2022

160+	4	24 hrs
TDSR PROJECTS MANAGED IN THE LAST 5 YEARS	SIMULTANEOUS TDSR SITES OPERATED IN CHARLOTTE COUNTY	TARGET AUTHORIZATION TURNAROUND FOR PUBLIC LAND SITES

SITE IDENTIFICATION & PERMITTING

AshBritt is fully versed in Florida's TDSR authorization framework under Section 403.7071, Florida Statutes, and FDEP's *Guidance for Establishment, Operation, and Closure of Disaster Debris Management Sites* (October 2024). We understand that field authorizations must be issued by FDEP following a Governor's Executive Order and an Emergency Final Order by the FDEP Secretary, and that TDSR sites must be FDEP-authorized for costs to be eligible for FEMA Public Assistance reimbursement. AshBritt actively supports Charlotte County's use of FDEP's pre-authorization process and will assist the County in completing or updating pre-authorizations annually ahead of each hurricane season (please see **Tab E, Plan of Operations – Planning and Preparation** for more information on how we can assist Charlotte County with pre-disaster TDSR identification and evaluation).

01 **Assess pre-designated sites**
Upon activation, AshBritt immediately evaluates all pre-designated TDSR locations for continued viability based on current conditions, access, and capacity needs.

02 **Identify alternative locations if needed.**
AshBritt reviews available private and public parcels in the affected area, submits candidates to the County for approval, and cross-references each site against FDEP siting criteria — including required setbacks from potable water wells, water bodies, and prohibition from wetlands.

03 **Environmental screening & landowner authorization**
Each candidate parcel is cross-referenced with the overseeing wetland agency and evaluated in accordance with Federal Emergency Management Agency Public Assistance Program and Policy Guide (PAPPG) requirements for Environmental and Historic Preservation (EHP) compliance. This includes a historical review of prior site use to identify any known environmental sensitivities, permitting conditions, cultural resource considerations, and

documented restoration outcomes, ensuring the site can be utilized without adverse impacts and remains eligible for FEMA reimbursement.

Once vetted and approved, AshBritt coordinates directly with the landowner, executes the necessary legal agreements, and submits notification to the FDEP regional office for pre-authorization. For publicly owned land, AshBritt supports the County through the permitting process—where, depending on storm severity, authorizations can often be secured within 24 hours.

04 **Baseline documentation**

Before operations, AshBritt catalogs comprehensive baseline data at each site: video and photographic documentation, physical feature inventories, historical and archaeological assessments, and soil and water samples to establish pre-existing conditions per FDEP guidance.

05 **Permits & utility coordination**

AshBritt contacts 811 and all relevant utility providers, identifies ingress/egress routes, establishes site layout to minimize community impacts, and obtains all required permits before commencing work. Copies of all permits are provided to the County before operations.

PERMITS OBTAINED BY ASHBRITT

Temporary land-use permits	Land-use variances	Grading permits
Waste processing permits	Recycling operations permit	Water & air quality permits
Hazardous waste permits	Traffic permits	Fire department permits
Building & electrical permits	Coastal Commission land-use permits	NEPA compliance permits

AshBritt maintains teaming relationships with regional environmental consulting firms specializing in Florida regulatory permitting — including expertise in the Clean Water Act (Sections 401 & 404), NEPA, the National Historic Preservation Act, and the Endangered Species Act. These partners hold established working relationships with EPA, FDEP, USACE, USFWS, FWC, and NMFS staff and are on standby for rapid deployment. Environmental compliance is addressed in detail in the Environmental Compliance section of this proposal.

SITE OPERATIONS

Each TDSR site is fully staffed with supervisory, monitoring, safety, and security personnel across day and night shifts, in full conformance with the RFP's requirements. All vehicular and pedestrian traffic control complies with the latest edition of the MUTCD. Entering and exiting debris trucks report to an inspection tower — constructed to accommodate a minimum of four persons with weather protection — for load verification at entry and exit.

SITE LAYOUT INCLUDES

- Debris separation area(s) by waste type
- Reduction operations area
- HHW, e-waste & white goods containment
- Above-ground fuel tank containment area
- Inspection tower(s) per FEMA guidelines
- Traffic flow & control measures
- Stormwater controls (silt fences, etc.)

DEBRIS REDUCTION METHODS

- Horizontal grinding & chipping
- Air curtain incineration (FDEP-compliant)
- Mechanical shredding & compaction
- Mulch/chip pile management per NFPA limits
- Beneficial reuse of processed vegetative debris
- Ash disposal per FDEP Emergency Final Order

WASTE SEGREGATION & COMPLIANCE

- Trained spotters identify & segregate all waste types
- Class I waste removed promptly to Class I landfill
- C&D debris managed separately from vegetative debris
- White goods: freon removed prior to processing
- Vessels: hazmat, batteries & petroleum removed on-site
- Records of all waste received, processed & disposed

ENVIRONMENTAL & SAFETY CONTROLS

- Spill kits maintained throughout operations
- Fueling & equipment repair areas actively monitored
- FDEP notified within 24 hrs of any contaminant release
- Soil compaction & landscape disturbance minimized
- Dust, wood chip & ash migration controlled
- Safety & compliance inspections with FEMA & State

SITE CLOSURE & RESTORATION

CLOSURE PROCESS

- Coordinate with FDEP prior to closure to confirm sampling and documentation requirements
- Remove all disaster debris by expiration of FDEP Emergency Final Order
- Conduct environmental sampling for sites used for mixed debris per FDEP protocols (RCRA metals, VOCs, SVOCs)
- Submit written closure notice to FDEP including sampling results
- Restore site to pre-event condition within 30 days of completion

RESTORATION STANDARDS

- Grade and sod to original contours
- Photographic documentation of before and after conditions
- Soil and groundwater sampling where required by FDEP
- Coordination with County for re-use or re-opening of public properties
- All lease agreements and land-use authorizations formally closed out

CONFIDENTIAL

Removal of Hazardous and Special Debris

AshBritt brings decades of experience managing the full spectrum of hazardous and special debris streams generated by natural and man-made disasters. From household hazardous waste and white goods to asbestos-containing materials, derelict vessels, e-waste, and contaminated soils, AshBritt has safely handled virtually every category of special debris encountered in large-scale disaster recovery.

Across all hazardous and special debris operations, AshBritt adheres to a rigorous compliance framework spanning federal, state, and local requirements. All special debris work is governed by FEMA Public Assistance Program and Policy Guide (PAPPG) eligibility criteria, EPA regulations under RCRA, the Clean Air Act/NESHAP, and the Clean Water Act, as well as applicable FDEP requirements, including field authorization requirements under Section 403.7071, Florida Statutes. AshBritt coordinates directly with EPA, FDEP, USACE, USFWS, and FWC as appropriate for each debris type and site condition, and maintains complete documentation of all hazardous and special debris streams — including chain-of-custody records, disposal manifests, weight tickets, and photographic evidence — to support FEMA audit and reimbursement processes. Charlotte County's own experience with AshBritt across four disaster activations reflects this commitment: AshBritt has never had a FEMA reimbursement denial attributable to documentation deficiencies or regulatory non-compliance in Charlotte County.

White Goods, Freon Management, and Putrescent Debris



AshBritt has extensive experience collecting, transporting, and processing white goods — refrigerators, freezers, stoves, washers, dryers, and similar appliances — including certified refrigerant (Freon) extraction in accordance with EPA regulations under 40 CFR Part 82. **Charlotte County has directly benefited from this capability: following Hurricane Ian, AshBritt removed 1,808 white goods from Charlotte County ROWs and performed certified freon removal for every applicable unit.** This mission was executed concurrently with the County's broader 4.67-million-cubic-yard debris removal operation, demonstrating AshBritt's ability to manage specialized waste streams without disrupting primary collection operations. Similar white goods missions have been executed in Galveston, Texas (11,000+ units following Hurricane Ike, including 4,300 requiring Freon extraction and 4,800 requiring decontamination due to putrescent food), Collier County, Tampa, Key West, Toms River, NJ, and dozens of other jurisdictions across the country.

Household Hazardous Waste (HHW) and E-Waste

AshBritt has managed HHW and e-waste collection and disposal across numerous activations and has performed both in Charlotte County. **During the Hurricane Milton response, AshBritt collected and properly disposed of HHW and e-waste as part of Charlotte County's comprehensive debris removal operation** — a mission that also encompassed ROW collection from bridgeless barrier islands via barge. Following Hurricane Ian, AshBritt collected 11,225 pounds of HHW in neighboring Collier County as part of a broader debris removal scope. Nationally, AshBritt removed over 195,000 pounds of HHW and more than 2,200 e-waste units in Galveston following Hurricane Ike, and managed HHW and e-waste streams during Hurricane Irma across Key West, Islamorada, and multiple other Florida jurisdictions, and during Hurricane Sandy across numerous New Jersey municipalities. All materials are collected, transported, and disposed of at County-approved facilities in compliance with applicable federal and state hazardous waste regulations.

Regulated Asbestos-Containing Material (RACM)

AshBritt has significant experience managing RACM in post-disaster demolition and debris removal contexts. Under a USACE contract following Hurricane Helene (FEMA DR-4834), AshBritt removed 3,338 tons of RACM from 752 properties across Polk, Rutherford, and Buncombe Counties in North Carolina — demolishing 50 structures in the process. All RACM removal was performed by certified contractors in full compliance with the Clean Air Act National Emission Standards for Hazardous Air Pollutants (NESHAP), applicable EPA regulations, and FEMA Public Assistance Policy guidance. Pre-demolition sampling, containment, proper transfer, and post-removal monitoring were conducted on all eligible structures before commencement of demolition. Should Charlotte County require RACM removal or structure demolition following a future event, AshBritt is fully equipped to execute this scope under the terms of this contract.

Derelict Vessels and Submerged Vehicles

AshBritt has extensive experience with derelict vessel and submerged vehicle recovery — including operations directly within Charlotte County. **Following Hurricane Ian, AshBritt deployed over 75 mechanical barges to the waterways of Lee, Charlotte, and Collier Counties, collecting nearly 1 million cubic yards of diverse debris, including vehicles, hazardous waste, and construction materials.** This operation also required aerial vessel and debris removal using helicopters to extract vessels and debris from protected mangrove areas along the Southwest Florida coast — one of the most technically complex derelict vessel missions in AshBritt's history. Nationally, AshBritt removed 74 sunken vessels in New York City following Hurricane Sandy, and provided wrecker, inventory, and storage services for 3,503 stray and abandoned vehicles. For all vessel operations, AshBritt ensures that hazardous materials, batteries, and petroleum products are removed before any debris processing in compliance with FDEP and FEMA guidance.



Sand, Mud, Silt, and Contaminated Soils

AshBritt has deep experience managing earthen debris streams — including contaminated soils, mud, silt, and sand — and has performed some of its most significant work in this category directly within Charlotte County. **Following Hurricane Milton, AshBritt screened and stockpiled over 115,000 CY of sand across Manasota Key and Don Pedro Knight Island, restoring beach and drainage infrastructure that had been buried under storm-deposited sediment. AshBritt also cleaned 131 inlets and catch basins and cleared 8,456 linear feet of stormwater pipe of sand and silt buildup in Manasota Key's drainage system. Within the City of Punta Gorda—located in Charlotte County—AshBritt executed comprehensive mud and silt removal operations throughout the downtown corridor and at City Hall, restoring critical access and municipal functionality. Across Charlotte County, similar efforts were performed at key public facilities, including the Justice Building and the Convention Center, where a combination of specialized heavy equipment and manual labor was strategically deployed to expedite debris removal, enhance safety, and return essential operations to service.** Beyond Charlotte County, AshBritt has managed large-scale earthen debris missions in New Mexico (FEMA DR-4843: 150,000 CY of waterway sediment), North Carolina



following Hurricane Helene (10,000+ tons of soil and silt from nearly 5,600 private properties), and Kerr County, Texas (775,000 CY of mixed debris, including significant contaminated soil).

Wildfire and Contaminated Fire Debris

While Charlotte County's disaster profile is predominantly hurricane-related, AshBritt's experience with contaminated fire debris is directly relevant to structure demolition and PPDR operations the County may require following future events. For the USACE following California's 2017 wildfire complex — including the Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur fires — AshBritt removed 770,000 tons of fire debris from 1,900 properties across four counties, with 115 crews at peak operations moving 25,000 tons in a single day. For the USACE following the Hermit's Peak/Calf Canyon Fire in New Mexico (FEMA DR-4652), AshBritt removed 18,375 tons of fire debris and more than 4,200 hazardous trees from 149 parcels. All operations included removal of contaminated soil, ash, metal, and concrete in compliance with FEMA PPDR policy and applicable EPA and state environmental requirements.

Community Relations



AshBritt's 2024 Bill Coy Preserve Waterway Debris Removal Project for Charlotte County

Pre- and Post-Disaster Community Outreach Initiatives and Support

AshBritt's relationship with Charlotte County is not transactional — it is ongoing, personal, and deeply rooted in a community we have been activated to serve across four major disasters spanning more than two decades. Our team arrives at every activation already knowing Charlotte County's geography, emergency management framework, environmental sensitivities, and community priorities — because we never truly leave.

That commitment is demonstrated in concrete terms:

- **Reduced-Cost Waterway Clearance (2024)** — AshBritt performed a waterway debris removal mission in Charlotte County — clearing Bill Coy Preserve of Hurricane Ian debris. While not pro bono due to procurement constraints, services were delivered at a substantially reduced rate to support the County's long-term recovery needs.
- **"AshBritt Month" Proclamation (June 2023)** — The Charlotte County Board of County Commissioners formally recognized AshBritt's community commitment, citing support for the Boys & Girls Club, Keep Charlotte Beautiful, the United Way of Charlotte County, and the Charlotte County S
- **EF1 Tornado Relief (2022)** — When FEMA declined to federally declare the January 16, 2022, EF1 Tornado event, leaving 153 families without access to Individual Assistance, AshBritt pledged a $50,000 donation to the Charlotte County Community Foundation as part of a collaborative private-public partnership with FDEM — with no expectation of anything in return.heriff's Office, among others.

This local investment directly strengthens our operational performance. When AshBritt crews arrive on Charlotte County's roads, barrier islands, and waterways after a major event, we are not strangers — we are a team that knows this community, cares about its residents, and is invested in delivering the recovery Charlotte County deserves.

Family Preparedness Campaign

The latest enhancement to our educational outreach efforts is the Family Preparedness Campaign. Designed to engage both young and older audiences, this campaign features animated characters who deliver concise messages to help families prepare for storm events. It is versatile for use across multiple platforms, including print, social media, and government websites, and can be personalized with logo insertion.

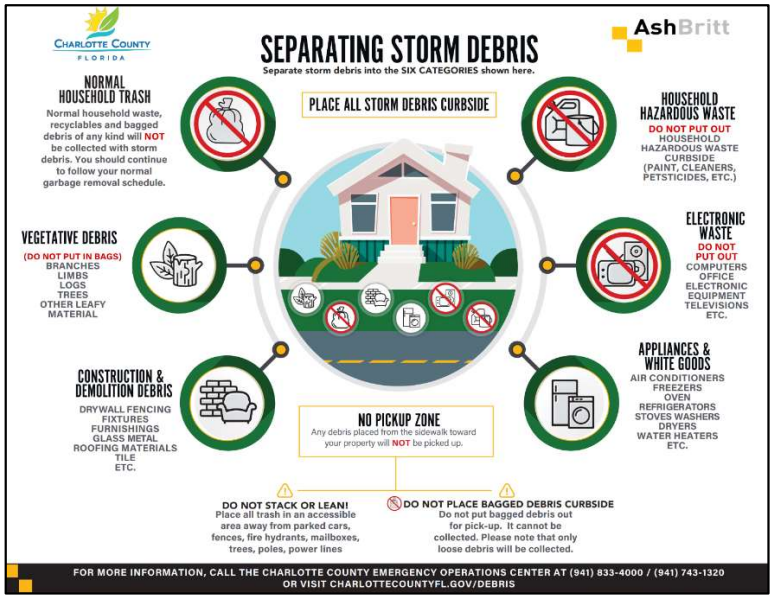
Stronger Than the Storm is a child-centric resource dedicated to addressing mental health and the effects of storm events on young minds. It is designed to assist children in recovering, reconnecting, and developing resilience during tough times. After many years of experience living and working in communities after crisis events, one commonality has emerged—regardless of the disaster type—is the importance of determining the right time and approach to discussing these traumatic events with children. The **Kids Can Be Hero Helpers** activity book serves as a supportive tool for initiating these vital conversations within families, schools, or communities.



- Serve as a communication and learning tool for kids and caregivers in planning for or responding to disasters.
- Provide something for children to do post-disaster when they need safe, kid-friendly, low-tech activities and when parents need to do the "adult things" in response and recovery.

Public Service Announcements

AshBritt has worked directly with Charlotte County staff in the past to develop public service announcement (PSA) graphics (see below) and community outreach materials tailored to the County's specific debris removal operations. These materials have helped residents understand what types of debris are eligible for collection, how to properly separate and stage debris at the ROW, and what to expect as collection crews move through their neighborhoods. AshBritt understands that clear, accurate public communication reduces operational friction — improper debris staging, mixed debris streams, and resident confusion all create inefficiencies that can slow collection and complicate FEMA reimbursement.



By partnering with County communications staff early in each activation, AshBritt helps ensure that the right message reaches residents before crews arrive in their area.

Upon activation, AshBritt will immediately coordinate with the County's Public Information Officer and communications staff to develop and update PSA materials as needed — including graphics, social media content, and web-ready information covering debris eligibility, placement guidelines, collection schedules, and any debris type-specific instructions (such as separation of vegetative debris, white goods, HHW, and e-waste). AshBritt can produce branded,

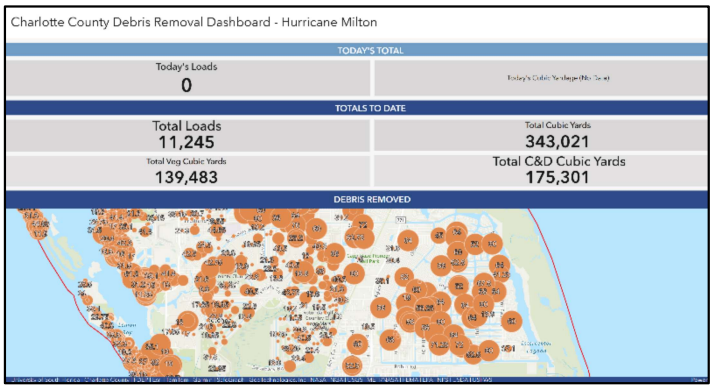
print- and digital-ready materials quickly and at no additional cost to the County, drawing on our in-house design resources and our institutional knowledge of Charlotte County's communities and geography.

Live Operational Tracking and the Charlotte County Debris Dashboard

AshBritt recognizes that public transparency around operational progress is essential — both for community confidence and for local government accountability. Charlotte County has invested in a powerful public-facing tool to deliver this transparency: the Charlotte County Debris Removal Dashboard, a live ArcGIS-powered dashboard that provides real-time load counts, daily and cumulative cubic yardage by debris type (vegetative and C&D), and operational progress data — powered by the County's debris monitoring contractor.

AshBritt will work directly with the County and its debris monitor to ensure the data feeding this dashboard is as accurate, current, and complete as possible at every stage of operations. This means timely reconciliation of daily load ticket data, rapid resolution of any discrepancies between AshBritt's field data and the monitoring contractor's records, and proactive communication of any operational changes — such as zone completions, pass transitions, or debris type shifts — that affect what the dashboard displays.

In addition to supporting the County's dashboard, AshBritt operates its own proprietary ArcGIS-based live tracking system that provides granular, real-time visibility into field operations — including crew locations, equipment deployment, collection zone progress, load ticket issuance, and daily volume metrics. This system can be shared directly with County staff and the debris monitor, enabling all parties to access the same operational picture simultaneously. The result is a seamless data environment in which the County's public-facing dashboard reflects ground-truth field activity as it happens — not hours or days later.



Together, AshBritt's field tracking capabilities and its collaborative relationship with Charlotte County's communications and monitoring teams ensure that residents, elected officials, and County staff always have access to the most up-to-date information on debris removal progress — from the first push crews clearing emergency routes to the final pass completing the last neighborhood in the County.

Environmental Issues

Over the past three decades, AshBritt has executed more than 50 special environmental projects — from the Deepwater Horizon Oil Spill cleanup and post-disaster debris removal from protected Florida mangroves to wildfire debris remediation across thousands of private properties. Every AshBritt operation is governed by a rigorous environmental compliance framework that integrates federal, state, and local requirements from day one — including the specific regulatory requirements applicable to Charlotte County and the State of Florida.

All AshBritt operations in Charlotte County are executed in full compliance with Florida's environmental regulatory framework — including the requirements of the Florida Department of Environmental Protection (FDEP), the Florida Fish and Wildlife Conservation Commission (FWC), the Southwest Florida

Water Management District (SWFWMD), and applicable Charlotte County Land Development Regulations. AshBritt is fully versed in the FDEP's Guidance for Establishment, Operation, and Closure of Disaster Debris Management Sites (October 2024) and the field authorization requirements under Section 403.7071, Florida Statutes — which governs all TDSR site operations in Florida and is a prerequisite for FEMA Public Assistance reimbursement.

KEY FLORIDA & CHARLOTTE COUNTY ENVIRONMENTAL REQUIREMENTS — ASHBRITT COMPLIANCE

- FDEP field authorization for all TDSR sites (s. 403.7071, F.S.)
- FDEP pre-authorization process — completed annually pre-season
- FDEP Emergency Final Order compliance for debris burning and ACIs
- FDEP closure sampling protocols (RCRA metals, VOCs, SVOCs)
- FWC species guidelines — nesting season protocols complied with
- SWFWMD wetland setbacks and stormwater management requirements
- Florida Coastal Zone Management Act (16 U.S.C. § 1451 et seq.)
- Florida Coastal Barriers Resources Act compliance
- Clean Water Act Sections 401 & 404 — USACE/FDEP coordination
- Clean Air Act / NESHAP — ACI and open burning compliance
- National Historic Preservation Act — archeological survey coordination
- Endangered Species Act — FWS/FWC coordination and monitoring
- NFPA mulch/chip pile standards for vegetative debris reduction
- Charlotte County Land Development Regulations for TDSR siting
- FDEP 500-ft/200-ft setback requirements from wells and water bodies
- Prohibition on TDSR siting in wetlands or water bodies

NEPA COMPLIANCE — ENVIRONMENTAL CONSIDERATIONS

AshBritt executes all operations in full compliance with the National Environmental Policy Act (NEPA) and its implementing regulations. Our NEPA compliance plan addresses all three environmental dimensions applicable to Charlotte County operations:

NATURAL ENVIRONMENT	PHYSICAL ENVIRONMENT	HUMAN ENVIRONMENT
Terrestrial ecology	Groundwater protection	Land use & zoning compliance
Wetlands & aquatic ecosystems	Surface water (canals, rivers, bays)	Cultural & historical resources
Coastal zone management	Soils & topography	Archaeological survey coordination
Marine mammals	Stormwater runoff (NPDES)	Environmental liability management
Native & invasive plant species	Air quality monitoring	Community noise & traffic impacts
Threatened & endangered species	Dust & emissions suppression	Demographics & environmental justice

OPERATIONAL COMPLIANCE & SITE CONTROLS

TDSR SITE CONTROLS

- Baseline soil & groundwater testing prior to activation
- Silt fencing and stormwater controls to prevent runoff
- Dust suppression and air emissions management
- Protective vegetative buffers around site perimeters
- Fuel & chemical spill prevention — spill kits on-site
- FDEP notified within 24 hrs of any contaminant release
- Post-closure soil sampling per FDEP protocols
- Site restored to pre-event condition within 30 days

DEBRIS REDUCTION CONTROLS

- ACI operations comply with FDEP Emergency Final Order
- Open burning requires Florida Forest Service authorization
- NFPA pile limits: 25-ft height, 150-ft width, 250-ft length
- ACI 50-ft setback from debris piles; 300-ft from buildings
- Ash disposal per FDEP-approved protocols
- Beneficial reuse of mulch per FDEP/County approval
- Trained spotters segregate Class I, C&D, HHW, and e-waste
- White goods: Freon removed per 40 CFR Part 82

COASTAL & WATERWAY COMPLIANCE

- Full compliance with Florida Coastal Zone Management Act
- FWC nesting season monitoring — bird surveys prior to work
- Minimally intrusive methods: crane, swamp matting, non-mechanical collection
- DDMS locations accepting waterway debris permitted pre-utilization
- Coordination with FDEP, USACE, USFWS, FWC, and NMFS
- Marine habitat protection during barge and waterway operations

PERMITTING & DOCUMENTATION

- All permits obtained prior to commencement of work
- Copies provided to County before operations begin
- QC personnel map activity locations for closeout sampling
- Petroleum spills, HHW discoveries, and well installations documented
- Archaeological surveys coordinated with FL Div. of Historical Resources
- Environmental consulting firms on standby for permitting support

CHARLOTTE COUNTY ENVIRONMENTAL REQUIREMENTS

Charlotte County's natural environment — Charlotte Harbor, the Peace and Myakka Rivers, Lemon Bay, the Gulf barrier island system, and extensive mangrove shorelines — creates one of the most environmentally sensitive debris management jurisdictions in Southwest Florida. AshBritt applies the full environmental compliance framework below to every activation in the County.

PROGRAM / POLICY	OPERATIONAL IMPLICATION FOR ASHBRITT
One Charlotte, One Water	Charlotte Harbor, Peace and Myakka Rivers, Lemon Bay, and all connected canals and stormwater systems are treated as a single protected water body. All debris operations — ROW collection, waterway clearing, DMS operations, coastal renourishment — are conducted to prevent contaminants, sediment, and biological waste from entering this system.
Barrier Islands Sensitive Coastal Setting	Barrier island operations (Little Gasparilla Island, Don Pedro Knight Island, and adjacent areas) require water-only access and are conducted under enhanced environmental controls. Debris removal is performed via marine transport, with activities timed around tidal fluctuations to minimize shoreline disturbance and protect submerged resources. Strict Best Management Practices (BMP) are maintained throughout, including turbidity control, spill prevention, and protection of dunes, vegetation, sea turtle nesting areas, manatees, and mangroves, in

Program / Policy	Operational Implication for AshBritt
	coordination with FDEP. All debris is segregated and transported off-island to approved disposal facilities.
Sea Turtle Protection Ordinance	Seasonal equipment access restrictions on beach and dune areas were observed. Nesting areas identified and flagged before any coastal operations begin. No equipment access without County authorization during active nesting season.
Manatee Protection Plan	Designated slow-speed navigation zones observed during all waterway operations. Work in areas of high manatee concentration — including Charlotte Harbor, Bull Bay, Turtle Bay, the Peace River, and Burnt Store area — coordinated with County and FWC before mobilization.
Mangrove Trimming & Preservation Act (1996)	No unauthorized alteration of mangrove shorelines bordering Charlotte Harbor or the barrier island canal system. Any work adjacent to mangroves is coordinated with FDEP in advance.
Charlotte 2050 Coastal Planning Policies	Coastal High Hazard Area restrictions, dune system protections, and coastal resource conservation goals are observed in all debris siting and equipment access decisions. No debris staging in environmentally sensitive coastal areas without County approval.
Beaches & Shores Advisory Committee / Marine Advisory Committee	AshBritt coordinates with relevant advisory bodies as directed by the County for any coastal construction, beach access, or waterway operations requiring Board awareness.

How These Requirements Shape AshBritt Operations: Please see the table below for a general overview of how these environmental policies, rules, and regulations will be incorporated into AshBritt's disaster debris management procedures in Charlotte County. More specific information regarding our implementation of environmental protection protocols can be found in **Tab C – Understanding of Scope of Work**.

Operation	Environmental Controls Applied
DMS site selection & operations	Sites evaluated for proximity to wetlands, floodplains, and surface waters. Erosion controls, stormwater management, spill containment, and baseline soil and groundwater testing are required at every site. No open burning permitted within Charlotte County.
Waterway debris removal	Minimally intrusive methods — mat-supported equipment, crane-assisted lifts, hand-pick in sensitive zones. FDEP and USACE coordination for work in navigable waters. Manatee protection zones observed.
Coastal & beach operations	CCCL compliance, sea turtle nesting protections, shorebird habitat restrictions, and no mangrove disturbance. All equipment is confined to County-designated access points. FDEP permit review before mobilization.
Demolition operations	NESHAP-compliant identification and abatement of Regulated Asbestos-Containing Material (RACM) in accordance with U.S. Environmental Protection Agency requirements. Structures with potential historical significance are documented prior to removal, while all utilities are safely disconnected and site conditions assessed, including soil contamination before demolition.
HHW & special waste	Chain-of-custody documentation from the point of collection through the FDEP-permitted disposal facility. No commingling with eligible debris streams. Certified technicians for Freon extraction, mercury switches, and lead-acid batteries.

Hurricane Milton Example: AshBritt supported Charlotte County with sand screening, beach raking, and debris removal operations across sensitive coastal environments, including Manasota Key, Don Pedro–Knight Island, and other barrier islands accessible only by barge. All operations were performed in full compliance with Florida Department of Environmental Protection and Florida Fish and Wildlife Conservation Commission oversight. Activities were carefully planned and executed during bird and sea turtle nesting season, with protective measures in place to avoid disturbance to nesting habitats and ensure full compliance with environmental regulations.

Ability to Respond When Services Are Requested

When Charlotte County needs AshBritt, AshBritt shows up. Not eventually — immediately. And not just during declared disasters, but before storms make landfall, between activations, and in the quiet moments when a community needs help that doesn't fit neatly into a FEMA project worksheet. This is not a claim made in a proposal — it is a track record built over more than two decades of service to Charlotte County across four major hurricanes, a tornado relief effort, voluntary no-cost missions, and an enduring partnership that has never once left the County without support when it needed it most.

BEFORE THE STORM

AshBritt's responsiveness begins well before a Notice to Proceed is issued. As storms approach, our team is already in contact with County officials — staging equipment, positioning crews, and coordinating with the EOC. Between activations, AshBritt maintains an active year-round relationship with County staff through the following pre-event commitments:

ANNUAL PRE-EVENT ACTIVITIES

- Pre-hurricane season planning coordination with County staff
- Debris management plan review and updates
- TDSR site pre-authorization support with FDEP
- Contract documentation, insurance, and resource confirmation

DEDICATED POINT OF CONTACT

- Project Manager Matt Gierden and Deputy PM Dilia Camacho maintain active relationships with County staff year-round
- When a storm approaches, the County is not calling a contractor they have not spoken to in months

DURING THE EVENT

When the scale of the Hurricane Milton response required barge operations to reach Charlotte County's bridgeless barrier islands — Little Gasparilla Island, Don Pedro Knight Island, and Hellewah Isles — AshBritt mobilized the necessary marine equipment and executed those missions without delay or escalation. When the County needed 131 inlets and catch basins cleaned, and 8,456 linear feet of stormwater pipe cleared in Manasota Key, AshBritt delivered. Simultaneously, we collected, screened, and dispersed 115,000 CY of sand.

Across all activations, AshBritt's on-site management team has been available 24 hours a day, 7 days a week — providing daily operational reports, participating in coordination meetings with County departments and municipal stakeholders, and maintaining real-time data reconciliation with the

CONFIDENTIAL

County's debris monitoring contractor to keep the public-facing Charlotte County Debris Removal Dashboard current and accurate.

AFTER THE ACTIVATION AND BETWEEN EVENTS

AshBritt's commitment to Charlotte County does not end when the final load ticket is issued.

- Performed a voluntary, no-cost waterway debris clearance mission between the Ian and Milton activations — clearing remaining Ian debris from a small lake because our team saw the need
- Donated $50,000 to the Charlotte County Community Foundation following the January 2022 EF1 Tornado event, after FEMA declined to declare the event — leaving 153 families without access to Individual Assistance
- Ongoing support for the Boys and Girls Club of Charlotte County and participation in community events year-round

Current Obligations/Work Commitments

AshBritt is fully committed to Charlotte County, and we have deliberately structured our contractual portfolio to ensure that the resources, personnel, and organizational bandwidth required to serve the County are always available and never compromised by competing obligations.

No Active Deployed Operations: At this time, AshBritt has no active, large-scale disaster response operations underway that would draw upon the project management staff, field supervisors, equipment networks, or subcontractor relationships designated for Charlotte County. Our County-assigned project management team is fully available, unencumbered, and ready to mobilize at a moment's notice.

Purposeful Management of Contractual Bandwidth: AshBritt's business model is built on a foundational principle: we will not accept contractual obligations that we cannot fully honor. This means we deliberately limit the number of standby contracts we hold in any given geographic region, ensuring that our subcontractor network, equipment pipelines, monitoring coordination capacity, and senior project management staff remain available to respond to our clients when disaster strikes—not just when conditions are convenient.

AshBritt has intentionally avoided accumulating an outsized concentration of standby contracts that would strain our Southwest Florida resources. This geographic discipline ensures that in a regional catastrophic event—precisely the scenario in which Charlotte County would need AshBritt most—our local subcontractor network, equipment staging capacity, and debris management infrastructure are not already overextended by simultaneous activations across a saturated portfolio of nearby clients. **As we have demonstrated multiple times throughout the decades, AshBritt is always there when Charlotte County needs us**.

Quality of Work

Please see the following pages for referral letters from satisfied clients that speak to our professionalism, disaster debris management expertise, and overall quality of work.

**** Please see the following pages for AshBritt's reference letters and other accolades ****

RE: Letter of Recommendation
April 9, 2025

To Whom it May Concern:

I am pleased to write a letter of recommendation on behalf of AshBritt. AshBritt performed hurricane debris removal services for Charlotte County following the aftermath of Hurricanes Helene and Milton. Charlotte County has had an outstanding relationship with AshBritt for over a decade, and their service to our community has consistently been professional, effective, and greatly appreciated.

Prior to landfall, AshBritt staff maintained constant communication with County officials, and they had a representative in the Emergency Operations Center immediately following both hurricanes to assist in the development of a recovery plan. Their responsiveness and commitment during these events went above and beyond in this extremely challenging time for our residents and businesses.

Following Hurricane Helene, AshBritt immediately conducted debris removal, collecting 1,049 cubic yards (CY) of construction and demolition (C&D) debris across 24 loads before demobilizing to prepare for the impacts of Hurricane Milton, just two week later. After Hurricane Milton made landfall, AshBritt began an extensive and complex debris removal operation in Charlotte County. To date, they have removed 341,115 CY across 11,157 loads, including vegetative debris, C&D, and private property debris removal (PPDR). This marked the County's first experience with PPDR efforts, and AshBritt skillfully managed the logistical challenges of operating on our bridgeless barrier islands, including Little Gasparilla Island.

AshBritt also undertook significant sand recovery work. Between December 9, 2024 and January 31, 2025, they sifted and returned 127,654 CY of sand (4,627 loads) to the beach at Chadwick Park and collected 5,276 CY from the right-of-way on Manasota Key. A similar operation is currently underway on Palm Island, where two sand sifters are in use, with the northern portion nearing completion.

In addition to these efforts, AshBritt supported County staff in facilities and parks and recreation cleanup operations, further demonstrating their flexibility and commitment to service.

AshBritt's professionalism, responsiveness, and capability were evident throughout the recovery process. Their team handled every challenge with efficiency, from complex logistics to inter-agency coordination. We remain grateful for the leadership of Governor Ron DeSantis and Director Kevin Guthrie of the Florida Division of Emergency Management, whose support was vital to the success of these operations.

ADMINISTRATION
18500 Murdock Circle, Suite 538 | Port Charlotte, FL 33948-1068
Phone: 941.743.1944 | Fax: 941.743.1554

I highly recommend AshBritt to any jurisdiction seeking a capable and dependable disaster recovery contractor.

Sincerely,

Hector Flores

Hector Flores
County Administrator

Charlotte County Florida

PROCLAMATION

WHEREAS, Ashbritt is now in its 30th year of operations for services including national rapid-response emergency management and logistics, pre-positioned debris management, debris removal, and related natural disaster activities; AshBritt is a national leader in disaster response and recovery services in terms of experience, capacity, quality of service, operational innovation, and financial strength; and

WHEREAS, through proficiency in natural disaster rapid-response emergency management and logistics, AshBritt has supported all of Charlotte County in emergency management recovery efforts, including debris removal, hauling and citizen drop off sites; and

WHEREAS, during the most recent natural disaster, Hurricane Ian, AshBritt immediately responded and mobilized, continuously communicated with Charlotte County staff starting prior to landfall, and assisted with removal of more than 4.7 million cubic yards of debris; and

WHEREAS, AshBritt has demonstrated its commitment to supporting Charlotte County in hiring local businesses first and strengthening the local workforce; and

WHEREAS, AshBritt continues to support local charities such as the Charlotte County Boys & Girls Club, Keep Charlotte Beautiful, the United Way of Charlotte County, the Charlotte County Sheriff's Office, and was a proud sponsor of Charlotte County's Centennial Gala; and

WHEREAS, AshBritt has provided work and supporting documentation to maximize FEMA reimbursements for all eligible services and materials totaling more than $79 million.

NOW, THEREFORE, BE IT PROCLAIMED that the month of June 2023 shall be known in all of Charlotte County as

AshBritt Month

and is congratulated for 30 years of business and 13 years of serving Charlotte County.

PASSED AND DULY ADOPTED this 23rd day of May 2023

BOARD OF COUNTY COMMISSIONERS
OF CHARLOTTE COUNTY, FLORIDA

COUNTY OF CHARLOTTE

PUBLIC WORKS DIVISION

7000 Florida Street
Punta Gorda, Florida 33950
Phone: (941) 575-3600
Fax (941) 637-9265

www.charlottecountyfl.com

May 17, 2005

To Whom it May Concern:

In 2003, Charlotte County Florida entered into a contract with Ashbritt Environmental to provide debris management services in the event of a natural or manmade disaster. That eventuality happened on August 13, 2004 when Hurricane Charley swept through the County.

Ashbritt Environmental personnel were on scene within hours of the passing of the hurricane, helping a stunned and dazed County staff regroup and jump start the recovery process. Ashbritt was called upon to perform emergency protective measures that allowed for our primary EOC and Government Center to be placed back in service within 36 hours after sustaining substantial structural damage.

With Ashbritt's assistance and guidance we were able to quickly establish three TDSRS and start initial debris collection within 48 hours. Within a week, Ashbritt had over 220 trucks with associated equipment loading and hauling debris from throughout the County.

They have worked continuously to ensure that, not only was the debris collected, processed and properly disposed of, it was done as economically as possible and in such a way as to maximize Federal and State reimbursement. Ashbritt provided us with options and information that allowed Charlotte County to make uniformed decisions on how to deal with both storm debris and massive amounts of mobile home wreckage.

No one person or company is responsible for the successful recovery from a natural disaster. We have to work as a team and without concern for individual reward or recognition. Ashbritt demonstrated that they are the consummate team player and the residents of Charlotte County will be eternally grateful for all of their assistance.

It is without hesitation that I wholeheartedly recommend the services of Ashbritt Environmental to local governments for their emergency debris management needs.

Sincerely,

R. Alan Holbach, FPEM
Maintenance & Operations Manager
(941) 575-3624

OUR MISSION: To Exceed Expectations in the Deliv ry of Public Services

Leon County
Board of County Commissioners
301 South Monroe Street, Tallahassee, Florida 32301
(850) 606-5300 www.leoncountyfl.gov

Leon County Public Works
2280 Miccosukee Road
Tallahassee, Florida 32308
(850) 606-1500

Commissioners

CAROLYN D. CUMMINGS
At-Large
Chair

BRIAN WELCH
District 4
Vice Chairman

BILL PROCTOR
District 1

CHRISTIAN CABAN
District 2

RICK MINOR
District 3

DAVID T. O'KEEFE
District 5

NICK MADDOX
At-Large

VINCENT S. LONG
County Administrator

CHASITY H. O'STEEN
County Attorney

Ms. Vonda Smith
AshBritt

Dear Ms. Smith,

The purpose of this letter is to express my sincere appreciation and gratitude to you and the AshBritt Team for your assistance with vegetative debris removal, reduction and disposal services from the unincorporated areas of Leon County from Hurricane Helene that impacted our area.

Your and Brian Thomason's response to our needs was greatly appreciated and was performed with great professionalism.

Sincerely,

Brent Pell, P.E.
Director Public Works

CITY OF
FORT LAUDERDALE

All-America City

October 2, 2025

To Whom It May Concern:

The City of Fort Lauderdale has contracted with AshBritt for disaster debris removal and logistics services since 2018. We have had multiple activations under our contract with AshBritt, including the demolition of Fort Lauderdale's City Hall building- a nine-story urban municipal landmark built in the 1960s that was irreparably damaged during a storm event in April 2023.

The City Hall demolition project was managed in its entirety by AshBritt's expert staff and partners, eventually removing 18,500 tons of debris following all EPA, FDEP, and FEMA regulatory requirements, exceeding municipal and community expectations. Work performed includes:

Site Prep & Hazmat Removal

- Asbestos, oils, refrigerants, and fire suppression systems were removed before the major demo
- Installation of temporary lighting and power to improve worker safety

Interior Gut-Out

- Complete removal of internal contents, MEP, and fire systems, leaving the building "to shell"
- Debris transferred and sorted via elevator shaft

Precast Panel Removal

- Heavy crawler cranes (200 & 275 ton) lifted panels up to 65,000 pounds for offsite processing

Steel Superstructure Dismantlement

- Systematic top-down removal via riggers and high-reach excavators (up to 115 feet), with elevator core preserved for stability

Basement & Slab Demolition

- Sheet piles installed for dewatering; 90-ton excavators and hydraulic hammers removed slabs and pile caps
- Compacted backfill restored site stability

Site Restoration

- Final grading aligned with city infrastructure; clean fill and hydroseeding achieved a visually appealing and stabilized surface

PUBLIC WORKS DEPARTMENT – SUSTAINABILITY DIVISION
101 NE 3RD AVENUE, SUITE 1400
FORT LAUDERDALE, FLORIDA 33301

Equal Opportunity Employer

Printed On Recycled Paper

Technical and Environmental Controls

- Top-Down, Floor-by-Floor Demolition including:
    1. Hydraulic shears with 3,500 tons force
    2. Multi-tool coupler excavators with 100-ft reach
    3. Controlled floor segmentation, sequential debris removal
    4. Advanced Environmental Measures:
        a) Atomized water mist reduced particulates by 85%
        b) Noise barriers achieved 25 dB(A) reduction
        c) PM2.5/PM10 air and vibration monitoring ensured safety for community and adjacent buildings (below 0.5 in/sec PPV)

AshBritt was able to deliver a seamless demolition process that resulted in a 76% recycling/diversion rate, in full regulatory compliance and with zero safety incidents in a complex urban environment.

Please feel free to contact me at mdoyle@fortlauderdale.gov if you have any additional questions regarding the services Ashbritt has provided in the City of Fort Lauderdale.

Respectfully,

Melissa Doyle
Division Manager – Public Works
City of Fort Lauderdale

William D. Beasley
County Manager

Deputy County Managers:
Todd J. Bond
Joe N. Halman, Jr.
Ryan J. Taylor

POLK COUNTY

Board of County Commissioners
330 West Church Street
PO Box 9005 • Drawer CA01
Bartow, Florida 33831-9005

PHONE: 863-534-6444
FAX: 863-534-7069
www.polk-county.net

January 19, 2023

Jamie Robbins – Texas Director of Operations
565 East Hillsboro Blvd.
Deerfield Beach, FL 33441

Re: Reference for AshBritt, Inc.

To Whom it may concern:

On September 23, 2022, Polk County, Florida sustained severe damages resulting from Hurricane Ian, a category 4 storm. The federal government declared Polk County as a major disaster area and approved 100% federal reimbursement through December 7, 2022. Prior to activation, AshBritt actively sought out local subcontractors to assist them with the debris removal operations; and once activated, they quickly began with debris removal services. At their peak, AshBritt had more than 90 units simultaneously in use ultimately collecting and removing more than 1 million cubic yards of debris in just a little over three (3) months' time.

County staff coordinated with the AshBritt Team on the optimal temporary debris management sites (TDMS) and residential storm debris drop-off locations. A total of six TDMS were established, and a complete restoration of each site was done in a timely manner. The debris that was collected and disposed was carefully observed to comply FEMA rules and regulations, putting Polk County in the best position to receive maximum reimbursement of federal emergency funds.

AshBritt was extremely proactive, provided exceptional communication to the County throughout the mission, and facilitated successful debris removal keeping Polk County's fiscal liability in mind every day.

While I do not look forward to the next major storm event, when it does happen I will not be concerned with debris removal services with AshBritt under contract. I would recommend AshBritt to anyone looking for debris removal services. If any further information is needed, please feel free to contact me.

Sincerely,

Ryan J. Taylor
Deputy County Manager - Infrastructure

COMMISSIONERS: George Lindsey III, Chair • Rick Wilson • Bill Braswell, Vice Chair • Martha Santiago • Neil Combee

Office of the County Manager
Mark Isackson
3299 Tamiami Trail East, Suite 202 • Naples Florida 34112-5746 • (239) 252-8383

April 25, 2022

Re: Reference for Ashbritt, Inc.

To Whom It May Concern:

The Board of County Commissioners approved AshBritt, Inc. (AshBritt), to provide disaster debris management and removal services for the 2017 hurricane season. AshBritt Inc. has been providing debris removal services for Collier County since the early 2000's. AshBritt has conducted 3 disaster debris removal projects for the County beginning with Hurricane Wilma. AshBritt has removed and managed over 4,500,000 cubic yards of disaster debris for the County. Since then, AshBritt has participated in numerous training and planning sessions with the County and is regularly engaged in the business of providing disaster debris removal services.

For the activation of Hurricane Irma in 2017, AshBritt provided exceptional and professional post-disaster debris collection, removal, and disposal services. AshBritt was able to provide immediate preemptive services that facilitated the overall success of the debris mission with no additional cost to the County. The county was divided into 58 work zones. Once activated, AshBritt quickly began with emergency road clearing services, which included 45 wheel loaders and over 100 chainsaw men. Following the road clearing, AshBritt began debris removal operations, over 40 tree crews removed more than 1,300 hazardous trees and over 22,000 hazardous limbs. Additionally, AshBritt included 128 generators, 352 chemical toilets, 2 shower facilities, 75 vacuum trucks, traffic signal inspections, fuel delivery, over 10,000 meals, temporary fencing, and raw sewage collection from overflowing manholes and lift stations.

With the tireless effort of the AshBritt's team, the county's six temporary debris staging sites and five residential storm debris drop-off locations were reviewed and surveyed. A complete restoration of all eleven sites was done in a timely manner. Debris was collected and disposed was in full compliance with FEMA rules and regulations, qualifying Collier County for maximum reimbursement of federal and state emergency funds. The County received 50 million dollars in reimbursements for the hurricane debris mission.

Office of the County Manager
Mark Isackson
3299 Tamiami Trail East, Suite 202 • Naples Florida 34112-5746 • (239) 252-8383

The collection and monitoring of approximately 3.6 million cubic yards from Hurricane Irma-generated debris was completed in 3 months, with the debris staging sites cleared shortly thereafter. AshBritt provided an excellent FEMA liaison and worked effectively with FEMA representatives, operating within FEMA's guidelines to optimize the county's eligibility for reimbursement. AshBritt's contract pricing included stumps, collection, processing, and disposal. Hurricane Irma's debris recovery cost was estimated at $64 million dollars.

AshBritt also provided exceptional and professional debris collection and removal services following Tropical Storm Fay in 2008, collecting and disposing of an estimated 20,000 cubic yards of debris at an estimated cost of $403,500. In 2005, post Hurricane Wilma, Ashbritt provide debris collection, processing and disposal services collecting over 1 million cubic yards of debris, receiving reimbursements of $24 million from FEMA and the State of Florida, with only $1,000 disallowed due to rounding errors.

AshBritt was deployed in response to a severe windstorm that hit Collier County during the pre-dawn hours on January 17, 2016. AshBritt had skillful staff quickly mobilized for debris collection and removal, collecting and disposing of an estimated 44,032 cubic yards of debris at an estimated cost of $465,152 proving they can handle both major and minor storm events.

The AshBritt Environmental Team is one of the best debris recovery businesses in the industry. Having 29 years in public service, I can vow for their ability to resource any emergency event and ensure that FEMA guidelines are strictly adhered to. Both the FEMA Administration and the State of Florida have recognized Collier County Government as one of the best debris management teams' thanks in great part to our contractor, AshBritt Environmental Inc.

Respectfully,

Daniel R. Rodriguez, M.B.A., CFM
Deputy County Manager – Collier County

EMERGENCY SERVICES
EMERGENCY MANAGEMENT AGENCY/METROSAFE
LOUISVILLE, KENTUCKY

CRAIG GREENBERG
MAYOR

EDWARD J. MEIMAN, III
EXECUTIVE DIRECTOR

Attention Brian Thomason and Jason Fawcett:

It is with the greatest pride and pleasure that I take a moment to express my most sincere appreciation and respect to the AshBritt team that was sent to conduct Emergency Road Clearance and Debris operations to Louisville, Jefferson County, Kentucky following the historic Severe Weather outbreak of April 2025.

A tornado in the southwestern cart of Jefferson County during the night of March 30, 2025, began a week long string of severe weather events that impacted the residents and businesses throughout Louisville for the next two weeks. On April 2, 2025, a second tornado went through the city of Jeffersontown, Kentucky and caused major damage to more than 125 business within that city's jurisdiction. On April 4th, 2025 a strong frontal boundary settled in across the state which led to over 12" of rainfall over the next several day. This led to severe riverine flooding- the 8th largest crest in the city's history- as well substantial isolated drainage issues throughout the county. The Ohio River crested on April 9, 2025. It had inundated more than 1300 residences and businesses, directly impacted the Central Business District of downtown Louisville, and began leaving thousands of tons of debris, mud and silt behind as the river receded back into its banks.

AshBritt was on-site monitoring the weather and impacts and coordinating with me before the river even crested. By developing very specific clear scope and timeframe, they showed up in force as soon as the river began receding. Roads were reopened hours after the water receded and within ten days, all roads were reopened and all public spaces along the waterfront free of hazards. A smaller scale event that occurred in 2018 here took the city over six weeks to do the similar level of service. Through cooperation with multiple agencies and the 26 crews AshBritt had on site, one could hardly tell there had even been a massive flood event.

The professionalism and communication of the crews was unparalleled. Orchestrating the event in true ICS style, questions, issues, and problems were addressed immediately- avoiding costly delays. The project management team was easy to work with and set the gold standard of how emergency operations should be conducted.

It was an honor and a privilege to conduct this disaster operation with AshBritt and we will absolutely take the lessons learned from this disaster, apply them to future events, and continue improving.

Sincerely,

DocuSigned by:
Amy Rose
E6769A53404946F...

Amy Rose
Louisville Jefferson County Emergency Management Operations Coordinator

5/6/2025

THE TOWN OF
HIGHLANDS

December 4, 2024

To: Whom it may concern

It is with much enthusiasm that I am writing to recommend the services of Ashbritt.

Macon County used USACE and its contractor Ashbritt to clean up storm debris from the Helene storm that was stored in the Town of Highlands Recreation Department overflow parking lot. We were able to overcome many major obstacles including major throughfares that were washed out, to be the first task order completed by the USACE of the Hurricane Helene recovery mission. The debris was transported to Macon County Land Fill for grinding. My contact with Ashbritt was Rick Headrick, when they were awarded the contract Rick came and introduced himself and we drove down and looked at the site. Rick made contact with me several times throughout the project to keep me informed and to see if I had any problems with the way things were going. Ashbritt has been great to work with.

I'm happy to recommend the services of Ashbritt. If you have any questions, please feel free to contact me.

Respectfully,

Lester Norris

Recreation Director, Town of Highlands

Po Box 460

Highlands, NC 28741

828-526-3556

The North Carolina Arboretum

An Affiliate Institution of the University of North Carolina System

To whom it may concern,

I am writing to wholeheartedly recommend AshBritt for their exceptional work with the Army Corps of Engineers in the recovery efforts following Hurricane Helene, particularly in the cleaning of debris from The North Carolina Arboretum.

Throughout the project, AshBritt demonstrated an unwavering commitment to excellence and efficiency. Their team's professionalism and expertise were evident in their meticulous approach to debris removal, ensuring that the arboretum was restored to its former beauty in a timely manner. The scale of the destruction was significant, yet AshBritt's strategic planning and execution allowed the recovery process to proceed smoothly, minimizing disruptions to the local environment and community.

In addition to their technical skills, AshBritt showcased outstanding leadership and collaboration, working seamlessly with the Army Corps of Engineers and other stakeholders. Their ability to coordinate resources and communicate effectively contributed greatly to the success of the operation. The team's dedication not only to the task at hand but also to the well-being of the community was truly commendable.

The positive feedback from local residents and stakeholders speaks volumes about the impact of AshBritt's work. They have not only facilitated the physical restoration of the arboretum but have also fostered a sense of hope and resilience within the community.

I have no doubt that AshBritt will continue to excel in future projects, and I highly recommend them for any endeavors they pursue. I especially want to thank Jason Fawcett and Ken Jones for raising the bar here at the arboretum day after day. Their commitment to quality, community, and collaboration makes them an invaluable asset in disaster recovery efforts.

Thank you for considering this recommendation. Should you require any further information, please feel free to contact me.

Sincerely,



Drake Fowler
Executive Director of The North Carolina Arboretum

Engineering & Public Works

Hesha N. Gamble, P.E., PTOE
Assistant County Administrator for Engineering & Public Works
hgamble@greenvillecounty.org
(864) 467-7010
www.greenvillecounty.org

July 1, 2025

Re: Letter of Reference

To Whom It May Concern:

On behalf of Greenville County, I am pleased to provide this letter of reference for Ashbritt. The County engaged Ashbritt's services following Hurricane Helene. The project began in the beginning of October 2024; over the course of seven months, the Ashbritt team collected more than 1.2 million yards of debris—significantly more than originally anticipated.

Ashbritt worked alongside the County's staff and the monitoring firm, Tetratech, to ensure that all work was documented and performed in accordance with FEMA guidelines. The project spanned a variety of urban and rural areas, adding logistical complexity that the Ashbritt team managed smoothly.

Throughout the project, Ashbritt was communicative, dependable, and professional. Their team maintained a consistent weekly meeting schedule with County staff and provided timely updates that helped keep the operation on track. Jamie Robbins served as the project manager for the duration of the project. His dedication and leadership allowed Ashbritt to exceed our expectations in every aspect of the project. We highly recommend them to any jurisdiction in need of disaster recovery or debris management services.

Sincerely,

Hesha N. Gamble

Hesha N. Gamble, P.E., PTOE
Assistant County Administrator
Public Works, Planning & Development

THE COUNTY COURT
OF
KERR COUNTY, TEXAS

700 Main Street, Ste. 101, Kerrville, Texas 78028
Tel: (830) 792-2211
Fax: (830) 792-2218
Email: commissioners@co.kerr.tx.us

COUNTY JUDGE
ROB KELLY

COURT ADMINISTRATOR
JODY GRINSTEAD

COMMISSIONERS' COURT
TOM JONES, PCT. 1
RICH PACES, PCT. 2
JEFF HOLT, PCT. 3
DON HARRIS, PCT. 4

October 23, 2025

Jamie Robbins
565 East Hillsboro Blvd
Deerfield Beach, Florida 33441

Jamie,

I need to share a quick story from one of our Precinct 4 constituents.

Mike and Laurie Lowe live out on Hwy.39 near the Hunt store. On July the 4th they had almost 9 feet of water passing through their home, and they barely escaped with their lives. I recently received a phone call from Mike wanting to know how to thank your crews for their care and commitment on the performance of their work. As you can imagine, people having to re-build their lives from scratch is an emotional event that can make you feel alone as you move towards recovery. Your crew (Ashbritt) took great care to be sensitive to the needs of this family. Mike has asked me to reach out to you and say Thank You.

As a County Commissioner I would like to express my thanks for not only being compassionate towards the needs of our citizens, but for doing an outstanding job for a very difficult task. Your company and employees have been very helpful and professional every step of the way.

Things are looking much brighter,

Tom Jones
Kerr County Commissioner Precinct 1

Mrs Perkins-Castillo,

4 February 2025

First and most importantly, we wanted to express our deepest condolences to you, your family, and the AshBritt team on the passing of your father, we were so saddened to hear that news.

We know you and your team have moved on to other projects since leaving Harris County, most likely to events more catastrophic than Beryl, but we wanted to make sure that we had an opportunity to recognize the hard work, professionalism, and expertise that AshBritt brought to precinct 3's debris response.

Summer of 2024 was challenging because precinct 3 experienced three separate disasters back to back, the East Fork flood, Derecho, and Hurricane Beryl. When AshBritt was brought on for Beryl, you stepped into an operational environment where the debris response had already begun, strategic and tactical decisions had already been made during Derecho that you were forced to work with, and constituents and county employees had moved past the honeymoon phase of vegetative debris pick up. There were challenges with establishing debris management sites, debris zones had already been started by other entities, and you were asked to work in precincts split between contractors.

Precinct 3 has 47% of the unincorporated Harris County area. We have 1.2 million residents, over 6800 miles of road right of way, 15 watersheds to include Lake Houston and the San Jacinto river, and over a hundred 30-50 year old neighborhoods replete with dense, mature tree cover. Precinct 3 is geographically very spread out, it can sometimes take two hours to drive from one end to the other during peak traffic.

Despite the difficult environment you walked into, AshBritt continually demonstrated the highest level of knowledge, professionalism, and dedication to customer service. Your response team led an amazing recovery operation focused on safe, efficient, thorough work; specifically Rob Ray, Jason Haynie, Ian Brennan, Jimmy Starr, and Jason Sanders. These professionals worked directly with the precinct to deconflict in-house road and bridge assets, stand up smart DMS locations, and used their experience to place the right number of trucks in the right zones. They answered their phones and they understood political and constituent pressure. They took time to explain their operation, understanding that the more the client understands about how the business works, the better a partner they can be. They finished debris removal well ahead of expectation and their adherence to FEMA rules and regulations ensured maximum potential reimbursement.

While we are not looking forward to the next disaster, when precinct 3 is again impacted by a flood or wind event, we would be blessed to have AshBritt back as our response contractor. Thank you again for your dedication and partnership.

Sincerely,

Jennifer Almonte
Director, Road and Bridge

1414 Wirt Road | Houston, TX 77084 | (281) 463-6300 | Fax: (281) 463-8502
Pct3@pct3.hctx.net | www.pct3.com

CITY OF FREEPORT
FREEPORT FIRE & EMS DEPARTMENT
131 East 4th Street
Freeport, Texas 77541
Phone (979) 233-2111
Fax (979) 233-4103

Christopher Motley
Chief / EMC

Mike Praslicka
EMS Coordinator

Jason Shafer
Fire Marshal

November 22, 2024

Ashbritt, Inc.
565 East Hillsboro Blvd
Deerfield Beach, FL 33441

Dear Jaime Robbins,

Thank you for reaching out to discuss the City of Freeport's experience with Ashbritt following Hurricane Beryl. Having dealt with major hurricanes such as Katrina (2005), Rita (2005), and Ike (2008), Freeport has prioritized readiness by maintaining prepositioned debris removal and monitoring contracts since 2009. These contracts were successfully activated during Hurricane Nicholas (2021) and most recently during Hurricane Beryl (2024).

Preplanning, including having prepositioned contracts in place, is critical for addressing crisis that overwhelm local resources during natural disasters. The recovery phase alone, when community infrastructure is severely taxed, poses significant challenges. In anticipation of Hurricane Beryl's impact, Freeport declared a disaster prior to landfall to secure necessary state and federal support.

Hurricane Beryl left Freeport facing widespread vegetative debris, disrupted critical infrastructure (power, water, sewer), and heightened safety risks for residents. AshBritt responded with a level of professionalism and efficiency that significantly bolstered our recovery efforts.

Key Contributions by AshBritt, Inc services:

- Strategic Preparedness: Before landfall, AshBritt's management team engaged extensively with Freeport's Office of Emergency Management (OEM) to develop a detailed debris removal strategy. This allowed for the seamless mobilization of resources once the storm subsided.
- Comprehensive Debris Removal: Their systematic approach cleared roadways and public spaces efficiently, reducing safety hazards and expediting the community's return to normalcy.
- Post-Storm Collaboration: Throughout the recovery, AshBritt maintained continuous communication with Freeport OEM, providing updates and adapting strategies as needed to address evolving priorities.
- Community-Centered Execution: Beyond technical expertise, AshBritt's team demonstrated empathy and understanding, providing reassurance to residents during a challenging time.
- Reimbursable Expenses: Post-disaster debris collection, monitoring, and disposal services were maintained in compliance with FEMA, TCEQ, and local standards. Currently, we are in the process seeking reimbursement from FEMA and TECQ in debris collection and disposal.

Thanks to their proactive and collaborative methods, Freeport's recovery proceeded faster and more efficiently than anticipated. AshBritt set a high standard for disaster response operations, underscoring the importance of prepositioned contracts and a prepared partner in crisis situations.

Freeport is grateful for AshBritt. expertise, responsiveness, and commitment make them a vital resource in emergency response operations.

If you have any questions or would like further details about AshBritt's response during Hurricane Beryl, please do not hesitate to contact me.

Sincerely,

Christopher D. Motley
Fire Chief / EMC

Lowndes County
Board of Commissioners
Bill Slaughter, Chairman

Joyce E. Evans, District 1
Scott Crenshaw, District 2
Mark Wisenbaker, District 3
Demarcus Marshall, Ph.D. Distr
Clay Griner, District 5

Post Office Box 1349 • Valdosta, GA 31603-1349 • Phone (229) 671-2400 • Fax (229) 245-

January 23, 2024

RE: Letter of Recommendation

To Whom It May Concern:

It is with great satisfaction that I extend this letter of recommendation for AshBritt. After Hurricane Idalia, AshBritt efficiently carried out hurricane debris removal services in Lowndes County. Over the past two years, under a contractual agreement, Lowndes County has maintained a highly positive and cooperative relationship with AshBritt.

Before Hurricane Idalia struck, the team at AshBritt maintained constant communication with our county staff. Following the hurricane, they swiftly positioned a representative in our Emergency Operation Center to formulate an action plan.

The level of professionalism demonstrated by AshBritt in the aftermath of Hurricane Idalia was outstanding. Their efforts enabled the opening two Debris Management Sites (DMS) across Lowndes County, covering various municipalities. Impressively, AshBritt managed the removal and processing of over 1.1 million cubic yards of debris while successfully implementing a program for leaners, hangers, and stumps across the county. Their senior project management and liaison teams were always responsive and collaborated seamlessly with our county staff in every project phase.

AshBritt's contribution significantly alleviated the challenges of a difficult situation. I am grateful for the ongoing professional relationship we share with them.

Sincerely,

Ashley Tye

GA-Professional Certified Emergency Manager
Emergency Management Director
Lowndes County Board of Commissioners

Scott James Matheson
Mayor

CITY of VALDOSTA, GEORGIA

PROCLAMATION

WHEREAS, on Wednesday, August 30, 2023, Hurricane Idalia made landfall as a Category 3 Hurricane near Keaton Beach, Florida, causing storm surge inundation of 7 to 12 feet and widespread rainfall which caused flooding in Florida and throughout the Southeast; and

WHEREAS, Hurricane Idalia moved through Valdosta and Lowndes County as a Category 2 storm with maximum sustained winds of 105 miles per hour and poured approximately seven inches of rain into our community causing life-threatening flooding; and

WHEREAS, over a thousand power poles in Valdosta and Lowndes County were snapped and thousands of trees were uprooted leaving 97% of our community in the dark; and

WHEREAS, the City of Valdosta selected AshBritt, a national leader in disaster response and recovery operations, to assist our community in the aftermath of Hurricane Idalia; and

WHEREAS, AshBritt's response to this disaster was truly amazing as they moved in with self-loading grapple and Paul Bunyan trucks and began to remove the huge trees, limbs, and debris from the roadways; and

WHEREAS, AshBritt conducted their work with diligence, respect, integrity, and professionalism, and we will always be forever grateful for their assistance in helping our community return to normal after this disaster; and

WHEREAS, AshBritt also has a philanthropic arm that supports four primary areas which include Disaster Impacted Communities, Vocational Schools and Technical Training, Youth Education, and Mental Health, and they are to be commended for their generous donation to the Greater Valdosta United Way.

NOW, THEREFORE, I, Scott James Matheson, Mayor of the City of Valdosta, do hereby proclaim Tuesday, December 12, 2023 as

ASHBRITT DAY

in Valdosta and call upon all citizens to join me as we honor this organization for the exceptional work they did in our community after Hurricane Idalia and thank them for their selfless service and dedication in helping to make Valdosta, once again, a great place to live, work, and play.

SO PROCLAIMED, this 12th day of December, 2023.

Scott James Matheson, Mayor
City of Valdosta, Georgia

Tab C. TECHNICAL

Quality and Quantity of Physical Resources

Charlotte County has experienced back-to-back major events, each of which generated large, complex, multi-stream debris missions. AshBritt's organizational model is built specifically for simultaneous multi-front operations. During the 2024 hurricane season, AshBritt managed concurrent activations across more than 60 jurisdictions in Florida, Georgia, South Carolina, North Carolina, and Virginia — deploying over 4,000 pieces of heavy equipment and more than 2,500 personnel at peak operations — while maintaining full operational performance for every activated client, including Charlotte County.

Within Charlotte County, AshBritt's Hurricane Milton response demonstrated the ability to execute multiple complex operations concurrently under a single, unified management structure. These efforts included barge-supported debris removal on barrier islands, sand screening, stormwater system restoration, facility mud removal, ROW and PPDR collections, park restoration, boardwalk demolition, and DMS operations at two active sites—all performed in parallel. This approach reflects proven, real-world execution, not a theoretical capability.

Please see the following section for a detailed explanation of our resource reserves and how AshBritt's national pool of subcontractors, equipment vendors, and reserve personnel will benefit Charlotte County during future disaster debris management operations.

Equipment Resources

One of AshBritt's greatest assets is the full allotment of equipment that we can make available to our clients. We know that the type and amount of equipment needed to accomplish this contract's Scope of Work could vary greatly depending on the amount, type, and location of need. However, AshBritt has ample experience providing clients with the **right amount of equipment to get the job done** under any scenario, thanks to our teaming partners and pre-registered subcontractors' large inventories of heavy and specialized equipment, and our management team's expertise in operational forecasting and equipment allocation.

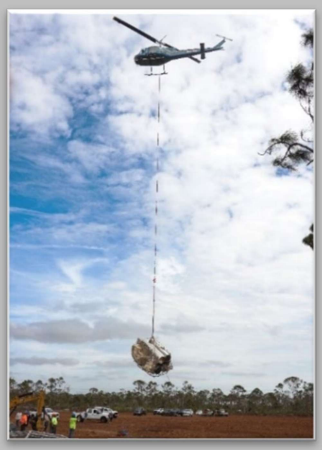
We employed over 12,400 pieces of equipment throughout the duration of our Hurricane Katrina USACE mission.

We have access to thousands of pieces of equipment and have included a sample list below that can be immediately employed as needed (note: this list is not exhaustive of our full equipment capabilities). Our equipment reserves are strategically placed nationwide via teaming agreements, including the states of Ohio, Florida, Massachusetts, California, and Missouri. Ashbritt also maintains strategic partnerships with several national rental groups, such as Sunbelt and United Rentals. **Our supplier account with Sunbelt Rentals alone gives us access to over 14,000 different types of equipment at 950+ locations.**

EQUIPMENT EXAMPLES			
	Truck, Pickup, ½ & ¾ Ton		Rake, Clearing, and Stacking, Dozer-mounted; lighter-weight construction
	Truck, Dump, 6-8 yd^3 capacities		Burner, Air Curtain, fully self-contained system
	Truck, Dump, 16-20 yd^3 capacities		Burner, Air Curtain, mobile unit, six cylinders Diesel engine, minimum 89 HP (66 kW)

EQUIPMENT EXAMPLES			
	Tractor/Trailer, Dump, 35-100 yd³ capacities, with Operator. Hydraulic dump trailer or "walking floor" trailer		Grinder, Tub, with 700-1000 HP engine, 12 ft diameter tub
	Knuckle boom, 10-ton lifting capacity, with Operator. Trailer-mounted and towed by a tractor		Debris Removal/Oil Skimmer boats
	50 CY + Self-loading Grapple Truck (Freightliner/Kenworth/Mack/Peterbilt)		Mobile Dredge, 8" Hydraulic Ladder Cutter-head Self-Moving, 3000 GPM, 160 CY/hour solid rate discharge
	50+ Grapple Truck Trailer		Mobile Dredge, 8" Hydraulic Articulating Arm Cutter-head, Cuts depths to 15 ft. 2500 GPM, 130 CY/hour
	Wheeled or stationary Sennebogen, 830-840 models, 151–225 HP (Diesel or Electric options)		Ponsse harvester, 36-foot boom reach, 285 HP
	Loader, Front end, 3-5 yd³ capacities (CAT/Volvo/Komatsu)		20 Ft. Open Fisherman
	Attachment, Loader Rake, mounts in place of the bucket on 4-wheel drive or crawler loaders.		35' Tugboat
	Loader, Mini, Width of the vehicle not to exceed 2 meters, for use in the restricted maneuver area		Landing Craft (22', 28' & 34')
	Chipper Truck, 30yd³ bodies		Satellite Communication/Starlink Services
	Wood chipper, mobile unit towed by chipper truck		Reefer Containers with Ice
	Chainsaw, Gas engine, not less than 20" and 14" bars		Mobile Fleet Repair Vehicles
	Excavator, Hydraulic, 1-5 yd³ bucket, 128 - 286 Net Hp, fitted w/ a grapple		Potable Water Truck
	Attachment, Grapple, hydraulically operated clam-type bucket with 360-degree rotation, for use in demolition		Emergency Generators – Assorted Sizes
	Loader, tracked, 2-3 yd³ blade capacity		Temporary Sanitary Facilities and Housing Facilities
	Loader, tracked, 3-5 yd³ blade capacity		Dozer, tracked, 2-3 yd³ Blade capacity
	Grader, Motor, 12-foot blade, 130-140 net HP		Dozer tracked, 22'6" Blade length, 405 Net Hp
	Water Truck, 5,000-gallon (dust control)		Fuel Tankers/Fuel Trailers

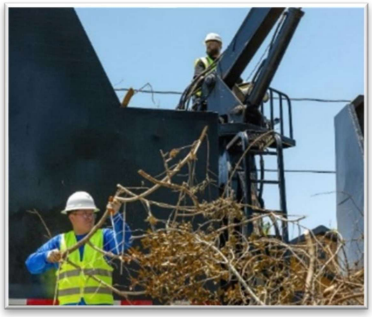
In addition to the host of standard debris management equipment that we have access to, AshBritt maintains supplementary equipment and facility resources that can be used to support debris removal efforts via non-traditional methods. **AshBritt is a full-service emergency disaster response contractor**. We can coordinate and deliver turnkey emergency response, environmental remediation, recovery, and restoration services whenever needed. Through our resources and teaming partners, we ensure that these vital services are delivered expeditiously and professionally. We have outlined how some of these resources can be used to better support Charlotte County on the following page.

Specialty Equipment and Facilities	
Drone Services 	AshBritt has the experience and the personnel qualifications to provide surveys via drone/aerial video and photography. We have provided debris surveys, DMS site photographs, and DMS restoration progress updates using these resources. When disaster debris or flooding impacts the County's ability to access sites for evaluation, we can deploy our drones and provide detailed insight into the area.
Aerial Debris Management Services 	AshBritt offers helicopter services to assist with debris removal, particularly in situations where traditional methods are impractical or harmful, such as Charlotte County's environmentally sensitive waterways. Helicopters are ideal for remote or inaccessible locations like mountainous or flooded areas and sites with heavily damaged infrastructure. They also minimize environmental impact in sensitive ecosystems such as mangrove forests or waterways by selectively lifting debris. Additionally, helicopters allow for debris removal in historic districts without the use of heavy machinery that could cause further damage.
Temporary Facilities 	AshBritt maintains a network of subcontractors capable of providing diverse, ADA-compliant facilities to support County operations. We have consistently proven our logistical capabilities in response to past disasters, providing local and state governments with vital services such as the five turnkey, full-service 100- to 200-person base camps concurrently established throughout the Florida Panhandle in response to Hurricane Debby (2024) on behalf of the Florida Division of Emergency Management. Our offerings include climate-controlled tents and sheltering trailers, mobile shower and restroom facilities, office and command center trailers, laundry and workout facilities, dining hall and kitchen buildouts, utility trailers, and various other multi-purpose structures.

• Staffing Resources

With our extensive financial backing, working capital, and organizational framework, we are always prepared to provide swift and comprehensive services to our clients. We can supply all the resources and specialized assets required for a single or multi-jurisdictional recovery mission. Our success in executing the past missions documented in this proposal shows our ability to mobilize and provide specialized services to clients experiencing simultaneous events. We have amassed an extensive nationwide network of reputable suppliers, vendors, and subcontractors who are readily available to respond to our missions. Many of these partners are exclusive teaming firms and consultants with whom we share longstanding professional relationships. We employ a strategic approach to staffing, including pre-disaster planning,

real-time workforce assessment, and rapid mobilization capabilities. This allows us to efficiently allocate resources and ensure adequate personnel are on the ground when and where they are needed most. Our commitment to employee training and development further enhances our ability to deliver exceptional results in high-stress environments.



The size of the management team and the number of support personnel hinge on an event's magnitude and the scope of the cleanup; however, AshBritt maintains sufficient staffing resources so that we may respond to large-scale and/or concurrent disasters without impediment.

We typically maintain approximately 40 full-time equivalent (FTE) employees. However, upon project activation(s), the number of FTEs will increase.

Our Personnel Reserves Include:	
Project Managers	Environmental Engineers
Operations Managers	Technical Assistance Managers
Quality Control Managers	Hazardous Materials Field Personnel
Operations Supervisors	DMS Director
Sector Managers	DMS Manager
Site Quality Control Officers	DMS Foremen
Field/Site QC Personnel	Data/Administrative Personnel
Site Health and Safety Officers	Community Liaisons

We organized and managed 2,500+ deployed personnel at the peak of our concurrent 2024-2025 Hurricane Helene and Hurricane Milton missions.

Subcontractor Utilization Plan

AshBritt leverages a robust network of subcontractor partnerships for project success. Our extensive experience collaborating with thousands of firms and skilled personnel allows us to consistently deliver high-quality results. In addition to our extensive database of pre-qualified subcontractors, we maintain: 1) a core group of standby teaming partners who are exclusively available for deploying to AshBritt projects, and 2) long-term relationships with regional and nationwide vendors, equipment rental companies, logistics/freight forwarding firms, recycling/disposal companies, etc., who have registered with us for potential work.

In-house AshBritt personnel will fill all management roles to ensure complete oversight of disaster debris removal operations; however, field supervisory/site managerial roles may be assigned to qualified subcontractors for expanded projects. To ensure a high-performing and compliant recovery operation for Charlotte County.

"Local First" Strategy

During our annual training/coordination meetings with the County, AshBritt will identify, screen, and engage local subcontractors for future work. Contractors recommended by the County will be given first consideration; however, we will also pre-emptively reach out to potential subcontractors via workshops and other initiatives to supplement our standby workforce.

AshBritt is deeply committed to driving positive social and economic change by prioritizing the utilization of local contractors and laborers within the communities we serve. This commitment immediately injects capital into the local economy, supports the resiliency of local businesses, and ensures that disaster recovery funds are reinvested where they are needed most. By partnering with local firms, we gain invaluable insights into local customs, geography, demographics, and supplier networks, which are critical for planning and operational efficiency.

For example, AshBritt recently finalized debris operations in Kerr County, TX, on behalf of the Texas Division of Emergency Management in response to the historic July 4, 2025, flood event. We worked with many local subcontractors and vendors to perform this vital work and help restore the community in record time. Included below are examples of local Kerr County businesses that we worked with to optimize operations and support the local economy:



Above: AshBritt Founder and Chairman, Randy Perkins, led a small/local business workshop in partnership with the City of Asheville, NC in 2024 following Hurricane Helene.to develop local partnerships that not only benefited our USACE recovery mission but the local economy as well.

SUPPORTING LOCAL, KERR COUNTY, TX BUSINESS	
Local Business	**Service/Product**
Scrap Solutions	White goods disposal
J.D.S. Wrecker, Inc.	Car and RV removal from waterways
Flyin' Diesel Performance	Vehicle improvements
Off-Road Truck Accessories	Off-road vehicle for operations
Kwik Signs	Company signs/logos for operation
1-Stop Advertising and Printing	Company banners/flyers for operation
Tex-Sun Window Tinting	Vehicle improvements
Fritztown Off-Road	Company vehicle repair

BARRACUDA LANDSCAPE & DESIGN

LOCAL SUBCONTRACTOR SPOTLIGHT
Barracuda Landscaping

Barracuda Landscaping is a local, Punta Gorda business with 30+ years of experience that has subcontracted with AshBritt to collect and haul Charlotte County's curbside disaster debris in response to past events. We will continue to engage with this local business to provide informed and efficient debris management services during future contract activations.

In another example, approximately 60% of AshBritt's workforce for complex disaster recovery operations in Eastern Kentucky following a 2022 severe flood event consisted of local hires. We utilized innovative means to ensure that we maximized our utilization of local hires by creating a workforce re-entry program in partnership with the Kentucky State Department of Corrections offices for justice-involved individuals.

In addition to pre-disaster recruitment efforts, AshBritt will initiate a **rapid outreach program** in the County upon contract activation. Our process includes deploying dedicated AshBritt representatives who host immediate vendor outreach meetings and utilize local media and digital platforms to identify and register local firms capable of providing necessary services, such as debris hauling, traffic control, equipment rentals, and certified personnel. We actively **break down large scopes of work into manageable sub-packages suitable for smaller, local enterprises**, ensuring maximum participation across all tiers of the disaster response supply chain. On the following pages, we have provided articles demonstrating our commitment to local hiring and community renourishment.

Below, please see a "thank you" email from a North Carolina business speaking to our workmanship and efforts to hire locals to support recovery operations. Additional articles discussing our local hiring initiatives and successes are on the following pages.

From: Tim Bell <tim@greenriveradventures.com>
Sent: Tuesday, April 1, 2025 10:26 AM
To: response <response@ashbritt.com>
Cc: Marche Pittman <mpittman@polknc.org>
Subject: Thank You from the Green River Cove Community

Some people who received this message don't often get email from tim@greenriveradventures.com. Learn why this is important

Dear AshBritt,

I own two businesses in Saluda, NC, Green River Adventures and The Gorge Zipline, that operate in Green River Cove. I need to express my gratitude and appreciation for the incredible lift that your leadership, supervisors, subcontractors, operators, flagmen... everyone that I interacted with that was part of the mission to repair and restore this cherished natural landscape and resource. It's impossible for me to fully express how important it is for the local economy, quality of life, and ecosystem that the Green River be restored in time for spring and summer.

I've never witnessed a large scale mobile force execute a project like this. It really boggles my mind how efficiently the clean up has been executed since day one. There were trash and debris piles so large and vast, that I had no idea how, if ever, they would be removed. Your operators had already removed some of those in the first few days. I can only imagine the behind-the-scenes organization and communication it takes to deploy so quickly with immediate efficacy.

As a local, I was anxious about the lack of control over a project that could have such a lasting impact on our environment. Your preemptive communication with me as a local land and business owner assuaged my fears. The leadership, particularly the Jason's with AshBritt and Geoff and Wally with Core Tree, were available anytime I needed. Despite their incredibly busy schedules, everyone was available to talk with me and listen to my concerns whenever I needed.

I'm in customer service, so I'm keenly aware of how people treat others, especially in public interactions. Your drivers, flagmen, and machine operators have been so incredibly patient with the public, even as we continuously got in their way and slowed their progress. Invariably, they would stop their machines and wait, waive, and smile. We appreciated that so much. It communicated a certain empathy and this damaged community needed to feel that grace and comfort.

Finally, thank you for hiring local people. This allowed much needed dollars to go to locals, but it also allowed locals to be a part of the clean up and repair the damage with dignity. I asked everyone I was able to talk to where they were from and I was amazed at how many of them were local.

I hope that you can pass this on to your employees and leadership at AshBritt. They need to know how much we appreciate them. Thank you!!!

Tim Bell
c 828.553.6334
o 828.749.2800
tim@greenriveradventures.com

Fishermen join disaster response effort

It took 10 years for Casey Streeter to build his fishing business, but it took just 10 hours for it all to be washed away.

When Hurricane Ian hit Florida last September, local Pine Island fisherman Streeter lost nearly everything. With his shop devastated by 155 mph winds, house flooded by a 15-foot storm surge, the waterways damaged by debris, and tourism to the area all but extinct, Streeter found himself out of work with a long road of rebuilding ahead.



A barge makes its way to St. James City after collecting about 40 cubic yards of waste May 2. Congressman Byron Donalds (R-FL) was participating in a Hurricane Ian marine debris removal tour alongside representatives from AshBritt in St. James City. Although large quantities of debris have already been removed since Hurricane Ian devastated the area last year, recovery efforts and clean-up continue. *Ricardo Rolon/USA TODAY NETWORK-FLORIDA*

But everything changed when Streeter got a personal call from AshBritt's founder Randy Perkins to join him in recovery efforts. No one understands the importance of engaging local businesses in disaster response better than Randy Perkins, who founded AshBritt in 1992 after his landscaping business was upended when Hurricane Andrew devastated South Florida. In the aftermath of the hurricane, Randy got the opportunity to pivot from landscaping to hurricane clean-up, and his life has never been the same.

Today, celebrating 30 years in business, AshBritt is the largest disaster response contractor in the United States. During every single activation, Randy is grounded in how he got started in this industry, and is committed to engaging the local business community in post-disaster work.

Streeter jumped at the opportunity to regain an income while giving back to his community. In fact, Streeter viewed the job as more than a personal lifeline, but also an opportunity to help revitalize the damaged waterways central to the community and local economy. Streeter called on four other out-of-work fishermen to join him, forming a new business called Fisherman's Disaster Response (FDR).

As a contractor for AshBritt, FDR's crews and local know-how have been critical in removing debris from the area's environmentally sensitive waterways and mangroves. More than 500,000 cubic yards of marine debris have been collected from the surrounding barrier islands to date, and that doesn't include the thousands of pounds of debris recovered from the mangroves by hand.

Just as the mangroves' root systems and the waterways connect all who call the area home, the cleanup requires a coordinated effort by local residents, businesses, contractors, elected officials and beyond.

That's why it was special for Streeter to join Congressman Byron Donalds to experience AshBritt's coordinated debris removal work in action.

The group toured St. James City, discussing operations which include mechanical lifting of large debris from the water, aerial removal of boats, and individual hand-picking crews that put in long hours pulling home cleaning product containers, paint cans and lumber from the labyrinth of the mangroves.

As the local member of Congress, Donalds' passion for protecting Florida's waterways and proactive leadership are well known. Our waterways are the lifeblood of our local economy, and I am proud to champion the necessary funding and resources to ensure our waters are clean and safe. Since entering Congress, Rep. Donalds has sponsored more than five bills focused on preserving Southwest Florida's water and enacting common sense bipartisan action that supports the environment, the economy and the people's health.

We want to thank Governor DeSantis and Florida Division of Emergency Management (FDEM) Director Kevin Guthrie for their commitment to Southwest Florida. It is through these partnerships between elected leaders, government, contractors and local businesses that Southwest Florida's community and economy will continue to heal and ultimately thrive again.

There's more work to be done, but with companies committed to supporting the local community, Southwest Florida will be back to normal soon. Until then, we look forward to continuing to help the recovery process and seeing this region succeed.

https://www.news-press.com/story/opinion/2023/05/21/fishermen-join-disaster-response-effort/70228416007/

We have provided another example on the following page of AshBritt working with locals to rebuild community. In the following Letter to the Editor, a contractor whose home county was impacted by an EF 4 tornado in 2022 explains how subcontracting with AshBritt not only resulted in efficient cleanup efforts but also helped to kickstart the local economy after such a devastating event.

OPINION

Letter to the Editor: Local tornado recovery efforts benefit local economy

By Submitted MARCH 24, 2022 | 12:02 AM UPDATED MARCH 23, 2022 | 2:55 PM

Seventy-seven of our neighbors lost their lives last December when an EF4 tornado turned trees to twigs, blasted apart buildings, and even overturned train cars across a wide stretch of Western Kentucky. What you saw on television did not match the reality of devastation on the ground.

In the days that followed, it became clear that we would need significant help to restore our community. If you're like me or any Kentuckian, you pride yourself on being self-reliant. But this disaster was a challenge too big to face alone. We needed help, and we needed it quickly.

One of the first and smartest things our local leaders did after the storm was to contract with a national emergency logistics and disaster response company called AshBritt. AshBritt specializes in assisting communities that have faced catastrophic disasters, by planning and providing turnkey emergency services to include debris removal while simultaneously ensuring to hire as many local businesses and individuals as quickly as possible to assist with the cleanup.

I came to understand how being properly prepared for such events can help restart and lead to the recovery of our regional economy. Local subcontractors — like my company Wolf Quality Construction — were quickly activated for the recovery operation. Through the decisive leadership of our County Officials and their rapid actions to implement plans and operations, allowed me and my company to participate in standing our (my) community back up — getting the lights back on, food distributed, displaced citizens a roof over their head, and commencement of major debris removal operations.

Within less than 72 hours after AshBritt began its response activities, 27 crews with 54 specialty trucks were clearing roads and removing debris from our neighborhoods. Once the debris was loaded into trucks, it was hauled to locally owned and operated landfills and burn sites. Further into the recovery, a Kentucky-based tree-removal crew was added to remove damaged and hazardous trees. At the peak of operations, over 40 local citizens were employed and participating in debris removal activities.

So far, over 350,000 cubic yards of debris and 1,500 hazardous trees have been loaded, hauled, and disposed of. That's enough debris to fill 45 Goodyear blimps or 100 Olympic-sized swimming pools. The massive response operation continues to this day, ahead of schedule.

Faced with such a monumental, overwhelming crisis, and a catastrophe in which I never could have imagined happening right here in my hometown, I now have a grasp of the meaning of preparedness. There was no pre-positioned debris removal contract in place, there was no debris removal plan and I saw firsthand how our leadership partnered with the right company to help us put those pieces together.

Hopefully, we never find Hopkins County and Dawson Springs impacted by such an event ever again, but the lessons learned have resulted in a pre-positioned disaster debris contract now in place and continuing preparedness efforts evolving every day. This is proof that something good can always come out of something bad.

We're fortunate that AshBritt turned out to be so knowledgeable and professional – and so intent on hiring local, small, and minority-owned subcontractors who could help our neighbors, our communities, and our economy get back on track. As I reflect on the collective strength of our community, with supply trucks rolling in, utility operations ongoing, and houses being rebuilt a true sense of recovery is being realized. I am a proud Kentuckian and am proud to be part of the team helping to make us whole again.

Written by
Mike Donaldson with Wolf Quality Construction, LLC.

National Partners

During the critical first stages of disaster recovery, local subcontractors who are themselves affected by the event may be hampered in their ability to respond immediately. This is where larger, geographically independent firms excel. Their readily available resources and prior experience enable them to spearhead initial mobilization efforts while simultaneously supporting local businesses as operations scale up.



Our established network of trusted off-site subcontractors possesses extensive expertise in FEMA documentation, reimbursement procedures, and disaster project management. These partnerships ensure a swift and efficient debris removal response, ultimately helping communities recover faster. The table below identifies some of our most trusted, long-term partners that could be called upon to supplement work in Charlotte County.

LONG-TERM PARTNERS		
Subcontractor	**Years of Partnership**	**Project Functions**
County Waste, Inc. (Florida-based)	25+	Pre-disaster staging, emergency road clearance, ROW debris sorting and collection, hazardous tree trimming and removal, waterway debris collection, PPDR, demolition, DMS site management, debris reduction, and haul-out services.
Dorado Services Inc. (Florida-based)	25+	
Northern Tree Service, Inc.	15+	
Paul Bunyan, Inc.	25+	

Understanding of the Scope of Work

AshBritt has performed 100% of the solicited Scope of Work. This section details our specific methodologies and strategies for completing each Scope of Work item in full compliance with safety standards, environmental rules and regulations, and FEMA PA reimbursement requirements.

Vegetative Debris

We will remove vegetative debris from the ROW primarily using grapple trucks. AshBritt follows best management practices to maximize the diversion of recyclable material by sorting curbside before loading and hauling. This is done to keep mixed loads to a minimum. However, it is important to note that, due to work environment and safety concerns, it may not always be possible to sort this debris curbside if it has not been done so by the property owner. In such cases, the debris is sorted once it has been taken to the DMS(s).



Construction and Demolition (C&D) Debris

AshBritt will provide all labor, materials, equipment, tools, traffic control, signage, and any other incidental items to collect and remove eligible disaster debris from the County's ROW and transport eligible disaster-related C&D debris to a County-approved DMS or final disposal site according to all federal, state, and local rules and regulations. AshBritt will only remove eligible C&D debris that is placed within the County's ROW. All eligible C&D debris will be removed from each loading site before proceeding to the next loading site. AshBritt will, to the extent possible, keep separate C&D materials from other debris so that loads are primarily of similar materials.

Asbestos Containing Materials (ACM): In the event AshBritt identifies ACM, we will follow applicable regulations for managing and handling its removal. Federal asbestos regulations are contained in 40 C.F.R., Part 61, Sections 61.140-61.160. Employers of workers who handle ACM are also regulated by OSHA asbestos guidelines, listed in 29 C.F.R. Parts 1910.1001 and 1926.1101. Every day guidance on federal regulations concerning the disposal of structures that contain asbestos is found in the EPA's Guide to the Asbestos NESHAP. Designated AshBritt personnel are conversant with and consult this guide. AshBritt adopts, incorporates, and complies with all EPA and OSHA standards and rules and employs licensed asbestos subcontractors and personnel for such work.

Scrap Metal: AshBritt will bring scrap metal collected during demolition or ROW operations to the DMS to be sorted and recycled (i.e., sold to a dealer who will smelt the metal for reuse). In the event AshBritt collects motors, all liquids will be drained before disposal, as required in this solicitation.

Concrete: Concrete removal methods will depend on the size and composition of the concrete to be managed. For smaller concrete, potentially mixed with other C&D debris, we will use grapple trucks; however, for larger concrete pieces, we would use large skid steers or small wheel loaders to relocate concrete from the curb to a dump truck or roll-off truck.

Hazardous Trees, Limbs, and Stumps

Pursuant to FEMA's PA Program, eligible vegetative debris includes tree limbs, branches, stumps, or trees damaged to the extent they pose an immediate threat. These items are not eligible if the hazard existed before the incident, or if the item is in a natural area and does not extend over improved property or public-use areas. This includes areas such as trails, sidewalks, or playgrounds. Bracing a tree is eligible (as Category B) only when doing so is less costly than removal and disposal. If the County chooses to brace a tree rather than remove it, the tree is not eligible for removal later if it dies. Pruning, maintenance, trimming, and landscaping are not eligible. AshBritt adheres to the Public Assistance Program and Policy Guide (PAPPG), Version 4, and FEMA Fact Sheet, Public Assistance: Category A – Debris Removal Including Private Property Debris ("Cat A Fact Sheet") (which eliminated size requirements for hazardous tree, limb, branch, and stump removal) for work. This will allow the County to streamline the entire process of identifying, removing, and properly documenting eligible limbs, hangers, and stumps.





Hazardous Trees – Trees qualify for FEMA reimbursement if they have a split trunk or broken canopy.

- **50% or more of the root ball exposed**: Removing the tree and root ball, and filling the root ball hole, is eligible. FEMA will not reimburse two separate unit costs to remove the tree and its root ball.
- **Less than 50% percent of the root ball exposed**: FEMA provides PA funding to flush cut the item at ground level and dispose of the cut portion. Grinding any residual stump after cutting the tree is not eligible.

Hazardous leaning trees on public ROW will be identified and documented by the County. Our crews will cut only as necessary to facilitate loading. Leaning trees on private property that are encroaching onto the ROW will be cut at the private property line when safe to do so. Only the encroaching portion will be removed.

Hazardous trees on private property that pose an immediate threat are addressed on a per-case basis.

Hazardous Limbs – Limbs are eligible for FEMA reimbursement if they are broken and hanging over improved property or public-use areas, such as trails, sidewalks, or playgrounds, and cause injury or damage.

AshBritt deployed and managed more than 150 ISA-certified arborists for the evaluation and removal of fire damaged trees following CA's 2018 Camp Fire.

Hazardous Stumps

- **50% or more of the root ball exposed**: Eligible for the stump's removal and filling in the root ball hole. Voids created by stump extractions are filled with comparable and suitable material. Ruts and depressions inadvertently caused by contractor equipment and voids created by stump removal are filled with suitable material and reasonably compacted to grade. If grinding a stump in place is less costly than extraction, grinding is eligible.
- **Less than 50% of the root ball exposed**: FEMA only provides PA funding to flush cut the item at ground level and dispose of the cut portion based on volume or weight. Grinding is ineligible.

Other eligibility factors:

- Stump removal in areas with known or high potential for archaeological resources usually requires FEMA evaluation and consultation with the State Historic Preservation Officer (SHPO) or Tribal Historic Preservation Officer (THPO). If we discover any potential archaeological resources during a stump removal, we advise clients to immediately cease work and notify FEMA.
- If the County requests PA reimbursement for such work on a per-stump basis, FEMA limits PA funding based on a unit price for volume or tons, calculated using the Stump Conversion Table.
- GPS coordinates and notes regarding the stump's specific hazard must be added to the special stump load ticket for proper documentation. Proper documentation for eligible hazardous stumps is paramount for FEMA reimbursement.

AshBritt extracted 24,000 hazardous stumps for our Hurricane Katrina mission

Management of Hazardous and Special Wastes

According to the PAPPG, the following activities related to the removal and disposal of pollutants and hazardous substances are eligible:

- Separation of hazardous materials from other debris.
- Specialized procedures for handling and disposing of hazardous materials.
- Control or stabilization of hazardous material.
- Pumping and treating water contaminated with hazardous material.
- Cleanup and disposal of hazardous material.

AshBritt will construct a containment area at the reduction site to store hazardous materials. This area will consist of an earthen berm with a non-permeable soil liner. The containment area will be protected and sealed off by a non-permeable cover. All materials that are classified as hazardous waste will be reported immediately to the County. This material will be segregated from the remaining debris using a method that allows the remaining non-hazardous waste debris to be processed. All hazardous debris is moved and placed in the designated containment area.

Household Hazardous Waste (HHW) – After a disaster event, destroyed residences, residential garages,

sheds, or storage facilities can produce quantities of household hazardous waste (HHW) that must be separated from storm-generated debris. AshBritt crews have been trained to identify and segregate HHW during ROW and PPDR collections, as well as during DMS debris-separation activities. If HHW is identified, it will be separated on the ground, where applicable, and the crew foreman will notify the PM, who will, in turn, dispatch the HHW Crew to collect the waste.

A typical HHW Crew consists of:

- Pickup truck, small dump trailer (7x14 with hydraulic dump), skid steer, and operator.
- 2 specialized laborers with appropriate training.

Each member of the crew will be trained in accordance with EPA requirements for handling HHW materials. These crews will meet all standards and provide services in a manner consistent with applicable local laws, regulations, and policies. Trucks and trailers will be equipped with separate compartments, drums, or containers to allow for the separation of the HHW.

Hazardous Waste and Spills Reporting – We will take immediate action to remediate any hazardous waste spills or leaks that occur as a result of our operations at no additional cost to the County and in full compliance with applicable laws and regulations; however, we will not respond to oil or hazardous material spills that are covered under a separate FDEP contract. AshBritt will report any spills to the County and the Florida Department of Environmental Protection (FDEP) upon discovery.

We will then submit a written follow-up report to the County no later than seven days after the initial report. The report, at a minimum, will include the following information:

- A description of the material spilled, including the identity, quantity, manifest number, etc.
- Whether the amount spilled is EPA/FDEP reportable, and when and to whom it was reported.
- The exact time and location of the spill, including a description of the area involved.
- Receiving stream or waters.
- The cause of the incident and the equipment/personnel involved.
- Injuries or property damage.
- The duration of the discharge and the initiation of containment procedures.
- A summary of all communications AshBritt has had with media, agencies, or government officials other than the County.
- A description of the cleanup procedures that were employed or will be employed at the site, including the disposal location of spill residue.

White Goods

Household appliances (i.e., white goods) will only be loaded and hauled when declared as eligible debris. White goods should be divided into two categories: 1) non-refrigerant-containing, and 2) refrigerant-containing. Refrigerant-containing white goods have two sub-categories:

- **Clean** – clean refrigerant-containing white goods usually consist of air conditioning units, but may also include empty refrigerators and freezers.
- **Dirty** – dirty refrigerant-containing white goods consist of refrigerators and freezers in which food products and contents remain inside.



Within the last 5 years, AshBritt has removed over 7,000 white goods throughout Florida.

White goods categorized as containing refrigerant will be collected in such a manner that the refrigerant system will not be breached (i.e., the coils or condenser will not be ruptured or broken).

Putrefied Goods – AshBritt will prepare a task-specific site plan for the handling of putrefied goods. We will take necessary precautions to ensure that the contents of dirty refrigerant-containing white goods

are not spilled. If not already sealed, such units will be bound to prevent spillage by securing tape, ratchet straps, rope, or similar materials to minimize the spilling of contents. We will then collect the units using ½ to 1-ton pickup trucks or van trucks with installed lift gates or ramps. The items will be loaded with the aid of appliance dollies, securely strapped into place to prevent spillage, and hauled to a facility designated by the County. The management and processing of white goods will also depend on their categorization.

- Non-refrigerant white goods will be segregated into the recyclable metals pile.
- White goods categorized as containing refrigerant will have the refrigerant removed per EPA regulatory requirements for freon reclamation before being segregated into the recyclable metal pile (see below).
- Dirty refrigerant-containing white goods will be cleaned before their removal. These metals will then be compacted into bales and transported to the nearest recycling facility as long as the recyclable market remains positive.

AshBritt removed 23,940 pounds of putrescent debris from the City of Key West in response to Hurricane Irma.

AshBritt will ensure full compliance with OSHA and USEPA requirements for handling this debris.

Freon Reclamation Process – The entire freon recovery/reclamation process is governed by EPA regulations outlined in Title VI of the Clean Air Act, which guide AshBritt's protocol below:

- Use Level D PPE.
- Connect and operate freon Reclamation Units as prescribed by the manufacturer and according to EPA regulations.
- Record the manufacturer, model number, and serial number of the appliance on a running log to be presented upon job completion or request. Units received with the freon already vented must be similarly recorded.
- Identification of the appliance as reclaimed.
- Recovered/reclaimed freon can be transferred to an EPA-certified refrigerant reclaimer for processing.

AshBritt removed 5,000 units of freon during our Hurricane Katrina mission.

AshBritt has significant experience performing this work and will always comply with the above-listed regulations when tasked with removing freons.

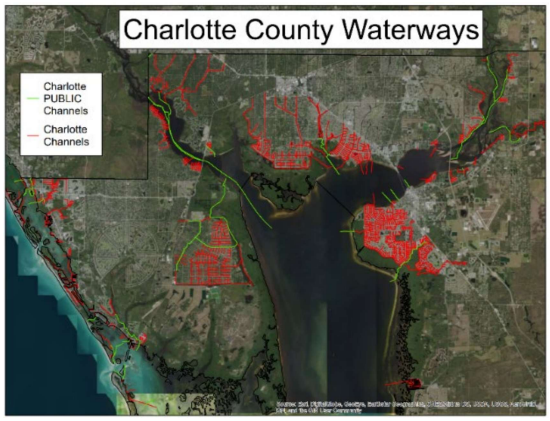
Electronic Waste (E-Waste)

E-waste (e.g., CRTs, monitors, circuit boards, computer components and peripherals, batteries, etc.) presents an environmental health and safety concern owing largely to the toxicity of substances from the parts if not processed correctly. If tasked with e-waste removal by the County, we will follow the guidelines below while managing the materials and preparing for transport to a recycling facility.

- Provide gaylord or similar type boxes, pallets, and stretch wrap to pre-sort, pack, and load materials.
- Pack electronics into gaylords (which can be double-stacked).
- Load into transport trailers – two rows in length, double stacked in height.
- TVs over 25" diagonally will be stacked and securely wrapped (with stretch wrap) on a pallet no higher than 4 feet (this will allow it to be stacked on top of the gaylord box)
- Big screens (2 per pallet) will be placed on pallets back-to-back and securely stretch-wrapped. There must be no more than six pallets per trailer to maximize trailer weight.

Waterway Debris Removal

AshBritt has extensive experience identifying and removing eligible debris from waterways. When required, the County will prescribe the specific schedule for waterway debris removal. We will remove floating debris and debris along the shoreline with shallow draft workboats and barges. This equipment typically has a grappler hook (or another similar securing mechanism) to recover floating and beach debris. We will then stage the debris on a barge to be used as a transport vessel to the offloading station.



Vessels used to recover debris may consist of shallow draft barges with lightweight hoists and loaders, workboats with grapplers, landing craft, or other work-type vessels. If needed, hand crews will work to reduce any environmental impacts. Wet debris located in deeper water, or floating debris, will be removed by spud or jack-up barges equipped with cranes or other lifting mechanisms. These vessels remove large amounts of material at a time. The barges can also be used in the recovery of vehicles, vessels, or other large items. We can employ commercial divers to attach lifting cables, slings, or air barges.

Depending on water depth, shallow draft flat barges, scow barges, landing craft, and other work vessels will be used to transport the material to a County-identified marine offloading staging site. Should the County be unable to secure a public staging site for this work, AshBritt will pursue leasing options with owners of private property. Any lease entered into by AshBritt will contain a "hold harmless" clause in favor of the County and the federal government. AshBritt will operate these offloading sites, and only AshBritt vehicles, equipment, and others specifically authorized by the County will be allowed access. This approach reflects proven experience, as demonstrated during Hurricane Milton barrier island's PPDR operations, where AshBritt successfully secured and operated all mainland and offshore landing and staging sites.

AshBritt removed 933,563 cubic yards of marine debris caused by Hurricane Ian for the Florida Division of Emergency Management.

Specialty Equipment AshBritt Will Utilize to Restore Charlotte County's Waterways. In recent operations, such as those in Buncombe County, North Carolina, AshBritt has utilized over $40 million worth of specialized equipment to remove various types of debris, including vegetative matter, construction materials, and hazardous waste. The table below identifies how AshBritt will use such equipment to restore Charlotte County waterways if needed.

Equipment	Application
	**Amphibious Excavators**: These machines can operate both on land and in the water, making them ideal for removing large debris from shallow waterways. Typically, this type of equipment is utilized for creeks or streams, shallow harbors, and lakes.
	**Amphibious Forwarders/Dump Trucks**: These machines can operate on land and water and can be either self-loaded mechanically or they can be loaded by other excavators and used to bring the debris out of the water and then deposit it on land for collection. This equipment is ideal for shallow waters and canals.

EQUIPMENT	APPLICATION
	**Skimmer Boats**: Equipped with nets or conveyors, skimmer boats collect floating debris from the water's surface. This type of equipment is to be used in waterways more than 4 feet in depth.
	**Crane Barges**: Floating platforms with mounted cranes are used to lift heavy debris, such as vegetation, C&D, HHW, White Goods, etc., from the water. These crane barges require a minimum of 4 feet of depth to operate in and are good for use in any of the County's deeper rivers and harbors.
	**Helicopters**: Used to lift debris/vehicles/vessels out from environmentally sensitive areas such as the ecologically vital mangrove systems found within Charlotte County.

Storm Drain and Catch Basin Debris: In the face of any major disaster, particularly when it involves heavy rainfall, the risk of flash floods or widespread flooding increases significantly. The runoff generated by these weather events tends to sweep debris into the stormwater management infrastructure, leading to blockages not just in the catch basins and inlets but within the stormwater pipes as well. These obstructions restrict water flow, exacerbating the risk of flooding. Even with regular and thorough maintenance, stormwater systems are severely tested in the aftermath of storms.



AshBritt addresses this scope using industrial vacuum trucks and specialized cleaning equipment to clear storm drain lines, catch basins, and inlets of all debris and sediment, with all extracted material dewatered and transported to a County-approved disposal facility. **AshBritt has performed this scope as an integrated component of its broader debris removal operations in Charlotte County — following Hurricane Milton in 2024 (see left image)**, AshBritt cleared 131 inlets and catch basins and 8,456 linear feet of stormwater pipe on Manasota Key that had been filled with sand and silt as a direct result of storm surge, restoring drainage function to a system that had been completely buried. All drain clearing operations are coordinated with the County's Public Works Maintenance and Operations Manager, documented with before and after photography, and recorded on ADMS load tickets with GPS coordinates.

Ditch Cleaning and Demucking: In disaster debris operations, muck removal refers to the process of removing wet, heavy, and often contaminated debris resulting from floods, hurricanes, landslides, or other events that cause significant water damage. Mechanical and Pressure Washing crews will be deployed to the impacted area as soon as the water recedes and it is safe to begin operations. At a minimum, crews will consist of:

Pressure Washing Crews	Mechanical Crews
1- Crew foreman	1-Crew foreman
1- Industrial pressure washing rig	1- Skidsteer or rubber-tired loader
2- laborers with small tools	2-Laborers with small tools
	1- 15-20 cubic yard dump truck or haul unit

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PPDR Demolition & Demolition of Unsafe Structures

After significant, wide-scale disaster events, demolitions of entire structures are sometimes necessary. Demolitions may include public, private, or commercial properties, and may or may not be part of an established Right-Of-Entry (ROE) program. Before demolitions take place, a determination must be made that the properties pose a threat to the life, safety, and health of the public. The County or its monitoring firm will issue demolition orders for residential properties and be responsible for identifying other public or private properties that may be eligible for demolition under an ROE program; however, AshBritt personnel can assist the County in assessing and identifying properties that may need to be demolished.

Our certified and licensed crews can assist the County in determining if structures contain Asbestos-Containing Materials (ACM) before any demolition takes place. When it is determined that no asbestos is at a property identified for demolition, the site will be considered a Construction & Demolition (C&D) demo site. When Regulated Asbestos-Containing Material (RACM) is found on-site, AshBritt crews will follow all local, state, and federal guidelines for RACM demolitions. Regardless of the scope, RACM or Non-RACM demo, AshBritt is highly experienced in both residential and commercial demolition.



Above: Charlotte County - Hurricane Milton Boardwalk Demolition - Englewood Beach at Chadwick Park - AshBritt performed the demolition of 10,690 sq. ft. of damaged boardwalk at Chadwick Park for Charlotte County following Hurricane Milton, a specialized task which involved permitting, structure removal, and final site grading.

In response to Hurricane Ian in 2022, AshBritt demolished 218 homes and commercial structures for the Florida Division of Emergency Management. 55 of them were Asbestos Containing Material demolitions.

Demolition Procedures – AshBritt personnel and crews will maintain demolition worksites to appropriate local, state, and federal use standards, safety standards, and regulatory requirements. All demolition debris and materials will be removed, hauled, and disposed of according to applicable federal, state, and local requirements. AshBritt will comply with all federal, state, and local requirements related to structure demolition and removal, including, but not limited to, requirements of the OSHA, EPA, and FDEP. These requirements will include the best demolition practices.

The following are the basic steps and considerations for demolition procedures:

- Survey and identification of properties for demolition (County/AshBritt).
- Establishment of Right-of-Entry (ROE) program, as applicable (County).
- Pre-inspect properties and sample debris for ACM (AshBritt).
- Notifications to FDEP, in compliance with state regulation and federal asbestos NESHAP (AshBritt/County).

No Asbestos: C&D demo (all debris)
Asbestos: RACM demo (asbestos debris)
Unable to Sample: RACM demo (all debris)
Unable to Segregate: RACM demo (all debris)

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C&D Demolitions
► Administer documentation. ► Coordinate utility disconnects (i.e., water, sewer, gas, power, telephone). ► Maintain personnel and bystander safety (i.e., PPE and site barriers). ► Removal/segregation of household hazardous waste, white goods, E-waste, tires, etc. ► Control of dust emissions (wetting debris). ► Load, cover, and transport debris to the approved landfill, and perform site cleanup.
RACM Demolitions
► Administer documentation. ► Coordinate utility disconnects (i.e., water, sewer, gas, power, telephone). ► Maintain personnel and bystander safety (i.e., PPE, site barriers, containment areas). ► Proper barrier fencing, tape, warning signage, and labels. ► Only licensed and certified workers are allowed in RACM containment areas. ► Removal/segregation of household hazardous waste, white goods, e-scrap, tires, etc., as applicable (all debris may be treated as RACM). ► Wetting of structures to control asbestos emissions into the air. ► Best demolition practices (minimize excessive breaking of debris). ► Removal, loading, and bagging/wrapping of RACM. ► Labeling, transport, and disposal of RACM at a certified and approved landfill. ► Manual cleaning of the RACM demo site.

Friable and Nonfriable Cat II ACM	Nonfriable Cat I ACM
► Wet removal ► Containerize in plastic bags or “burrito wrap” ► Labeled bags ► Asbestos warning ► Generator name & address ► Active landfill with asbestos area ► Trench, covered daily	► Wet removal ► Containerize in plastic bags or “burrito wrap” ► Labeled bags ► Asbestos warning ► Generator name & address ► Removal intact to C&D (or active landfill)

Soil, Mud, Silt, Rock, Sand, and Other Earthen Debris

AshBritt is accustomed to screening various materials to reduce the mixture of debris streams. We remove sand, silt, and other earthen materials from streets, roads, bridges, and other public spaces. Assigned crews and equipment configurations suitable to the task screen sand, separate and haul off resultant debris and contaminants, and return clean sand to beaches, dunes, berms, or other designated places.

Mud and Silt Removal: AshBritt's mud and silt removal procedures are designed for rapid cleanup of public rights-of-way and critical facilities following a disaster.

- **Phase 1:** Mobilization and Site Assessment, prioritizing access to critical facilities and mobilizing necessary equipment, including skid steers, broom sweepers, manual labor crews, and dump trucks. Safety is paramount, requiring established Traffic Control Plans and proper PPE for all personnel.
- **Phase 2:** Mud/Silt Removal Operations involve using skid steers for the heavy scraping of thick accumulation (e.g., 2–3 inches) from roadways, followed by broom sweepers to clear



Above: AshBritt removes mud/silt from the Charlotte Harbor Event and Conference Center following Hurricane Milton

residual material from streets and pedestrian sidewalks. Manual labor crews are essential for clearing areas inaccessible to machinery, such as facility entrances and steps.

- **Phase 3:** Hauling and Disposal requires loading the material into dump trucks, implementing a strict tracking system for volume documentation, and transporting everything to a designated final disposal location, such as a County landfill or separate location for sifting.
- **Phase 4:** Final Inspection and Closeout, where QC personnel inspect all cleared areas to confirm functionality and complete all required documentation (logs, photos, and disposal receipts).

Removal of Heavy Earthen Materials: We perform gravel, rock, and boulder removal by first using heavy machinery like skid steers, front-end loaders, and excavators to safely dislodge and scoop up larger debris from critical rights-of-way and public grounds. The material is then loaded into dump trucks and transported to a designated temporary staging or final disposal site, with smaller debris like gravel often cleared using specialized sweeping equipment to ensure the area is fully restored for public access.

Sand Removal from Thoroughfares – When floodwaters or high winds sweep sand onto jurisdictional roadways, the County grapples with a complex dilemma. Sand creates immediate hazards like road closures and safety risks, while clean-up efforts pose environmental concerns and require significant resources. Balancing public safety, environmental protection, and cost-effectiveness becomes paramount as the County strives to restore normalcy and mitigate long-term risks like erosion and economic losses.

The following steps will guide our sand removal operations:

1) **Survey.** Once weather conditions permit, AshBritt will commence our initial windshield or drone surveys of the impacted areas. The surveys will allow us to determine the equipment and resource requirements necessary to clean up the area based on the County's desired timeline to have the sand collection operations completed.
2) **Sector Impact Site(s).** AshBritt supports a flexible, collaborative approach to operations by segmenting impact areas into defined sectors—designating specific zones for County crews and others for contractor crews when operating jointly. This coordinated strategy maximizes available resources, enhances efficiency, and prevents operational overlap. Alternatively, if preferred, AshBritt is fully capable of independently executing the full scope of sand removal operations on behalf of the County.
3) **Mobilize.** We will coordinate with the County's Debris Manager to ensure that we appropriately staff and coordinate the requirement, and then mobilize. We will discuss the County's priority areas to ensure we are dispatching our crews to respond to those locations first and make sure that our operations do not conflict with any of the County's ongoing operations.
4) **Perform Sand Removal.** The equipment utilized will be either rubber-tired or rubber-tracked to ensure the protection of the existing infrastructure. Sand will be collected and piled using various methods, including manual labor with brooms, mechanical street sweepers, and small loaders/skid steers. The sand will then be loaded into dump trucks and/or off-road trucks, which will deliver the sand to a County-designated area, and if necessary, be screened.



5) **Recycle/Replenish.** We will coordinate with the County and FDEP to determine if the sand accumulated at a designated area can then be brought back to the beach via County-designated

access points for final replacement. If screening is performed, debris removed from the sand will be collected, transported, and processed at a DMS. Once the determination is made regarding sand replacement, AshBritt will spread and grade per federal, state, and local regulations and permits. If there is a deficiency in the amount of sand required to return the beach to its pre-storm condition, AshBritt can purchase clean sand and replace, spread, and grade at the County's direction (see additional information below).

6) **Report Progress.** Daily progress updates will be provided on maps to show working areas, completed areas, and areas scheduled to be worked.



Above: AshBritt screens sand in Charlotte County following Hurricane Milton

Sand Screening Procedures: Following any surge or wind event that deposits debris-laden sand across Charlotte County's barrier islands, beaches, and coastal roadways, AshBritt implements a structured sand screening program to recover clean sand for beach renourishment while segregating and disposing of commingled debris in compliance with FDEP coastal construction requirements, Charlotte County environmental regulations, and FEMA Public Assistance eligibility standards.

Phase	Requirements	Actions
Phase 1 Preparation	► Rubber-tracked/tired equipment only ► FDEP coastal construction permits and no-action assurances confirmed before equipment enters the beach or dune system ► Sea turtle nesting areas, mangroves, and protected dune vegetation identified and flagged — no access without County authorization ► Dedicated screening site approved by Charlotte County and FDEP before operations ► ADMS load ticket protocols confirmed active with County monitoring contractor	► Inspect all screening equipment for wear, damage, or malfunction ► Confirm equipment is level, stable, and securely powered ► Establish erosion and stormwater runoff controls at the screening site perimeter ► Document baseline site conditions via photos and video before any ground disturbance ► Issue PPE to all personnel: N95 respirator, safety goggles, hearing protection, high-visibility vest, gloves, and protective clothing ► Brief all operators on site-specific hazards, FDEP coastal requirements, and emergency stop locations
Phase 2 Collection & Screening	► Equipment operated from County-approved access points only — no unauthorized beach or dune access ► All loads ticketed via ADMS with GPS origin coordinates ► Debris streams kept separate; no commingling of sand, C&D, vegetative, or HHW material	► Collect debris-laden sand using rubber-tired loaders and skid steers from approved points ► Transport to designated screening site — not standard DMS unless County-authorized ► Feed sand gradually into the heavy-duty screening plant — no overloading

Phase	Requirements	Actions
	► Grain size and debris separation must meet County and FDEP specifications throughout ► Dust suppression is active whenever operations generate visible particulate	► Triple-split processing: fine sand / coarse sand and shell/debris and C&D ► Monitor continuously for unusual vibration, noise, or equipment issues ► Inspect output at regular intervals; adjust screen settings as needed ► Apply water spray dust suppression as needed throughout the operation
Phase 3 Sand Placement & Debris Disposition	► No sand placement seaward of the CCCL without specific FDEP authorization ► Sand placed per FDEP permit conditions and County direction ► All debris disposed of at County-approved, permitted facilities only ► No open burning or air curtain incineration — prohibited within Charlotte County ► HHW handled by certified crew per RFP Section 6.14; white goods require certified Freon extraction before transport	► Haul recovered screened sand to County-designated beach access points; grade and place per permit ► Source and place clean fill sand if volume is insufficient to restore the pre-event profile — at County direction ► Haul C&D debris to County-approved DMS or final disposal facility ► Haul vegetative debris to DMS for grinding and beneficial reuse or disposal ► Segregate HHW immediately upon identification; dispatch certified HHW crew ► Process white goods with certified Freon extraction before transport to recycling facility ► Document each debris stream on separate ADMS load tickets
Phase 4 Shutdown & Site Restoration	► All equipment, fencing, signage, and temporary structures removed within 30 days of completion ► Site restored to pre-event condition to the satisfaction of County — grade and sod as required ► Final inspection conducted jointly with the County representative before site release ► Spill kits on site until final closeout; any release reported immediately to County and FDEP	► Follow the manufacturer shutdown procedure at the end of each operational period ► Clean machine and surrounding area; remove all residual material from site ► Remove all equipment, barriers, and temporary structures ► Grade and restore screening site; document with post-operation photos and video ► Conduct joint final inspection with County representative
Documentation & Reporting	► Daily report to Debris Manager by 12:00 PM ► ADMS load tickets reconciled daily with the monitoring contractor	► Submit daily report: CY sand screened, CY sand placed, CY debris disposed of by stream, equipment hours

Phase	Requirements	Actions
	► All records retained for a minimum of 3 years from final payment for FEMA audit	► Maintain before/after photos and video of screening site and beach placement areas ► Maintain equipment maintenance log throughout operation ► Document and report all incidents and near-misses to the Safety Officer within 24 hours ► Reconcile all load tickets with the monitoring contractor before invoice submission

Sand Replacement/Replenishment – A major hurricane can dramatically reshape Charlotte County's coastline in a matter of hours. Storm surge and high winds displace beach sand, destroy natural and constructed dune systems, and scatter seaweed and marine materials across the affected area. That displaced sand becomes commingled with C&D debris, vegetative material, and other waste, making recovery operationally complex and requiring a disciplined, specialized approach to separate and restore as much sand as possible.

Once sand has been screened and stockpiled at the County-approved recovery site, AshBritt coordinates the hauling and placement phase in direct consultation with Charlotte County staff, FDEP, and the County's debris monitoring contractor.

Hauling	► Screened sand loaded into dump trucks and/or off-road trucks at the recovery site and transported to County-designated beach access points only ► All haul routes and access points confirmed with the County before mobilization ► No equipment travels across the dune system or beach except at designated access points ► Barge-based logistics are deployed where barrier islands are inaccessible by road ► All loads ticketed via ADMS with GPS coordinates
Placement & Grading	► Rubber-tired equipment sized to minimize compaction or substrate damage ► Sand spread and graded to restore pre-event beach profile per FDEP coastal construction permit dimensions and elevations ► If recovered sand volume is insufficient, AshBritt sources clean compatible fill sand at the County's direction

All renourishment operations comply with Charlotte County's coastal resource protection framework, FDEP requirements, and the environmental policies established in Charlotte 2050.

Requirement	AshBritt Approach
CCCL Restriction	No sand placement or equipment access seaward of the Coastal Construction Control Line without specific FDEP permit authorization
Sea Turtle Protection	Equipment access restricted during active nesting season per Charlotte County Sea Turtle Protection Ordinance; nesting areas flagged and avoided
Mangroves & Habitat	Mangrove shorelines, submerged aquatic vegetation, and sensitive benthic habitats identified in advance and excluded from work zones

Requirement	AshBritt Approach
Stormwater Runoff	Placement area grading and erosion controls prevent sand and sediment from entering Charlotte Harbor or adjacent waterways
Dune System Protection	Haul routes managed to avoid damage to dune vegetation and structure; equipment restricted to County-approved access corridors

CHARLOTTE COUNTY – HURRICANE MILTON (2024)

Following Hurricane Milton's landfall near Siesta Key in October 2024, storm surge stripped and redeposited sand across the beach faces of Manasota Key and Don Pedro Knight Island and buried the drainage infrastructure beneath debris-laden material. AshBritt deployed barge-based logistics to access the barrier islands and executed the full renourishment scope:

- 115,000+ CY of recovered screened sand hauled and placed along designated beaches
- Material graded to restore coastal profile in coordination with FDEP and County staff
- All placement confined to County-designated access points with no unauthorized dune crossing
- 131 inlets, catch basins, and 8,456 LF of stormwater pipe cleared simultaneously to restore drainage beneath the restored beach face
- Full FDEP permit compliance maintained throughout; before and after documentation provided to County



AshBritt sand operations in Charlotte County – Hurricane Milton

Beach Berm Establishment: AshBritt has the equipment, personnel, and coastal construction experience to establish beach berms as part of a comprehensive post-disaster shoreline restoration program for Charlotte County. Following a major hurricane event, AshBritt deploys rubber-tired graders, bulldozers, and front-end loaders to shape and compact recovered screened sand — along with any additionally sourced compatible fill material — into a berm profile meeting the dimensions and elevations specified in the applicable FDEP coastal construction permit and the County's direction. Berm construction is conducted exclusively through County-designated beach access points consistent with Charlotte County's Coastal Construction Control Line requirements and the coastal resource protection policies established in Charlotte 2050, with no unauthorized equipment access across dune systems or protected vegetation. Where the berm footprint intersects with sea turtle nesting habitat, active nesting season restrictions are observed in compliance with Charlotte County's Sea Turtle Protection Ordinance, and all work within or adjacent to sensitive coastal features — including mangrove shorelines, shorebirds, coastal wildlife, and submerged aquatic vegetation — is coordinated with FDEP to ensure full permit compliance and FWC for environmental oversite. AshBritt's berm establishment work is priced and executed in direct coordination with the County's beach renourishment scope, and all placement operations are documented with before and after photography, GPS-tagged field records, and ADMS load tickets to support FEMA Public Assistance reimbursement.

Abandoned Vehicle and Vessel Removal

Charlotte County's canal-front communities, barrier islands, and coastal waterways create a uniquely complex environment for vehicle and vessel recovery following a major storm event. Storm surge displaces boats from their moorings, deposits recreational vessels onto public rights-of-way and into navigable waterways, and leaves abandoned vehicles throughout the public ROW — all of which must be recovered, aggregated, and properly dispositioned before the county's full recovery can be declared complete.

Vehicle Recovery: AshBritt will work with Charlotte County Code Enforcement Officers and the Charlotte County Sheriff's Office to identify and move vehicles and mobile structures deemed abandoned within the public right-of-way to the nearest pre-approved aggregation site. Where towing companies are engaged as subcontractors, AshBritt will make all financial arrangements, issue work orders containing all pertinent data, and ensure that all subcontractors are pre-qualified by Charlotte County before commencing any work. All towing companies operating under AshBritt's direction will be licensed in the State of Florida and responsible for evaluating environmental and safety issues at each recovery location. If a towing company identifies any major threats to health, safety, or the environment, the affected vehicle or mobile structure will not be moved, and Charlotte County authorities — including Charlotte County Emergency Management and the Sheriff's Office — will be immediately notified. Once all concerns are addressed, the vehicle will be lifted, properly secured, and transported to the assigned aggregation site using the safest and most direct route, with GPS coordinates recorded at the point of recovery to support FEMA Public Assistance documentation.



AshBritt removing abandoned vessels from environmentally sensitive mangroves (Hurricane Ian, 2022)

Vessel Recovery: AshBritt will remove vessels from Charlotte County waterways and public rights-of-way that have been identified and authorized by County authorities, including Charlotte County Public Works Maintenance and Operations, the Sheriff's Office, and the U.S. Coast Guard for navigable waterways where applicable. Vessel removal from public rights-of-way under

this contract is limited to recreational boats. All associated labor, equipment, resources, and permitting required by federal, state, and local agencies are AshBritt's responsibility. The vessel recovery process will proceed as follows:

1. Identify the vessel using GPS coordinates in coordination with County authorities.
2. Inspect the vessel and evaluate environmental and safety conditions — if major threats are identified, the vessel will not be moved, and County authorities notified immediately.
3. Record vessel location, description, registration number, and the type and extent of damage
4. Mitigate any fluid leaks, tilt outboard motors, and disconnect batteries before transport.
5. Transport the vessel via the safest and most direct route to the County-designated aggregation site.
6. Process vessels at the aggregation site per the procedures below.

AshBritt will comply with all applicable provisions of Florida Statutes governing the disposition of vessels deemed abandoned. AshBritt's vessel recovery experience in Charlotte County is direct: following Hurricane Ian in 2022, **AshBritt removed over 100 vessels from Charlotte County properties and waterways under contract with the Florida Division of Emergency Management**, including aerial helicopter removal of vessel sections from protected mangrove areas along the Southwest Florida coast. AshBritt also conducted vessel removal operations in Beaufort County, South Carolina, following Hurricane Matthew in 2017.

Aggregation Site Operations: AshBritt will coordinate with Charlotte County Public Works Maintenance and Operations and the Sheriff's Office to establish and operate secure aggregation sites for the temporary storage of abandoned vehicles, RVs, campers, boats, and mobile homes. These sites will be secured with fencing and lighting, staffed and operational as directed by the County, and equipped with a monitoring tower manned by both a representative of the County's designated debris monitoring firm and an AshBritt representative to record each incoming item. AshBritt will implement a comprehensive computerized tracking system for all vehicles and vessels received, recording the following for each item:



- License plate state and number, or vessel registration number
- Year, make, model, and color
- Vehicle Identification Number (VIN) or vessel hull identification number
- GPS lot position by row and column
- Extent and type of damage
- Any bar code tags or identifying markings affixed by County or State authorities

AshBritt will coordinate with the Florida Department of Highway Safety and Motor Vehicles to access owner information corresponding to recorded VINs, and will work with the Sheriff's Office and Charlotte County Code Enforcement to assist with owner notification, property investigations, and the proper disposition of all unclaimed items. Following Hurricane Sandy in 2012, AshBritt removed 3,780 vehicles from public spaces in New York City — demonstrating the organizational capacity to manage large-scale vehicle aggregation operations across a major jurisdiction.

Above: AshBritt transports vessel debris to one of the aggregation points established between Charlotte, Lee, and Collier Counties under contract with FDEM following Hurricane Ian (2022).

Decontamination and Final Disposition: For all unclaimed vehicles and vessels authorized for final disposal by Charlotte County, AshBritt will arrange for scrapping and ensure the following materials are properly recovered and disposed of in compliance with all applicable federal, state, and Charlotte County environmental regulations:

- Gasoline and diesel fuel
- Refrigerants and Freon — recovered by EPA Section 608-certified technicians
- Lubricating oils and hydraulic fluids
- Mercury ABS and convenience switches
- Lead-acid batteries
- Brake and transmission fluid
- Antifreeze and tires
- Propane tanks and large appliances from recreational vehicles — removed and disposed of at permitted facilities

All vehicles and vessels will be fully decontaminated before leaving the aggregation site, and complete chain-of-custody documentation will be maintained from the point of recovery through final disposal to support Charlotte County's FEMA Public Assistance reimbursement submissions.

Animal Carcasses

Following a major hurricane or flooding event, animal and fish carcasses on public property and rights-of-way present an immediate public health risk — accelerating the spread of disease, attracting vectors, contaminating surface water, and creating biohazard conditions that must be addressed promptly to protect Charlotte County residents and the County's sensitive coastal and estuarine environment. AshBritt will provide specialized carcass removal crews — configured based on the type, size, and volume of animals involved — dispatched to specific locations identified by Charlotte County Public Works Maintenance and Operations or the Charlotte County Department of Health. All collection, hauling, and disposal will be conducted in strict compliance with Florida Department of Agriculture and Consumer Services (FDACS) regulations governing the disposal of dead animals, Florida Department of Environmental Protection (FDEP) requirements for the handling of biological waste near surface waters, and all applicable Charlotte County ordinances.

Given Charlotte County's proximity to Charlotte Harbor, the Peace River, the Myakka River, and the Gulf of America, carcass removal operations are conducted with particular attention to preventing biological contamination of the county's waterways and estuarine systems. Carcasses recovered near waterways, canal-front properties, or coastal areas are handled using containment protocols — sealed packaging, dedicated hauling units, and direct transport to a permitted biological waste disposal facility — to prevent leachate from entering surface water or groundwater. Crews operating near sensitive habitats, including mangrove shorelines and Charlotte Harbor Aquatic Preserve areas, follow FDEP low-impact removal guidance to minimize disturbance to protected ecosystems during operations.

All carcass material is transported to FDEP-permitted disposal facilities or other sites approved by Charlotte County and the Florida Department of Health. Chain-of-custody documentation is maintained from the point of collection through final disposal to support FEMA Public Assistance reimbursement and regulatory compliance records. AshBritt's experience in this scope includes the collection and lawful disposal of over 19 tons of contaminated frozen chickens from a commercial warehouse facility during Hurricane Katrina response operations in Louisiana, and the removal and disposal of 87,000 pounds of dead fish for St. Lucie County, Florida, following a red tide event in October 2018 — demonstrating both the operational capacity and the regulatory familiarity required to manage large-scale biological waste streams in a Florida coastal environment.

Ancillary Services

In addition to the full suite of standard debris management equipment, AshBritt maintains supplemental equipment, specialized resources, and facility capabilities that support debris operations through both conventional and non-traditional methods. As a full-service emergency disaster response contractor, AshBritt delivers turnkey solutions spanning emergency response, environmental remediation, recovery, and restoration services. Leveraging an extensive network of internal resources and strategic teaming partners, AshBritt ensures these critical services are mobilized rapidly and executed with precision and professionalism. The following sections outline how these capabilities can be strategically applied to support Charlotte County.



Full-Service, Turnkey Base Camps – One of AshBritt's logistical specialties is the provision of full-service, turnkey base camps. The table below documents the numerous unique services AshBritt has provided in response to border support services, earthquakes, hurricanes, COVID-19, and wildfires.

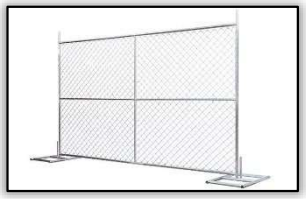
SUMMARY OF PAST TEMPORARY SUPPORT FACILITY/BASE CAMP OPERATIONS			
Service(s)	**Year**	**Event/Project Description**	**Client**
Office Trailers and Volunteer Village	2024	Hurricane Milton	Florida Division of Emergency Management
Base Camps (2), Points of Distribution, and Other Logistical Items		Hurricane Helene	Virginia Department of Emergency Management; Chatham County, GA; Florida Division of Emergency Management
Base Camps (5)	2024	Hurricane Debby	Florida Division of Emergency Management (Ocala and Suwanee, Taylor, and Madison Counties)
Base Camp	2023	Hurricane Idalia	Florida Division of Emergency Management (Suwannee County, FL)
Comfort Stations	2023	Historic Flooding	City of Fort Lauderdale, FL
Base Camp	2023	Tornado Response	Texas Division of Emergency Management
Border Support Base Camp (ongoing)	2023	A full-service support camp for the U.S. Army Airborne Division & Florida Highway Patrol Department	Florida Division of Emergency Management (Monroe County, FL)
Base Camps (3)	2022	Hurricane Ian	Florida Division of Emergency Management (Charlotte, Leon, and Lee County, FL)
Vaccination Sites (8)	2020	COVID-19	Florida Division of Emergency Management
Vaccination Sites (Mobile) (10)	2021	COVID-19	Harris County, TX
Monoclonal Antibody Infusion	2021	COVID-19	Texas Division of Emergency

SUMMARY OF PAST TEMPORARY SUPPORT FACILITY/BASE CAMP OPERATIONS			
Service(s)	**Year**	**Event/Project Description**	**Client**
Centers (3), Alternate Care Sites (2)			Management
Buildout of Vaccination Sites (mobile and fixed)	2021	COVID-19	Virginia Department of Health
Buildout Vaccination Sites (mobile and fixed) (72 Cities)	2021	COVID-19	FEMA National Vaccination Program
Management of Vaccination and Testing Sites (temporary structures, mobile and fixed)	2021	COVID-19	Virginia Division of Emergency Management
Buildout of Monoclonal Antibody Infusion Centers	2022	COVID-19	State of Nevada
Establishment of Monoclonal Antibody Infusion Centers (8)	2021	COVID-19	Louisiana Department of Health
Establishment and Management of Alternate Care Shelter Site	2020	COVID-19	Massachusetts Emergency Management Agency
Base Camps	2017	Hurricane Irma	Monroe County, FL
Base Camps	2017	Hurricane Irma	Collier County, FL
Shelter Site	2016	Blue Cut Fire	San Bernardino County, CA
Base Camps	2010	Haiti Earthquake	Haiti

OTHER ANCILLARY SERVICES		
Scope	**Description**	**Recent Applicable Experience**
 **Emergency Water/Ice**	Water in gallons, 2-liter bottles, or bulk potable water tankers; bagged ice (50-100lb); and/or reefers/fridges delivered to central distribution points. Logistical managers and Point of Distribution supervisors oversee the orderly distribution and tracking of provisions.	**2024 (Hurricane Helene)** Emergency water to Asheville, NC **2023 (Florida Flooding)** Water & Ice for the City of Ft. Lauderdale, FL **2017 (Hurricane Harvey)** Water & Ice for TX Jurisdictions
 **Mobile Kitchen & Shower Units**	As an extension to camps, these units may serve local relief representatives, workers, volunteers, and residents. They can be delivered, set up, and powered by generators. Multiple configurations and outputs are available. Full oversight and maintenance of facilities are included.	**2024 (Hurricanes Milton and Helene)** Kitchen and shower units provided to support base camps in FL and VA **2022 (Hurricane Ian)** Mobile Kitchen & Shower Units throughout FL **2017 (Hurricane Irma)** Mobile Kitchen & Shower Units for Monroe County, FL **2016 (Blue Cut Fire)** Portable Toilets & Showers for San Bernardino County, CA

OTHER ANCILLARY SERVICES		
Scope	**Description**	**Recent Applicable Experience**
 **Crew Bunk Modules**	We can provide an extensive fleet of mobile sleeper trailer units designed to provide safe, climate-controlled, private sleeping accommodations for multiple personnel in remote worksite locations where traditional lodging and services are unavailable	**2024 (Hurricanes Milton and Helene)** Sleeper units provided to support base camps in FL and VA **2022 (Hurricane Ian)** Sleeper units to support multiple base camps for FDEM
 **Portable Restroom Facility**	Mobile Portable restrooms are provided at a ratio of one toilet to 20 occupants. Separate male and female facilities are provided at all camps. Accessible restroom facilities are provided for persons with access or functional needs. Wastewater collection removal, daily cleaning/ sanitizing, and preventive maintenance of all equipment are included.	**2024 (Hurricane Helene)** Support for a 300-person base camp for FDEM **2024 (Hurricane Debby)** Support multiple base camps for FDEM **2023 (Border Support)** Shower Units at Florida Keys Base Camp **2022 (Hurricane Ian)** Shower Units throughout FL
 **Portable Laundry Facility**	Laundry facilities vary in size but will include at least four (4) full-size commercial washing machines and four (4) full-size commercial dryers in each trailer with proper ventilation, electricity, and lighting. AshBritt shall provide electricity. If the City cannot supply water, AshBritt will supply water through a water supply truck.	**2024 (Hurricane Helene)** Support for a 300-person base camp for FDEM **2024 (Hurricane Debby)** Support multiple base camps for FDEM **2023 (Border Support)** Laundry Units at Florida Keys Base Camp **2022 (Hurricane Ian)** Laundry Service at FDEM base camps
 **Emergency Power Generation**	Temporary power generation for critical facilities can be delivered, set up, and maintained if the regular power supply is disrupted. Emergency light towers can be provided and distributed throughout the affected area and work sites	**2024 (Hurricane Helene)** Generators for the VA Department of Emergency Management **2023 (Florida Flooding)** Generators for the City of Ft. Lauderdale, FL **2020 (Hurricane Laura)** Generators to TX jurisdictions **2017 (Hurricane Irma)** Generators to Florida jurisdictions

OTHER ANCILLARY SERVICES		
Scope	**Description**	**Recent Applicable Experience**
 **Medical Response Services**	AshBritt can establish and operate fully staffed medical shelters, offering services like Monoclonal Antibody Therapy and general low-level acuity care, as seen during the COVID-19 pandemic.	**2019 – 2022 (COVID-19)** Infusion centers, alternate care facilities, and vaccination centers in the states of FL, MS, TX, VA, NJ, KY, MD, MA, IN, NC, ME, WI, AL, MN, VT, MI, NH, PA, and LA.
 **Canteen, Commissary, and Meals Ready-to-Eat (MRE)**	Full canteen and commissary services that serve hot breakfast, lunch, and dinner, as well as mid-rations, can be established and expanded to support local relief representatives, workers, volunteers, and residents. MREs and heated meals can also be systematically distributed.	**2024 (Hurricanes Milton and Helene)** Canteen/commissary provided to support base camps in FL and VA **2020 (COVID-19)** Emergency meal delivery to FDEM **2017 (Hurricane Harvey)** MREs to TX Jurisdictions
 **Light Sources**	Light and power sources are available. Ashbritt can supply these items to multiple locations simultaneously without interruption.	**2024 (Hurricanes Milton and Helene)** Light sources provided to support base camps in FL and VA **2024 (Warehouse Fires)** Light sources to support fire suppression efforts in VA **2023 (Florida Flooding)** Light towers for the City of Ft. Lauderdale, FL
 **Satellite Service / Communication Infrastructure**	Satellite telecommunication services can be provided, based on the magnitude of the event and the scope of the damage. Services will support telephone and online internet access. Various equipment/configurations are available, depending on the scenario.	**Utilized and available throughout all projects**
 **Emergency Fuel Supply**	Through strategic coordination and partnerships with wholesale fuel distributors, fuel can be immediately provided, when needed, to maintain the continuity of vital services.	**2024 (Hurricane Helene)** Fueling mission for the VA Dept of Emergency Management **2024 (Wildfires)** Fueling mission for the VA Dept of Emergency Management **2017 (Hurricane Irma)** Fuel Trucks for Collier County, FL **2016 (Blue Cut Fire)** Fuel trucks for San Bernardino County, CA

OTHER ANCILLARY SERVICES		
Scope	**Description**	**Recent Applicable Experience**
 **Water Truck Service**	Provide and hook up a potable water supply to stationary facilities for mobile units (e.g., mobile showers, restroom facilities, laundry facilities, and mobile kitchens).	**Utilized Across Various Base Camp Projects**
 **Mobile Refrigeration**	Our refrigerated trucks/trailers are uniquely designed assets for transporting perishable goods such as fruits, vegetables, seafood, meat, etc, and pharmaceutical products. These types of products are chilled or frozen for preservation during shipment. They are typically 40' or full 53' Reefer Trailers.	**Utilized Across Various Base Camp Projects**
 **Temporary Offices, Warehousing, and Container Storage**	Mobile command centers, temporary offices, critical document and asset warehousing, and storage containers (CONEX or other) can be supplied in any configuration to meet local needs. Temporary prison facilities can also be delivered and maintained.	**2024 (Hurricane Milton)** Office trailer for the FL Division of Emergency Management **2023 (Florida Flooding)** Multiple command centers for the City of Ft Lauderdale, FL
 **POD Manpower & Equipment**	All necessary manpower, management, equipment, and supplies (i.e., forklifts, pallet jacks, lighting, hygiene stations, traffic devices, trash collections, etc.) can be supplied. Community relations, security personnel, or other provisions needed to safely and efficiently deliver water, ice, meals, tarps, food supplies, or any other commodity may be employed.	**2024 (Hurricane Helene)** 2 PODs for Chatham County, GA **2010 (Haiti Earthquake)** Site Security Team, lighting, and hygiene stations provided for Haiti
 **Temporary Fencing**	Temporary fencing is employed during most debris operations, either to preserve logistical sites or secure DMS.	**Utilized and available throughout all projects**

OTHER ANCILLARY SERVICES		
Scope	**Description**	**Recent Applicable Experience**
 **Emergency Roof Tarping and Repair**	We can coordinate temporary roof patching when permanent repairs cannot be immediately implemented, mitigating against further damage. Multiple experienced crews can be deployed, and tarps can be distributed to residents from Points of Distribution.	**2004 (Hurricane Charley)** Emergency roof repairs for Charlotte County, FL EOC.
 **HVAC**	Comprehensive implementation of temporary HVAC support. For the City of Fort Lauderdale, this resulted in the installation of a 400-ton chiller to deliver temporary cooling capabilities to City Hall.	**2023 (Florida Flooding)** Chiller installation for the City of Ft Lauderdale, FL
 **Fire Suppression Support**	Water trucks and personnel can be provided, as necessary, to augment local water supply systems. Ashbritt has access to trucks with minimum capacities of 2,000 gallons that are filled and outfitted with valves compatible with fire hose connections, meeting National Fire Protection Association (NFPA) standards.	**2024 (VA Warehouse Fires)** Emergency personnel, facilities, and equipment **2024 (Quaker Run Fire)** Emergency equipment for the VA Dept of Emergency Management
 **Oil Spill Recovery**	AshBritt can deploy booms and utilize other methods to mitigate the spread of an oil spill	**2010 (Oil Spill)** Deployed and maintained 106,000 linear feet of oil deflection boom for Bay and Gulf County, FL.
 **Dredging**	Mechanical and hydraulic dredging of canals, marinas, and navigable waterways	**2012 (Hurricane Sandy)** Dredging mission throughout the State of New Jersey.

OTHER ANCILLARY SERVICES		
Scope	**Description**	**Recent Applicable Experience**
 **Mass Decontamination**	Decontamination of buildings and facilities after the detection of bio/chem toxic, harmful agents.	**2020 (COVID-19)** Decontamination of schools in Miami, FL.
 **Drying in Services**	Emergency dry-in of public facilities, including the removal and disposal of affected building materials, securing structural openings, dehumidification, and moisture abatement.	**2023 (Florida Flooding)** Drying in services for the City of Ft Lauderdale, FL **2008 (Hurricane Ike)** Building restoration for 17 government buildings for Orange County, TX.
 **Mold Remediation**	Identification and remediation of mold in buildings and facilities.	**2017 (Hurricane Harvey)** Mold remediation services for Orange County, TX
 **Printing, Development, and Distribution of Emergency Communications**	We can develop, print, and distribute emergency communications, including door-to-door delivery. We can also prepare posterboards, note cards, interactive floor decals, tablecloths, and other items for display at various logistical sites.	**2020-2022 (COVID-19)** AshBritt's Kid COVID Collaboration Series spanned across all of our vaccination projects (e.g., VA, FL, TX, etc.) **2020-2022 (COVID-19)** Autism Speaks Autism Friendly Vaccine Experience Tool Kit is a set of educational materials appropriate for customer-facing and operational staff to use at AshBritt COVID-19 vaccination sites across the U.S.

Time Required to Mobilize

AshBritt's deployment history demonstrates a consistent pattern of rapid, scalable mobilization across the full spectrum of disaster events most likely to impact Charlotte County. Some recent examples of our ability to quickly mobilize include:

- **Alexandria, VA (Winter Storm Fern, 2026)** — 20 skid steers fully mobilized and on-site within **24 hours** of city request.

- **Kerr County, TX (July 4th Flood Event, 2025)** – AshBritt identified staging and launch sites and mobilized equipment to the impact area **before receipt of an NTP**.
- **Louisville, KY (Severe Riverine Flooding, 2025)** - AshBritt was on-site at the Louisville EOC, monitoring the weather impacts and coordinating with local emergency management officials before the river even crested. Our crews were operational **within hours** of the water receding.
- **Hillsborough County, FL (Hurricane Helene, 2024)** – Pre-positioned emergency push crews before landfall for immediate mobilization.
- **SC Dept. of Transportation (Hurricane Helene, 2024)** — 25 emergency push crews operational across 4,500 miles of roadway within **36 hours** of NTP.
- **Greenville County, SC (Hurricane Helene, 2024)** — On-site within **48 hours**; 55 haulers operating countywide within **96 hours**.
- **Fort Lauderdale (Flooding, 2023)** — Fully established debris removal operations plus power and HVAC restoration of an 8-story building within **36 hours**.

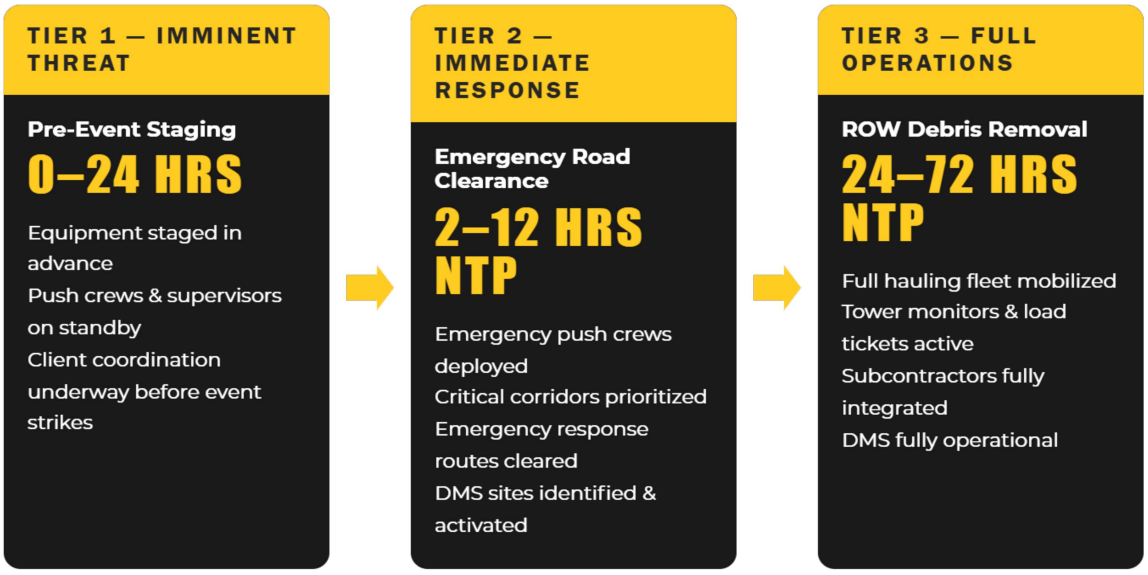
CLIENT TESTIMONIAL — CHARLOTTE COUNTY, FL

> Prior to landfall, AshBritt staff maintained constant communication with County officials, and they had a representative in the Emergency Operations Center immediately following both hurricanes to assist in the development of a recovery plan. Their responsiveness and commitment during these events went above and beyond in this extremely challenging time for our residents and businesses.

HECTOR FLORES County Administrator | Charlotte County Government | April 9, 2025
Re: Hurricanes Helene & Milton Response

These response times are not coincidental — they are the product of AshBritt's tiered mobilization framework, which scales resource deployment to the size and pace of each event. Pre-positioned contracts, standing subcontractor relationships, and staged equipment allow AshBritt to move from notice-to-proceed to boots-on-the-ground faster than any reactive procurement process could achieve.

ASHBRITT TIERED MOBILIZATION FRAMEWORK



Certified Hazardous Waste Contractor

AshBritt maintains robust in-house hazardous materials capabilities supported by a certified workforce and a network of licensed specialty subcontractors. Every activation is treated as a potential HazMat environment — from curbside collection through final disposal — and our operational framework is built to identify, segregate, contain, and dispose of hazardous debris streams in full compliance with federal, state, and Charlotte County environmental requirements.

Field Operations

- HHW identification and segregation at point of collection — crews trained to separate paint, solvents, batteries, propane tanks, and pesticides before loading.
- Dedicated HHW collection crews dispatched to identified locations upon discovery.
- EPA Section 608-certified technicians for Freon and refrigerant extraction from white goods and vehicles.
- Contaminated debris containment areas at every DDMS — lined, bermed, covered, and managed separately from all eligible debris streams.
- Spill kits maintained on-site at all locations; spills reported immediately to County and FDEP per RFP Section 2.5.

Documentation & Compliance

- Chain-of-custody documentation maintained from the point of collection through a licensed disposal facility.
- HHW streams documented on separate ADMS load tickets — never commingled with vegetative or C&D debris per RFP Section 14.
- All HazMat disposal at FDEP-permitted facilities only; compliance with Charlotte County LEPC reporting requirements.
- Written spill follow-up report submitted to the County within 7 days of any incident per RFP Section 2.5.
- Safety Officer Brett Postelli holds HazCat/WMD Field Chemical Identification certification and Hazmat First Responder Operations Level training.

Licensed HazMat Subcontractor — NxGen Environmental LLC

NXGEN ENVIRONMENTAL

AshBritt engages NxGen Environmental LLC as a licensed HazMat subcontractor to support operations requiring specialized hazardous materials transport and disposal. NxGen is registered with the U.S. Department of Transportation under 49 CFR Part 107, Subpart G, and holds a current PHMSA Hazardous Materials Certificate of Registration. AshBritt utilized NxGen to support HazMat operations in Charlotte County during the Hurricane Milton (2024) activation, where storm surge generated HHW, contaminated debris, and other hazardous material streams across barrier island and mainland communities requiring licensed transport and disposal.

Company	NxGen Environmental LLC
Contact	Brooke Guidry — 1095 Joel Blanchard Rd, St. Martinville, LA 70582
Registration Authority	U.S. DOT / Pipeline and Hazardous Materials Safety Administration (PHMSA)
Registration No.	053024550065G
HM Company ID	330449



NXGEN ENVIRONMENTAL

CAPABILITIES STATEMENT

CORE COMPETENCIES

- Wildfire Hazardous Material Cleanup
- Household Hazardous Waste Services
- Debris Removal
- Disaster Recovery and Logistics Support
- Biohazard Cleanup/Decontamination
- Hazardous Waste Transportation and Disposal
- Hazardous Substance Decontamination
- Cylinder Removal and Disposal
- Marine Hazardous Material Removal
- Structural Cleaning and Restoration
- Structure and Content Drying
- 24 Hour Emergency and Spill Response
- Constructions Services

DIFFERENTIATORS

NXGEN Environmental continues to invest in the expertise of our employees with regular training. We are proud to say we have never had an OSHA recordable.

- Sustainable Policies
- Federal Registered Contractor
- Certified Hazardous Material Hauler
- Public and Private Sector Clients

CORPORATE DATA

UEI

VTXPGFENRUM4

CAGE CODE

9UEN1

NAICS CODES

624230	562112
213112	562910
237120	562998
484230	624221
541620	

PAST PERFORMANCE

AshBritt

FEMA

UNITED STATES OF AMERICA
DEPARTMENT OF TRANSPORTATION
PIPELINE AND HAZARDOUS MATERIALS SAFETY ADMINISTRATION

HAZARDOUS MATERIALS CERTIFICATE OF REGISTRATION FOR REGISTRATION YEAR(S) 2024-2025

Registrant: NXGEN ENVIRONMENTAL LLC
ATTN: Brooke Guidry
1095 JOEL BLANCHARD RD
ST MARTINVILLE, LA 70582

This certifies that the registrant is registered with the U.S. Department of Transportation as required by 49 CFR Part 107, Subpart G.

This certificate is issued under the authority of 49 U.S.C. 5108. It is unlawful to alter or falsify this document.

Reg. No: 053024550065G Effective: July 1, 2024 Expires: June 30, 2025

HM Company ID: 330449

Record Keeping Requirements for the Registration Program

The following must be maintained at the principal place of business for a period of three years from the date of issuance of this Certificate of Registration:

(1) A copy of the registration statement filed with PHMSA; and

(2) This Certificate of Registration

Each person subject to the registration requirement must furnish that person's Certificate of Registration (or a copy) and all other records and information pertaining to the information contained in the registration statement to an authorized representative or special agent of the U. S. Department of Transportation upon request.

Each motor carrier (private or for-hire) and each vessel operator subject to the registration requirement must keep a copy of the current Certificate of Registration or another document bearing the registration number identified as the "U.S. DOT Hazmat Reg. No." in each truck and truck tractor or vessel (trailers and semi-trailers not included) used to transport hazardous materials subject to the registration requirement. The Certificate of Registration or document bearing the registration number must be made available, upon request, to enforcement personnel.

For information, contact the Hazardous Materials Registration Manager, PHH-52, Pipeline and Hazardous Materials Safety Administration, U.S. Department of Transportation, 1200 New Jersey Avenue, SE, Washington, DC 20590, telephone (202) 366-4109.

AshBritt Personnel — HAZWOPER Certifications



AshBritt's Project Managers, Operations Managers, and field supervisors maintain current HAZWOPER certifications, ensuring trained personnel are present at every level of operations.

Additional certified personnel available upon request. All HAZWOPER certifications are maintained on a rolling annual refresh cycle.

Personnel	Certification(s)	Completion	Expiration
Charlotte County Assigned Personnel			
Matt Gierden *Project Manager*	8-Hr HAZWOPER Refresher	2/13/2026	2/12/2027
Dilia Camacho *Dep. Project Manager*	40-Hr HAZWOPER Training; Understanding Hazardous Waste Regulations in Solid Waste Operations	3/11/2026	3/10/2027
Dow Knight *Quality Control Manager*	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	2/6/2026	2/5/2027
Brett Postelli *Health & Safety Officer*	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor; HazCat/WMD Field Chemical ID; Hazmat First Responder Ops Level	2/13/2026 / 2/17/2026	2/12/2027 / 2/16/2027
Danny Demidio *DMS Manager*	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	12/16/2025 / 2/17/2026	12/15/2026 / 2/16/2027
Rebecca George *Ops Data & GIS Coordinator*	AWR 358 HazMat Awareness; DOT Hazardous Materials Transportation; Hazardous Materials Operations	Various 2023–2025	No expiration listed
Additional Certified Personnel for Scope Expansion			
Brian Thomason	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	2/13/2026 / 2/17/2026	2/12/2027 / 2/16/2027
Brad Owens	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor; Hazardous Materials Instructor	2/13/2026 / 2/17/2026	2/12/2027 / 2/16/2027
Jamie Robbins	8-Hr HAZWOPER Refresher; 40-Hr HAZWOPER Training	2/13/2026 / 1/24/2026	2/12/2027 / 1/23/2027
Vonda Smith	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	2/13/2026 / 2/27/2026	2/12/2027 / 2/26/2027
Italo Vieira	8-Hr HAZWOPER Refresher	12/16/2025	12/15/2026
Colin Chvany	8-Hr HAZWOPER Refresher	1/3/2026	1/2/2027
Camilo Castro	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	4/14/2025 / 2/17/2026	4/13/2026 / 2/16/2027

Personnel	Certification(s)	Completion	Expiration
Donald Wallace	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	2/13/2026 / 3/12/2026	2/12/2027 / 3/11/2027
Josue Guerrero	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor; FEMA IS-5a Introduction to HazMat	1/26/2026 / 2/17/2026	1/25/2027 / 2/16/2027
Eugenio Hernandez	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	2/6/2026 / 2/17/2026	2/5/2027 / 2/16/2027
Clarence Jones	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	2/6/2026 / 2/17/2026	2/5/2027 / 2/16/2027
Anthony Edwards	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	2/6/2026 / 2/17/2026	2/5/2027 / 2/16/2027
Corey Flowers	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor; FEMA IS-5a Introduction to HazMat	2/13/2026 / 2/27/2026	2/12/2027 / 2/26/2027
Danny Sides	8-Hr HAZWOPER Supervisor	1/6/2026	1/5/2027
Allerson Sardinha	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training; Biohazardous Waste Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Bailey Madsen	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Bryan Jansen	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Curt McGugan	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
David Thompson	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training; FEMA IS-5a Introduction to HazMat	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
John Paul Bello	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Luka Gutaj	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Martakia Brock	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Michael Parker	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Osbaldo Leon	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Richard (Corey) Huntley	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Sharon (Sherry)	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER	3/12/2026 /	3/11/2027 /

Personnel	Certification(s)	Completion	Expiration
Hathorn	Training	3/11/2026	3/10/2027
Jason Haynie	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training; FEMA IS-5a Introduction to HazMat	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Richard (Richie) Bensh	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Daniel Ferreira	8-Hr HAZWOPER Supervisor; 40-Hr HAZWOPER Training	3/12/2026 / 3/11/2026	3/11/2027 / 3/10/2027
Sherry Griffith	40-Hr HAZWOPER Training	2/16/2025	2/15/2026
George Minges	FEMA IS-5a Introduction to HazMat	10/11/2012	N/A
Francisco Garcia	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	2/16/2026 / 2/27/2026	2/15/2027 / 2/26/2027
Stephanie Gomes	8-Hr HAZWOPER Refresher; 8-Hr HAZWOPER Supervisor	10/30/2025 / 3/17/2026	10/29/2026 / 3/16/2027

Only active certifications shown. Expired records excluded. Where a person holds multiple certifications with different dates, both completion and expiration dates are shown separated by a slash. Full certification documentation available upon request.

Tab D. PROJECT MANAGEMENT

Company's Response Team – Organization and Leaders

AshBritt's Proven Leadership: A Team Built on Decades of Collaboration

At AshBritt, we understand the critical role of experienced and cohesive leadership in navigating complex disaster recovery projects. **We are proud to boast a core management team that has worked on hundreds of projects together for over 20 years**. Much of our supervisory staff has also accrued years of disaster management expertise through outside work with state and federal governments and other industry organizations. The fusion of this expertise translates to several key advantages for Charlotte County:

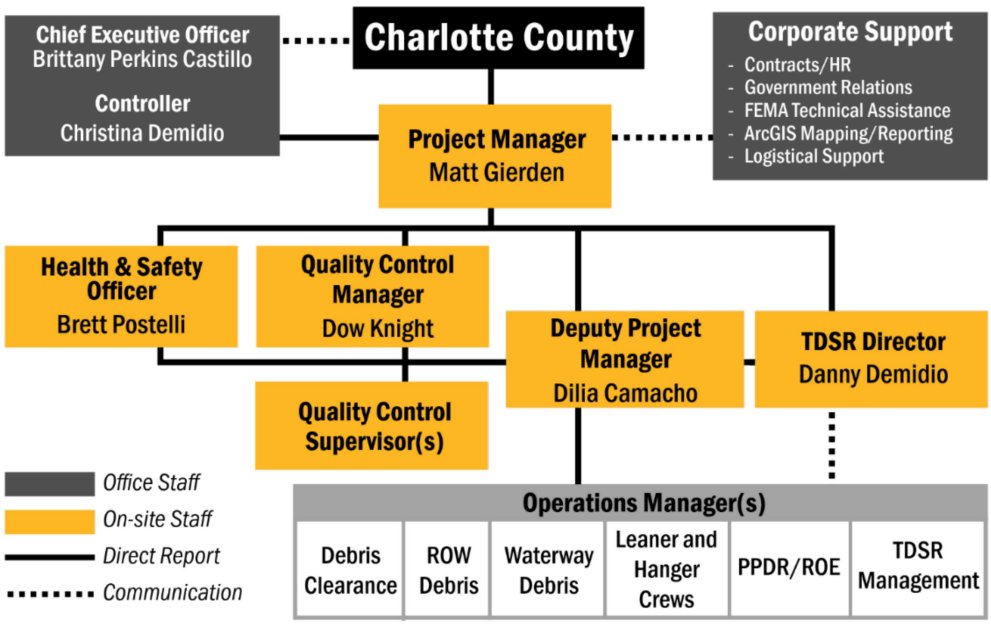
YEARS OF EXPERIENCE CHART			
Key Personnel	**Position**	**Disaster Management Experience (Yrs)**	**AshBritt Employment (Yrs)**
Brittany Perkins Castillo	Chief Executive Officer	12	12
Matt Gierden	Project Manager	23	21
Dilia Camacho	Deputy Project Manager	16	7
Dow Knight	Quality Control Manager	23	23
Brett Postelli	Health & Safety Officer	36	16
Gerardo Castillo	Logistics Director	9	9
Danny Demidio	DMS Director	33	33
Christina Demidio	Controller	22	22
Shelby Pay-Chaney	FEMA Compliance Manager	14	2
Rebecca George	Data and GIS Coordinator	4	1
Holly Raschein	Director of Government Relations	20	6

ADDITIONAL MANAGEMENT PERSONNEL TO BE UTILIZED IF THE SCOPE OF WORK EXPANDS			
Name	**Role / Responsibility**	**Work Experience (Yrs)**	**Disaster Management Experience (Yrs)**
Brian Thomason	Operations Manager	37	37
Rob Ray	Quality Control Manager	23	23
Jamie Robbins	Senior Management Oversight	28	19
Dilia Camacho	Senior Management Oversight	24	16
Brad Owens	Logistics Operations Manager	31	26
Daniel Ferreira	Data Administrator	14	5
George Minges	Technical Assistance Manager	23	23
Jim Loomis	Technical Assistance Manager	40	37
Christopher Holsinger	S/DBE Subcontracting Officer	12	12
Scott Carter	Licensing and Site Coordinator	39	32
Danny Demidio	Operations Mgr./Quality Control Mgr.	33	33
Danny Sides	Operations Mgr./Quality Control Mgr.	32	12
Bill Johnson	Operations Mgr./Quality Control Mgr.	47	25
Fred Neris	Operations Mgr./Quality Control Mgr.	29	16
Eric Davis	Operations Mgr./Quality Control Mgr.	29	21
Jason Santiago	Operations Mgr./Quality Control Mgr.	18	18
James Sellers	Operations Mgr./Quality Control Mgr.	14	8

ADDITIONAL MANAGEMENT PERSONNEL TO BE UTILIZED IF THE SCOPE OF WORK EXPANDS			
Name	**Role / Responsibility**	**Work Experience (Yrs)**	**Disaster Management Experience (Yrs)**
Vonda Smith	Operations Mgr./Quality Control Mgr.	27	2
Jason Haynie	Health & Safety Officer	23	21
Anthony Edwards	Health & Safety Officer	14	2
Mark Perez	Health & Safety Officer	37	8
Steven Ackroyd	Health & Safety Officer	41	4
Wayne Deese	Health & Safety Officer	26	4
Jeff Spoerl	Health & Safety Officer	23	19
David Poe	Health & Safety Officer	35	28
Richie Bensh	Deputy Operations Manager	28	20
Michael Wyrick	Deputy Operations Manager	24	8
Phil Foreman	Deputy Operations Manager	39	36
James Buddy Lofton	Deputy Operations Manager	43	43
Mike Noble	Deputy Operations Manager	25	12
Andy Rudd, Jr.	Deputy Operations Manager	15	8
Wayne Smith	Deputy Operations Manager	17	14
Osbaldo Leon	Logistics Supervisor/Sector Manager	9	3
Camilo Castro	Logistics Supervisor/Sector Manager	30	7
Corey Flowers	Logistics Supervisor/Sector Manager	27	3
Lawrence Irvin, Jr.	Logistics Supervisor/Sector Manager	39	33
Josue Guerrero	Logistics Supervisor/Sector Manager	9	3

Project Management Team Assignments and Responsibilities

Our Project Management model and staffing organization are designed to fit the unique situational and operational requirements that each debris client/project presents. While we will continually adjust the scale and structure of our team to match daily project requirements, Charlotte County's specific organizational chart is located below. AshBritt has identified Matt Gierden as the Project Manager should AshBritt be activated by Charlotte County.



Key Personnel Assigned to Charlotte County

The table below describes the roles and responsibilities of each position and lists tasks that they may perform for the County. Roles and responsibilities may be altered depending on the size and magnitude of the event.

Team Member	Assigned Position	Responsibilities
 Matt Gierden	Project Manager	► Responsible and accountable for all AshBritt operations and activities. ► Primary point-of-contact to the County and the County's monitoring firm. ► Attends all County planning meetings, exercises, and strategy sessions. ► Coordinates and prioritizes the efforts of the recovery team.
 Dilia Camacho	Deputy Project Manager	► Secondary point-of-contact to the County and the County's monitoring firm. ► Responsible for services and personnel. ► Develops written project guidelines as determined by PM and County. ► Provides oversight for field operations, QA/QC program, and special projects. ► Subcontractors and payment procedures.
 Dow Knight	Quality Control Manager	► Oversees Quality Assurance (QA/QC) Team. ► Delineates the project guidelines and ensures field enforcement through the QA/QC Team. ► Reviews daily logs from the QA/QC Team and follows up as needed. ► Ensures immediate resolution of deficiencies or resident complaints.
 Brett Postelli	Health & Safety Officer	► Establishes and communicates project safety rules. ► Conducts vehicle and equipment safety inspections. ► Investigates accidents. ► Prepares daily or weekly "toolbox" safety meetings. ► Performs structure safety inspection, including DMS inspection towers.
 Gerardo Castillo	Logistics Director	► Works with logistics vendors to develop and maintain plans for the provision of ancillary services. ► Establishes procedures for the organization of ancillary services. ► Advises on the implementation of unique services to address challenging disaster response scenarios.
 Danny Demidio	DMS Manager	► Establishes and advises on-site operation plans. ► DMS set up oversight and management. ► Ensures work rules, scheduling, and safety rules are followed. ► Oversees the cleanup and restoration of DMS.

Team Member	Assigned Position	Responsibilities
 Christina Demidio	Controller	▸ Responsible for tracking pertinent project data and compiling daily project reports. ▸ Promptly pays subcontractors and vendors. ▸ Issues accurate and timely invoicing. ▸ Provides technical support related to operational documentation and payment issues.
 Shelby Pay-Chaney	FEMA Compliance Manager	▸ Provides County guidance on federal grant program requirements, including FEMA Public Assistance. ▸ Reviews Grants Manager Projects. ▸ Assists the County in the preparation of responses to state or federal requests for information. ▸ Assists in the preparation of appeals.
 Rebecca George	Operations Data and GIS Coordinator	▸ Creates detailed, customized GIS maps and leverages data visualization tools. ▸ Collaborates with cross-functional teams to align GIS and data practices with organizational goals and operational needs. ▸ Delivers real-time geospatial and operational data to PMT, enabling timely and informed actions.
 Holly Raschein	Government Relations	▸ Monitors legislative and regulatory changes that could impact project operations. ▸ Coordinates and facilitates communication between project teams and government stakeholders to ensure compliance and resolve any concerns.

Project Manager Bios



Project Manager: Matt Gierden

Phone: (239) 229-5829
Email: matt@ashbritt.com

Matt Gierden has been with AshBritt for over 20 years, building a career that began as an entry-level field supervisor in 2003 and progressed through Project Supervisor and Regional Manager before he was appointed Senior Vice President in 2015. Throughout that career, Matt has earned recognition as a resolute leader with an inherent talent for innovation, issue resolution, and managing complex recovery operations — fostering strong client relationships across Florida, Georgia, and South Carolina.

Matt served as a project leader for all of AshBritt's Charlotte County activations — Hurricane Charley (2024), Hurricane Ian (2022), and Hurricane Milton (2024) — giving him unmatched firsthand familiarity with the county's operational environment, stakeholder relationships, and recovery priorities. In that role, Matt served as the primary point of contact for Charlotte County leadership, coordinated daily with the County's Public Works Maintenance and Operations staff and debris monitoring contractor, managed

subcontractor deployment and performance across multiple simultaneous work fronts, and ensured that all operations remained compliant with FEMA PA requirements and Charlotte County's environmental standards from mobilization through final closeout. His direct experience managing back-to-back major activations in the same jurisdiction — across two operationally distinct events — means Charlotte County will not spend the first days of its next recovery bringing its Project Manager up to speed.

Across his tenure, Matt has overseen more than 75 FEMA-declared disaster recovery assignments nationwide. He holds a Six Sigma Black Belt, is NIMS-Certified, and holds USACE Construction Quality Management for Contractors certification, along with numerous FEMA and industry certifications that equip him to manage the most complex and demanding debris missions with professionalism and efficiency.



Deputy Project Manager: Dilia Camacho

Phone: (239) 248-8664
Email: dcamacho@ashbritt.com

Dilia Camacho has been with AshBritt since 2019 and brings extensive public and private sector debris removal experience directly applicable to Charlotte County. Her background managing large-scale public sector projects gives her a firsthand understanding of the documentation standards, FEMA PA compliance obligations, and operational coordination that Charlotte County expects.

Dilia has served as the Deputy Project Manager for AshBritt's two most significant Charlotte County activations. Following Hurricane Ian (2022), she oversaw the removal of 4,672,700 CY of debris countywide — including ROW collection, hazardous tree and limb removal, white goods with certified Freon extraction, waterway debris, and C&D debris — over seven months, developing an intimate knowledge of the county's road network, barrier island system, and critical facilities. Following Hurricane Milton (2024), she managed one of AshBritt's most operationally complex missions: 344,243 CY of ROW debris removed, barge operations to Little Gasparilla Island, Don Pedro Knight Island, and Hellewah Isles, 115,000+ CY of sand screened and restored on Manasota Key, 131 inlets and 8,456 LF of stormwater pipe cleared, and mud and silt removal across (6) Charlotte County facilities to include Courthouse, Justice Building, and Convention Center, coordinating 20 subcontractors and 76 hauling units collecting 11,273 debris loads across two DMS sites, processing 267,395 CY of storm debris.

• Resumes

Below are resumes for all of the key team members assigned to Charlotte County. As identified in our Years of Experience Chart, AshBritt has additional personnel who are available to mobilize if the disaster warrants a more expansive disaster recovery team. The abbreviations for the scope of work performed for each project in our resumes can be found below:

ROW	Right of way	**Haz Tree/Limb**	Hazardous tree and limb removal
Push	Emergency road clearance	**PPDR/ROE**	Private Property Debris Removal/Right of Entry
DMS	DMS operations, management	**Sand**	Screening and removal
Beach	Beach debris removal	**Generators**	Providing generator services
Waterway	Waterway debris removal	**MREs**	Meals Ready to Eat
Base Camp/Shelter Services	Full turnkey base camp/shelter services	**COVID-19 Testing, Vaccination, Monoclonal Infusion Sites**	Managing shelter sites and medical care



Brittany Perkins Castillo
Chief Executive Officer

Qualifications & Experience

Brittany Perkins Castillo has been the CEO since 2016 and a Board member of AshBritt since 2014. She has managed AshBritt's response to more than 30 disasters, including Hurricanes Milton, Helene, Debby, Beryl, Idalia, Ian, Nicole, Ida, Sally, Harvey, Irma, Michael, and others, resulting in over 200 projects across 20 states. Under Brittany's leadership as CEO, AshBritt has grown its logistics and management company, ABML, and expanded its infrastructure and post-disaster housing division. Before AshBritt, she practiced law in Texas and held international and domestic program management roles. Brittany holds a J.D. from the University of Texas School of Law, Austin, and a B.A. from Vanderbilt University, is bilingual in English and Spanish.

Select AshBritt Experience

Disaster Experience
- 12 years

Areas of Expertise
- Executive Management
- Program Management and Logistics
- Government and Community Affairs

Training & Memberships
- AshBritt Board of Directors, Member, 2014-present
- FEMA National Advisory Council Member, 2024
- G-202 Debris Management Certified
- Member, State Bar of Texas
- Founder of Women in the Field of Emergency Management (WTFEM)

Education
- Juris Doctor, The University of Texas School of Law
- B.A. in Public Policy, Vanderbilt University

AshBritt, Inc. 2005 - Present
- Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- Severe Storms and Flooding, 2025 – Louisville, KY – Mud/Silt Removal, Ancillary
- Flooding, 2025 – State of NM – ROW, Haz Tree/Limb, PPDR, Waterway, Demolition
- Hurricane Milton, 2024 – FL (including **Charlotte County**) - Push, ROW, Haz Tree/Limb, Waterway, PPDR, Base Camps, White Goods/Freon, Vessels, Sand, HHW, E-waste
- Hurricane Helene, 2024 – FL, GA, SC, NC, VA, USACE – Push, ROW, Haz Tree/Limb, Waterway, PPDR, Base Camps, White Goods/Freon, Vessels, Sand, HHW, E-waste
- Hurricane Debby, 2024 – 3 FL Jurisdictions & FL Division of Emergency Management (FDEM) – ROW, Vac Trucks, and 5 Base Camps
- Hurricane Beryl, 2024 – 6 TX Jurisdictions – ROW, Parks, Haz Tree/Limb
- Nationwide Storms and Tornadoes, 2024 – FL, GA, KS, KY, TX – ROW, Haz Tree/Limb
- Hurricane Idalia, 2023 – FL & GA – ROW, Push, Haz Tree/Limb, Waterway
- Flooding, 2023 – Ft. Lauderdale, FL – ROW, Generators, Ancillary
- Hurricane Nicole, 2022 – Brevard County, FL – ROW
- Hurricane Ian, 2022 – 15 FL Jurisdictions (including **Charlotte County**) – ROW, Haz Tree/Limb, Waterway, PPDR, Demolition, Base Camps, White Goods/Freon, Vessels, Vehicles, HHW, E-waste
- Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway, PPDR, Demolition
- Hurricane Nicholas, 2021 – Freeport, TX - ROW
- Hurricane Ida 2021 – LaDOTD, MS, and NJ – ROW
- Oregon Wildfires, 2021 – ODOT – PPDR, Haz Tree
- Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb
- Hurricane Laura, 2020 – Orange County, TX – ROW, Haz Tree/Limb
- Tropical Storm Isaias, 2020 – NY & CT – ROW, Haz Tree
- Tropical Storm Imelda, 2020 – Orange County, TX – DMS, Disposal
- Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- Hurricane Michael – 2018 – FL, GA, USACE – Push, ROW, Waterway, Haz Tree/Limb
- Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire, 2017 – USACE – PPDR, Demolition, Erosion Control, Air Monitoring
- Hurricane Irma, 2017 – FL, GA, SC – ROW, Beach Debris, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water, HHW
- Hurricane Harvey, 2017 – TX – ROW, HHW, MREs, Generators, Shelters, Sand
- Hurricane Matthew, 2016 – FL, GA, SC - ROW, Beach Debris, Haz Tree/Limb
- Hurricane Sandy, 2012 – VA, NY & NJ – Vessels, Vehicles, Waterway, ROW, Sand/Beach



Matt Gierden
Senior Vice President

Qualifications & Experience – Operational Role: Project Manager

With 20+ years in disaster recovery and emergency response, Matt brings invaluable experience and expertise to his role as AshBritt Senior Vice President. A recognized leader, he drives client growth, customer support, and public relations. Matt's innovation and problem-solving skills have fostered strong client relationships across Florida, Georgia, and South Carolina. Rising from field supervisor since joining AshBritt in 2003, he has overseen over 75 FEMA disaster recovery projects nationwide.

Select AshBritt Experience

Disaster Experience
- 21 years

Areas of Expertise
- Subcontractor Management
- Operations
- FEMA Technical Assistance
- Quality Control

Training & Certifications
- FEMA IS 100, 200, 230, 632, 633, 700, 800, and 1000.
- Anti-Terrorism Certification – Level 1
- 40-Hr. HAZWOPER
- 8-Hr. HAZWOPER Refresher
- HAZWOPER Supervisor
- FL-603 Public Assistance Grant Program
- USACE CQCM for Contractors
- EPA 8-hr Initial Renovator, Repair, and Painting Cert. Lic: 1817542
- Six Sigma Black Belt

Education
- B.A. in Business, Western Governors University - 2024

AshBritt, Inc. 2004 - Present
- Hurricane Milton, 2024 – 4 FL Jurisdictions, including **Charlotte County** – ROW, Sand, Haz Tree/Limb
- Hurricane Helene, 2024 – Buncombe County and City of Asheville, NC – ROW, Haz Tree/Limb, PPDR
- Hurricane Debby, 2024 – Collier County, FL – Vac Trucks
- Severe Storms and Tornadoes, 2024 – Houston, TX – ROW
- Severe Storms, 2024 – Valdosta, GA – ROW
- Hurricane Idalia, 2023 - Lowndes County, Dasher, & Valdosta, GA – Push, ROW, Haz Tree/Limb
- Hurricane Ian, 2022 – Collier & **Charlotte County**, FL – ROW, Haz Tree/Limb, HHW, E-waste
- Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway, Disposal
- Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb
- Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- Hurricane Michael, 2018 – Bay County, FL – Push, ROW, Waterway, Haz Tree/Limb
- Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire, 2017 – USACE – PPDR, Demolition, Erosion Control, Air Monitoring, Disposal
- Hurricane Irma, 2017 – Collier County, FL – ROW, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water
- Hurricane Harvey, 2017 – Fort Bend County, TX – ROW, HHW, Sand Removal
- Hurricane Matthew, 2016 – Charleston & Charleston County, SC – ROW, Haz Tree/Limb
- Blue Cut Fire, 2016 – San Bernardino County, CA – Showers, Ancillary
- Severe Storm, 2016 – Collier County, FL – ROW
- Valley Fire, 2015 – Lake County, CA – Haz Tree, Fire Debris
- Flooding, 2015 – Charleston, SC – ROW
- Flooding, 2015 – Hidalgo County, TX – Vac Truck
- Winter Storm Pax, 2014 – GA & SC – ROW
- Hurricane Sandy, 2012 – NJ – Vessels, Waterway, ROW
- BP Oil Spill, 2010 – Gulf County, FL – Cleanup, Deflection Boom, Skimmers
- Hurricane Ike, 2008 – Hardin County, TX – ROW, Building Restoration, Water Relocation, Ancillary
- Hurricane Katrina, 2005 – LA – ROW, Ancillary, Haz Tree, HHW, Putrescent Debris, PPDR/ROE
- Hurricane Wilma, 2005 – FL – ROW
- Hurricanes Ivan, Charley, Frances, & Jeanne, 2004 – FL – ROW



Dilia Camacho
Vice President

Qualifications & Experience – Operational Role: Deputy Project Manager

Dilia is an environmental and waste management expert with 24 years of combined public and private sector experience. Her background includes nine years in county government, specializing in solid and hazardous waste management, regulatory compliance, and disaster recovery. She also has over ten years of experience managing international import/export distribution channels from various U.S. ports to foreign trade routes throughout Latin America and the Caribbean. Dilia's familiarity with complex supply chains and environmental compliance across diverse industries strengthens quality assurance across every operation she manages.

Select AshBritt and Related Experience

Disaster Experience
- 24 years

Areas of Expertise
- Transportation/Logistics
- Strategic Management & Planning
- Project Management
- Solid & Hazardous Waste Management Operations
- Subcontractor Mgt.

Training & Certifications
- FEMA IS 100, 200, 700, & 800
- 40-Hr. HAZWOPER
- 8-Hr. HAZWOPER Supervisor
- CPR/AED/First Aid Cert.
- SWANA – Mgr. of Landfill Operations
- SWANA – Managing Integrated Solid Waste Management Systems
- SWANA – Recycling Mgr.
- Florida State University – Certified Public Manager

Education
- Florida International University -, B.A., Business Administration
- Bilingual English/Spanish

AshBritt, Inc. 2019 – Present
- Hurricane Milton, 2024 – **Charlotte County**, Punta Gorda, FL – ROW, Sand, PPDR/CPDR, HHW, White Goods, Inlet/Catch Basin, Storm Drainage, Mud, Park Restoration
- Hurricane Helene, 2024 – **Charlotte County**, Punta Gorda, FL – ROW, Sand,
- Bulk Waste Augmentation, 2024 – St. Johns County, FL – ROW
- Hurricane Ian, 2022 – **Charlotte County**, FL – ROW, Haz Tree/Limb, Waterway, White Goods/Freon Removal
- FEMA 5,000 COVID Vaccination 2021 – IN, KY, MA, MD, NJ, WI, VA, NC, AL, MS, MI, MN, PA, VT, NH – Management of Vaccination Sites
- COVID-19, 2021 – Harris County, TX – Vaccination Sites
- COVID-19, 2021 – TDEM – Alternate Care Sites & Monoclonal Infusion Centers
- Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb, Disposal
- Hurricane Laura, 2020 – Orange County, TX – ROW, Haz Tree/Limb, Disposal
- Tropical Storm Isaias, 2020 – NY & CT – ROW, Haz Tree
- Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb

Collier County, FL, 2008 – 2019
- Hurricane Irma, Sept. 2017 – Led debris removal efforts for Collier County post-Hurricane Irma, managing the removal of 3.6 million cubic yards of debris across multiple categories. Overseeing operations, contractors, and environmental monitoring, ensuring efficient and compliant debris management. Spearheaded hazardous waste collection and recovery efforts. Served as Public Information Officer, leading communications and public engagement. Developed and implemented a revised disaster debris management plan. Also led the initial phase of Collier County's waterway debris removal, coordinating with NRCS.
- MLK Storm – Jan. 2016 – Collier County, FL: Directed the collection of over 44,032 CY ROW vegetative and C&D debris from Collier County's Golden Gate City area. Coordinated, monitored, and tracked debris recovery operations and was responsible for the execution of FEMA documentation, invoicing, and internal reconciliations.



Charles "Dow" Knight
President

Qualifications & Experience – Operational Role: Quality Control Manager

Dow, a US Merchant Marine Academy graduate and Navy Reserve retired Captain, brings over 20 years of maritime, intermodal, and military leadership to AshBritt. His expertise in logistics, transportation, and crisis management is instrumental in managing the complex challenges of large-scale disaster debris management. Dow has played a pivotal role in coordinating efficient resource allocation and execution for numerous disaster recovery projects. His strong organizational skills, strategic planning, and experience leading overseas operations (including a 2010 deployment in support of Operation Enduring Freedom) are invaluable assets to AshBritt's success in handling the massive scope of debris removal operations.

Select AshBritt Experience

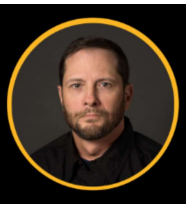
Disaster Experience
- 22 years

Areas of Expertise
- Transportation/Logistics
- Debris Operations
- FEMA Compliance

Training & Certifications
- FEMA IS 100 & 700
- G202 – Debris Mgt.
- OSHA 10 HR
- 40-Hr. HAZWOPER
- NTSS: Fall Prevention, Ladder Safety
- USACE CQCM
- Joint Interagency Training Center – West: Consequence Mgt Disasters
- U.S. Navy – Enterprise Safety Applications Management System for CNRF: Job Hazard Analysis Training
- USAID: Joint Humanitarian Operations
- Professional in Human Resources Certification
- CPR Certified

Education
- U.S. Merchant Marine Academy, BS, Marine Transportation with a Minor in Marine Engineering

AshBritt, Inc. 2003 - Present
- Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- Hurricane Helene, 2024 – USACE (NC & GA) – ROW, Waterway, Haz Tree/Limb, Soil/Silt, PPDR, Demolition
- Hurricane Debby, 2024 – Collier County and Manatee County, FL – ROW, Vac Trucks
- Hurricane Ian, 2022 – **Charlotte County**, FL, FDEP – ROW, Haz Tree/Limb, Waterway, White Goods/Freon, Vessels, Vehicles, E-waste, HHW
- Hurricane Ida, 2021 – LaDOTD, MS, & NJ – ROW
- COVID-19, 2021 – FL DEM – Vaccination Sites
- Tropical Storm Isaias, 2020 – NY & CT – ROW, Haz Tree
- Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- Hurricane Michael, 2018 – Leon County, FL, GDOT, USACE – Push, ROW, Waterway, Haz Tree/Limb
- Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire, 2017 – USACE – PPDR, Demolition, Erosion Control, Air Monitoring, Disposal
- Hurricane Irma, 2017 – FL – ROW, Beach Debris, Haz Tree/Limb
- Hurricane Harvey, 2017 – TX – ROW, HHW, MREs, Generators, Shelters
- Hurricane Matthew, 2016 – Chatham County & Pooler, GA – ROW, Beach Debris, Haz Tree/Limb, Sand Screening
- Winter Storm Jonas, 2016 – MD & VA – Snow Removal
- Valley Fire, 2015 – PG&E, Lake County, CA – Haz Tree, Fire Debris
- Winter Storm Pax, 2014 – GA & SC – ROW
- Hurricane Sandy, 2012 - NY & NJ – Vessels, Vehicles, Waterway, ROW, Beach/Sand
- BP Oil Spill, 2010 – MS & FL – Cleanup, Deflection Boom, Skimmers
- Haiti Earthquake, 2010 – Demolition, ROW, Basecamps, Disposal, Ancillary
- Hurricane Ike, 2008 – TX – ROW, Building Restoration, Water Relocation, Ancillary
- Hurricane Dolly, 2008 – TX – ROW, Building Restoration, Water Relocation, Ancillary
- Ice Storm, 2006 - Alden & Erie County, NY – ROW
- Hurricane Wilma, 2006 – FL – Canal Debris Removal
- Hurricane Katrina, 2005 – MS, LA, FL – ROW, Ancillary, Haz Tree, HHW, Putrescent Debris, PPDR
- Hurricane Dennis, 2004 – Escambia County, FL - ROW
- Hurricane Charley, 2004 - Charlotte County, FL - ROW
- Hurricane Ivan, 2004 - Escambia County - ROW
- Hurricane Isabel, 2003 - Hampton, VA – ROW



Brett Postelli

Environmental Health and Safety Manager

Qualifications & Experience – Operational Role: Environmental Health and Safety Manager

Brett began his career in public service in 1989 and served 10 years as a state of Michigan certified firefighter, medical first responder, police officer, hazmat technician, and rescue diver. Over the past 25 years, he has worked as a local, state, and federal government contractor (USDOT, FEMA, USACE, DOE, NRC, USCG, etc.) responding to environmental emergencies and over 200 natural/manmade disaster missions throughout the United States. Throughout his career, he has acquired dozens of nationally and internationally accredited certifications, written and published several books, and been a contributing writer for CERT Responder Magazine. Books: (Hazwoper Handbook – 8-40 Hr. Hazardous Waste Operations & Emergency Response Third Edition, ISBN-13:979-8322120551, High-Hazard: The Technician's Introduction to Basic Chemistry & Extremely Hazardous Substances, ISBN-13:979831275213, Fire Extinguisher Training Handbook, ISBN-13:979-8832615394).

Select AshBritt & Related Experience

Disaster Experience

- 36 years

Training & Certifications

- NASP: CEM # 619157
- TWIC: Expires 08/2026
- FCC: GROL + Radar #PGGB060714 & Amateur Technician KE8AEJ
- PADI: Rescue SCUBA Diver
- Certified Instructor: Hazardous Materials, First Responder Courses, and Anti-Terrorism Courses.
- Certified Hazcat 2.0 CBRNE/WMD Field Chemist Instructor
- FEMA: IS1A, IS100, IS200, IS300, IS400, IS700, IS800, IS00951, IS35.18.
- OSHA: 10 Hr., 30 Hr., 40 Hr.
- USACE/DOD: UXO #2657
- IMAS: EOD1/Demining
- USACE: 40 Hr. EM 385-1-1
- USACE: CQCM for Contractors

Education

- National Association of Safety Professionals, Wilmington, NC (2023)
- Texas A&M (TEEX), College Station, TX (2011)
- International School for Security Explosives, UK (2011)

AshBritt, Inc. 2010 - Present

- Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- Hurricane Helene, 2024 – USACE (NC & GA) – ROW, Haz Tree/Limb, Waterway
- Flood Response, 2024 – Fort Lauderdale, FL – City Hall Demolition
- Almeda Wildfire, 2021 – Jackson County, OR – PPDR, Erosion Control, Air Monitoring
- Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb
- COVID-19, 2020 – Massachusetts – Medical Shelter
- COVID-19, 2020 – Miami, FL – School Disinfecting
- Tropical Storm Imelda, 2020 – Orange County, TX - Hauling
- Hurricane Dorian, 2019 – Charleston County, SC – ROW, Haz Tree/Limb
- Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- Hurricane Michael, 2018 – Panhandle, FL, USACE, GDOT, FDEP – Emergency Clearance, ROW, Waterway, Haz Tree/Limb
- Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire, 2017 – USACE (CA) – PPDR, Erosion Control, Air Monitoring
- Hurricane Irma, 2017 – FL, GA, & SC – ROW, Sand, Haz Tree/Limb
- Hurricane Harvey, 2017 – TX – ROW, HHW, MRE, Generators, Basecamp
- Hurricane Matthew, 2016 – FL, GA, and South Carolina – ROW, Sand, Haz Tree/Limb
- Hurricane Sandy, 2012 – NJ – Vessels, ROW
- Deepwater Horizon Oil Spill, 2010 – FDEP (Bay County & Gulf County), FL – Deflection Boom

Organization Memberships

American Radio Relay League Registered Technician Instructor; Antiterrorism Accreditation Board Certified Master Antiterrorism Specialist; International Association of Bomb Technicians & Investigators Member; International Society of Explosive Engineers Member; International Union of Pure & Applied Chemistry Member; United States Bomb Technician Association Member; National Association of Safety Professionals Member; and Collective Awareness to UXO (CAT-UXO) Member.



Gerardo Castillo
President, AshBritt Management and Logistics

Qualifications & Experience – Operational Role: Logistics Director

Gerardo is involved in all facets of AshBritt operations, including corporate strategy, operations management, and business/community partnerships. He has experience developing strong working relationships with local and federal government partners, including FEMA, the U.S. Army Corps of Engineers, city managers, public works directors, state departments of transportation, law enforcement, environmental protection agencies, and local elected officials. Gerardo recently served as the Logistics Director for base camps provided throughout the southeast in response to Hurricanes Milton and Helene.

Select AshBritt and Related Experience

Areas of Expertise
- Logistics
- Community Relations
- Operations
- Subcontractor Management

Training & Certifications
- Bilingual English/Spanish
- Strategic Planning
- IS-100.c and IS-700

Education
- University of Texas at Austin, MPA and B.A. in Government and Political Science

AshBritt, Inc. 2017 - Present
- Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- Severe Storms and Flooding, 2025 – State of NM – ROW Debris, Waterway Debris, PPDR, Demolition
- Hurricane Milton, 2024 – FL DEM – Base Camps, Ice/Water
- Hurricane Helene, 2024 – FL, NC, VA – Base Camps, Generators, Fuel, Ancillary
- Hurricane Debby, 2024 – FDEM – 5 Base Camps
- Post-Flood City Hall Demolition, 2024 – Fort Lauderdale, FL
- Virginia Wildfires, 2024 – VDEM – Emergency Fuel Truck
- Warehouse Fires, 2024 – VA – Debris Removal, Ancillary
- Quaker Run Fire, 2023 – VDEM – Sourced Firefighting Equipment
- Hurricane Idalia, 2023 - Suwanee County, FL – Base Camp
- Border Support Services, 2023 – Monroe County, FL – Base Camp
- Hurricane Ian, 2022 – FL – ROW, Haz Tree/Limb, Waterway, PPDR/ROE, Demolition, Base Camps (**Port Charlotte**), White Goods, Freon Removal
- Flooding, 2022 – KY Transportation Cabinet – ROW
- COVID-19, 2022 – Nevada – Monoclonal Infusion Sites
- Tornadoes, 2022 – Hopkins County, KY – ROW
- Hurricane Ida, 2021 – LaDOTD, MS, and NJ – ROW
- Oregon Wildfires, 2021 – ODOT – PPDR, Haz Tree
- COVID-19, 2021 – FL, VA, & TX DEM – Vaccination Sites
- Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb
- Hurricane Laura, 2020 – Orange County, TX – ROW, Haz Tree/Limb
- Tropical Storm Isaias, 2020 – NY & CT - ROW, Haz Tree, Disposal
- COVID-19, 2020 – Massachusetts – Medical Shelters
- COVID-19, 2020 – Miami, FL – Disinfecting Schools
- Tropical Storm Imelda, 2020 – Orange County, TX – DMS, Disposal
- Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal Program, 2018 – PG&E Co., CA
- Hurricane Michael, 2018 – FL, GA, USACE – Push, ROW, Waterway, Haz Trees
- California Wildfires, 2017 – USACE – PPDR, Erosion Control, Air Monitoring
- Hurricane Irma, 2017 – FL, GA, SC – ROW, Beach, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water, HHW
- Hurricane Harvey, 2017 – TX – ROW, HHW, MRE, Generators, Shelters, Sand



Danny Demidio
Regional Manager

Qualifications & Experience – Operational Role: DMS Manager

Danny is a key member of our rapid response team with over three decades of experience. He deploys to manage disaster recovery operations for the assigned project client areas. He conducts debris field surveys, facilitates and communicates progress reports, assists clients with media briefings, and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of the contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control, and safety. During the operations, he reports to the Senior Project Manager/Operations Manager.

Select AshBritt Experience

Disaster Experience
- 33 years

Areas of Expertise
- DMS Management
- Disposal/Recycling
- Operational Compliance

Training & Certifications
- FEMA IS 100 and 700
- 40-Hr. HAZWOPER
- 8-Hr. HAZWOPER Refresher
- 8-Hr. HAZWOPER Supervisor
- USACE CQCM for Contractors
- Class A Commercial Driver's License
- DOT Traffic Safety Course Certification

Education
- Miramar High School, FL

AshBritt, Inc. 1992 - Present
- Hurricane Helene, 2024 – Lowndes County, GA & Municipalities, NC (USACE) – ROW, Haz Tree/Limb
- Hurricane Idalia, 2023 - Lowndes County, Dasher, and Valdosta, GA – ROW, Hazardous Tree/Limb
- Hurricane Nicole, 2022 – Brevard County, FL – ROW
- Hurricane Ian, 2022 – Brevard County, FL – ROW
- Hurricane Ian, 2022 - FDEM – Push, Haz Tree/Limb, Waterway, PPDR/ROE, Demolition, HHW, E-waste, Vehicles/Vessels
- Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway
- Hurricane Ida, 2021 – LA, MS – ROW
- Hurricane Laura, 2020 – Orange County, TX – ROW, Haz Tree/Limb
- Tropical Storm Isaias, 2020 – NY & CT - ROW, Haz Tree
- Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- Hurricane Michael, 2018 – Gulf County, FL – Push, ROW, Haz Tree/Limb
- Hurricane Irma, 2017 – Brevard County, FL – ROW, Beach Debris, Haz Tree/Limb
- Hurricane Harvey, 2017 – Victoria County, TX – ROW, Generators, Ancillary
- Hurricane Matthew, 2016 – Brevard County, FL - ROW, Beach Debris, Haz Tree/Limb
- Winter Storm Jonas, 2016 – Rockville, MD – Snow Removal
- Soberanes Fire, 2016 – Monterey County, CA – ROW, Haz Tree
- Valley Fire, 2015 – PG&E, Lake County, CA – Haz Tree, Fire Debris
- Hurricane Sandy, 2012 – NJ – Vessels, Waterway, ROW
- Severe Winter Storm, 2011 – MA – ROW, Haz Tree/Limb
- Tornadoes, 2011 – MA – ROW, Haz Tree
- Haiti Earthquake, 2010 – Demolition, ROW C&D, Basecamps
- BP Oil Spill, 2010 – MS & FL – Cleanup, Deflection Boom, Skimmers
- Hurricanes Ike and Dolly, 2008 – Hidalgo County, Brazoria, and Liverpool, TX – ROW, Water Relocation, Ancillary
- Hurricane Katrina, 2005 – MS, LA, FL – ROW, Ancillary, Haz Tree, HHW, Putrescent Debris, PPDR/ROE
- Hurricane Wilma, 2005 – FL – ROW
- Hurricane Ivan, 2004 – Escambia County, FL – ROW, Waterway
- Hurricane Dennis, 2004 – Escambia County, FL - ROW
- Hurricanes Charley, Frances, & Jeanne, 2004 – FL – ROW
- Hurricane Andrew, 1992 – FL – Incorporated AshBritt, Inc.



Christina Demidio
Controller

Qualifications & Experience

As the accounting administrator for all AshBritt projects since 2005, Christina manages all payables, reconciles operational reporting to subcontractor invoices, processes subcontractor invoices for payment, and is the lead data entry and invoicing contact. She handles all invoicing and subcontractor files for all our subcontractors. She assists the project managers in all administrative duties. This includes but is not limited to invoices and billing for all clients and subcontractors. Currently, Christina is managing all client invoicing and subcontractor payments for AshBritt's Hurricane Debby and Beryl responses.

Select AshBritt Finance Experience

Disaster Experience
- 22 years

Areas of Expertise
- Data Management
- Subcontractor Management
- FEMA Documentation

Training & Certifications
- FEMA IS 100 & 200
- Florida Notary
- USACE CQCM for Contractors

Education
- Pensacola Christian College, BS in Music Education (piano proficiency)
- Pensacola Christian College, MS in Music Education (piano proficiency)

AshBritt, Inc. 2004 - Present
- Controller – Managed the billing for all of the following disaster responses and more:
  - Historic July 4th Flood Event, 2025 – TX DEM
  - Severe Storms and Flooding, 2025 – Louisville, KY
  - Severe Winter Storms, 2025 – GA, VA, KY
  - Flooding, 2025 – State of NM
  - Hurricane Milton, 2024 – FL (including **Charlotte County**)
  - Hurricane Helene, 2024 – FL, GA, SC, NC, & VA (including **Charlotte County**)
  - Hurricane Debby, 2024 – FL
  - Hurricane Beryl, 2024 – TX
  - Nationwide Storms and Tornadoes, 2024 – FL, GA, TX, KS, KY
  - Hurricane Idalia, 2023 – FL & GA
  - Hurricane Nicole, 2022 – Brevard County, FL
  - Hurricane Ian, 2022 – FL (including **Charlotte County**)
  - Hurricane Nicholas, 2021 – Freeport, TX
  - Hurricane Ida, 2021 – LA, MS, and NJ
  - Oregon Wildfires, 2021 – Oregon DOT
  - Hurricane Sally, 2020 – Escambia County, FL
  - Hurricane Laura, 2020 – Orange County, TX
  - Tropical Storm Imelda, 2020 – Orange County, TX
  - Hurricane Dorian, 2019 – SC
  - Hurricane Michael, 2018 – FL, GA, USACE
  - California Wildfires, 2017 – USACE
  - Hurricane Irma, 2017 – FL, GA, SC
  - Hurricane Harvey, 2017 – TX
  - Hurricane Matthew, 2016 – FL, GA, SC
  - Soberanes Fire, 2016 – Monterey County, CA
  - Severe Storm, 2016 – Collier County, FL
  - Valley Fire, 2015 – PG&E, Lake County, CA
  - Flooding, 2015 – Charleston, SC
  - Hurricane Sandy, 2012 – VA, NY & NJ
  - BP Oil Spill, 2010 – MS & FL
  - Hurricanes Ike and Dolly, 2008 – TX
  - Hurricane Katrina, 2005 – MS, LA, FL
  - Hurricane Wilma, 2005 – FL
  - Hurricane Ivan, 2004 – Escambia County, FL



Shelby Pay-Chaney
FEMA Compliance Manager

Qualifications & Experience

Shelby is a seasoned emergency management expert with a decade of state and federal experience. As a former FDEM Appeals Officer and FEMA Appeals Supervisor, she has extensive knowledge of FEMA's Public Assistance program. With over 300 appeals adjudicated, Shelby is skilled in policy analysis, stakeholder coordination, and disaster recovery. Her expertise spans all disaster types and recovery categories, making her an invaluable asset in complex disaster response and recovery efforts.

Select AshBritt and Related Experience

Disaster Experience
- 14 years

Areas of Expertise
- FEMA PA Program
- Procurement
- Federal Reimbursement Requirements

Training & Certifications
- FEMA Professional Development Certification
- FEMA Certified Site Inspector
- Certified COR
- FEMA PDAT Trainer
- FEMA IS-100.c, IS-632.a, IS-633, IS-700, IS-1000, IS-1001, IS-1018, IS-1027, and IS-1300
- Regional FMAG Advisor

Education
- Florida State University – B.S. in Sociology and Public Administration Certificate

AshBritt, Inc. 2023 – Present
- Flooding, 2025 – New Mexico – Technical Assistance
- Hurricane Milton, 2024 – St. Johns County, FL – Debris Surveys & Technical Assistance
- Hurricane Helene, 2024 – USACE, NC & GA Ops – Technical Assistance
- Hurricane Beryl, 2024 – Harris County, TX – FEMA Cost Eligibility Assistance
- Hurricane Idalia, 2023 – Valdosta, GA – Procurement Rules Assistance

FEMA Region 4, 2015-2023
- Appeals Supervisor – Led team of policy analysts and Technical Assistance Contractors in reviewing, analyzing, and preparing responses to the first appeals submitted by Region 4 applicants. Attended policy briefings, provided recommendations for nationwide policy revisions/updates, and assisted arbitration panels. Prepared PA eligibility, appeal evaluation, and authorship training.
- COVID-19 (DR-4486-FL), 2020 – Non-congregate housing eligibility reviews
- Fire Management Assistance Grant Officer – Provided Regional Administrator with declaration recommendations for the Southeastern Kentucky Fire Complex, 2016, and Kentucky Eagle's Nest Fire, 2016

Florida Division of Emergency Management (FDEM), 2013-2015
- Appeals Officer ("Blue Skies") – Tracked grant lifecycles, provided first and second appeal recommendations, reviewed audits and identified related implications, coordinated with local, state, and federal stakeholders on issues related to appeals, and evaluated projects and scenarios for FEMA PA Program eligibility compliance.
- Senior Management Analyst ("Gray Skies") – Traveled to disaster sites to complete Preliminary Damage Assessments with subrecipient and FEMA representatives. Worked at Joint Field Offices (JFO) to assist with project development and quality assurance.
- PDAs and JFO Deployment: Severe Storms, Tornadoes, Straight-Line Winds and Flooding (DR-4177-FL), 2014

Lyons & Farrar, PA, 2012-2013
- Legal Assistant - Managed over 200 individual and business economic loss claims related to the Deepwater Horizon Economic Settlement and BP Claims Program.



Rebecca "Georgie" George

Operations Systems & Training Coordinator

Qualifications & Experience

Georgie is an experienced emergency responder with a strong background in inter-agency coordination across local, state, and federal levels. She has a proven track record working in both the public and private sectors of disaster response, bringing a well-rounded understanding of emergency operations, compliance, and service delivery. She is skilled in leveraging GIS technology to support real-time decision-making, data visualization, and operational planning. Her implementation of new programs and procedures to enhance efficiency streamlines AshBritt's workflows and supports mission-critical goals.

Select AshBritt and Related Experience

Disaster Experience
- 4 years

Areas of Expertise
- GIS
- Data Mapping
- Environmental Regulation

Training & Certifications
- 40 FEMA Certifications:
- 40-Hr HAZWOPER
- National Traffic Incident Management Responder Training
- Certified Wetland Evaluator (CWE)
- Certified Storm Water Inspector
- Knowledge of MATLAB Arc Geographic Information System (GIS) & Arc Pro
- Basic Knowledge of AutoCAD Civil 3D
- PADI Open Water Certification
- Bilingual: Spanish (fluent)

Education
- University of South Florida, Master's Certificate in Geographical Information Systems
- B.S. in Environmental Science and Policy

AshBritt, Inc. 2024 - Present
- Historic July 4th Flood Event, 2025 – TX DEM – ROW, Waterway, and PPDR Mapping
- Hurricane Milton, 2024 – FL DEM – Waterway Mapping
- Hurricane Helene, 2024 – USACE (NC & GA) – ROW, Waterway, and PPDR Mapping
- Enhances operational efficiency and coordination by creating detailed, customized GIS maps and leveraging data visualization tools to support strategic planning and decision-making.
- Delivers real-time geospatial and operational data to clients, enabling timely and informed actions.

Cliff Berry Inc., 2024
Field Operations Supervisor
- Developed detailed project proposals, including scope, objectives, methodologies, and budget estimates.
- Coordinated with emergency services, regulatory agencies, and local authorities to manage crises effectively, minimizing environmental impact and ensuring public safety.
- Served as the on-call manager for emergency response operations, maintaining readiness to mobilize resources 24/7 in response to environmental incidents, ensuring rapid deployment and effective coordination with response teams and stakeholders

Florida Department of Environmental Protection, 2021 - 2024
Environmental Specialist II
- Acted as State On-Scene Coordinator for emergency response focused on hazardous waste incidents, including the management of contracted teams for time-restricted response and containment.
- Processed diverse legislative documents from various federal, state, and local agencies, fostering effective communication channels to ensure accuracy and timely handling.
- Analyzed complex hazardous scenarios, making swift decisions for effective incident mitigation by directing contractor activities, maintaining regulatory compliance, and minimizing environmental impacts.
- Interpreted and applied local, state, and federal regulations to ensure compliance throughout the permitting process.



Holly Raschein
Director of Government Relations

Qualifications & Experience

Holly is the Government Relations Director at AshBritt, bringing decades of public service and disaster recovery expertise to the company. A 20-year Florida Keys resident, she has firsthand experience navigating hurricane-prone environments. As a former Florida State Representative and the Mayor of Monroe County, Holly has a proven track record in government relations, crisis management, and environmental sustainability. Holly is responsible for AshBritt's day-to-day government relations. She coordinates with clients, community groups, and multiple facets of recovery in the communities we serve.

Select AshBritt and Related Experience, 2012 – Present

Government Experience
- 12 years

Associations/Memberships
- American Red Cross Greater Miami & The Keys Board, Florida National Parks Association Board
- Leadership Monroe County Board
- Florida Keys Health Start Coalition Board
- Monroe County Education Foundation Board

Education
- Florida International University, MPA
- Florida State University, B.S. Political Science
- FEMA IS 100 and 700

AshBritt, Inc. 2020 - Present
- Director of Government Relations - Responsible for governmental and client relations across the country, using government and policymaking experience to provide support to AshBritt's CEO, Chief of Staff, and key members of the executive staff. Leads and coordinates communications with key stakeholders and clients. Develops and directs policy objectives and ensures they align with the laws and regulations in the jurisdictions where business is done. Monitors proposed legislative action and assesses the impact on the company and clients.
- **Charlotte County**: In 2025, Holly toured an AshBritt operations site on Don Pedro Island alongside County Commissioner Bill Truex, the County Administrator, the County Public Works Director, and the County Maintenance & Operations Manager. The excursion served as a unique opportunity for County leadership to see AshBritt in action.

Mayor, Monroe County (FL) Board of County Commissioners - 2021-Present
- Governor Ron DeSantis announced the appointment of Holly Merrill Raschein to the Monroe County Board of County Commissioners in September 2021, and she was elected to the seat in August 2022.
- Selected to serve as Mayor on November 8, 2023

Florida House of Representatives - 2012-2020
- Served as State Representative for the 20th District, South Miami-Dade, and Monroe Counties. Committee appointments included Appropriations, Rules, State Affairs, and Joint Administrative Procedures. Additional roles: Florida Council on Arts and Culture, Miami-Dade Beacon Council. Led state and local emergency response, cleanup, and restoration post-Hurricane Irma. Assisted in resolving 2,000+ damaged properties. Appointed to the Select Committee on Hurricane Response and Preparedness based on Irma's experience. Developed hurricane response strategies through stakeholder engagement.

Summary of Personnel Training and Certifications (long)

The tables below include a summary of the vast training, licenses, and certifications that our staff maintains.

STATE TRAINING, CERTIFICATIONS, AND LICENSES – FLORIDA	
► Broward County Tree Pruning License B-179 ► FL-601 – Preliminary Damage Assessment ► FDEM SERT Vendor Procurement Workshop ► FL-603 – Public Assistance Grant Program ► FL-606 – Environmental & Historic Preservation Compliance Training ► L-948 – Situational Awareness and Common Operating Picture	► **Florida Division of Emergency Management – FROC Opt-In eLearning** ► Florida Intermediate Work Zone Traffic Control ► FDOT Approved Temporary Traffic Control (TTC) Advanced Course ► UF TREEO Center – Understanding Hazardous Waste Regulations in Solid Waste Operations and Recycling

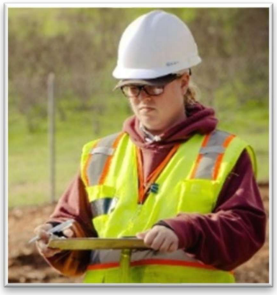
FEDERAL TRAINING AND CERTIFICATIONS	
► FEMA Emergency Management Standards of Excellence Certificate of Achievement ► Federal Procurement Disaster Assistance Training – Train the Trainer Course ► G-191 - Incident Command System/Emergency Operations Center (ICS/EOC) Interface ► G-202 – Debris Management ► G-272 – Warning Coordination ► G-278 – Benefit-Cost Analysis: Entry-Level Training ► G-300 – Intermediate Incident Command System for Expanding Incidents ► G-393 – Mitigation for Emergency Managers ► G-400 – Advanced Incident Command System and General Staff Complex Incidents ► IS-5.A - An Intro to Hazardous Materials ► IS-7 - A Citizen's Guide to Disaster Assistance ► IS-8.A - Building for the Earthquakes of Tomorrow ► IS-22 - Are You Ready? Guide to Preparedness ► IS-35 – FEMA Safety Orientation ► IS-37.20 – Managerial Safety and Health ► IS-55 - Household Hazardous Materials, a Guide for Citizens ► IS-100.c - Intro to the ICS ► IS-139 – Exercise Design ► IS-120.a – An Introduction to Exercises ► IS-200.b - ICS for Single Resources and Initial Action Incidents ► IS-200.c – Basic Incident Command System for Initial Response	► IS-660 – Introduction to Public-Private Partnerships ► IS-700 – National Incident Management System (NIMS), An Introduction ► IS-703.a – NIMS Resource Management ► IS-704 – NIMS Communications and Information Management ► IS-772 IA PDA Orientation Individual Assistance Pre-Damage Assessment ► IS-775 – EOC Management and Operations ► IS-800 National Response Plan (NRP), an Intro ► IS-800.B – National Response Framework, an Intro ► IS-801 - Emergency Support Function (ESF) #1 Transportation ► IS-802 - Emergency Support Function (ESF) #2 Communications ► IS-803 - Emergency Support Function (ESF) #3 Public Works and Engineering ► IS-804 - Emergency Support Function (ESF) #4 Firefighting ► IS-805 - Emergency Support Function (ESF) #5 Emergency Management ► IS-806 - Emergency Support Function (ESF) #6 Mass Care Emergency Assistance, Housing, Human Services ► IS-807 - Emergency Support Function (ESF) #7 Logistics Management and Resource Support ► IS-808 - Emergency Support Function (ESF) #8 Public Health and Medical Services ► IS-809 - Emergency Support Function (ESF)

FEDERAL TRAINING AND CERTIFICATIONS	
► IS-200.HCa – Applying ICS to Healthcare Organizations	► #9 Search and Rescue
► IS-208.a – State Disaster Management	► IS-810 - Emergency Support Function (ESF) #10 Oil and Hazardous Materials Response
► IS-230 - Principles of Emergency Management	► IS-811 - Emergency Support Function
► IS-230.d - Fundamentals of Emergency Management	► (ESF) #11 Agriculture and Natural Resources
► IS-240 - Leadership & Influence	► IS-812 - Emergency Support Function (ESF) #2 Energy
► IS-241.a – Decision-Making and Problem-Solving	► IS-813 - Emergency Support Function (ESF) #13 Public Safety and Security
► IS-242 - Effective Communication	► IS-821 - Critical Infrastructure and Key Resources Support Annex
► IS-244.a – Developing and Managing Volunteers	► IS-907 – Active Shooter: What Can You Do?
► IS-253 - Coordinating Environmental &	► IS-1000 – Public Assistance Program and Eligibility
► Historic Preservation Compliance	► IS-1001 – The Public Assistance Delivery Model Orientation
► IS-292 - Disaster Basics	► IS-1027 – Fire Management Assistance Grants (FMAG)
► IS-329.a – State Mitigation Planning Training	► IS-1018 – Determination Memorandums and Appeals
► IS-301 - Radiological Emergency Response	► IS-1300 – Introduction to the Continuity of Operations
► IS-340 - Hazardous Materials Prevention	► IS-1900 - National Disaster Medical System Federal Coordinating Center Operations
► IS-393.A - Introduction to Hazard Mitigation	► USACE - Jacksonville District – Safety Conference Training Courses
► IS-545.a – Reconstitution Planning Course	► USACE - Construction Quality Management for Contractors - #784
► IS-630 – Intro to the Public Assistance Process	► 40-Hour EM 385 1-1 USACE Safety and Health
► IS-631 – Public Assistance Operation I	
► IS-632 – ICS Introduction to Debris Operations	
► IS-633 – Debris Management Plan Development	
► IS-634 - Introduction to FEMA's PA Program	

INDUSTRY TRAINING AND TECHNICAL CERTIFICATIONS	
► 40-Hour HAZWOPER Certification	► Management of Spontaneous Volunteers in Disasters
► 40-Hour EM 385 1-1 USACE Safety & Health	► Managing and Implementing Sustainable INRMPs Course
► HAZWOPER Supervisor	► Occupational Safety and Health Compliance Specialist Certificate
► Anti-terrorism Level I Awareness Training	► 30-Hour OSHA Outreach Training Course for General Industry
► Certified Master Arborist/Certified Arborist, Intl. Society of Arboriculture	► 30-Hour OSHA Outreach Training Course for Construction
► Certified Environmental Specialist	► OSHA 10 HR Construction Industry Safety
► Cold Weather Injuries Certification	► OSHA 500 – Authorized Construction Trainer
► Hot Weather Injuries Certification	► OSHA 510 – Occupational Health and Safety for the Construction Industry
► Consequence Management - Disaster Course	► OSHA 7500 – Introduction to Safety and Health Management
► Construction Health and Safety Technician	► OSHA First Responder Operations
► Construction Operating Membership Education Training	► OSHA Hazardous Waste Operations and
► Engineering Project Management: Initiating and Planning	
► Entry-Level Firefighter I – Part 1 & 2	
► Ethics Training Workshop – Lead2Succeed	

INDUSTRY TRAINING AND TECHNICAL CERTIFICATIONS	
► Fall Protection – Ladder Safety & Scaffolding Certificates ► First Aid, CPR, AED ► First-Responder Operations Level Training Certification ► Industrial Hygiene Specialist Certificate ► ISO 14001:2015 Management Overview ► ISO 14001:2015 EMS Lead Auditor Training ► Joint Humanitarian Operations Course ► Job Hazard Analysis Training ► Local Volunteer and Donations Management ► Logistics Management Certificate ► Maintaining and Implementing Sustainable INRMPs Course	Emergency Response 8-Hour Refresher Supervisor Safety ► OSHA Heat and Cold Stress Certificate ► Project Management Institute – Six Sigma: Black Belt ► National EMS Certification ► Respirable Crystilline Silica Safety Awareness Course – General Industry ► SPCC Plans: A Practical Approach to Compliance ► Stormwater Management: Permits and Plans ► United States Marine Corps Environmental Management System Lead Auditor Training

Data Management and Tracking



Accurate and efficient documentation of recovery activities is vital to a successful recovery mission and the FEMA Public Assistance reimbursement process. AshBritt's experience across hundreds of disaster projects has affirmed that preparing, organizing, and submitting proper documentation to the appropriate authorities accelerates the delivery of federal and state funds to Charlotte County. AshBritt's role is to support the County's monitoring contractor in the efficient collection of field data, maintain our own parallel records system, and cross-check our records against monitoring data to identify and resolve discrepancies before they affect the County's reimbursement position.

AshBritt ensures that all field tickets — including Debris Trip Tickets, Stump Tickets, Hazardous Tree Tickets, and Hanger Tickets — originate with GPS location data, providing the unalterable audit trail required for FEMA PA program eligibility. The County's designated Debris Manager and monitoring contractor will have access to AshBritt's records and reporting system to track all work being performed, from ROW collection through DMS operations, ensuring full transparency and a smoother reimbursement process.

Supporting the County's Monitoring Contractor

"A load ticket provides the most comprehensive information and a paper trail for FEMA PA program reimbursement." — FEMA Public Assistance Debris Monitoring Guide (2021)

AshBritt structures its field operations to facilitate — not duplicate — the work of the County's debris monitoring contractor. At every stage of the data capture process, AshBritt's crews and supervisors actively support monitoring personnel in the timely and accurate collection of load data:

Loading Sites

- AshBritt crew foremen ensure that all hauling vehicles are properly certified, placarded, and staged for inspection before loading, enabling monitors to efficiently record truck identification, cubic yard capacity or tare weight, debris type, and GPS origin on each ticket.
- Crews maintain debris segregation — vegetative, C&D, white goods, HHW, and e-waste — so that monitors can accurately classify each load without ambiguity.

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- AshBritt's onsite Deputy Project Manager maintains a current, updated Driver/Operator and Equipment List available to the monitoring contractor at all times, with written notification of any additions, deletions, or changes — including revised cubic yard capacities resulting from any sideboard adjustments.

Tower/Inspection Point

- All AshBritt and subcontractor hauling vehicles stop at the vehicle inspection tower upon entering and exiting the DMS, facilitating load verification by the County's monitor before unloading.
- AshBritt DMS staff coordinate directly with tower monitors to ensure that traffic flow, unloading sequencing, and debris placement are organized to support accurate load counts and minimize congestion.

Field Ticket Distribution

- Carbon copies of all completed load tickets are retained by AshBritt's field supervisors at the time of issuance for immediate entry into AshBritt's records system.
- Where the County's monitoring contractor utilizes a digital or electronic ticketing system, AshBritt crews and supervisors are fully prepared to support that workflow and ensure compatibility with AshBritt's own recordkeeping.
- All load ticket data is reconciled daily against the monitoring contractor's records before invoice submission, with payments to subcontractors processed only after documented production has been verified.

AshBritt's Internal Records and Cross-Check Process

AshBritt maintains a parallel internal records system that serves as a cross-check against the monitoring contractor's data throughout the project. This reconciliation process is designed to identify and resolve discrepancies before they affect invoice accuracy or Charlotte County's FEMA reimbursement submissions:

Data Entry and Processing

- Field tickets are imported to AshBritt's data management system daily.
- Manual and system checks are performed to verify that AshBritt's internal load counts, debris quantities, and GPS locations are consistent with the monitoring contractor's records.
- Paper and electronic invoices are provided to subcontractors for streamlined reconciliation, ensuring that subcontractor billing aligns with documented production before any payment is processed.

Variance Reporting

- AshBritt generates variance reports that identify any discrepancies between AshBritt's internal records and the monitoring contractor's ticket data.
- Discrepancies are flagged immediately and brought to the attention of the County's Debris Manager for resolution before invoice submission.
- All records are retained for a minimum of three (3) years from the date of final payment and are available for audit by Charlotte County, FEMA, or any authorized federal representative at any time upon reasonable notice.

Reporting to the County

- AshBritt provides the County's Debris Manager with daily and weekly production rate and

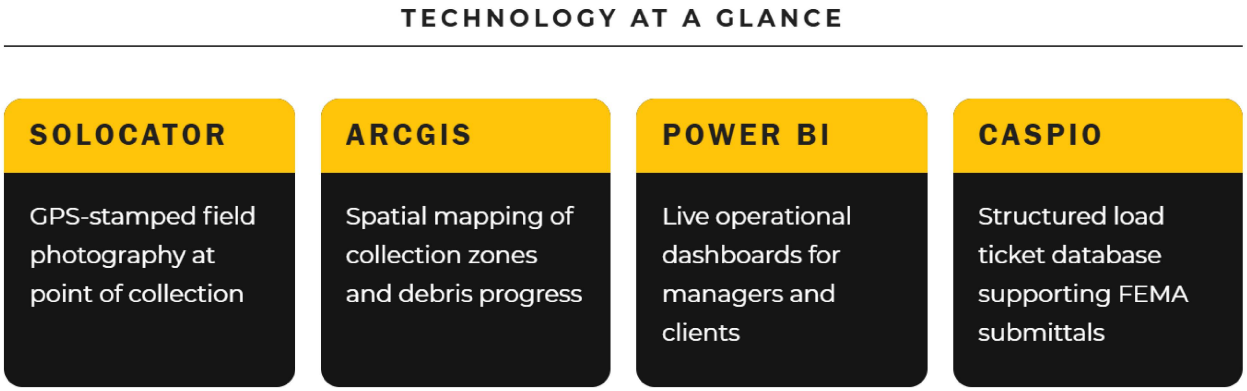
progress reports, including real-time GIS dashboards through ArcGIS that allow County stakeholders to view live collection progress, completed haul routes, and DMS throughput.

- These reports are coordinated with the monitoring contractor's data to ensure that Charlotte County has a single, reconciled view of recovery progress at all times, supporting the EOC's situational awareness and IAP reporting requirements.
- AshBritt's dedicated FEMA technical assistance personnel assist the County in preparing and reviewing documentation before submittal to ensure that all debris removal activities are sufficiently documented for federal reimbursement, including compliance with FEMA PAPPG Version 5 and the County's established financial management protocols under the Stafford Act.

Project Management Systems and Technological Advantages

AshBritt has a demonstrated history of managing the full chain of debris documentation — from source location capture in the field through final reporting to debris managers and FEMA. On every activation, our field teams utilize Solocator to geo-tag and photograph debris at the point of collection, embedding GPS coordinates, timestamps, and site metadata directly into each image record. This source-level documentation establishes an unbroken audit trail that ties every load back to its origin on the ground. Load data is then captured and validated through our tower monitor workflow, ensuring debris type, volume, and hauling unit are recorded at the DMS before any ticket is closed.

All field data flows in real time into AshBritt's integrated technology stack, where ArcGIS provides spatial tracking and mapping of collection zones, progress by area, and debris density across the jurisdiction. Power BI dashboards aggregate this data into live operational reporting that project managers, debris managers, and client representatives can access at any time — giving Charlotte County full visibility into mission status without waiting for end-of-day summaries. Caspio serves as AshBritt's back-end database platform, housing load tickets, documentation records, and debris metrics in a structured, auditable format purpose-built to support FEMA reimbursement submittals. Together, these tools produce the complete, defensible documentation package that FEMA requires — organized by debris type, source location, hauling unit, and disposal destination.



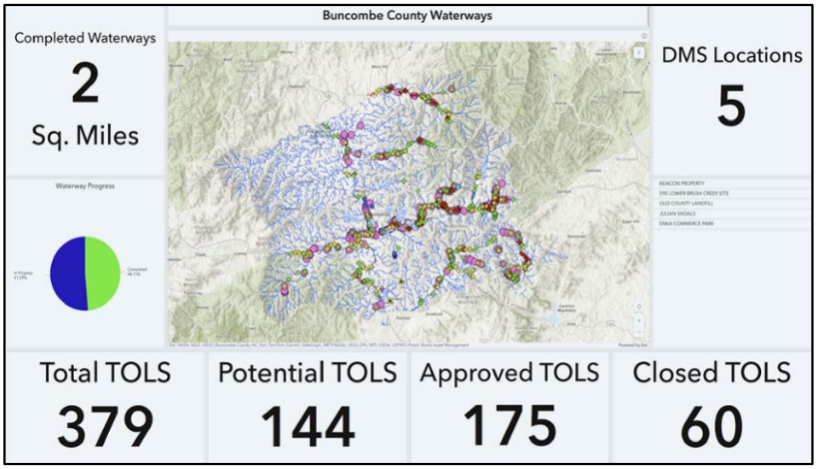
ArcGIS Live Tracking

ArcGIS serves as AshBritt's central hub for organizing and tracking all debris management activities. Before mobilization, AshBritt's GIS team integrates County-specific data — including DMS and final disposal site locations, priority haul routes, sector and zone boundaries, critical infrastructure, jurisdictional boundaries, and environmentally sensitive areas — directly into the platform. In addition, AshBritt will incorporate any mapping software requirements or data layers provided by the County,

ensuring full compatibility with the County's existing GIS infrastructure. This data foundation supports the following documentation and reconciliation functions:

- **Sector and Zone Progress Tracking:** AshBritt's GIS team maps each sector and zone against daily production data, enabling real-time verification that work is being performed in the areas authorized under the active Notice to Proceed. This spatial accountability ensures that all documented activities are eligible under FEMA PA program guidelines and that no work is invoiced outside of authorized boundaries.
- **Property and Eligibility Verification:** For PPDR and ROE operations, AshBritt's GIS team uses County parcel and ownership data to verify property boundaries and confirm debris removal eligibility prior to work commencing. This prevents the accidental removal of ineligible debris from unauthorized private lands and provides the unalterable spatial record required for FEMA compliance — a particularly critical function given the precision required for PPDR documentation under the FEMA PA program and the County's established ROE requirements.
- **Jurisdictional Boundary Management:** AshBritt's GIS platform maintains a clear delineation of the County's jurisdictional boundaries. This ensures that all debris removal activities, load ticket documentation, and FEMA reimbursement submissions accurately reflect the correct eligible applicant.
- **Regulatory Compliance Flagging:** The GIS platform flags Charlotte County's environmentally sensitive areas — including identified wetlands, floodplains, Special Flood Hazard Areas (SFHAs), and other protected areas — ensuring that debris removal activities and DMS siting remain in alignment with local, state, and federal requirements, including FEMA guidelines and applicable environmental regulations.

Real-Time Dashboards and Reporting: AshBritt maintains real-time dashboards powered by ArcGIS that provide a continuously updated operational view of all active debris management activities. These dashboards allow the County's designated Debris Manager, the Monitoring Contractor, and other authorized stakeholders to track the following in real time:



Sample TOLS dashboard from AshBritt's 2025 USACE Hurricane Helene waterway debris removal operations

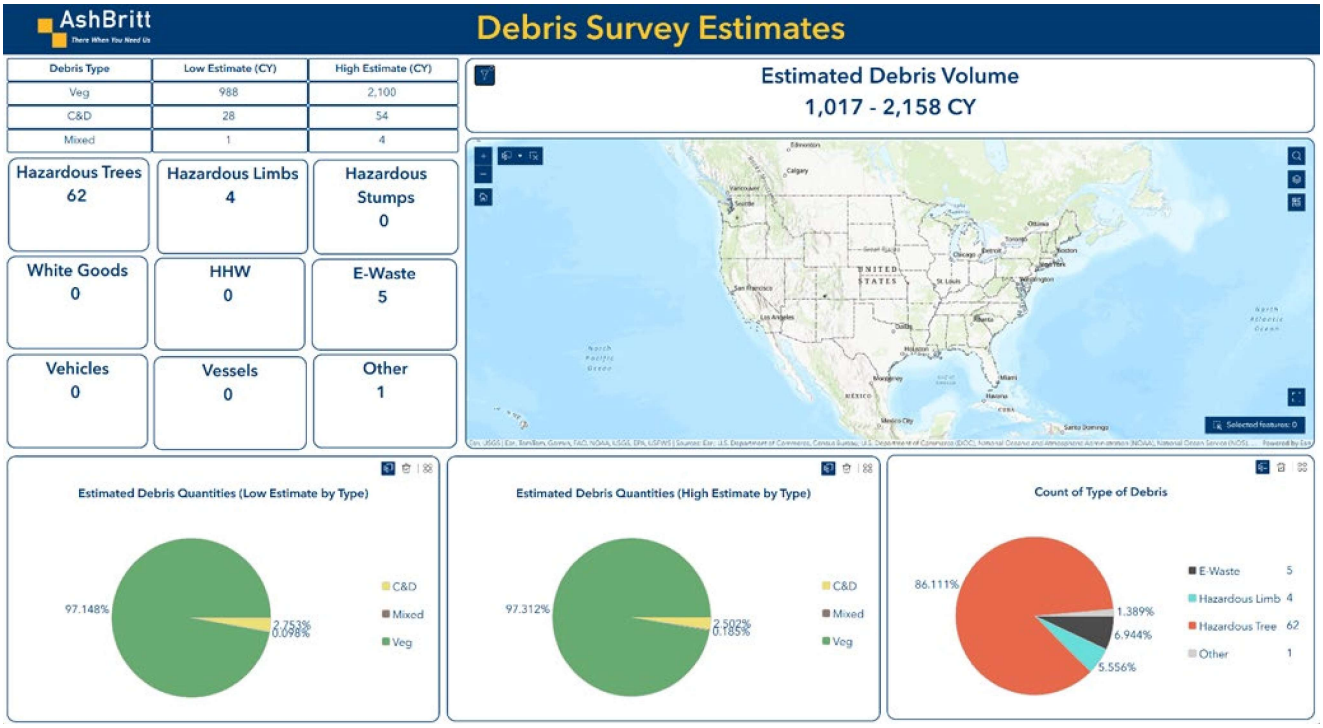
- Active work zones and crew locations across Charlotte County's sector grid.
- Completed haul routes and load counts by sector, zone, and debris type.
- DMS intake volumes, reduction progress, and remaining capacity.
- Cumulative production totals against the project schedule and authorized scope.
- GPS-verified field ticket data cross-referenced against Monitoring Contractor records.

Access to this continuously updated data enables AshBritt and the County to proactively identify production shortfalls, documentation gaps, or reconciliation discrepancies before they affect the reimbursement submission timeline — consistent with AshBritt's obligation to ensure that all documentation meets FEMA PA Program.

Mobile Field Data Collection: Field data supporting AshBritt's GIS dashboards and internal reconciliation records is collected through mobile GIS tools, including Esri's QuickCapture application. Field teams capture standardized, geospatially enabled observations and photographs at each collection point, unloading event, and DMS activity, transmitting data in near real time into ArcGIS. This mobile data collection workflow ensures that:

- Dashboard metrics and map displays accurately reflect current conditions across all active sectors at all times.
- GPS coordinates are embedded in every field observation, providing the location-specific documentation required for FEMA load ticket compliance.
- Electronic load tickets are submitted daily, with all load ticket data reconciled against Monitoring Contractor records before invoice submission.
- Photographic documentation of debris conditions, property boundaries, and site conditions is captured and georeferenced at the point of collection, supporting both FEMA eligibility determinations and the County's audit record.

Please see the following page for an example of our ArgGIS live tracking dashboard.



Microsoft Power BI

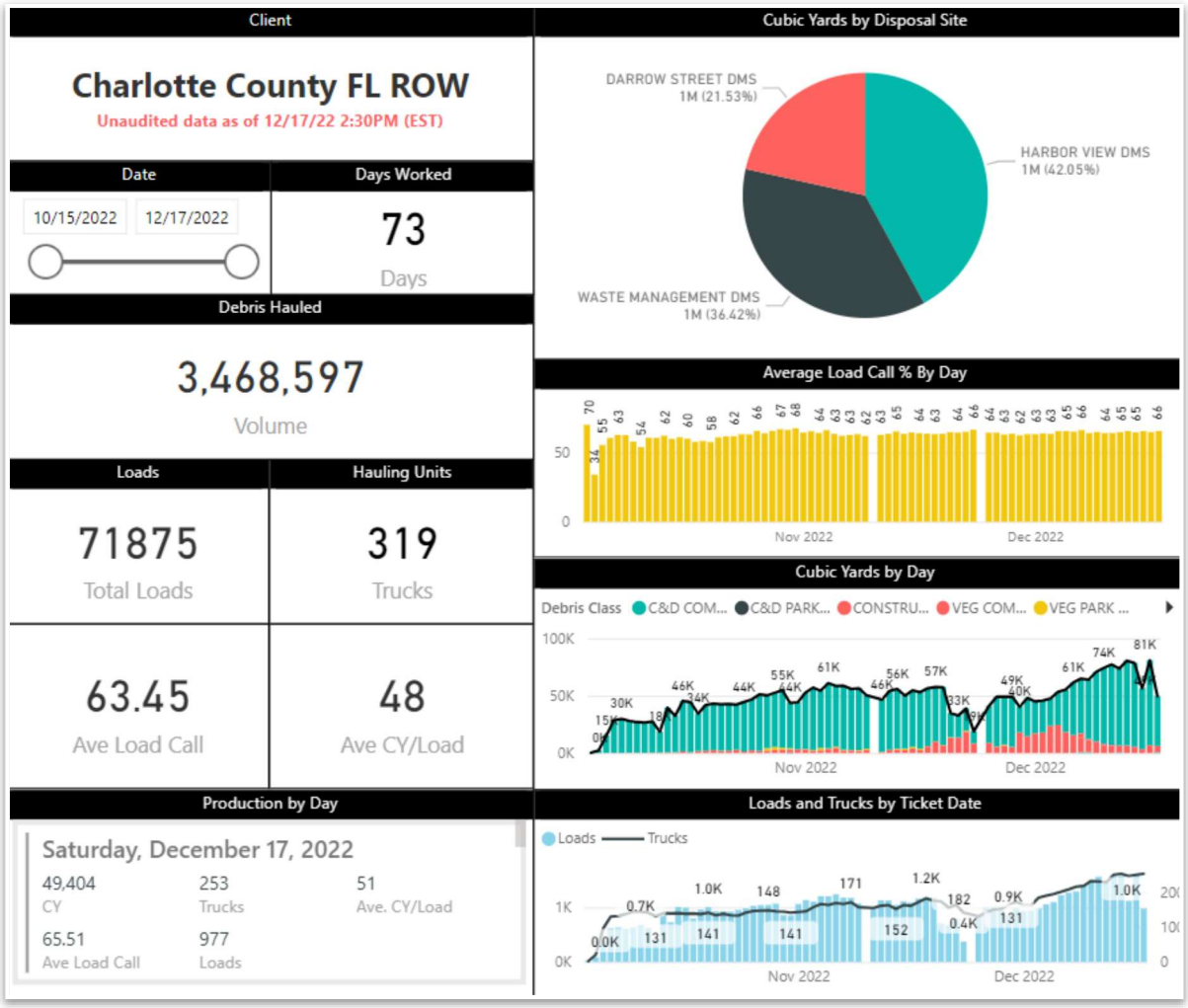
AshBritt utilizes Microsoft Power BI as our robust, real-time data tracking and quality control solution. This powerful tool is essential for maintaining transparent, compliant, and cost-effective emergency response and debris operations for the County.

Power BI transforms raw operational data (collected via mobile devices) into dynamic, actionable dashboards and reports, enabling:

- **Quality Control & Verification:** Real-time data validation and anomaly detection to ensure accurate tracking of production rates and full alignment with the Scope of Work.
- **Operational Efficiency Monitoring:** Tracking key performance indicators, including:
  - ROW collection efficiency and progress.
  - Haul-out production rates and cycle times.
  - Quantities of specific debris types (vegetative, C&D, white goods, etc.).
  - Geographical mapping of collection progress and remaining debris locations.
- **Financial Alignment:** Crucial for aligning project expenses with assigned purchase orders, a vital requirement for FEMA reimbursement and audit readiness.

Power BI

This system provides timely access to critical insights, allowing the County and AshBritt to collaboratively monitor project timelines and proactively manage the response/recovery effort. Please see the following page for an example of a Power BI dashboard page visualizing right-of-way data from AshBritt's 2022 Hurricane Ian debris removal mission in Charlotte County.



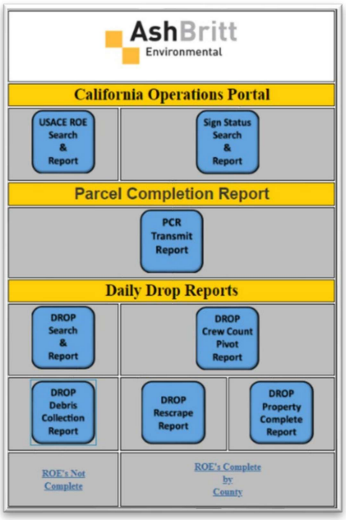
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Caspio

We document inspections, compliance, violations, and corrective actions using systems such as SharePoint and Caspio for real-time data capture. This methodology ensures complete transparency, accountability, and an unalterable audit trail, enabling us to meet and exceed all federal, state, and local record-keeping requirements efficiently.

Caspio can be leveraged to build custom, cloud-based applications for comprehensive record-keeping of inspections, compliance, violations, and corrective actions. It offers:

- **Centralized Database:** To store all related data (inspections, violations, actions) in a structured manner.
- **Mobile-Friendly Forms:** For real-time, in-field data collection by inspectors, including photo and GPS attachments.
- **Automated Workflows:** To trigger notifications for violations, track corrective action progress, and manage compliance.
- **Robust Reporting & Dashboards:** To generate detailed reports and provide interactive overviews for stakeholders.
- **Granular Security:** With role-based access control to ensure data integrity and confidentiality, it meets stringent record-keeping requirements.



Time Station

Time Station is a mobile time and attendance system that is compatible with smartphones and tablets. This cloud-based system allows for real-time tracking, supported by Fast-Scan Technology and GPS Location/Geoscan Tagging via the Time Station Mobile App. AshBritt incorporated this innovative technology during our 2015 California operations. In total, we meticulously monitored over $15 million worth of hourly work, which encompassed a substantial workforce and a wide-ranging geographic area. AshBritt has utilized this technology across multiple states since 2015.

Solocator Application

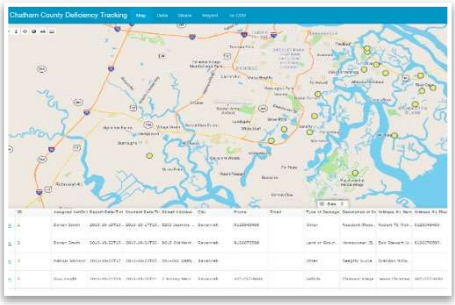


AshBritt uses the Solocator Application to capture and geotag logistical equipment, debris piles, and other assets throughout daily operations/activities. This enables us to offer real-time updates to our team and the client, facilitating the accurate location and status of our assets. Through the compilation of multiple geotags, we can thoroughly analyze the status and location of equipment and their distribution across the County.

To the left is a geotagged image from debris removal operations in **Charlotte County**, following Hurricane Milton (2024).

Deficiency Tracking Application

AshBritt also utilizes a deficiency tracking application utilizing the GIS platform to reduce time spent transferring data. This system allows AshBritt to make deficiency reports in the field and upload them to the GIS cloud so that all reports are stored for easy reference in case action is needed by a Quality Control Manager/Representative.



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Ability to Communicate with Team and County

Our engagement with Charlotte County representatives, both pre- and post-event, will be guided by a structured framework to ensure the efficient execution of assigned duties while maintaining strict compliance with County protocols. Grounded on the principles of clear communication, operational transparency, collaborative decision-making, rapid response, and exceptional customer service, AshBritt's approach facilitates seamless coordination with County leadership.

This coordinated effort is designed to achieve recovery objectives efficiently, cost-effectively, and in full alignment with the County's disaster management priorities. AshBritt will remain in continuous on-call status throughout the operational period, ready to mobilize personnel, equipment, and resources in direct support of Charlotte County whenever activation is required.



2025: AshBritt's Deputy Project Manager, Dilia Camacho, and Government Relations Director, Holly Raschein, toured a Charlotte County Hurricane Milton operations site on Don Pedro Island alongside County Commissioner Bill Truex, County Administrator Hector Flores, County Public Works Director John Elias, and County Maintenance & Operations Manager Karly Greene.

Experience Coordinating Between Emergency Management Agencies

AshBritt has an unparalleled track record in navigating the complexities of multi-jurisdictional disaster recovery: Over the last 33 years, we have assisted more than **600 clients**, the vast majority of which have been local governments. This deep experience ensures we are intimately familiar with local ordinances, political sensitivities, and community needs. We have also held contracts with more than 20 state agencies for disaster-related services, including major emergency management agencies, like the Florida Division of Emergency Management and Texas Division of Emergency Management. This background provides us with critical insight into state-level priorities, resource allocation, and regulatory compliance requirements.

When AshBritt provides debris management services to a local government, our coordination strategy is designed to create a transparent, compliant, and efficient channel of communication that satisfies both the local government's operational needs, the state's responsibilities, and the federal government's regulatory guidance. Our recent work across the State of Georgia in response to Hurricane Helene is an example of this approach in action.

CASE STUDY: HURRICANE HELENE, GEORGIA USACE RESPONSE (2025)

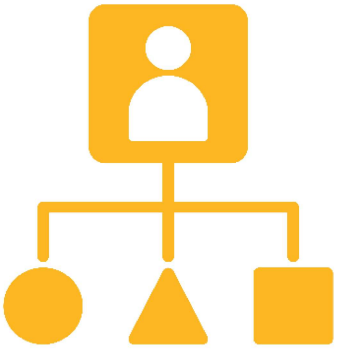
Following Hurricane Helene, FEMA issued Environmental and Historic Preservation (EHP) guidance requiring an archaeological survey before any eligible stump could be extracted if removal would disturb the ground more than 6 inches — a threshold that thousands of stumps across the affected Georgia counties met. With insufficient archaeological monitors available to support surveys at that scale, stump extraction across the region came to a halt.

County officials were frustrated by the delay and turned to their local emergency management agencies and GEMA for answers, receiving inconsistent interpretations that added to the confusion. AshBritt, working alongside USACE, proactively engaged the affected counties to explain the federal requirement clearly — why extractions were paused, what compliance required, and what risks counties would face if they proceeded without the required surveys. Our role was not simply to halt operations but to protect

county stakeholders from regulatory and reimbursement consequences that could have surfaced long after the mission concluded.

AshBritt was thanked by multiple counties for serving as a practical liaison between federal, state, and local governments — translating complex federal guidance into an actionable understanding at the local level and ensuring that all parties operated from a consistent, compliant interpretation of the EHP requirements.

Communication and Accountability Strategy



To ensure Charlotte County receives a streamlined, compliant, and transparent recovery process, AshBritt utilizes an organizational structure rooted in the **Incident Command System (ICS)**. This framework, a key component of the National Incident Management System (NIMS), transforms complex federal regulations into actionable field operations, ensuring every dollar spent is documented for maximum federal reimbursement.

Orderly Communication & Information Distribution

AshBritt eliminates the "fog of war" common in disaster zones by establishing a Single Point of Contact (SPOC) and a rigid reporting cadence.

- **The Hub-and-Spoke Model:** The Project Manager (PM)acts as the central hub between Charlotte County and AshBritt's field teams. Our PM will be on-site at the County-designated location before a hurricane's landfall or within 24 hours of an unanticipated notice of need.
- **Vertical Information Flow:** Information is disseminated through a modular command line. When the County authorizes a new zone, the PM pushes this to the Deputy Project Manager, who then pushes it to Operations Supervisors and individual crews.
- **Administrative Logging & Technology:** Every communication is logged in Caspio, our secure cloud-based database. This creates a "paper trail" that satisfies 2 C.F.R. § 200 procurement requirements and ensures that daily reports—detailing work locations and anticipated crew numbers—are delivered to the Debris Manager by the close of each business day.

Effective Coordination of Activities

Disaster recovery is a modular effort. AshBritt's structure is designed to scale dynamically, providing the "full support" required by the County and its Monitoring Contractor.

- **Modular Expansion:** Our structure allows for the "plug-and-play" addition of Quality Control (QC) Managers and Safety Officers. Whether managing a localized event or a catastrophic hurricane, we maintain the capacity to operate seven days per week, aligning dumpsite hours with daylight hauling.
- **Inter-Agency Alignment:** Because our team is trained in NIMS (IS-700/800), we speak the same "operational language" as FEMA, the EPA, and the Florida Division of Emergency Management. This ensures that the Debris Management Site (DMS) complies with the Florida Department of Environmental Protection's guidelines and seamlessly incorporates local traffic control standards.
- **Local Subcontractor Integration:** Our Operations unit is structured to identify and manage experienced local subcontractors, ensuring they are seamlessly integrated into our safety and

reporting protocols. All subcontractors and locally-hired staff are provided with training and daily oversight by AshBritt's in-house management team.

AshBritt utilizes a disciplined, digital-first protocol for distributing work assignments, ensuring that field activities remain strictly aligned with Charlotte County's highest priorities through a continuous cycle of planning and verification.

The process begins with **Operational Period Planning**, typically on a 12- or 24-hour cycle. During this phase, the Project Manager works with the Deputy Project Manager to develop a comprehensive Incident Action Plan (IAP) that defines specific objectives and production goals for the upcoming shift. These strategic objectives are then converted into actionable tasks via digital tasking and GIS dispatch. Work orders are pushed from our centralized management platform directly to the mobile devices of Operations Supervisors, providing geo-fenced assignments with exact GIS coordinates, specific debris types to target (e.g., "Vegetative Only - Pass 1"), and pre-designated disposal site routes.

Accountability and Compliance

In the disaster industry, accountability is synonymous with reimbursement. Our structure is built to satisfy the stringent audits of the Stafford Act and other federal reimbursement regulations, policies, and best practices.

- **Quality Control (QC) Integration:** Our QC Supervisors are embedded directly into the field. They work alongside the County's debris monitor to verify that every load hauled meets FEMA Public Assistance eligibility criteria before it reaches a disposal site.
- **Safety & Traffic Control:** Our dedicated Safety Officer ensures all work complies with OSHA and EPA requirements. This includes providing routine safety briefings and overseeing traffic control performed in accordance with the FHWA Manual on Uniform Traffic Control Devices.
- **Financial Stewardship:** Our Controller ensures all pricing is "all-inclusive" (including insurance and supervision). We maintain all project records for the required three-year retention period, protecting the County against future federal audits.

Daily Quality and Accountability Protocols: To maintain real-time oversight, AshBritt enforces a strict Crew Mobilization and Check-In requirement. Upon arrival at a designated sector, crews must check in via GPS-enabled devices, creating a digital timestamp and location breadcrumb that allows the Project Manager to visualize team density across the County at any moment. As the shift progresses, progress verification is managed through live updates; Operations Supervisors log completion percentages and, should they encounter obstacles like downed power lines or blocked access, submit "Field Exception" reports with photos. These alerts are immediately flagged for the Project Manager and County-designated staff to facilitate rapid resolution. Finally, every task is anchored by load-based accountability, where each assignment is digitally linked to the electronic load tickets generated in that specific sector. This integration ensures that every cubic yard of debris collected is tied back to an authorized work order and team, creating a seamless and transparent audit trail for Charlotte County.

• Disaster Recovery Advising

We know that sufficient awareness of federal eligibility requirements will save more tax dollars for jurisdictions than any other task in the four phases of emergency management. AshBritt's Disaster Recovery Advisory Team members have combined decades of experience working for FEMA, USACE, and state emergency management agencies. We will use this knowledge and expertise to:

- Address any federal funding concerns or questions that regional jurisdictions may have before or after disasters.
- Provide training/procedural updates to client stakeholders, field staff, and subcontractors (e.g., Policy Briefings, revised field guidance, etc.).
- Review the County's debris management plan for compliance with federal funding requirements.

AshBritt's Technical Assistance Team has helped clients achieve FEMA compliance and secure eligible reimbursements for decades. Examples of such technical assistance we have provided local government clients include:

- **2024 Hurricane Helene (Georgia Jurisdictions):** Worked in coordination with USACE to provide local jurisdictions with guidance on stump removal eligibility.
- **2024 Hurricane Beryl (Harris County, TX):** Assisted the County with FEMA cost eligibility concerns.
- **2023 Hurricane Idalia (City of Valdosta/Lowndes County, GA):** Worked with the Georgia Emergency Management and Homeland Security Agency to alleviate contract eligibility concerns for federal reimbursement purposes.
- **2017 Hurricane Irma / 2016 Hurricane Mathew (multiple FL clients):** Navigated FEMA negotiations for work in gated communities.

"AshBritt provided an excellent FEMA liaison and worked effectively with FEMA representatives, operating within FEMA's guidelines to optimize the county's eligibility for reimbursement."

- Collier County, FL Board of County Commissioners (2016)

Please see our Technical Assistance Team's bios below and on the following page.

TEAM MEMBER	QUALIFICATIONS
 Shelby Pay-Chaney FEMA Compliance Manager	Shelby worked as a **FEMA Region 4 Appeals Supervisor** for 8 years before joining AshBritt in 2023. **She boasts a decade of combined state and federal emergency management experience**. During her tenure with FEMA, Shelby personally adjudicated over 300 Region 4 PA first appeals affiliated with every facet of disaster recovery and oversaw the completion of countless other appeals and technical reviews prepared by appeals staff and Technical Assistance Contractors. She also participated in numerous policy development working groups and arbitration hearings; managed declaration requests for multiple Fire Management Assistance Grants (FMAG); and became a certified trainer for FEMA's Procurement Disaster Assistance Team (PDAT). Before FEMA, Shelby served as the Appeals Officer for the **Florida Division of Emergency Management**, the state agency with the largest PA appeal output nationwide. **Her working knowledge of the federal laws, regulations, and policies that guide FEMA's PA Program is all-inclusive.** Since joining AshBritt, Shelby has served as both our Proposal Manager and expert on federal procurement requirements. Her extensive experience in adjudicating FEMA eligibility issues, combined with her deep understanding of federal procurement standards and contracting requirements, makes her the ideal resource for addressing any contracting concerns our clients may have.

TEAM MEMBER	QUALIFICATIONS
 George Minges Technical Assistance Manager	George Minges is a licensed Professional Engineer with 23 years of USACE debris program leadership — including 18 years at the USACE Louisville District, seven of which he served as Chief of Emergency Operations and over a decade as PL 84-99 Program Manager. George most recently served as **USACE's national debris Subject Matter Expert**, where he was the civilian debris lead for Hurricane Helene — personally leading the authorship of 75 Task Order Performance Work Statements for the largest USACE debris mission since Katrina, valued at $2.6 billion. That experience gives him an unmatched understanding of how USACE Planning and Response Teams operate and what they expect from contractor teams at every stage of mission execution. On disaster activations, George translates government tasking into executable operational plans by applying the same six planning functions he executed as USACE's national debris SME: disaster area evaluation, debris volume estimation, geographic sectoring, DMS site identification, crew and equipment requirements development, and environmental health and safety evaluation. His licensed P.E. credentials and deep geotechnical and civil engineering background bring technical rigor to debris volume modeling and site analysis that directly reduces schedule and performance risk on large-scale, complex debris missions.
 Jim Loomis Federal Contracts Specialist	**Jim is a seasoned emergency management expert with over 12 years of executive leadership experience leading disaster mitigation and recovery initiatives at the Florida Division of Emergency Management.** His expertise spans federal assistance, disaster declarations, and government-to-government/individual/business assistance programs. He played a key role in developing the Partners in Recovery Program, a national model for disaster recovery coordination. Jim also worked in hurricane shelter surveys, Community Right to Know programs, and disaster recovery planning. He was instrumental in the development of Florida's Disaster Mitigation Act of 2000. Over the past 20 years working with AshBritt, Jim has become our lead liaison for federal agency coordination. Notably, his wide breadth of emergency management expertise has supported AshBritt's efforts on multiple federal contracts, including those with the United States Army Corps of Engineers.
 Jeanne Spagnolo Chief of Staff	Jeanne is an emergency management professional with state-level experience in compliance, policy analysis, and disaster response. She began her career at the **Florida Division of Emergency Management**, where she contributed to the creation of the **Compliance Unit** and participated in responses to various disasters, including COVID-19, Hurricane Sally, and tornadoes. After FDEM, Jeanne worked as a Legislative Policy Analyst, contributing to the development and passage of legislation reforming Florida's emergency management policy. Now working directly with AshBritt's leadership team as our Chief of Staff, Jeanne's expertise supports our work in governmental affairs and public outreach.

TEAM MEMBER	QUALIFICATIONS
 Chris Holsinger S/DBE Subcontracting Officer	Chris began his emergency management career at the **Florida Division of Emergency Management**, where he served as **the State's specialist on FEMA debris eligibility requirements**, providing technical assistance to Florida PA applicants. Additionally, Chris taught the FEMA G202 Debris Management Training Course throughout the state and regularly reviewed Debris Management Plans for compliance with the Sandy Recovery Improvement Act's Debris Management Plan Pilot Program. During his time at FDEM, Chris co-authored the Debris Management Field Guide, a comprehensive resource that outlines eligible work and proper procedures for documenting, collecting, and disposing of various types of debris. He also reviewed municipal Comprehensive Emergency Management Plans to ensure their compliance with debris management standards during Florida's 5-year recertification process for various jurisdictions. In 2013, Chris served as the Public Assistance Coordinator for the FEMA Fire Management Assistance Grant Program, further expanding his expertise in disaster response and recovery. Since joining the AshBritt team nearly a decade ago, Chris has become our in-house expert on small, disadvantaged, women-owned, and minority business (S/DBE) subcontracting. While serving as our in-house S/DBE Subcontracting Officer, Chris performs outreach to S/DBEs, provides registration and licensing guidance, and mentors small businesses through subcontracting procedures for government work.

Tab E. FIELD OPERATIONS

Plan of Operations

AshBritt is always there when you need us... before, during, and after disasters. To ensure that we stay ahead of the County's needs, we have developed a Debris Management Plan that keeps AshBritt's Project Management Team and County disaster response staff in a cycle of continual preparation and improvement, regardless of whether a disaster has struck. It is important to us that every person who may be involved in the activation of this contract is familiar with our procedures and has the training and confidence to actively participate in each phase of the disaster response cycle below.



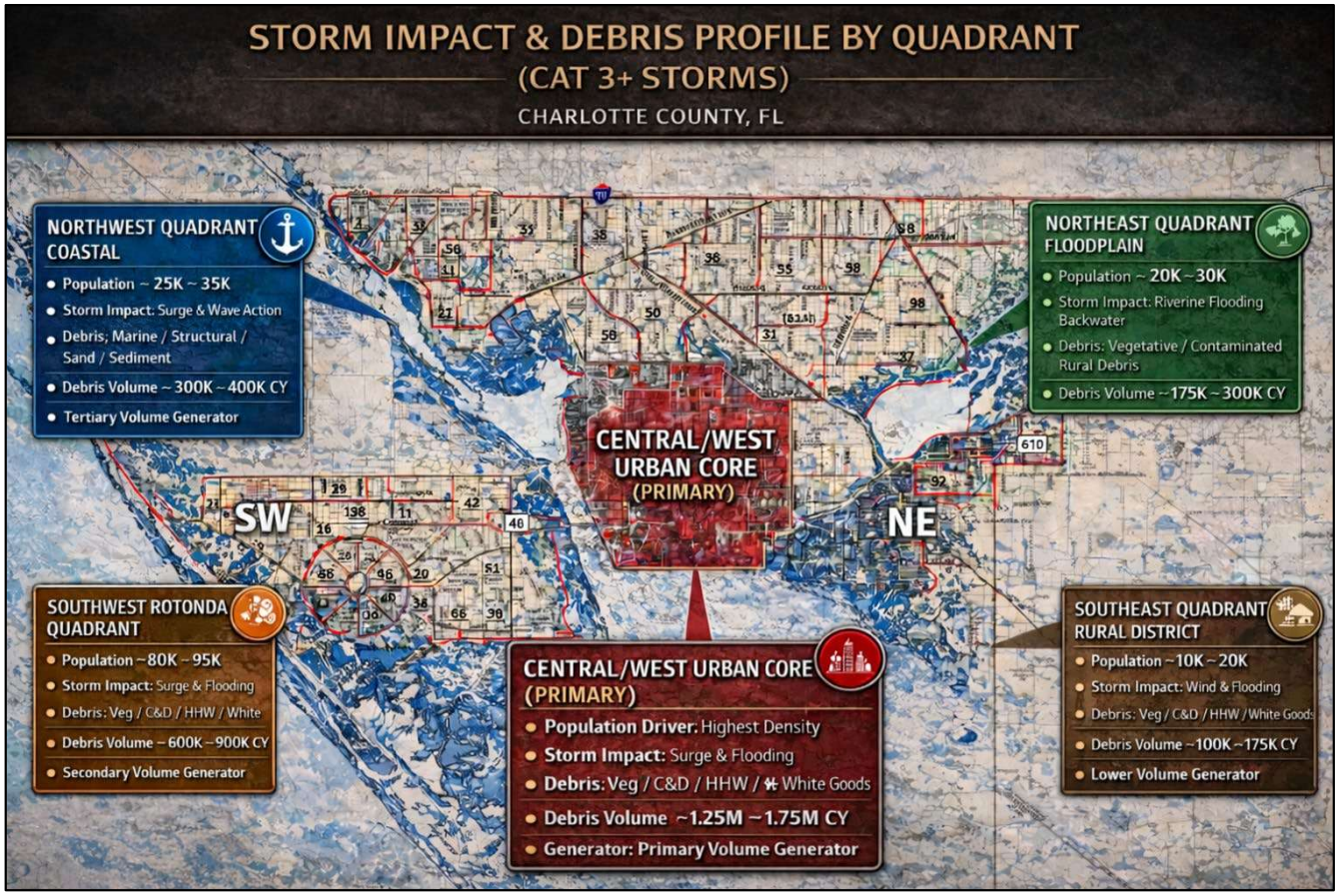
Planning and Preparation

Over the past 33 years, AshBritt has been able to swiftly help communities recover from disasters and successfully meet our contractual obligations because we understand that **our mission starts before a disaster strikes**. Response and recovery efforts are most successful when built upon pre-developed strategies and existing partnerships; thus, we will engage with the County and other available stakeholders before a disaster occurs to fine-tune our plans and ensure that we are all prepared for future events.

Review and Understanding of Charlotte County's Debris Challenges

Charlotte County's 858 square miles present a debris environment unlike any other jurisdiction in Southwest Florida. The County's coastal geography, aging housing stock, active barrier island communities, low-lying urban core, and rural agricultural interior each generate distinct debris profiles — and a major event does not affect them sequentially. They must all be addressed at once.

AshBritt understands this environment not from study, but from operations across every zone of this county under live disaster conditions.



Geographic Area	Debris Challenge	AshBritt Approach
Northwest Quadrant – Coastal / Marine		
Barrier Islands Little Gasparilla, Don Pedro, Knight Island, Manasota Key, Gasparilla Island ► **Population: ~25K–35K** ► **Storm Impact: Surge & Wave Action** **Debris Types: Marine / Structural / Sand / Sediment** ► **Est. Debris Volume (Cat 3+): ~300K–400K CY** **Tertiary Volume Generator**	► No road access following major surge events limits conventional ROW operations ► Debris-laden sand buries drainage infrastructure and renders beaches impassable ► Sensitive environments (mangroves, sea turtle habitats, benthic zones) require low-impact methods and FDEP compliance	**OPERATIONAL EXECUTION** ► Barge and marine-based debris collection integrated with land-side hauling ► Sand screening, grading, and beneficial beach placement ► Inlet, catch basin, and stormwater system clearing ► Sequence operations around tidal fluctuations to optimize access **COMPLIANCE & COORDINATION** ► Deploy low-impact methods (hand crews, tracked equipment) with defined exclusion buffers for mangroves, sea turtle habitats, and benthic zones ► Coordinate with FDEP and resource agencies for permitting, monitoring, and full regulatory compliance ► Minimize environmental disturbance through tidal scheduling
Southwest Quadrant – Waterway / WUI		

Geographic Area	Debris Challenge	AshBritt Approach
South Gulf Cove, Placida, Englewood Peninsula, West of Myakka River **Urban & Floodplain** ► **Population: ~80K–95K** ► **Storm Impact: Surge & Flooding** ► **Debris Types: Veg / C&D / HHW / White Goods** ► **Est. Debris Volume: ~600K–900K CY Secondary Volume Generator**	► Lowest elevation in County — consistently hardest-hit for surge and flood debris ► High groundwater table ► Proximity to tidal/backwater influence ► Canal-front communities generate waterborne debris (floating vegetation, displaced vessels, structural material) inaccessible from the ROW ► Elevated wildfire risk — Englewood, South Gulf Cove, Placida, and El Jobean are among the highest wildfire risk areas per the 2025 LMS ► WUI fire events produce ash, burned structural debris, and hazardous materials requiring segregated disposal	**OPERATIONAL EXECUTION** ► Deploy integrated muck removal and dewatering operations ► Phased multi-pass operations (push → bulk removal → final cleanup) ► Barge and pontoon-based waterway debris collection with environmental agency coordination ► Integrated waterborne and land-based logistics for canal community debris ► Concurrent drainage system clearing alongside surface operations ► Pre-position specialized WUI response resources in high-risk areas for rapid debris clearance and access restoration **COMPLIANCE & COORDINATION** ► Integrated waterborne/land-based operations to remove canal debris and reduce fuel loads, limiting wildfire risk in WUI areas ► Wildfire debris: ash and burn debris handling, segregated disposal, coordination with Florida Forest Service ► Drain line and catch basin clearing alongside surface debris operations
Central / West – Urban Core (Primary Volume Generator)		
Port Charlotte & Areas NW of the Peace River **Urban Volume Driver (Primary)** ► **Population: ~110K–130K** ► **Storm Impact: Surge & Flooding** ► **Debris Types: Veg / C&D / HHW / White Goods** ► **Est. Debris Volume: ~1.25M–1.75M CY Primary Volume Generator**	► Largest residential population in the county; 54,859 pre-1992 homes and 8,587 mobile homes countywide generate disproportionate structural debris volumes ► Mobile home communities produce dense, mixed debris fields requiring multiple passes ► MSMP drainage systems impacted by sediment and debris infiltration ► Concentration of historic structures requiring pre-work documentation before removal or demolition ► Charlotte Harbor / City of Punta Gorda: Mud and silt deposits require specialized mucking operations ► Sediment restricted access to critical facilities	**OPERATIONAL EXECUTION** ► Scalable multi-pass ROW collection strategy aligned to neighborhood density and structural vulnerability ► Segregation of debris streams at point of collection (HHW, white goods, e-waste), including EPA 608-certified Freon extraction ► DMS placement and haul-route planning to maintain throughput without backlogs ► Dedicated muck crews (heavy equipment + manual labor) supported by vacuum systems for mud/silt removal ► Phased multi-pass operations (push → bulk removal → final cleanup) ► Targeted sediment removal to restore facility access ► Priority restoration of critical facilities and access routes **COMPLIANCE & COORDINATION** ► Comprehensive MSMP system restoration including debris removal from inlets, conveyance piping, and discharge structures ► Deployment of vacuum trucks, jetting, and hydro-excavation for sediment removal and system flushing

Geographic Area	Debris Challenge	AshBritt Approach
		► Pre-work photo/video documentation; SHPO coordination for historic resources ► Integrated drainage clearing (inlets, pipes, outfalls) and dewatering operations **PROVEN PERFORMANCE:** Hurricane Milton — restored access to the Justice Building, Charlotte Harbor Event and Conference Center, and other critical facilities through targeted mud/silt removal
Northeast Quadrant – Floodplain		
Deep Creek, Harbour Heights, Peace River Shoreline / Floodplain, Bermont / Eastern Fringe Transition Areas ► **Population: ~20K–30K** ► **Storm Impact: Riverine Flooding & Backwater** ► **Debris Types: Vegetative / Contaminated / Rural Debris** ► **Est. Debris Volume: ~175K–300K CY Fourth Volume Generator**	► Riverine flooding and prolonged backwater inundation ► Saturated vegetative debris mixed with sediments and contaminants ► Limited access in low-lying floodplain corridors ► Debris infiltration into drainage systems (ditches, canals, culverts) ► Potential spread of contaminated debris into downstream water bodies	**OPERATIONAL EXECUTION** ► Implement water-informed scheduling aligned with river stages and backwater recession ► Deploy rapid reconnaissance + daily re-entry assessments to identify accessible zones ► Prioritize high-ground corridors and critical access routes first to enable progressive recovery ► Use tracked, low-ground-pressure equipment to operate in saturated conditions **COMPLIANCE & COORDINATION** ► Conduct targeted drainage clearing operations (ditches, culverts, outfalls) ► Deploy vacuum trucks, jetting, and hydro-excavation for sediment and debris removal ► Enforce segregated collection and handling protocols for contaminated debris
Southeast Quadrant – Rural District		
Rural / Agricultural — East County East of I-75, Babcock/Webb WMA Corridor ► **Population: ~10K–20K** ► **Storm Impact: Wind & Flooding** ► **Debris Types: Veg / C&D / HHW / White Goods** ► **Est. Debris Volume: ~100K–175K CY Lowest Volume Generator**	► 9,000+ acres of citrus and ~15,000 head of livestock vulnerable to drought, freeze, and pest events ► Babcock/Webb WMA (80,000+ acres) is the county's single largest wildfire risk; new residential development along Bermont Road is expanding the WUI boundary ► Dispersed geography creates long haul distances, limited debris density, and large coverage area routing challenges	**OPERATIONAL EXECUTION** ► Efficient geographic sectoring to optimize routing across large, sparsely populated areas ► Agricultural debris handling for crop and livestock impacts ► Burn debris management and downed timber operations for Babcock/Webb WUI fire events ► Strategic DMS placement to minimize haul distances across east county's road network **COMPLIANCE & COORDINATION** ► Coordination with agricultural and environmental agencies as required

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Pre-Disaster Planning and Coordination with the County

AshBritt is committed to attending two annual meetings and conferences per year throughout the life of this contract, participating in exercises, assisting with updates to the county's Debris Management Plan, and supporting the identification and evaluation of DMS/TDSR locations in advance of any activation.

AshBritt will work directly with Charlotte County Emergency Management, Public Works Maintenance and Operations, and relevant municipal stakeholders before any event to confirm communication protocols, review DMS/TDSR site viability, update collection zone maps, confirm critical facility routes, and ensure that our operational picture reflects any changes in the county's development, infrastructure, or emergency management framework since the prior activation. The county will not need to spend the first days of its recovery bringing its contractor up to speed.

Please see **Tab E, Training Program (County Staff and Subcontractors)** for more information on our plan for coordinating with the County to attend pre-season meetings and exercises, and AshBritt's training catalog.

Debris Management Site Evaluation and Pre-Approval

AshBritt aims to participate in the review and selection of potential debris management sites (DMS) with clients whenever possible. We like to continually update and add to our list of potential sites so that we maintain viable backups if FDEP is not able to pre-approve selected sites or pre-approved site(s) are rendered unusable due to disaster damage. Based on this guidance, AshBritt will work with the County to identify, review, and inspect potential sites. Doing this during the planning stage helps us to avoid potential operational and liability issues and allows us to fast-track subsequent mobilization, response, and production ramp-up during activation. It can also aid in a more expeditious, efficient, and cost-effective recovery.

We use established operating selection criteria for determining DMS viability and practicability. Our first step planning tool is our **Debris Site Evaluation Worksheet,** which collects site data and determines site viability. Logistical, environmental, and geographical considerations are carefully evaluated during the assessment of all Debris Management Sites.



Subcontractor Outreach

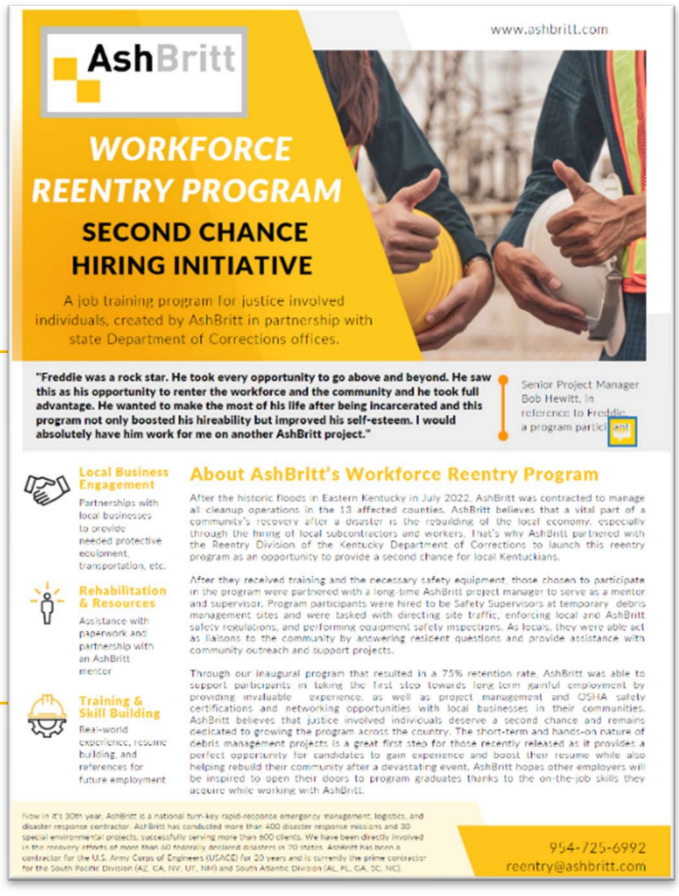
During our annual training/coordination meetings with the County, AshBritt will identify, screen, and engage local subcontractors for future work. Contractors recommended by the County will be given first consideration; however, we will also pre-emptively reach out to potential subcontractors via workshops and other initiatives to supplement our standby workforce.

See **Tab C, Quality and Quantity of Physical Resources – Subcontractor Utilization Plan** for more information regarding AshBritt's subcontractor outreach plan.



Workshops – AshBritt often utilizes workshops to reach out to potential subcontractors. Following Hurricane Helene, we held a workshop in partnership with the City of Asheville Business Inclusion Office (North Carolina) to provide opportunities for local MWBE subcontractors with opportunities to participate in our U.S. Army Corps of Engineers Hurricane Helene debris management projects in North Carolina (see left).

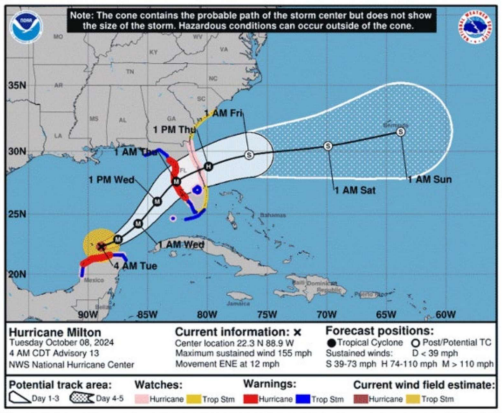
Other Initiatives – AshBritt will utilize innovative means to ensure that we maintain ample local resources for potential activation. As an example of this, we created a workforce re-entry program in partnership with the Kentucky State Department of Corrections offices for justice-involved individuals and hired them to assist with debris removal projects (see right).



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Ready-and-Watch Phase

As hurricane season approaches, AshBritt enters a ready-and-watch stage. During this time, our management team will complete the following:



- Use official weather tracking data, such as that provided by the National Oceanic and Atmospheric Administration (NOAA), to stay up to date on any weather systems that may threaten Charlotte County.
- Audit systems and procedures.
- Perform maintenance on equipment and other assets.
- Replenish supplies and consumables.
- Poll teaming partners, subcontractors, suppliers, and reserve personnel.
- Increase the frequency of planning and operations meetings for optimal synchronization.
- Meet with first responder subcontractors to debrief them on any relevant modifications to our response plans for the upcoming season.

Mobilization

Our 33 years of acclaimed experience assisting jurisdictions across the nation respond to various disaster events is a true testament to the efficiency of our response and mobilization efforts. We are modeled as a mobile workforce with the ability to:



- Respond to any disaster, anywhere.
- Expedite all response actions to minimize further risk and prevent recovery delays.
- Mobilize to the affected area as rapidly as the prevailing conditions allow.

We follow established base guidelines to ensure that our response, mobilization, and approach to all disasters (pre- and post-event) are uniform and consistent. AshBritt's critical personnel, pre-identified first-responder subcontractors, essential supplies, and materials are always ready to deploy. Operational prepositioning allows us to mobilize immediately upon the issuance of a work order or Notice-to-Proceed (NTP). Our tiered approach, outlined below, ensures that our resource deployment is commensurate with anticipated damage and debris quantities.

AshBritt's designated Project Manager, **Matt Gierden**, will be the official point of contact for all potential or formal Notices to Proceed. His 24/7 contact information is located below; however, it is our goal to always be the first to make contact. Our continuous monitoring will ensure that we are in communication with the County at the first sign of an imminent threat so that we can be available to assist both before and after any crisis that may impact the area.



Contact Information for Notices to Proceed

Matt Gierden – Project Manager
24/7 Phone: 239-229-5829
Email: response@ashbritt.com

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Tiered Mobilization Procedures

Tier One — Activation in response to an anticipated event, such as an approaching hurricane, which is within 72 hours of the County. At Tier One activation, the following actions will be taken:

- AshBritt's Project Manager will contact the County to discuss current emergency planning, potential evacuations, and special needs, and to confirm emergency phone contacts.
- The Tier One telephone contact and email cascade will be initiated, issuing activation notifications to all AshBritt Disaster Response Team(s) members, personnel reservists, technical compliance personnel, subcontractor partners, and resource and supply chain vendors.
- Critical personnel will receive confirmation of impending deployment orders, with consideration given to devising the most efficient and safe travel methods.
- All team members will check their fly-away gear and ensure it is thoroughly prepped and ready.
- AshBritt Pre-Planning Team will be placed on standby for deployment.
- The initial response resource plan will be devised based on known factors of the imminent event and its prevailing state (e.g., wind speeds, tides, projected path, etc.). Forecasting models generated by USACE will also be reviewed for resource planning.
- Our Quality Control Manager and other support personnel will monitor stock levels of necessary disaster operation supplies. Applicable resource vendors will be notified of looming events and a possible consignment of vital supplies and materials.
- Equipment inventories, internal and external, will be reviewed and verified by location, particularly those of regional first responders. We will update the preliminary subcontractor crew and equipment deployment databases and reports.
- We will run a preliminary AshBritt model for debris stream projections and production crew matrix to gauge needed resources.

Tier Two — Activation in response to an anticipated disaster event, such as an approaching hurricane, which is within 36 hours of the County. At Tier Two activation, the following actions will be taken:

- AshBritt's Project Manager will contact the County to discuss current emergency plans for conducting an initial damage assessment, special needs, and the potential location of the planning meeting.
- The Tier Two telephone contact and email cascade will be initiated, issuing activation notifications to all AshBritt Disaster Response Team(s) members, personnel reservists, technical assistance personnel, subcontractors, and resource and supply chain vendors. All will be directed to prepare for a post-event response, and AshBritt aircraft and flight crews will be placed on standby status. Crews commence flight planning operations into the potential impact area or vicinity.
- We will formulate and prioritize critical personnel travel arrangements (air and ground travel arrangements are solidified, and preliminary rendezvous points are established).
- We will consider contingency routes and alternative travel means in case access routes are impaired.
- Local temporary lodging contracts will be activated. Regional and local temporary lodging contingency plans (i.e., man camps or established shelters) may be considered.
- Regional and local first-responder subcontractors will be activated. Out-of-area first responders will be alerted for potential responses based on initial needs.
- Preliminary staging areas will be identified and established outside of the potential strike area.
- Equipment transportation permits will be ordered, and current rules and regulations will be disseminated to all deployed AshBritt crews.
- We will confirm equipment staging areas in safe zones within proximity of the disaster area. Subcontractors will be instructed to converge at the pre-identified locations to allow for

immediate and systematic post-event response.
- The surety will be notified of potential activation and ensure bond documents are prepared. The insurance company is notified of potential activation and needs to provide necessary equipment and personnel coverage in the affected area.

Tier Three	Activation in response to a previously unknown disaster or a request for immediate assistance. This Tier is activated when we have been issued a work order by the County to mobilize and are thereby at full operational status. All applicable Tier One and Two activities not referenced below will be compressed and accelerated to affect the most rapid and effective response. At the Tier Three activation, the following actions will be taken:

- **We will respond within 24 hours of activation or issuance of notice to proceed with sufficient resources to meet the conditions of the task order.**
- AshBritt's Project Manager will be present at the County EOC within **6 hours** of any event of significant impact to discuss current emergency plans for conducting an initial damage assessment, special needs, and the potential location of the planning meeting.
- Initiate Tier Three telephone contact and email cascade down the chain of command, issuing activation notifications to all AshBritt Disaster Response Team(s) members, personnel reservists, technical compliance personnel, subcontractors, and resource and supply chain vendors.
- All Tier One and Two activities not referenced below, as applicable, are compressed and accelerated to affect the most rapid and effective response.
- Monitor local law enforcement (affected area) for route information and road closures.
- Deploy the Pre-Planning Team to meet with the County's response team at the designated location.
- Activate expedited travel (corporate and chartered aircraft, mobile command centers, and ground transportation). AshBritt Disaster Response Team(s) will deploy to the scene by whatever reasonable and safe means of transportation are currently available.
- Prepare, present, and recommend as requested for the development of the Debris Recovery Resource Plan.
- Dispatch national and regional subcontractors, crews, equipment, supplies, materials, and personnel as indicated by the approved Debris Recovery Resource Plan. Staging areas and rally points will be established, with instructions disseminated to all deployed parties on where to report and to whom to report.
- Activate local temporary lodging contracts if possible and where applicable. Local temporary lodging contingency plans (i.e., man camps or established shelters) can be activated as necessary. The supply chain for all emergency response goods and services will be administered.
- Activate local subcontractor first-responder partners; commence promotional and public information campaigns for the recruitment of additional local subcontractors and recovery assistance personnel.
- Preposition emergency road clearance crews for potential tasking. The objective of the clearance operations is to remove debris and obstructions from primary roadways to allow for emergency vehicular traffic. Debris is cut to a manageable size and stacked on the right-of-way for subsequent collection.

Project Management Structure

We will deploy Project Management Team(s) (PMT) to the County that is proportionate with the severity of the disaster event. Disaster debris stream quantities, makeup, and overall post-disaster conditions will always vary. AshBritt will respond individually and proportionately to any recovery with the appropriate personnel, organizational structure, equipment assets, communications, resources, and systematic plans

for execution. For a large-scale recovery operation, a larger, more specialized PMT will be deployed to handle the complexity of the expanded recovery mission. For smaller events, such as when the recovery response is limited to the collection of vegetative debris, a smaller PMT will be deployed. During a minor recovery event, the Project Manager will assume a more significant share of the Deputy Project Manager's responsibilities. Any deployed PMT will likely expand and contract throughout the recovery, smoothly transitioning to achieve the optimal level of personnel. AshBritt explicitly assures that the management team deployed for any recovery mission will meet the County's needs.

Response Operations

Following a debris-generating disaster's impact, AshBritt will promptly provide the following services to Charlotte County. Our Response Operations are broken down into phases to sufficiently address each operational stage.

Phase 1: Emergency Response

Damage Assessments

- Coordinate with the County to provide or supplement initial damage assessments, if required.
- Deploy vehicles, vessels, aircraft (i.e., helicopters), and/or drones, to assist the County with surveying and damage assessments.
- Work with the County to modify the pre-existing geographic area management (i.e., zoning) plan for the first push and debris sectoring if the need is identified upon surveying.



Charlotte County Window Survey
Hurricane Milton, 2024

Ordering, Staging, and Coordinating Resources

- Assess pre-designated staging areas for continued viability while simultaneously instructing local subcontractors to ramp up.
- Identify, prepare, and transport key equipment for the debris management response, including support equipment required by our staff and subcontractors.
- Notify primary first-responder subcontractors to deploy for certification from pre-positioned locations.
- Order supplemental support and reserve staff to begin deployment, as needed.
- Check in and orient subcontractors and personnel.

Certifying Equipment

- Establish equipment certification areas at select staging sites to 1) examine the operability and safety of our hauling vehicles, and 2) measure and assign load-carrying capacity. This certification becomes the official tracking identification for all loads that a particular vehicle hauls. The measured capacity of all hauling vehicles is identified on the truck certification form, and a placard is affixed to each vehicle.
- Assign certified haulers to a zone according to the pre-established or modified geographic area management plan.
- Certification tracking is customarily duplicated by the client or their monitoring firm. Note: AshBritt maintains a very diligent protocol for field data collection, processing, and reporting.

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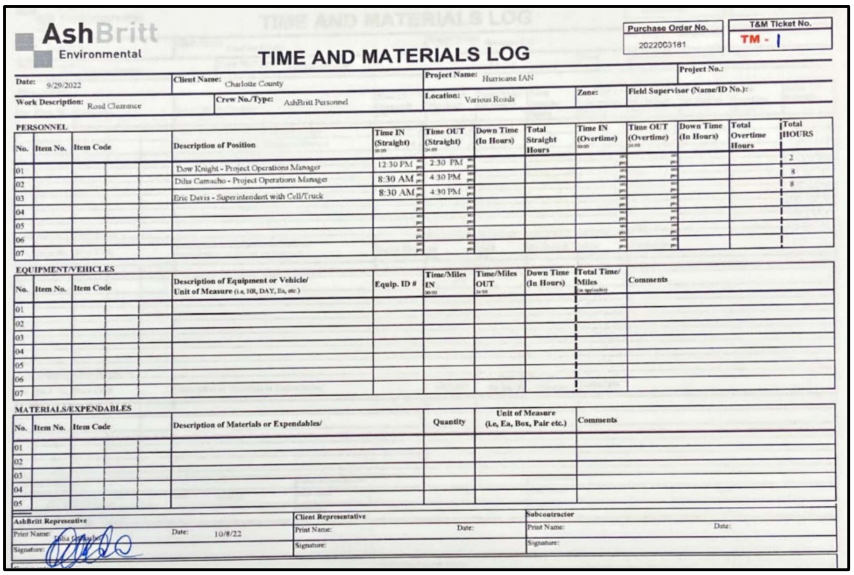
Housing and Self-Sufficiency

AshBritt staff and subcontractors will maintain self-sufficiency concerning housing, sanitation, food, and lodging. The staff will also maintain self-sufficiency with equipment safety, maintenance, repair, and fuel by means that are consistent with local requirements to minimize adverse effects and further disruption in Charlotte County. We have extensive and recent experience establishing both full turnkey base camps and temporary lodging sites, and can provide similar services to accommodate our workforce if needed.

Emergency/Exigent Road Clearance

Emergency road clearance activities (i.e., first "push") will ensure that priority routes are cleared and passable within the approved timeframe established by **Charlotte County Public Works Maintenance & Operations**. First push efforts will proceed as follows:

- Work with the County Public Works Maintenance & Operations Manager to confirm route priorities, with reference to routes and critical facilities identified in the County's debris management plan.
- Coordinate with the various stakeholders involved in emergency response efforts, including Charlotte County Emergency Management, Florida Department of Transportation (FDOT), and applicable utility providers. Our forces will not interfere with the vital rescue and recovery efforts of other organizations and agencies within Charlotte County.
- Direct our ground crews to systematically cut, toss, and clear debris from vital travel lanes and critical facilities, as requested by the County Public Works Maintenance & Operations Manager or their designee.
- Implement traffic safety control methods in accordance with the latest edition of the Florida Department of Transportation's Design Manual and Maintenance of Traffic (MOT) guidelines and the Federal Highway Administration's Manual on Uniform Traffic Control Devices (MUTCD), performed only by qualified personnel.
- Enforce safety protocols and the use of pertinent safety equipment. AshBritt maintains the highest levels of safety, quality, and integrity in conducting our services while adhering to operational guidelines set forth by OSHA and in compliance with all applicable federal, state, and local regulations.
- Work closely with the County Public Works Maintenance & Operations Manager and the County's designated debris monitoring firm to document all activities for FEMA Public Assistance cost reimbursement, ensuring all records are audit-ready from day one.



AshBritt Environmental

TIME AND MATERIALS LOG

Purchase Order No. 2022003181 | T&M Ticket No. TM -

Date: 9/29/2022 | Client Name: Charlotte County | Project Name: Hurricane IAN | Project No.:

Work Description: Road Clearance | Crew No./Type: AshBritt Personnel | Location: Various Roads | Zone: | Field Supervisor (Name/ID No.):

PERSONNEL

No.	Item No.	Item Code	Description of Position	Time IN (Straight)	Time OUT (Straight)	Down Time (In Hours)	Total Straight Hours	Time IN (Overtime)	Time OUT (Overtime)	Down Time (In Hours)	Total Overtime Hours	Total HOURS
01			Dow Knight - Project Operations Manager	12:30 PM	2:30 PM							2
02			Dilia Camacho - Project Operations Manager	8:30 AM	4:30 PM							8
03			Eric Davis - Superintendent with Cell/Truck	8:30 AM	4:30 PM							8
04												
05												
06												
07												

EQUIPMENT/VEHICLES

No.	Item No.	Item Code	Description of Equipment or Vehicle/ Unit of Measure (i.e. HR, DAY, Ea, etc.)	Equip. ID #	Time/Miles IN	Time/Miles OUT	Down Time (In Hours)	Total Time/ Miles	Comments
01									
02									
03									
04									
05									
06									
07									

MATERIALS/EXPENDABLES

No.	Item No.	Item Code	Description of Materials or Expendables/	Quantity	Unit of Measure (i.e, Ea, Box, Pair etc.)	Comments
01						
02						
03						
04						
05						

AshBritt Representative: Print Name: [redacted] Date: 10/8/22 Signature:

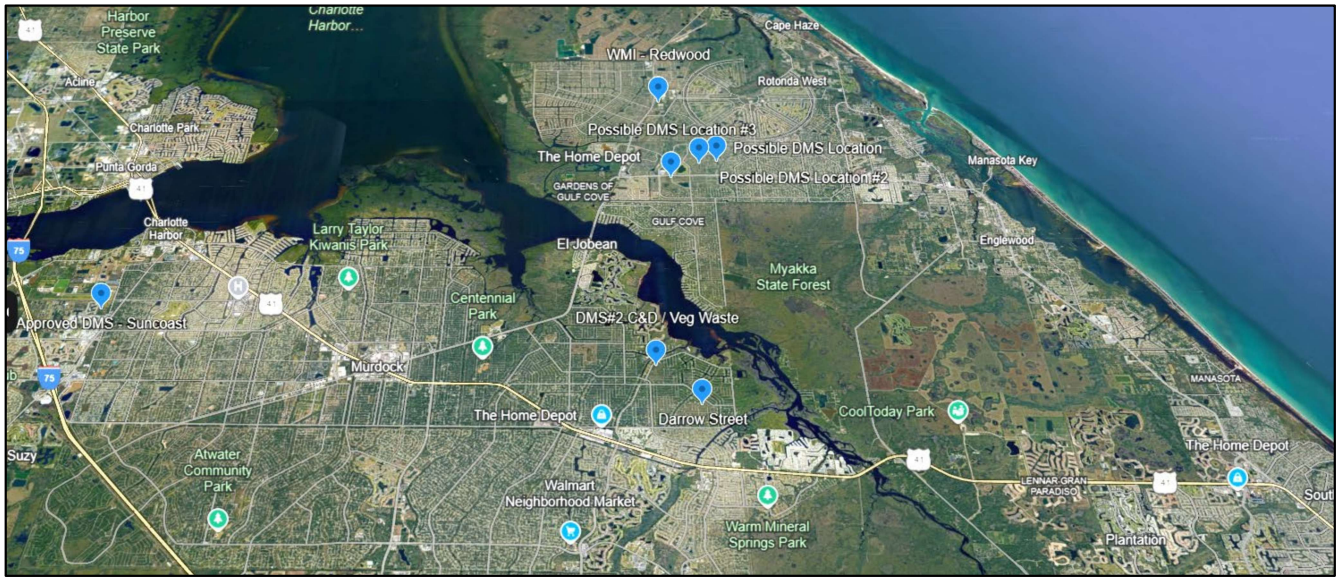
Client Representative: Print Name: Date: Signature:

Subcontractor: Print Name: Date: Signature:

Left: AshBritt Time & Materials log from emergency road clearance operations in Charlotte County immediately following 2022 Hurricane Ian.

Establishing DMS

AshBritt is familiar with the County's approved DMS/TDSR locations (see below).



FDEP-Approved DMS/TDSR Locations for Charlotte County

CHARLOTTE COUNTY LF #2/WTCC-71676

- Address: 25515 OLD LANDFILL ROAD Port Charlotte, FL, 33980
- Waste Planned for Management: Construction & Demolition Debris, Yard Trash, Mixed

CHARLOTTE COUNTY SITE - EISENHOWER BLVD-97985

- Address: 13326 EISENHOWER BLVD. Port Charlotte, FL, 33953
- Waste Planned for Management: Construction & Demolition Debris, Yard Trash, Mixed

CHARLOTTE COUNTY SITE - DARROW ST-107596

- Address: 230 DARROW STREET Port Charlotte, FL, 33953
- Waste Planned for Management: Construction & Demolition Debris, Yard Trash

CHARLOTTE COUNTY SLF (ZEMEL RD LF)-71714

- Address: 29751 ZEMEL ROAD Punta Gorda, FL, 33955
- Waste Planned for Management: Construction & Demolition Debris, Yard Trash, Mixed

CHARLOTTE COUNTY SITE - SUNCOAST BLVD-97983

- Address: 24051 Suncoast Blvd. Port Charlotte, FL, 33980
- Waste Planned for Management: Construction & Demolition Debris, Yard Trash, Mixed

CHARLOTTE COUNTY-REDWOOD ROAD SITE-107627

- Address: 5225 REDWOOD RD Rotonda West, FL, 33947
- Waste Planned for Management: Construction & Demolition Debris, Yard Trash, Mixed

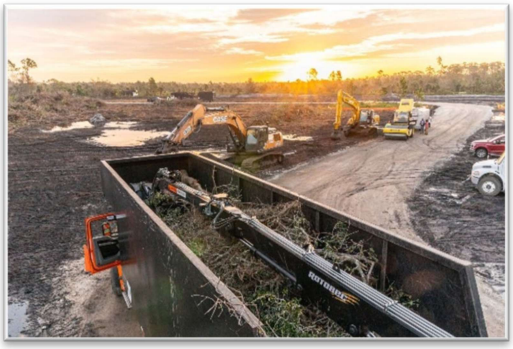
Below are the steps we will take to establish one or more sites following any debris-generating events.

- Assess pre-designated DMS sites for continued viability.
- Identify other private and public land options for DMSs, if needed.

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- When required, we will identify alternative locations by reviewing parcels of land in the affected area. Once we identify available land, we will send the information to the County for approval. Upon approval, the parcels will be cross-referenced with the overseeing wetland agency to ensure the land is not encroaching on any areas of concern. Thereafter, the landowner will be contacted to verify the land's availability and the owner's authorization of DMS utilization. Once the approval and legal documents have been signed, AshBritt will send an email with the appropriate documentation to the FDEP regional office and/or appropriate environmental agency to attain the pre-authorization for the DMS.
- For publicly owned land, AshBritt can conduct a very similar process by assisting the public entity with the permitting process once land use authorization is received. Authorizations are sometimes approved within 24 hours, depending on the magnitude and severity of the storm. We do not anticipate any issues identifying and attaining additional locations for Charlotte County.

- Acquire all permits required to fully comply with local, state, and federal guidelines, such as:
  - Temporary land-use permits.
  - Land-use variances.
  - Grading permits.
  - Building permits (for temporary structures).
  - Electrical permits.
  - Waste processing permits.
  - Recycling operations permit.
  - Water and air quality permits.
  - Fire department permits (hydrant use).
  - Traffic permits.
  - Hazardous waste permits.
  - Coastal Commission land-use permits.
  - National Environmental Policy Act (NEPA) compliance permits.
  - EPA, FDEP, USACE, UFWS, and NMFS permissions.
- Coordinate with County representatives to identify any official waivers that may affect our operations.
- Consult with regional environmental consulting firms that have extensive experience in preparing and obtaining regulatory permits in Florida. We have teaming partners on standby for this critical task. These firms are experts in the interpretation of the federal Clean Water Act, Sections 401 and 404, the National Environmental Policy Act, the National Historic Preservation Act, the Endangered Species Act, the Department of Fish and Game Code, and other relevant state and local statutes and regulations. They also have strong working relationships with federal and state regulatory agency staff.
- Provide copies of all permits to the County before commencing work under the applicable work order.
- Catalog baseline data (e.g., site video/photographs, documentation of physical features, historical and archeological investigations, and soil and water samples.
- Identify ingress and egress routes.
- Contact 811 and any other utility company to identify existing utility lines and components.
- Establish site layout to lessen unwanted operational effects that might irritate occupants of neighboring areas.
- Establish or modify the road system, if needed.



Charlotte County DMS
Hurricane Ian, 2022

AshBritt has successfully sourced and operated private and public DMS locations for 160 disaster debris management projects in the last five years.

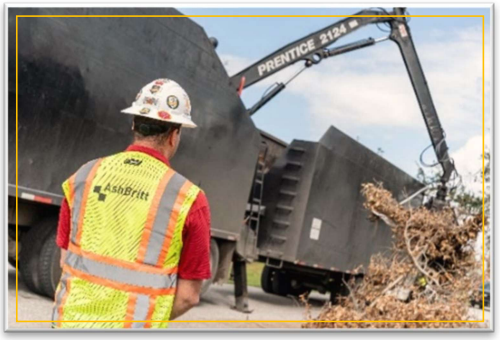
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- Determine traffic flow and establish control and safety measures.
- Identify the following:
  - Debris separation area(s).
  - Location for reduction operations.
  - Hazardous material, e-waste, and white goods containment area.
  - Above-ground fuel tank containment area.
  - Inspection tower location(s). We will provide the requisite number of monitoring towers to comply with FEMA guidelines.

Phase 2: Establishing Debris Management Operations

Debris stacked on public ROW can pose significant health and safety risks. To minimize these concerns and expedite the recovery process, our team has a comprehensive plan for efficiently removing this type of debris. AshBritt will ensure the following while performing ROW collection in Charlotte County:

- All work is properly documented for payment; no debris shall be collected without the presence of a monitor.
- Only eligible debris is collected and transported to DMSs or final disposal sites under the County's directives and Debris Plan.
- Vegetative debris is segregated from other debris types for transport to DMSs or final disposal.
- Work is performed per applicable federal, State, and local laws and regulations.
- Our teams never collect or manage ineligible debris.
- Resources are efficiently allocated through consistent surveying and reporting.
- Work is completed on time and in compliance with all safety protocols.
- The County provides daily/weekly/monthly production rate and progress status reports.
- Our crews expeditiously repair/replace any damage that results from the debris operations.

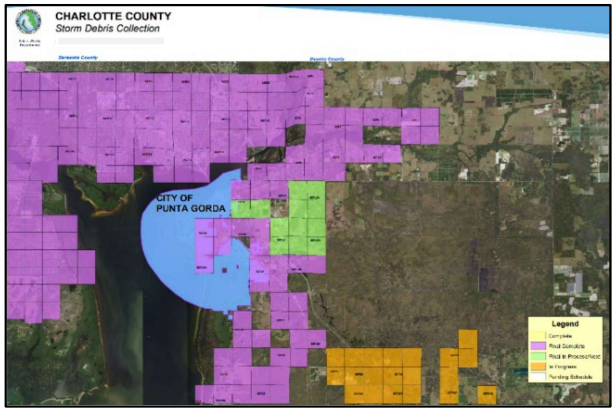


AshBritt President and QA Manager for Charlote County, Dow Knight, monitors ROW debris removal in Charlotte County following Hurricane Ian (2022)

Maintaining Full Operational Capability for an Extended Period: AshBritt is fully prepared to meet the debris removal work schedule requirements outlined in the RFP. Our Project Management Team will develop and submit a detailed schedule for debris collection and Debris Management Site operations. We understand that adjustments may be directed by the County, and we are ready to adapt our schedule as required.

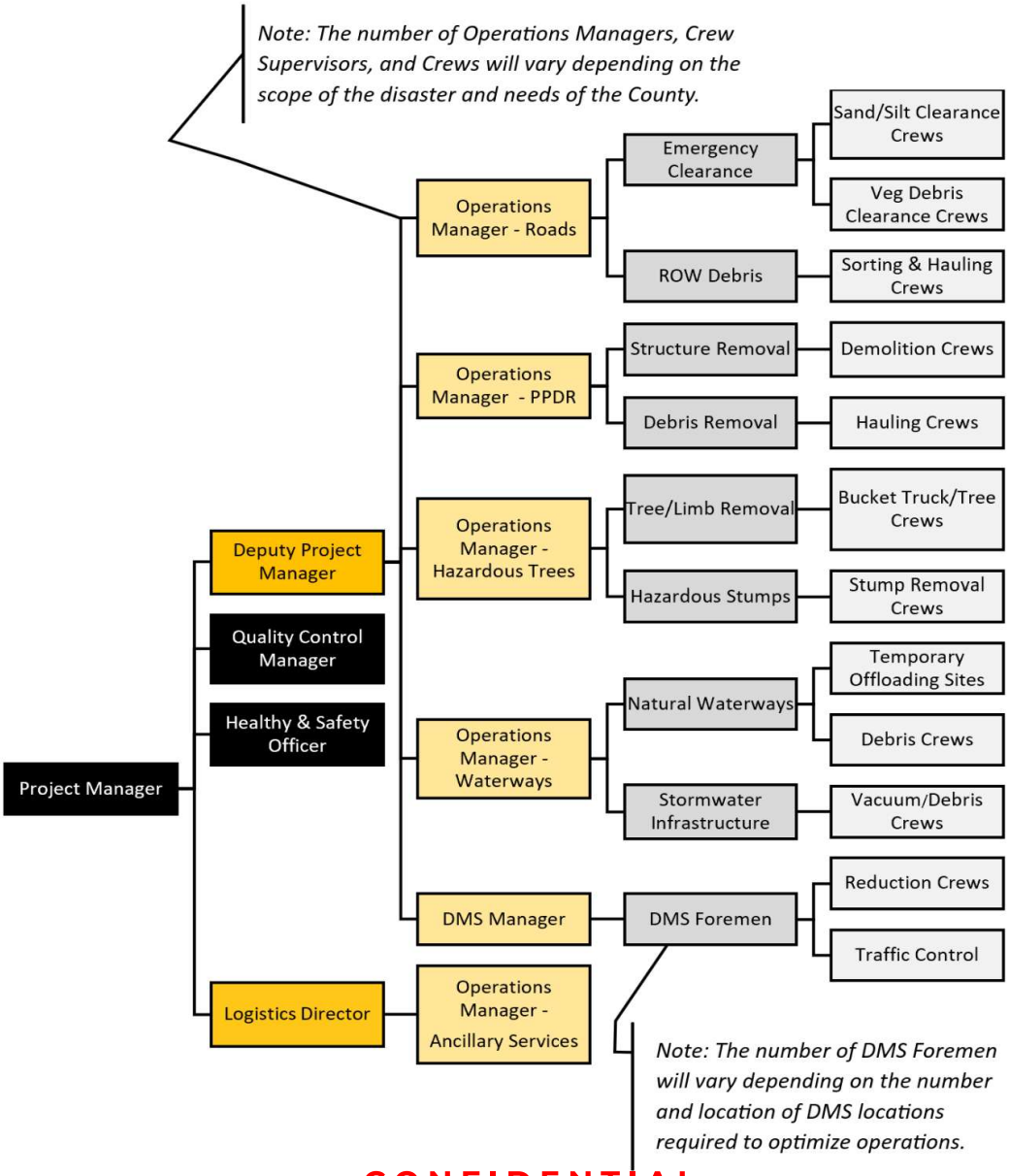
Our teams will conduct debris removal operations seven days a week, from 30 minutes before sunrise to 30 minutes after sunset, to maximize efficiency during this critical time. We are committed to coordinating closely with the County to manage any additional time off to ensure continuous and effective operations.

Geographic Area Management: The general process of separating an operational area into smaller divisions to manage recovery operations.



The County will define the boundaries of the geographic working area in the work order by identifying the municipality, region, or agency, and the respective area of jurisdiction. AshBritt will assist the County in divvying up sectors using a grid system that acknowledges municipal roadways, neighborhoods, major thoroughfares, waterways, and other natural boundaries within the task area.

Staffing and Management



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Operations Supervisors/Sector Managers – Responsible for tracking the daily process of work to ensure the geographic management plan is followed. They:

- Collect information via observations and joint surveys with the County, other site managers, or monitoring firms;
- Use AshBritt's tracking system to cross-check production requirements and determine if modifications could increase productivity or prevent delays;
- Engage with the County daily to discuss individual sector successes and opportunities for improvement; and
- Finalize areas for closeout by developing a ROW Closeout Plan in coordination with the County.

Crew Compositions – Crews are assigned a specific zone within a sector with the initial intention of having all zones completed at the same time. As individual zones are completed, crews are reassigned to other zones.



Possible crew compositions:

- Grapple truck (1)
- Grapple truck (1), skid steer loader (1)
- Knuckle boom loader (1), dump trucks (3-5) *
- Front End Loader (1), end dumps (3-5) *
- Excavator (1), end dumps (3-5) *

**Depending on haul distances and truck capacity.*

Crews are accompanied by appropriate pedestrian and traffic control personnel and devices (i.e., flagmen, cones, signage, PPE) in compliance with the Florida Department of Transportation Manual of Uniform Traffic Control Devices (MUTCD) for Construction and Maintenance Work Zones. AshBritt determines the number of crews for each sector upon considering the following:

- Type(s) of debris in the sector (e.g., vegetative, C&D, white goods, e-waste, HHW, etc.).
- The concentration of debris (sectors with higher quantities of debris will require more crews).
- Haul distance (further haul distances may require more crews to ensure production levels).

Rapid Response Crew – We will provide one or more Rapid Response Crews (RRC) depending on the scope of the recovery. The purpose of the RRC will be to respond immediately to disaster-related debris piles as directed by the County.

Multiple Scheduled Passes – During subsequent collection passes, Charlotte County's Public Works Maintenance and Operations Manager may issue work orders directing AshBritt crews to remove hazardous stumps, leaning trees, and hanging limbs from the ROW, as well as debris from drainage systems, catch basins, canals, waterways, parks, trails, utility infrastructure, and private properties under an authorized ROE program. Debris generated from these operations enters the general ROW debris stream. At the County's designated DMS, AshBritt segregates and processes white goods, scrap metals, and other reusable materials collected during ROW operations — either separated on-site at the point of collection or at the DMS — for recycling or appropriate disposal in compliance with Charlotte County's environmental requirements and FEMA PA eligibility guidelines.

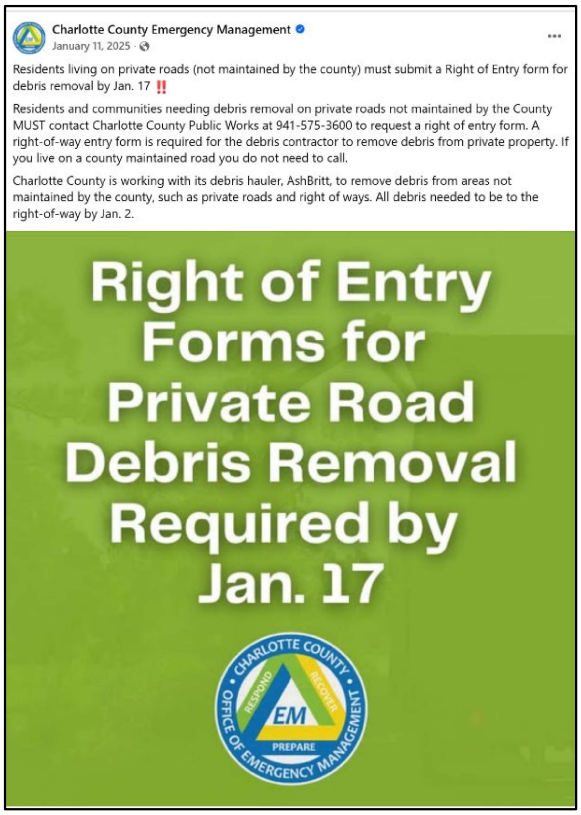
Clean-As-You-Go (C-A-Y-G) – AshBritt enforces a Clean-As-You-Go (C-A-Y-G) Policy across all personnel and subcontractors at every phase of operations. Incorporated into our Quality Control Plan, C-A-Y-G requires field crews to complete assignments and cleanup thoroughly during each stage of work — removing all accessible and eligible debris on each pass, utilizing hand laborers and tools where necessary, and avoiding the rework, inefficiencies, and delays that undermine recovery timelines. This is especially critical in Charlotte County activations where restoring access to critical public facilities and infrastructure is the immediate priority. Personnel and subcontractors who do not meet these standards following orientation are subject to corrective action, up to and including removal from the project.

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Private Property Debris Removal (PPDR)

All work on private property requires prior written authorization from the County and executed Right-of-Entry agreements from property owners before AshBritt crews may enter — no PPDR operations commence without both. ROW and PPDR debris streams are managed and documented separately on ADMS load tickets throughout collection and at the DMS, consistent with FEMA PA eligibility requirements. AshBritt ensures that no PPDR costs duplicate benefits available from insurance or other federal programs in compliance with Section 312 of the Stafford Act. Debris generated from all authorized operations enters the appropriate debris stream, and at the County's designated DMS, AshBritt segregates and processes white goods, scrap metals, and other reusable materials for recycling or appropriate disposal in compliance with Charlotte County's environmental requirements. Pursuant to FEMA guidance, AshBritt recognizes the need for:

► Right-of-Entry (ROE) forms	► Environmental and historical review
► PPDR assessments	► Site photographs



AshBritt completed PPDR for more than 5,500 parcels in North Carolina while providing disaster recovery services for USACE following Hurricane Helene (2024-25)

DMS Operations

- Ensure DMSs are fully managed with supervisory, monitoring, and safety personnel; security; and operators and spotters.
  - Each site will be staffed with management personnel responsible for day and night shifts as well as the overall management of the DMS operations.
- Ensure that all vehicular and pedestrian traffic control at DMS is accomplished in conformance with the latest edition of the MUTCD.
- Ensure that entering and exiting debris trucks stop at the vehicle inspection tower for debris load verification by a monitor.
- Perform debris reduction by burning, air curtain incineration, and/or mechanical means (i.e., chippers, grinders, and shredders), as specified in the work order.
- Ensure unprocessed debris is continually reduced, and processed debris is hauled to the final disposal location at a timely pace.
- Monitor any equipment storage, fueling, or equipment repair areas to prevent spills.
- Maintain spill kits to mitigate petroleum products or hydraulic fluid spills.
- Avoid operations that significantly modify the landscape, such as soil compaction and over-excavation of soils when loading debris for final disposal.
- Coordinate safety and compliance inspections with State and FEMA personnel.

Quality Control Plan

AshBritt has developed a Quality Control Plan (QCP) that addresses our response and control procedures for all debris removal, reduction, and disposal operations, including work by subcontractors. This QCP has been developed over years of working with various municipalities, co-ops, State emergency management organizations, and USACE. We have utilized this plan on multiple state and federal-level projects and can ensure the County that it will be carried out as described below.

Quality Control Organization (QCO)

We know that one of the most important factors in implementing a successful QCP is our QC Team's understanding of and familiarity with every component of the plan. Therefore, we are committed to allocating the resources necessary to implement a superior training and education program to ensure that our team members maintain expert knowledge of the QCP.

The QCO consists of one Quality Control Manager (QCM), a Quality Control Supervisor (QCS), and various Quality Control Representative (QCR) positions (as necessary) to meet the scope requirements. All QC personnel will be familiar with all active plans and specifications, including any revisions, changes, and amendments thereto. The QCM, QCS, and QCR(s) will have a complete understanding of the latest pertinent local, state, and FEMA guidelines, regulations, and administrative policies. The QCM also acts as the compliance manager of the contract.

Our commitment to Quality Control training is emphasized by the QCM and QCS's involvement with training newly hired QCRs for each project. AshBritt has developed a training program for all QCR positions at all levels. Our training program includes:

- QCR activities
- QCP familiarization
- Debris eligibility
- Non-compliance issues
- Partnering with Government
- QA personnel
- Ethics
- Stewardship of tax dollars
- Professionalism

AshBritt has a separate specialized training program for QC Site Managers at debris loading, separation, reduction, and disposal sites, and those dealing with HHW and HTRW activities. All training materials will be submitted with the QCP for review and comment by the County if requested.

In a wide-scope project, the QCO consists of a QC Area Manager (who is also the Task PM); an Assistant QC Area Manager; QC Sector Manager(s); QC Site Manager(s); and Specialized QC Personnel. These QC personnel have dual duties for the duration of the project, and all perform a support and assistance function for the Mission Safety and Task Safety Managers. All AshBritt personnel

QUALITY CONTROL REPRESENTATIVE DUTIES

Oversee

Staging areas / Crew certification / Crew coordination / Collection zones / Crew navigation / All damage reports and settlements.

Enforce

Our "Clean As You Go" policy / Traffic control and debris security policies ·/ Safety and environmental plans / Work hours / Zone collection boundaries with corrective action for violation.

Execute

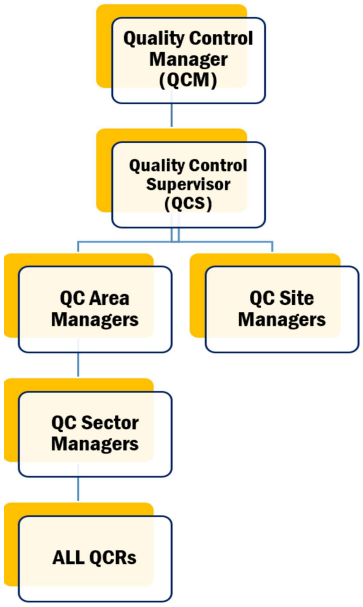
Random equipment and vehicle inspections / Tool-box safety meetings in the field.

Coordinate

Field operations with other contractors / Monitoring / Compiling spot check field documentation and reporting.

Essential Function

Field liaisons for our senior management / Monitor and report any threats to public health and safety / Track the overall progress of the cleanup / Ensure our collection passes are carried out efficiently and safely.



and subcontractors are responsible to the QCM. The QCM and all personnel are required to take on quality control duties to assist in overall operational oversight.

To ensure the QCP is properly implemented, the QC Area Managers will meet with the County weekly, at a minimum, to spot-check random work areas and DMS locations for safety and quality control compliance. At these meetings, the QC Area Managers and the County shall discuss and track any deficiencies that are occurring within the QCO. Any deficiencies are dealt with by the QCO and corrected to the satisfaction of the County. Each deficiency will be tracked on a deficiency-tracking log, and the QCSM will ensure that weekly tailgate meetings are held to address the deficiencies and correct them within the organization. Binders are maintained, tracking each of the deficiencies as discussed by the QC Area Manager and the County, documenting the corrective action that was taken by the QCO.

Separation/Handling of Curbside Debris

AshBritt implements curbside segregation of mixed debris as a standard practice, sorting vegetation and C&D debris before loading to maximize recyclable material diversion and minimize mixed loads. Where curbside sorting is not feasible due to safety concerns or pre-mixed debris, final separation occurs at the DMS. Regulated materials receive specialized handling throughout: HHW is transported and disposed of per County specifications; white goods are delivered to designated collection points where credentialed personnel remove all chemicals and fluids before recycling or disposal; and e-waste is segregated and disposed of in full compliance with all applicable local, state, and federal requirements.

Protection of Infrastructure

In residential and commercial areas, we will exercise care to minimize damage to trees, shrubs, landscaping, and general property. AshBritt uses equipment and performs work in a manner to prevent damage to publicly and privately owned infrastructure, facilities, and adjacent ROW, including all landscaped areas. All loading equipment is required to operate from the street/road using buckets and/or boom and grapple devices to remove and load the debris. Special awareness is exercised as to what may be hidden in the curbside debris piles.



AshBritt Dep. Project Manager, Dilia Camacho, and QA Manager, Dow Knight, attend subcontractor morning huddle at Charlotte County staging location following Hurricane Ian to discuss project expectations (2022)

AshBritt will repair any damage that is deemed negligent and beyond the normal "wear and tear" caused by standard operations. **Repairs will be completed promptly at no additional cost to the government.** Damage will be repaired using the following protocol:

1. The QCR shall immediately notify the QCS and QCM and fill out a Damage Report onsite.
2. The QCS will log the deficiency, and the QCM will notify the City.
3. The damage will be assigned for immediate repair.
4. Once repaired, the QCM will update the Deficiency Tracking Log with information regarding the corrective action.
5. AshBritt will obtain a signed unconditional release from the property owner.
6. A signed copy of "AshBritt Property Damage Unconditional Release" will be provided to the County.

Phase 3: Disposal and Mission Closure



Recycling and Final Disposal: Maximizing diversion of disaster debris from Charlotte County's landfills is both an environmental obligation and an operational priority for AshBritt. With Charlotte County's sensitive coastal ecosystems — including Charlotte Harbor, the Peace and Myakka Rivers, and Lemon Bay — directly downstream of the County's waste management infrastructure, responsible disposal and aggressive recycling are core to how AshBritt operates. All disposal occurs at County-approved, FDEP-permitted facilities. AshBritt's Corporate Sustainability Program prioritizes landfill diversion, beneficial reuse, and recycling at every stage of the debris management process.

Below are the main debris classifications for processed material and potential methods for recycling/disposal.

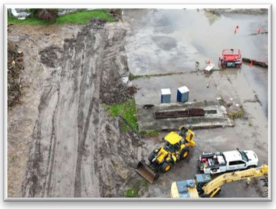
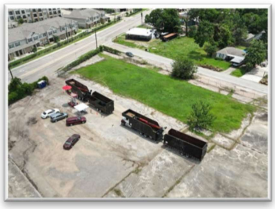
Debris Type	Recycling / Diversion Methods	Disposal — Charlotte County Compliance
Vegetative debris/mulch	► Agricultural mulch application — farming, gardening, and soil amendment; some mulch from AshBritt's Hurricane Helene (Lowndes County, GA) mission was bagged and distributed through garden centers ► Beneficial use as organic fill at permitted landfills ► Biomass energy feedstock, where permitted ► Erosion control on disturbed areas and slopes ► Landfill daily or final cover material	► Reduction by grinding or chipping at DMS — no open burning within Charlotte County ► Transported to FDEP-permitted vegetative waste receiving facility or County-approved final disposal site ► Diversion prioritized per Charlotte County's One Charlotte, One Water quality goals
C&D debris	► C&D recycling facilities — wood, concrete, metals, asphalt, cardboard, and drywall sorted, cleaned, and prepared for reuse in new construction ► Concrete crushed and used as aggregate base material ► Scrap metal sold to licensed metal recyclers; proceeds returned to County	► Non-recyclable C&D debris hauled to landfill specifically permitted for C&D waste under FDEP ► RACM (asbestos-containing material) handled under NESHAP standards with licensed abatement contractors — separate from all other debris streams ► Scrap metal recycled locally
Hazardous materials / HHW	► Certain metals and batteries recycled through licensed specialized processes ► Used oil and petroleum products transferred to licensed recyclers	► All HHW transported by FDEP-licensed hazardous waste haulers to permitted commercial facilities ► Chain-of-custody documentation maintained from point of collection through final disposal

Debris Type	Recycling / Diversion Methods	Disposal — Charlotte County Compliance
White goods	► Metals (steel, aluminum, copper) recovered and sold to licensed recyclers; proceeds returned to County ► Refrigerants extracted by EPA Section 608-certified technicians before any handling or transport — full compliance with Clean Air Act Title VI	► Non-recyclable components disposed of at FDEP-permitted local landfill after removal of all hazardous components ► Freon extraction log maintained for each unit per EPA requirements ► Dirty refrigerant-containing units (with food contents) sealed and cleaned before transport per AshBritt protocol
E-waste	► Specialized electronic waste recycling facilities recover gold, silver, copper, platinum, plastics, and glass from dismantled devices	► E-waste containing lead, mercury, and cadmium handled and disposed of in compliance with Florida E-Scrap law (F.S. Chapter 403) and applicable EPA regulations ► Transported in gaylord boxes to licensed Florida e-waste recycling facility approved by the County
Vessels & vehicles	► Metals (steel, aluminum), plastics, and recoverable parts recycled at permitted dismantling facilities ► All fluids — fuel, oil, antifreeze, brake fluid — drained and transferred to licensed recyclers or disposal facilities ► Lead-acid batteries, mercury switches, and Freon recovered separately	► Disposition coordinated with Florida DHSMV for VIN-matched owner notification before scrapping ► Fiberglass hulls and non-recyclable vehicle components disposed of at FDEP-permitted landfill ► Decontamination of all vessels and vehicles completed before leaving aggregation site ► Compliant with Florida Statutes governing abandoned vessel and vehicle disposition
Sand & earthen debris	► Screened clean sand returned directly to Charlotte County beaches and dunes — primary diversion pathway for this debris stream ► Clean fill soil used for stump hole backfill and site restoration	► Contaminated or debris-laden sand not suitable for beach placement hauled to County-approved DMS or permitted disposal site ► Sand placement seaward of CCCL only with FDEP authorization ► Stormwater runoff from sand and silt operations managed to prevent discharge into Charlotte Harbor or adjacent waterways per One Charlotte, One Water standards
Animal carcasses	► No diversion pathway — all carcass material transported directly to disposal	► Transported to FDEP-permitted biological waste disposal facility or site approved by Charlotte County Department of Health and FDACS ► Sealed containment and dedicated hauling units prevent leachate from entering surface water near Charlotte Harbor or coastal waterways

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Debris Type	Recycling / Diversion Methods	Disposal — Charlotte County Compliance
		▸ Compliant with Florida Department of Agriculture and Consumer Services dead animal disposal regulations

DMS Restoration and Closeout: After all debris is removed from the DMS, we will restore the site to pre-use condition or better. First, we will remove all equipment and site resources, such as the inspection tower and any fencing or erosion control devices. We will then finalize the environmental baseline data checklist to verify that the work did not alter the soil or air in any adverse manner. AshBritt's DMS Manager and Deputy Project Manager will conduct a final closeout inspection with a County representative and execute a final release upon determination that the site meets approval criteria. AshBritt shall prepare and maintain before and after documentation (e.g., photographs, soil sampling, water sampling, etc.) to demonstrate that the DMS was properly closed. We will also obtain written approval from the County confirming that the site has been properly closed and has been returned to its pre-disaster condition.


• Project Reconciliation

Our mission is not over after the DMS has closed. Our team will remain on standby to help resolve any outstanding issues that the County may be presented with concerning our work, such as FEMA eligibility evaluations and audits. We will also ensure that the lessons learned from our project are noted and applied to future projects.

Audit Support: We support our clients facing eligibility reviews and audits by adhering to the following standards:

1st Level of Support: Avoid Conflicts
▸ Know the rules and comply with them. ▸ Follow federal procurement guidelines. ▸ *Document.* Get it all in writing. ▸ Be thorough - no incomplete paperwork. ▸ Track all project costs.
2nd Level of Support: Audit Interfacing
▸ Validate project data continually throughout the recovery process. ▸ Use multi-part forms as "checks and balances." ▸ Scan and record all project paperwork for efficient filing and reference. ▸ Implement data swaps and cross-checking exercises. ▸ Perform pre-invoice reconciliations to ensure accurate billing and supporting backup data. ▸ Use common data formats and flow processes.

Our Technical Assistance Team will be available if the County requires direct assistance in these matters. Our team can decipher requests and ensure that the appropriate documentation is presented to support the work at issue.

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After-Action Review and Corrective Action Planning: AshBritt will support Charlotte County's after-action review and corrective action planning process through a collaborative, practical, and compliance-focused approach that captures real-world lessons learned and translates them into meaningful improvements. Our goal is to help the County strengthen preparedness, improve coordination, and enhance overall effectiveness across response and recovery operations — building on the relationship and operational knowledge developed across three decades of activations in Charlotte County.



AshBritt Senior Management recently joined Charlotte County for a half-day AAR session following complex emergency response operations resulting from Hurricane Milton (2024-25)

AshBritt Senior Management recently participated in a half-day AAR session with Charlotte County following the complex, simultaneous response operations resulting from Hurricanes Helene and Milton in 2024-25 — one of the most operationally demanding activations in the County's history. That experience gives AshBritt direct, current insight into the specific coordination challenges, resource demands, and process gaps that Charlotte County's Emergency Management and Public Works teams encountered, and positions us to facilitate a more substantive and targeted AAR than any contractor without that shared operational history could offer.



After-Action Reviews are customized for each event and tailored to the specific objectives, operational conditions, and stakeholders involved — including Charlotte County Emergency Management, Public Works Maintenance and Operations, Charlotte County Facilities Management, Charlotte County Community Services Department, and other Local Mitigation Strategy (LMS) Working Group partners as appropriate. AshBritt facilitates open, candid, and structured discussions focused on key operational processes, including emergency road clearance sequencing, DMS site logistics, debris monitoring coordination, barrier island access, sand and silt operations, and FEMA Public Assistance documentation — highlighting what worked well, what created challenges, and where adjustments are needed to improve performance in future activations.

Following the After-Action Review, AshBritt works in close coordination with Charlotte County to develop clear, actionable, and implementable *Corrective Action Plans* that translate lessons learned into measurable improvements. Each corrective action is directly linked to specific AAR findings, ensuring traceability and accountability throughout the corrective action lifecycle. Where AAR findings identify gaps in the County's Debris Management Plan, DMS site pre-authorization, or pre-event coordination protocols, AshBritt is prepared to assist with plan updates as part of the annual planning services priced under RFP Section 10a — ensuring that lessons from each activation are reflected in the county's preparedness posture before the next event strikes.

AshBritt will support Charlotte County's after-action review and corrective action planning process through a collaborative, practical, and compliance-focused approach that captures real-world lessons learned and translates them into meaningful improvements. Our goal is to help the County strengthen preparedness, improve coordination, and enhance overall effectiveness across response and recovery operations.

Training Program (County Staff & Subcontractors)

Annual Strategy and Training Meetings

At no additional cost, AshBritt will coordinate annually with Charlotte County to review and revise the logistical, operational, and administrative elements of potential response and recovery plans. Similar coordination will also take place upon potential activation. During these training and coordination meetings, we will achieve the following:

- Verification of key team member contact information.
- Understanding of the County's expectations, including safety and environmental concerns.
- Complete review of Charlotte County's emergency response plans, providing feedback as requested.
- Identification of nearby debris management sites, recycling facilities, and their classifications, final disposal sites, and potential base camps for personnel.
- Identification of critical facilities.
- Development of route clearance, geographic sectoring, and infrastructure maps (i.e., GIS review).
- Confirmation of Logistical Staging Areas and Points of Distribution.
- Understanding of the community and the public warning systems.



AshBritt provides Debris Refresher Training

Our sessions provide a valuable platform for addressing and verifying the following:



- Specific operational needs and resource requirements.
- AshBritt's services and capabilities.
- FEMA guidelines and eligibility requirements.
- Activation requirements.
- Pre-approved DMS locations.
- Lessons learned from previous response and recovery missions.

Our training sessions are current and topical, and carefully address the current state of FEMA guidance and policy concerning the Public Assistance Program. It also addresses the requirements of other emergency relief programs, such as the FHWA Emergency Relief and NRCS Grant Programs. We largely customize the training to meet the needs of our clients, and it is thorough, informative, and entertaining. A general survey of disaster response clients will show that AshBritt has the best reputation in the industry for delivering this vital preparation and pre-planning.

Client Training Catalog

The following page lists some of the training we have provided directly to clients and via emergency management conferences in recent years. We can provide any of these courses to Charlotte County emergency responders and disaster recovery stakeholders, supplementary to our annual training/refresher course.

Client Training Courses	Conference Training
► Disaster Debris Management 101 ► Debris Management for Emergency Managers ► Disaster Debris Management (Catered to the City/County presenting to) ► Uncharted Waters – The Complex Nature of Waterway Debris Removal ► Wildfire Debris – Navigating the Aftermath: Best Practices for Wildfire Debris Cleanup and Recovery ► Build a Better Recovery ► Hurricane Preparedness Workshop ► Local Government Officials Debris Management Training ► Emergency Responders – Debris Management Services ► An Update to FEMA Guidance – What's Changed Since Your Last Declared Disaster Event? ► Concept of Operations – How We Do What We Do? ► Debris Management Tabletop Exercises – Scenario Driven	► Debris Recovery: Expectations vs. Reality ► ABC's of Debris ► Highlighting the Role of Women in Emergency Management ► Supporting Children in the Aftermath of Disasters ► Women in Disaster Response & Recovery ► Disaster Debris Management 101 ► Debris Management for Emergency Managers ► Uncharted Waters – The Complex Nature of Waterway Debris Removal ► Disaster-Generated Waterway Debris - Impacts on the Environment ► Wildfire Debris – Navigating the Aftermath: Best Practices for Wildfire Debris Cleanup and Recovery ► You're Going to Need More Than Ice, Water, and Fuel: Modern-Day Logistical Challenges

• Online Training Academy 💻

As a value-added service, AshBritt launched an Online Training Academy in 2020. The portal, which can be found on our website, includes videos and supplemental training guides tailored for public sector officials, subcontractor partners, emergency management students, job seekers, and volunteers. It is a beneficial resource often used by our clients as a training tool for new hires and refresher courses.



FLORIDA CERT ASSOCIATION
Community Emergency Response Team

One Mission,
One Family,
One Neighborhood.

June 29, 2019

To Whom It May Concern:

I am very pleased to recommend AshBritt Inc. as a thought leader in the Debris Management and Disaster Recovery Industry and specifically their *Debris Management 101* educational presentation.

The *Debris Management 101* training provided valuable insight for attendees at the 2018 National CERT Conference as the focus was related to the response and recovery from Hurricane Irma. Feedback was so overwhelmingly positive I had invited the team back to present at the 2019 Florida CERT Conference to speak to Hurricane Michael disaster recovery efforts.

Debris Management 101

- 2018 National CERT Conference

Panel:

- Brittany Perkins Castillo, AshBritt CEO
- Matt Gierden, AshBritt Senior Vice President
- Brett Postelli, AshBritt Safety Manager
- Gerardo Castillo, AshBritt Chief of Staff

I am happy to recommend AshBritt as a presenter at your conference or event. If you have any questions, please feel free to contact me.

Sincerely,

James Cunningham
Florida CERT Association President

Workforce Training and Preparedness

In today's competitive disaster recovery landscape, AshBritt recognizes that true strength lies in our workforce. We foster a welcoming and accepting environment that celebrates diversity, understanding that a multitude of perspectives and backgrounds fuels our ability to deliver superior service. This commitment to inclusion allows us to attract and retain the best talent, ensuring we're fully equipped to handle any disaster our clients may face.

Developing Future Leaders - Through the AshBritt Foundation, our team is involved in preparing future leaders to work in the emergency response and disaster debris management industries. Our senior team members have provided guest lectures, internship opportunities, and site visits to actively mentor the next generation of emergency managers. For example, AshBritt has partnered with Savannah State University, an HBCU, for many years. One of the tenets of this partnership is our employment of Savannah State Homeland Security and Emergency Management students as Quality Control personnel to support the verification of field systems and processes.



AshBritt hosts 2-day excursion to active Hurricane Michael Operations for Savannah State students

Recruitment – AshBritt will utilize innovative means to ensure that we maintain ample local resources for potential activation. As an example of this, we created a workforce re-entry program in partnership with the Kentucky State Department of Corrections offices for justice-involved individuals and hired them to assist with debris removal projects. We also often utilize workshops to recruit local subcontractors and personnel before and after disasters.

Training – All our personnel undergo rigorous training programs covering debris identification, equipment operation, emergency response procedures, and interaction with affected communities. We conduct regular refreshers and scenario-based exercises to ensure skills stay sharp and adaptability remains high. Our training regimen encompasses the following courses/certifications (with specific requirements tailored to individual positions):

- NIMS Certification
- USACE – Construction Quality Management for Contractors, #784
- IS-632 – Intro to Debris
- FEMA Professional Development Series
- First Aid, CPR
- HAZWOPER 40-Hr
- OSHA 30-Hr
- SILICA – Gen Ind. or Construction
- FEMA IS-800 Series (ESF)

Subcontractor Training – AshBritt's training obligations extend fully to all subcontractors operating under our contracts. Before any subcontractor crew mobilizes, AshBritt conducts a mandatory orientation covering the following:

PRE-MOBILIZATION ORIENTATION	ONGOING TRAINING AND COMPLIANCE
▸ Debris eligibility requirements per FEMA PAPPG and Charlotte County RFP — what can and cannot be collected ▸ ADMS load ticket procedures, truck certification, and placard requirements ▸ Debris stream segregation — vegetative, C&D, white goods, HHW, and e-waste kept separate from the point of collection	▸ Daily safety toolbox meetings at the start of each shift covering site-specific hazards, weather conditions, and operational updates ▸ Weekly QC bulletins distributed to all subcontractor crews addressing FEMA eligibility updates, debris type guidance, and any disaster-specific guidance issued for the event

Pre-Mobilization Orientation	Ongoing Training and Compliance
► Clean-As-You-Go (C-A-Y-G) policy requirements and consequences for non-compliance ► ROW boundaries and private property restrictions — no work beyond the ROW without written County authorization and executed ROE ► Environmental compliance requirements specific to Charlotte County — mangrove, sea turtle, and waterway protections	► QC Representatives embedded with subcontractor crews to provide real-time coaching and identify non-compliance before it affects load ticket documentation or reimbursement ► AshBritt provides SAM.gov registration guidance, insurance support, and FEMA documentation training to small and minority-owned subcontractors to reduce participation barriers

Professional Development and Retention – AshBritt is committed to recognizing potential and seeing it to fruition. Many of our core team members began as Operations Managers or Reservists and worked their way into permanent leadership roles. Our senior leadership team has worked together for over 20 years.

Below are just some of the ways that we support employee growth at AshBritt.

Mentorship	Senior leadership is hands-on — having started in operational roles, they provide direct support and encouragement to team members pursuing advancement within the company.
Training Reimbursement	AshBritt reimburses personnel for classes and certifications that support operational expertise and career growth.
Strategic Development	Attendance at industry conferences, workshops, and events is encouraged to build exposure to trends, innovative solutions, and professional networks — fostering a sense of accomplishment and value within the team.

Tab F. COST PROPOSAL

**** Please see the following pages for AshBritt's Cost Proposal****

PART F --- PRICE PROPOSAL
DEBRIS REMOVAL AND DISPOSAL SERVICES

	UNIT RATES (Will be based off of average rate by vehicle size)	**UNIT OF MEASURE**	**UNIT PRICE ($)**
1. ROW DEBRIS COLLECTION - VEGETATIVE, MIXED, and CONSTRUCTION AND DEMOLIITION DEBRIS			
1a	Remove debris from ROW and haul to DDMS or final disposal.	CUBIC YARD	$11.25
1b	Remove debris from ROW and haul to DDMS or final disposal with hand-loaded technique (per any Federal and/ or state guidelines or rules)	CUBIC YARD	$13.50
2. WHITE GOODS			
2a	Remove and transport from ROW to DDMS, Recycling Facility or approved final disposal facility.	PER UNIT	$55.00
2b	Transport from DDMS to Recycling Facility or approved disposal facility.	PER UNIT	$22.00
2c	Freon Removal / Recycling	PER UNIT	$55.00
3. SPECIAL WASTE (Removal and handling for land based debris)			
3a	Electronic Waste (e-Waste) removal from ROW and dispose of at COUNTY approved site.	PER UNIT	$18.00
3b	Household Hazardous Waste (HHW) removal from ROW and dispose of at COUNTY approved site.	PER DRUM (55 GAL)	$695.00
3b	Non-Liquid Forms of HHW removal from ROW and dispose of at County approved site.	PER POUND	$23.00
3c	Derelict vehicle removal, transfer/tow of typical passenger car/truck/van to secure storage site	EACH	$550.00
3d	Derelict vehicle removal, transfer/tow of typical commercial vehicle to secure storage site (< 4 Axel)	EACH	$695.00
3e	Derelict vehicle removal, transfer/tow of typical commercial vehicle to secure storage site (≥ 4 Axel)	EACH	$995.00
3f	Derelict vessel collection and transportation to secure storage site. (Vessels under 25 feet)	EACH	$2,450.00
3g	Derelict vessel collection and transportation to secure storage site. (Vessels 25 feet and greater)	EACH	$7,500.00
3h	Operation of secure storage site for derelict vehicles/vessels.	PER MONTH	$22,500.00
3i	Vessel and Vehicle Fluids Management - draining/removal of fluids from vessel/vehicle, storage of fluids and transportation to a disposal/recycling facility.	~~EACH~~ Per Drum (55 gal)	$695.00
3j	Vessel and Vehicle Hazardous Materials Management – removal, storage and transportation of hazardous materials from vessel/vehicle (e.g. batteries), to a disposal/recycling facility.	EACH	$250.00
3k	Crushing of Vessels for Disposal.	PER FOOT	$30.00
3l	Tire removal and disposal or recycling	EACH	$28.00
3m	Concrete Removal - Load and haul broken concrete from ROW or DDMS and dispose at COUNTY approved site.	CUBIC YARD	$24.00
3n	Soil, Mud, Clay, Silt, Sand, other non-vegetative debris (Earthen debris) - Load from location and dispose at COUNTY approved site such as a screening area, DDMS or another approved site.	CUBIC YARD	$24.50
3q	Sand and Soil Screening: Screening of debris - laden sand.	CUBIC YARD	$19.95
3r	Removal and disposal of animal carcasses.	PER POUND	$2.95

4. HAZARDOUS STUMPS and HAZARDOUS TREES				
	Description	**Size**	**UNIT OF MEASURE**	**UNIT PRICE ($)**
4a	Storm damaged tree removal by diameter class. Locations with trees that can only be brought down via the "Climbing Method" over structures, homes, buildings, utilities or public Right of Way (ROW). CONTRACTOR will remove identified trees that must be brought down using the Climbing Method, which can only be accomplished using the "Cut & Drop" method. Trees must be climbed, and the fall area will allow for the "Cut & Drop" method.	6in - 12in DBH	EACH	$125.00
		>12-24in DBH	EACH	$225.00
		>24in DBH	EACH	$450.00
4b	Storm damaged tree removal by diameter class. CONTRACTOR will remove trees that can only be accessed via "Mechanized Equipment. (i.e., Bucket Trucks, Skid Steer Loaders, Log Skidders, Excavators, Wheel Loaders.)	6in - 12in DBH	EACH	$125.00
		>12in - 24in DBH	EACH	$225.00
		>24in DBH	EACH	$450.00
4c	Storm damaged tree removal by diameter class. Trees broken in two parts or snapped in half with debris not fallen on any dwelling or structure. Price Includes flush cutting stump even with ground and removal of debris to the curb.	6in - 12in DBH	EACH	$95.00
		>12in - 24in DBH	EACH	$200.00
		>24in DBH	EACH	$375.00
4d	Storm damaged tree removal by diameter class. Trees broken in two parts or snapped in half with crown previously removed with a minimum of 10 foot of trunk still attached. Price includes flush cutting stump even with ground and removal of trunk sections to the curb.	6in - 12in DBH	EACH	$95.00
		>12-24in DBH	EACH	$200.00
		>24in DBH	EACH	$350.00
4e	Storm damaged tree removal by diameter class. Trees that meet the above criteria but require "Specialized Equipment". (I.E.: Use of cranes to stabilize trees during removal and stabilization plan).	6in - 12in DBH	EACH	$200.00
		>12in - 24in DBH	EACH	$425.00
		>24in DBH	EACH	$625.00
4f	Backfill - supply and placement of clean fill dirt into holes created by stump removal in the ROW.		CUBIC YARD	$20.00
4g	Stump Extraction and Backfill	12-24in	CUBIC YARD	$295.00
		>24in-48in	EACH	$395.00
		>48in	EACH	$595.00
4h	Stump Grinding	12-24in	EACH	$275.00
		>24in-48in	EACH	$375.00
4i	Removal of hazardous hanging limbs that are ≥2 in		PER TREE	$105.00

5. DEMOLITION OF STRUCTURES			
		UNIT OF MEASURE	**UNIT PRICE ($)**
Structure demolition with construction and demolition debris loaded at the designated site and hauled to a COUNTY approved final disposal site. Contractor shall disconnect and cap the sewer and water line and coordinate all required disconnects by private utility companies. Search safely accessible structures, including garages and detached outbuildings, and remove all white goods, electronic waste, concrete slabs, septic tanks, and household hazardous waste for ROW collection.			
5a	Mixed demolition debris, haul and transport from site direct to final disposal site	CUBIC YARD	$25.00
Structure demolition containing regulated asbestos containing material (RACM) construction and demolition debris loaded at the designated site and hauled to a COUNTY approved final disposal site. Contractor shall disconnect and cap the sewer and water line and coordinate all required disconnects by private utility companies. Search safely accessible structures, including garages and detached outbuildings, and remove all white goods, electronic waste, concrete slabs, and household hazardous waste for ROW collection.			
5b	Mixed demolition debris, haul and transport from site direct to final disposal site	CUBIC YARD	$42.00
RACM (and/ or any state protocols) that would deem the removal from safe-to-enter structures prior to demolition commencement. Removal will include identification through sampling, removal of, containment, proper transfer and disposal, and post removal sampling/monitoring necessary to clear the structure.			
5c	Pre-demolition removal of RACM from safe-to-enter structures.	SQUARE FOOT	$13.95
5d	Pre-demolition removal of RACM from safe-to-enter structures	POUND	$25.00
Air-quality monitoring and controls necessary to reduce or mitigation increased particulate matter concentration and exposure. To include but not limited to providing water, hoses, and other supplies necessary to reduce impacts to the surrounding environment.			
5h	Air monitoring and controls.	PER SITE	$3,500.00
6. DEBRIS MANAGEMENT / PROCESSING / REDUCTION			
6a	Grinding / chipping vegetative debris, based on incoming cubic yards or lump sum quantities on piles based on County's measurements	CUBIC YARD	$3.25
6b	Burning vegetative debris, based on incoming cubic yards.	CUBIC YARD	$3.00
6c	Segregating and/or compacting C&D materials and mixed debris, based on incoming cubic yards.	CUBIC YARD	$2.00
6d	Segregating, and/or crushing concrete materials and masonry, based on incoming cubic yards.	CUBIC YARD	$3.00

7. DISASTER DEBRIS MANAGEMENT SITE (DDMS) OPERATION			
7a	DDMS Operation, includes the cost of site preparation, acceptance and management of the material, erosion control, security, traffic control, environmental and historical protective measures, and site closeout.	~~LUMP SUM PER DDMS~~ Cubic Yard	$2.00
7b.	DDMS provided by the Contractor, includes selection of a DDMS location(s), perform baseline soil and groundwater testing, permitting and lease agreements as needed	~~LUMP SUM PER DDMS~~ Cubic Yard	$1.50
8. FINAL DISPOSAL - Disposal Fees shall be passed through to the COUNTY without markup.			
8a	Load and Transport processed vegetative debris from DDMS or to final disposal.	CUBIC YARD	$7.95
8d	Load and Transport compacted C & D, mixed, and other non-vegetative materials from DDMS to final disposal.	CUBIC YARD	$8.25
8g	~~Load and Transport processed vegetative debris from DDMS to final disposal.~~	CUBIC YARD	
8j	~~Load and Transport compacted C & D, mixed, and other non-vegetative materials from DDMS to final disposal~~.	CUBIC YARD	
9. OTHER DEBRIS SERVICES			
9a	Cleaning and clearing of storm drain lines to include dewatering and disposal. Drain line diameter 0 to 18 inches.	PER LINEAR FOOT	$15.00
9b	Cleaning and clearing of storm drain lines to include dewatering and disposal. Drain line diameter >18 to 36 inches.	PER LINEAR FOOT	$20.00
9c	Cleaning and clearing of storm drain lines to include dewatering and disposal. Drain line diameter >36 inches.	PER LINEAR FOOT	$25.00
9d	Cleaning and clearing of catch basins and inlets up to 8' x 8' to include disposal.	EACH	$650.00
9e	Cleaning and clearing of catch basins and inlets greater than 8' x 8' to include disposal.	EACH	$850.00
9f	Mobilization of laden screened sand from processing site to beach	PER CY	$9.95
9g	Placement/ grading of processed sand on beach	PER CY	$9.50
9h	Beach raking - Debris removal from beach sand	PER CY	$9.50
10. ANNUAL PLANNING AND EXERCISES			
10a	Attend 2 annual meetings and/or conferences per year through the life of the contract, conduct exercises, assist with updating COUNTY debris management and operational plans, and assist with the identification of DDMS site locations outside of an activation.	LUMP SUM (PER YEAR)	$1.00

END OF PART IV

PART 2 --- PRICE PROPOSAL

Equipment and Labor

This schedule shall be utilized for Emergency Work, DMS Preparation, and other miscellaneous services as applicable.
Unit prices shall include all expenses for labor, fuel, insurance and all other incidental fees. Mobilize, operate and demobilize the equipment, transportation fees, equipment fees, maintenance and repair, and laborers to be equipped with communication devices (i.e. cell phone) and travel equipment (i.e. vehicle)
Equipment rates shall include an operator, maintenance, and fuel, unless otherwise noted, be competitive and follow FEMA guidelines.
All labor related line items are to be fully burdened to include all taxes, benefits, handling charges, over head and profits; per diem and fuel is to be included in hourly labor rates.

LABOR

Description	UNIT OF MEASURE	UNIT PRICE ($)
Operations Manager, or position equivalent	Hour	$100.00
Deputy Operations Manager, or position equivalent	Hour	$95.00
Project Manager, or position equivalent	Hour	$85.00
Deputy Project Manager, or position equivalent	Hour	$75.00
Health & Safety Officer, or position equivalent	Hour	$119.00
Crew Foreman, or position equivalent	Hour	$65.00
Project Engineer	Hour	$125.00
Equipment Operator	Hour	$75.00
Truck Driver	Hour	$60.00
Mechanic	Hour	$75.00
Electrician	Hour	$75.00
Tree Climber/Chainsaw and Gear	Hour	$125.00
Laborer w/Small Tools (i.e. Chainsaw)	Hour	$75.00
Laborer - Traffic Control, or Flag Person	Hour	$55.00
Administrative Assistant	Hour	$35.00
Clerical	Hour	$30.00
Other – Please List	Hour	

EQUIPMENT			
Description	**Size/Type**	**UNIT OF MEASURE**	**UNIT PRICE ($)**
Transportation Vehicles			
Pickup Truck	1/2 Ton	Day	$225.00
Pickup Truck	3/4 Ton	Day	$235.00
Pickup Truck	1 Ton (4x4)	Day	$245.00
Flatbed Trailer	40'	Day	$485.00
Service Truck Hour		Day	$250.00
Lowboy Trailer	12 - 50 Ton	Day	$1,115.00
Lowboy Trailer	> 50 Ton	Day	$1,500.00
Crash Truck w/Impact Attenuator		Day	$925.00
All Terrain Vehicle		Day	$225.00
Swamp Buggy		Day	$475.00
Skidsteers and Bobcats			
Skidsteer/Bobcat equivalent w/grapple	1000 lb capacity	Hour	$150.00
Skidsteer/Bobcat equivalent w/attachment (bucket, grapple, or sweeper)	1000 lb capacity	Hour	$160.00
Skidsteer/Bobcat equivalent w/grapple	2000 lb capacity	Hour	$170.00
Skidsteer/Bobcat equivalent w/attachment (bucket, grapple, or sweeper)	2000 lb capacity	Hour	$180.00
Heavy Equipment			
6 Wheel Drive Heavy Off Road Truck		Hour	$215.00
Brush, Cutter	At least 7' cut width	Hour	$70.00
Bucket Truck	Up to 50' reach	Hour	$225.00
Bucket Truck	>50' reach	Hour	$290.00
Bush Hog		Hour	$70.00
Chainsaw		Hour	$75.00
Crane	0 - 15 Ton	Hour	$195.00
Crane	16 - 30 Ton	Hour	$290.00
Crane	30 - 50 Ton	Hour	$385.00
Crane	> 50 Ton	Hour	$485.00
Dozer, Tracked	D4 or equivalent	Hour	$115.00
Dozer, Tracked	D5 or equivalent	Hour	$130.00

Dozer, Tracked	D6 or equivalent	Hour	$150.00
Dozer, Tracked	D8 or equivalent	Hour	$170.00
Dozer, Tracked	D10 or equivalent	Hour	$215.00
Excavator, tracked	2.5 cy capacity	Hour	$150.00
Excavator, tracked	> 2.5 cy capacity	Hour	$175.00
Excavator, rubber tire w/grapple	2.5 cy capacity	Hour	$190.00
Excavator, rubber tire w/grapple	> 2.5 cy capacity	Hour	$200.00
Rubber Tire Backhoe with bucket and hoe	JD310 or equivalent	Hour	$185.00
Forklift	up to 18,000 pounds	Hour	$120.00
Forklift	< 18,000 pounds	Hour	$130.00
Forklift accessory		Hour	$30.00
Grader	CAT125 or equivalent	Hour	$150.00
Loader, Articulated, w/bucket	2 - 2 1/2 cy capacity	Hour	$225.00
Loader, Articulated, w/bucket	> 2 1/2 cy capacity	Hour	$235.00
Loader, Wheeled	1 - 5 CY capacity	Hour	$245.00
Loader, Wheeled	> 5 cy capacity	Hour	$255.00
Loader, w/backhoe attachment	1-3 cy capacity	Hour	$160.00
Loader, tracked knuckleboom	1 - 25 cy capacity	Hour	$395.00
Loader, tracked knuckleboom	> 25 cy capacity	Hour	$425.00
Loader, tracked knuckleboom and grapple	1 - 25 cy capacity	Hour	$395.00
Loader, tracked knuckleboom and grapple	> 25 cy capacity	Hour	$425.00
Log Skidder	Cat 525B or equivalent	Hour	$150.00
Street Sweeper/Mechanical Broom		Hour	$320.00
Trackhoe w/bucket	1-5 cy	Hour	$180.00
Trackhoe w/grapple	1-5 cy	Hour	$180.00
Trackhoe w/rubber tires, w/bucket	1-5 cy	Hour	$190.00
Trackhoe w/rubber tires, w/grapple	1-5 cy	Hour	$190.00
Water Truck (Non-Potable, Dust Control and Pavement Maintenance)	3500 gallons	Hour	$105.00
Jet Vacs and Water Trucks			
Cleaner, Catch Basin		Hour	$325.00
Truck, Hydro Vac	500-gal debris tank;	Hour	$465.00
Truck, Vacuum		Hour	$450.00
Vac Truck/Jetter	3500 gallons	Hour	$505.00

Pumper Truck	min 3500 gallons	Hour	$395.00
Leaf Vac		Hour	$215.00
Grinders/Chippers			
Tub Grinder	up to 1300 HP	Hour	$475.00
Tub Grinder	> 1300 HP	Hour	$550.00
Stump Grinder	up to 30" diameter	Hour	$175.00
Stump Grinder	> 30" diameter	Hour	$205.00
Chipper/Mulcher		Hour	$165.00
Mulcher, Trailer Mounted		Hour	$175.00
Hauling Vehicles			
Dump Truck	5 - 15 CY	Hour	$110.00
Dump Truck	16 - 25 CY	Hour	$120.00
Dump Truck	26 - 35 CY	Hour	$130.00
Dump Truck	> 35 CY	Hour	$140.00
DumpTrailer	5 - 15 CY	Hour	$110.00
DumpTrailer	16 - 25 CY	Hour	$120.00
DumpTrailer	26 - 35 CY	Hour	$130.00
DumpTrailer	> 35 CY	Hour	$140.00
Claw Truck	< or = 20 CY	CY	$14.50
Claw Truck	> 20 CY up to < 50 CY	CY	$14.50
Walking Floor Trailer w/ Tractor	100 CY	Hour	$265.00
Marine Resources			
Barge		Day	$3,900.00
Barge w/ Mounted Excavator & Push boat, 40'		Day	$8,500.00
Barge with Winch		Day	$4,250.00
Boat, Debris Removal Skiff	48'	Day	$4,500.00
Utility boat, motorized	< 12'	Day	$750.00
Utility boat, motorized	>12'	Day	$1,195.00
Utility boat, nonmotorized	< 12'	Day	$225.00
Utility boat, nonmotorized	>12'	Day	$425.00
Air Compressors (hoses included)			
Air Compressor	0-150 hp	Hour	$45.00
Air Compressor	> 150 hp	Hour	$65.00

Miscallaneous			
Light Tower (Portable light plant w/ Generator)	< 2000 Watt Range	Day	$250.00
Light Tower (Portable light plant w/ Generator)	> 2000 Watt Range	Day	$300.00
Message Board		Day	$50.00
Other - Please list below			
Barge (Commercial – dedicated transport between Little Gasparilla Island and the mainland)		Per Trip	$2,500.00

PART 3 --- PRICE PROPOSAL

WATERWAY DEBRIS REMOVAL- For debris collected from pre-approved waterways only.

Pricing shall be inclusive of all labor, equipment, fuel, supplies, overhead, profit, material, and any other incidental costs required to perform and complete all work as specified in the Contract Documents. Final disposal costs, such as tipping fees, shall be passed through to the County without mark-up on the monthly invoices.

Description	**UNIT OF MEASURE**	**UNIT PRICE ($)**
Remove vegetative, C&D and mixed debris from pre-approved waterways such as rivers, canals, streams, ponds, other impoundments and waterfront and haul to DDMS.	CUBIC YARD	$115.00
Remove soil, silt, sand, and other sediment from pre-approved waterways such as rivers, canals, streams, ponds, other impoundments and waterfront and haul to DDMS.	CUBIC YARD	$115.00
Derelict vehicle removal, transfer/tow of typical passenger car/truck/van to secure storage site.	EACH	$1,500.00
Derelict vehicle removal, transfer/tow of commercial vehicle to secure storage site.	EACH	$2,250.00
Derelict vessel collection and transportation to secure storage site. (Vessels under 25 feet)	EACH	$5,950.00
Derelict vessel collection and transportation to secure storage site. (Vessels 25 feet and greater)	EACH	$8,500.00

Tab G. REQUIRED FORMS

**** Please see the following pages for AshBritt's Forms ****

PART V - SUBMITTAL FORMS
PROPOSAL SUBMITTAL SIGNATURE FORM

The undersigned attests to his/her authority to submit this proposal and to bind the firm herein named to perform as per contract, if the firm is awarded the Contract by the County. The undersigned further certifies that he/she has read the Request for Proposal, Terms and Conditions, Insurance Requirements and any other documentation relating to this request and this proposal is submitted with full knowledge and understanding of the requirements and time constraints noted herein.

By signing this form, the proposer hereby declares that this proposal is made without collusion with any other person or entity submitting a proposal pursuant to this RFP.

In accordance with section 287.135, Florida Statutes, the undersigned certifies that the company is not on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List and does not have business operations in Cuba or Syria (if applicable) or the Scrutinized Companies that Boycott Israel List, or is not participating in a boycott of Israel.

As Addenda are considered binding as if contained in the original specifications, it is critical that the Consultant acknowledge receipt of same. The submittal may be considered void if receipt of an addendum is not acknowledged.

Addendum No. 1 Dated 3/24/2026 Addendum No. 2 Dated 3/27/2026 Addendum No. 3 Dated 4/2/2026
Addendum No. 4 Dated 4/2/2026 Addendum No. 5 Dated 4/7/2026 Addendum No. 6 Dated 4/10/2026

Type of Organization (please check one): INDIVIDUAL (__) PARTNERSHIP (__)
CORPORATION (X) JOINT VENTURE (__)

AshBritt, Inc. — Firm Name
954-725-6992 — Telephone
954-725-6991 — Fax

None — Fictitious or d/b/a Name
90-0868875 — Federal Employer Identification Number (FEIN)

565 E. Hillsboro Blvd. — Home Office Address

Deerfield Beach, FL 33441 — City, State, Zip
33 — Number of Years in Business

Address: Office Servicing Charlotte County, other than above

Matt Gierden, Senior Vice Presidnet — Name/Title of your Charlotte County Rep.
239-229-5829 — Telephone
954-725-6991 — Fax

Charles Knight, Secretary — Name/Title of Individual Binding Firm (Please Print)

Signature of Individual Binding Firm
04/10/2026 — Date

response@ashbritt.com — Email Address

(This form must be completed & returned)

DRUG FREE WORKPLACE FORM

The undersigned vendor in accordance with Florida Statute 287.087 hereby certifies that AshBritt, Inc. does:
(name of business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.

2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).

4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.

5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Proposer's Signature

04/09/2026
Date

(This form must be completed & returned)

BYRD ANTI-LOBBYING CERTIFICATION

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of an Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

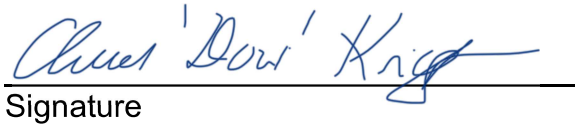
(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S.C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

04/09/2026
Date

Charles Knight
Type or Print Name


Signature

Secretary
Title

END OF PART V

(This form must be completed & returned)







Thank you.

AshBritt appreciates your time and careful consideration of our proposal. We look forward to continuing to serve as your trusted disaster response contractor.

AshBritt

There when you need us...