BID FORM CLEANING SERVICES FOR COUNTY FACILITIES – ANNUAL CONTRACT BID NO. 20250493

TO: Senior Division Manager - Purchasing Board of County Commissioners Charlotte County Administration Center 18500 Murdock Circle Port Charlotte, Florida 33948-1094

The undersigned, as bidder, does hereby declare that he has read the Request for Bids, Instructions to Bidders, Technical Specifications & Conditions, Insurance, Safety & Health Requirements, Bid Form, and any other documentation for

CLEANING SERVICES FOR COUNTY FACILITIES - ANNUAL CONTRACT

and further agrees to furnish all items listed on the attached Bid Form in accordance with the unit price(s) submitted. The above specified documents are herein incorporated into the Bid Form and shall be defined as the contract documents.

TOTAL AMOUNT:

SIX	HUNDRED	AND	SIXTY	FIVE	THOUS AND	-	\$(665, c	140
	(TYPE/	PRINT)	AND F	FOURT	4 DOLLAR	5.		(NUMERIC)	

NOTE: In accordance with Florida Statues, Section 119.071(1)(b)2: Sealed bids, proposals, or replies received by an agency pursuant to a competitive solicitation are exempt from s. 119.071(1)(b)2 and s. 24(a), Art. I of the State Constitution, except as provided by Florida Statutes 255.0518, until such time as the agency provides notice of an intended decision or until 30 days after opening the bids, proposals, or final replies, whichever is earlier. Upon release of the intended decision, if you wish to obtain the quote results, you may do so by visiting our Website at http://purchasingbids.charlottecountyfl.gov/ under "Purchasing Bids Online", document number 254934. No information regarding the submittal will be divulged over the telephone.

OPTIONAL ELECTRONIC BID SUBMISSIONS: If your firm would like to submit your bid electronically, please visit http://bit.ly/3TYAyKa and follow given instructions.

Name of Bidder: Boro Building + Property Maintenace (This form to be returned)

SUMMARY OF PAY ITEMS FOR CLEANING SERVICES FOR CHARLOTTE COUNTY FACILITIES - ANNUAL CONTRACT

	LOCATION	N	MONTHLY COST	QTY	UOM	ANNUAL COST
1	Administration Complex - 5-Story Building	\$	5,000	12	МТН	\$ 60,000
2	Administration Complex - 2-Story Building	\$	1,800	12	МТН	\$ 21,600
3	Administration Complex - Facilities Building D	\$	500	12	МТН	\$ 6,000
4	Administration Complex - Building Construction Services	\$	1,620	12	МТН	\$ 19,440
5	Medical Examiner's Building	\$	800	12	МТН	\$ 9,600
6	Eastport Environmental Campus - Operations Building #1 Mosquito Control	\$	80	12	MTH	\$ 960
7	Eastport Environmental Campus - Operations Building #2	\$	380	12	MTH	\$ 4,560
8	Eastport Utilities Trailer (1)	\$	300	12	MTH	\$ 3,600
9	Eastport Utilities Trailer (2)	\$	300	12	MTH	\$ 3,600
10	Eastport Utilities Trailer Large (3)	\$	900	12	МТН	\$ 10,800
11	Eastport Utilities Trailer Large (4)	\$	900	12	MTH	\$ 10,800
12	Eastport Utilities Trailer Large (5)	\$	9 00	12	МТН	\$ 10,800
13	Justice Center - Probation Department	\$	5 80	12	MTH	\$ 6,960
14	Justice Center - State Attorney's Office	\$	1,200	12	MTH	\$ 14,400
15	Justice Center - Public Defenders Office	\$	580	12	MTH	\$ 6,960
16	Justice Center - Sheriffs Bailiffs Office	\$	280	12	MTH	\$ 6,960
17	Justice Center, Jury Management, and Courtrooms with associated public restrooms	\$	1,600	12	МТН	\$ 19,200
18	Justice Center Pre-trial	\$	5 80	12	MTH	\$ 6,960
19	Justice Center Mail Room	\$	580	12	MTH	\$ 6,960
20	Justice Center - Ground Floor Conference Room	\$	380	12	MTH	\$ 4,560
21	Justice Center - Clerk of Courts Building B	\$	2,200	12	MTH	\$ 26,400
22	Justice Center - Judge's Chambers & Jury Rooms 3rd and 4th floor	\$	580	12	МТН	\$ 6,960
23	Justice Center - Charlotte County (remaining area)	\$	1,800	12	MTH	\$ 21,600
24	Human Services	\$	1,000	12	MTH	\$ 12,000
25	Municipal Solid Waste - Scale House	\$	100	12	MTH	\$ 1,200
26	Municipal Solid Waste - Office Building	\$	100	12	MTH	\$ 1,200
27	Airport Road Annex - Sheriff's Range Support Building	\$	380	12	MTH	\$ 4,560
28	Airport Road Annex - Sheriff's Range Control Building	\$	200	12	MTH	\$ 2,400
29	Airport Road Annex - Sheriff's District 4 and Training	\$	1,050	12	MTH	\$ 12,600
30	South County Annex - Tax Collectors Office	\$	200	12	MTH	\$ 2,400
31	South County Annex - Courtyard floor tile	\$	200	12	MTH	\$ 2,400
32	South County Annex - Public Works and Senator's Office	\$	300	12	MTH	\$ 3,600
33	Public Safety Building	\$	6 SO	12	MTH	\$ 7,800
34	Sheriff's Administration Office	\$	2,600	12	МТН	\$ 31,200
35	Indian Springs Cemetery Restrooms	\$	100	12	MTH	\$ 1,200
36	Public Works - Maintenance and Operations	\$	486	12	МТН	\$ 5,760
37	Public Works - Lighting Office and Shop	\$	200	12	MTH	\$ 2,400
38	Public Works - HR and Training Building	\$	100	12	MTH	\$ 1,200

Name of Bidder: Boro Building + Property Haintenace

SUMMARY OF PAY ITEMS: CLEANING SERVICES FOR CHARLOTTE COUNTY FACILITIES - ANNUAL CONTRACT CONTINUED

	LOCATION	MONTHLY COST	QTY	UOM	ANNUAL COST
39	Public Works - Sign and Marking Building	\$ 100	12	МТН	\$ 1,200
40	Fuel Island - JB Fuel Yard	\$ 100	12	МТН	\$ 1,200
41	Fuel Island - Punta Gorda Fuel Yard	\$ 100	12	МТН	\$ 1,200
42	Centennial Park Recreation Center	\$ 550	12	MTH	\$ 6,600
43	Family Services Center Building A	\$ 800	12	МТН	\$ 9,600
44	Family Services Center Building B	\$ 800	12	MTH	\$ 9,600
45	Fleet Building	\$ 300	12	MTH	\$ 3,600
46	Historical Court House	\$ 880	12	MTH	\$ 10,560
47	Employee Health Center	\$ 640	12	MTH	\$ 7,680
48	Utilities Loveland Location - Main Building	\$ 1,000	12	MTH	\$ 12,000
49	Utilities Loveland Location - Trailer	\$ 100	12	MTH	\$ 1,200
50	West County Annex	\$ 800	12	MTH	\$ 9,600
51	San Casa Yard - Maintenance and Operations	\$ 200	12	МТН	\$ 2,400
52	Health Department	\$ 3,200	12	MTH	\$ 38,400
53	Grace Street Annex	\$ 1,400	12	МТН	\$ 16,800
54	Mid County Recycling	\$ 100	12	MTH	\$ 1,200
55	West County Mini Recycling	\$ 100	12	MTH	\$ 1,200
56	Clerks Record Center	\$ 400	12	MTH	\$ 4,800
57	Sheriff District 1	\$ 1,400	12	MTH	\$ 16,800
58	Sheriff District 2	\$ 900	12	MTH	\$ 10,800
59	Sheriff District 3	\$ 1,500	12	MTH	\$ 18,000
60	Sheriff Evidence and Impound	\$ 1,400	12	MTH	\$ 16,800
61	Emergency Vehicle Maintenance	\$ 250	12	MTH	\$ 3,000
62	Englewood Charlotte Public Library	\$ 1,000	12	МТН	\$ 12,000
63	Port Charlotte Public Library	\$ 1,000	12	MTH	\$ 12,000
64	Public Works - J.B. Yard	\$ 350	12	МТН	\$ 4,200
65	Punta Gorda Charlotte Library	\$ 2,000	12	MTH	\$ 24,000
66	Tom Adams Bridge Tender House	\$ 100	12	МТН	\$ 1,200
67	Tourism	\$ 350	12	МТН	\$ 4,200
68	Transit	\$ 600	12	MTH	\$ 7,200
69	Sheriff District 5	\$ 1,200	12	МТН	\$ 14,400
то	TAL ANNUAL BID PRICE:				\$ 665,040

Name of Bidder: Boro Building + Property Maintenace (This form to be returned)

If notified of the acceptance of this bid form, the undersigned agrees to execute a Contract for the stated compensation in the form as prescribed by the County, within the time constraints outlined in Instructions to Bidders.

The signature below is a guarantee that the Bidder will not withdraw his/her bid for a period of 60 days after the scheduled time for opening the bids.

In accordance with section 287.135, Florida Statutes, the undersigned certifies that the company is not on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List and does not have business operations in Cuba or Syria (if applicable) or the Scrutinized Companies that Boycott Israel List or is not participating in a boycott of Israel.

All contract documents (i.e.; performance and payment bond, cashier's check, bid bond) shall be in the name of

"Charlotte County".
The undersigned acknowledges receipt of the following addenda, and the cost, if any, of such revisions has been included in the price bid.
Addendum No, Dated; Addendum No, Dated; Addendum No, Dated
Addendum No. 2, Dated 2/22/25 Addendum No, Dated; Addendum No, Dated
HOLD HARMLESS AGREEMENT: The bidding firm as indicated below, through the signing of this document by any authorized party or agent, indemnify, hold harmless and defend Charlotte County, a political subdivision of the State of Florida, its officers, agents, employees, and volunteers from all suits and actions, including attorney's fees and all costs of litigation and judgment of every name and description brought against the County as a result of loss, damage or injury to person or property by reason of any act or failure to act by the bidding firm, its agents, servants or employees.
Type of Organization (Please Check One): Individual Ownership Joint Venture
Partnership Corporation
Name of Bidding Firm Boro Building + Property Mountenace
Mailing Address 6321 Porter rd ste 5
Location Address Same"
City & State Sarasofa Florida ZIP 34240
Telephone: 941-952-8537 E-mail: Leanne 6) borofl.com
Signature of person authorized to bind the Company:
Print Name/Title of person authorized to bind the Company: Leanne Varney
Date: 9-2-2025

(This form to be returned)

SOURCE OF SUPPLY AND SUBCONTRACTORS

The following sources of supply and subcontractors shall be used for **CLEANING SERVICES FOR COUNTY FACILITIES** – **ANNUAL CONTRACT.** (If quoter does not have a source of supply or subcontractor, insert "to be determined". When source or subcontractor is determined, selection will be subject to County approval. If not applicable, please state N/A).

Source of Supply	Subcontractor(s)
1. Fastenal	1. U/A
2. Gem Supply company 3. West Florida Supply co.	2
3. West Florida Supply co.	3
4	4
5	5
6	6

DRUG FREE WORKPLACE FORM

The undersigned vendor in accordance with Florida Statute 287.087 hereby certifies that Boso building + (name of business) does:

- 1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- 2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- 3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).
- 4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
- 5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
- 6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Signature

Dated

7-2-2025

(This form to be returned)

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As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Signature		
Dated	9-2-2025	

(This form to be returned)

HUMAN TRAFFICKING AFFIDAVIT for Nongovernmental Entities Pursuant To FS. §787.06

Charlotte County Contract #20250493

The undersigned on behalf of the entity listed below, (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

- I am over the age of 18 and I have personal knowledge of the matters set forth except as otherwise 1. set forth herein.
- I am an officer or representative of the Nongovernmental Entity and authorized to provide this 2. affidavit on the Company's behalf.
- 3. Nongovernmental Entity does not use coercion for labor or services as defined in Section 787.06, Florida Statutes.
- This declaration is made pursuant to Section 92.525, Florida Statutes. I understand that making a 4. false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I declare that I have read the foregoing Human Trafficking Affidavit and that the facts stated in it are true.

Further Affiant sayeth naught.

- Varney

Acanne Varney
Printed Name

President

BORD BUILDING & PROPERTY MINCE

9-2-2025

Name of Bidder: Boso Building and Pros
(This form to be returned)

REFERENCES: CLEANING SERVICES FOR COUNTY FACILITIES - ANNUAL CONTRACT

Contractor shall submit a minimum of three (3) recent (within the past five (5) years) references of projects of similar size and scope. Each reference shall include a project description, project location, name and phone number of a contact person, total project amount, and completion date. The County reserves the right to contact references.

1. Project Owner / Company: Saras of a County Parks + Rec
Name of Contact Person: Tere Stables Telephone # 941- 415- 4270
Address: 1660 Ringling Blud
City & State: Sarasofa FL Zip Code: 34236
Project Description: We clean about 70 parks for Sarasata County Parks
are cleaned year cound including restrooms, Park Frails,
empty Trash cans, and blowing paths + courts.
Total Project Amount: \$ 360,000 ar. Completion Date: 2014 - current
2. Project Owner / Company: The City of Punta Gorda
Name of Contact Person: Don Ryan Telephone # 941-628-0826
Address: 326 W. Marion ave
City & State: Punta Gorda Florida Zip Code: 33950
Project Description: Providing Janitorial Services for parks, Citia
buildings.
Total Project Amount: \$ 186,000 years Completion Date: 2021 - Current
3. Project Owner / Company: Nathan Benderson Park
Name of Contact Person: Courtney Kreilick Telephone # 941-358-7273
Address: SSSI Nathan Benderson Circle
City & State: Sarasota Florida Zip Code: 34235
Project Description: Providing Day Patters from 7am to 8pm daily
Building cleaning, restrooms, Trash pressure washing, and
event coverage.
Total Project Amount: \$ 94,800 Completion Date: 2018 - current
4. Project Owner / Company: Boar's Head Brand
Name of Contact Person: Jellean Leonard Telephone # 941-955-0994
Address: 1819 Main street
City & State: Sarasota Florida Zip Code: 34236
Project Description: Day Potters are Provided to clean corporate
building. 2 employees covering 8am-5pm 5 days
queek
Total Project Amount: \$ 120,000 Per ter. Completion Date: July 2023 - Current
Name of Bidder: Boro Building and Property Maintenace
(This form to be returned)

BYRD ANTI-LOBBYING CERTIFICATION

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of an Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S.C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Date

Leanne Varney
Type or Print Name

Signature

President
Title

Name of Bidder:_____













Leanne Varney President Boro Building & Property Maintenance (941) 952 - 8537 Leanne@BoroFL.com







Greenscape Enterprises Inc D/B/A Boro Building & Property Maintenance

Head Office Address: 6321 Porter Road suite 5, Sarasota, FL, 34240

Ben Varney, C.E.O

Cell: (941) 416-2324 Office: (941) 556-9027 Fax:(941) 556-9028 Email: Ben@BoroFL.com

We have been in business with this name since 03/15/2010

Document #P10000022938

FEIN: 27-2225172





Senior Division Manager- Purchasing Board of County Commissioners Charlotte County Administration Center 18500 Murdock Circle Port Charlotte, Florida 33948-1094

BID NO 20250493 Cleaning Services for County Facilities -Annual Contract

Dear Senior Division Manager and Board of Commissioners,

On behalf of Boro Building & Property Maintenance, thank you for giving us the opportunity to review this BID NO 20250493 Cleaning services for County Facilities. We understand all aspects of the RFP's and acknowledge all scope of work outlined in your RFP packages.

If awarded, we are fully committed to performing the work within the time period.

We provide a quality custodial service program that illustrates cost-effective, high-quality cleaning. We provide safe, secure, and clean work environments. As a locally owned and operated, family-run business, we are passionate about the service we provide and aim to deliver unmatched service to each and every customer.

We currently clean over 2,000,000 square feet per day in buildings similar to yours and operate with an approximate team of 70 dedicated staff members, who are trained through our programs that utilize cleaning practice, chemical knowledge, health and safety.

We invest in the latest methods of operation in an industry that has been slow to react to changes in technology; this has been vital to our constant growth in recent years.

- **Boro Quality Control.** We offer online ticketing, a complaint/request management tool, and app-based inspection reports emailed directly to you as a customer to show our weekly performance.
- **Time Tracker** online time tracking to track our cleaning teams throughout the service. Additionally, we will know exactly at any time who is in your facilities.

If there are any questions regarding this proposal, please do not hesitate to call or email me (contact information listed below).

Again, thank you for your consideration,

Best Regards,

Ben Varney





QUALIFICATIONS OF THE FIRM AND THE EMPLOYEES.

Boro Building & Property Maintenance, 6321 Porter Road suite 5, Sarasota, FL, 34240, is a widely respected commercial janitorial firm. Established March 15, 2010 as a Florida Corporation, we provide janitorial and custodial services for private organizations and governmental Agencies.

Boro BPM and its employees are very skilled in every aspect of this RFP. Our structure is so that we have contract managers that will be assigned to this contract, having years of Janitorial Management experience.

We have a long, successful history of performing work in the State of Florida and are in good standing with federal, state, and municipal jurisdictions.

Boro BPM currently conducts business in 8 Florida Counties and has approximately 70 permanent employees, over 30 contracts in place, and services over 2.5 million square feet daily.

Over the past 13 years, we have maintained a similar customer base. Our range of customers is wide, from small park restroom bldgs to large contracts with multiple county facilities with additional floor care, window care and carpet cleaning.

These city and county government projects include a variety of building types and specifications. Boro is fully capable of providing the services needed to meet the needs of the user, the contract specifications and meeting those needs in a cost-effective manner.

For this project, our primary objectives will be to ensure that all services are performed on schedule and to your complete satisfaction. The scope of work and requirements of this RFP are very much within our abilities, and we take no exceptions to the terms and conditions. Boro Building & Property Maintenance has extensive experience with various facility. specifications and requirements, as listed in our references. We fully understand and meet all of the requirements for this project.

Our financial strength is demonstrated by our annual sales volume, which exceeds \$2,500,000. We have grown at an annual rate of approximately 20% over the past five years and anticipate the same growth for the future by maintaining, monitoring and improving our services' quality. Additionally, we have a \$5M bonding capacity with insurance coverage that exceeds industry standards.

All our employees are run through the Government's *E-Verify system*.

The Bank – Truist has been our primary banking institution since 2010 and can provide a reference letter upon request.

Boro Building & Property Maintenance owns our office building and warehouse at our corporate headquarters in Sarasota and have been at this location for over 10 years. Boro has the financial resources to ensure that we are able to provide the necessary equipment, chemicals, cleaning supplies and personnel to maintain this contract for custodial services and will be ready to proceed upon receipt of a notice to proceed.





WORK PLAN.

Immediately upon notification of the contract award, Boro Building & Property Maintenance will ensure that all positions are filled with qualified, trained personnel.

All personnel must have at least two years experience in the janitorial field, be able to communicate in writing and orally in English language, be a U.S. Citizen or possess an Alien registration receipt card form 1051 and be legally able to work in the United States. **E-verify** confirmation of the documentation presented by an applicant is performed, as well as personal and previous employment reference checks. After all the above is verified to our satisfaction, all new hires undergo a level 2 background check. Any additional checks required by our clients will be conducted with results available if required.

The contracts manager will have working knowledge of the facilities and work closely with your facilities management team.

Through our extensive BoroQC Quality Control Plan, we can assure our clients that their facilities are going to be cleaned to the highest standards. Boro requires all of its Supervisors to provide inspection reports to the Project Manager Leanne Varney. These inspections can be forwarded to the Facilities Manager as well for review.

The supervisor & project manager will be on call 24/7 and will carry a smartphone in order to receive calls and e-mails.

They will give guidance, instruction, and training to the general cleaners, and oversee the completion of the work assignments in a quality and timely manner. They will monitor the efforts of the crew throughout the day and provide assistance where needed. As areas are completed it will be the Supervisors main task to check the work and bring deficiencies to the crew's attention for immediate corrective action.

The General Cleaners will perform all general facility and restroom cleaning functions using The cleaning industry's best methods during the process. Boro will hire cleaners to supplement our crews. All employees will have a job description with daily as well as periodic tasks. All periodic tasks will complement those tasks on the scope of work to ensure completion. All periodic floor and carpet tasks will be scheduled, completed and inspected by the supervisor and the contracts manager.





IMPLEMENTATION PLAN

Week 1 following Notice of Award: (Days 1-5) (8 weeks prior to start date)

- Review contract documents
- Project Principal meets with Contracting Officer and supporting staff
- Perform site surveys with management, staff and customer to provide overall planning and coordination for the implementation
- Begin personnel selection for any additional staffing needs
- Assessment of office space and janitorial closets provided by client

Week 2: (Days 8-12) (7 weeks prior to start date)

- Process applications for additional personnel needs
- Review equipment and supply needs
- Submit detailed list of equipment and chemicals for approval
- Review uniforms needs and requirements and proceed with procurement
- Procure communication devices, equipment and chemicals not currently on hand

Week 3: (Days 15-19) (6 weeks prior to start date)

- Run background checks and E-Verify reports
- Finalize employee hiring
- Establish and confirm delivery dates & location for delivery of equipment & chemicals
- Detail the back-up plan, contingency plans, inspection reports
- Establish janitorial tasks schedules for each building
- Review security and key control requirements
- Training for new crew members and supervisors by management and suppliers
- Confirm equipment & supply delivery
- Supply MSDS sheets in binder of all approved chemicals and ensure all manuals applicable to the effort are available when needed.
- Ensure that all prerequisites have been fulfilled before the implementation date

Week 4: (Days 22-26) (5 weeks prior to start date)

- Re-inspect facilities with management & supervisor
- Pre- service conference with client's management and AFS management
- Review billing and invoicing requirements
- Begin services
- Training, supervision and daily inspections to ensure compliance with task list
- Ensure staff is working as a team and supervisors are supported to provide the necessary leadership

Week 5: (Days 29-33) (4 weeks prior to start date)

- Re-inspect facilities with management & supervisor
- Meetings with client's management and AFS to go over any issues
- Management will continue training sessions and task inspections to ensure compliance
- Management and supervisors ensure equipment is performing as required
- Management and supervisors ensure compliance with proper chemicals use





Week 6: (Days 36-40) (3 weeks prior to start date)

- Re-inspect facilities with management & supervisor
- Communicate with client's management to ensure all service goals are met
- Monitor staff levels and compliance with duties, tasks and techniques
- Ensure logs and checklists are adequate and serve the staff as designed
- Provide additional training to staff that are out of compliance and make changes if necessary

Weeks 7 and 8: (Days 43-54) (2 weeks prior to start date)

- Project Principal inspections continue on a random basis
- Monitor staff levels and compliance with duties, tasks and techniques
- Ensure logs and checklists are adequate and serve the staff as designed
- Provide additional training to staff that are out of compliance and make changes if necessary
- Project Manager verifies that client is satisfied with projected approach





STAFFING PLAN.

Leanne Varney, owner & president will be the contracts manager for this contract if awarded. Leanne has 15 years of experience running large Janitorial County Contracts. Leanne puts everything into her business and treats every contract as it is her only one. Available 24/7, she dedicated her life to Boro. She has successfully ran many Janitorial contracts since purchasing Boro 15 years ago. We currently provide services to many local counties to you, The city of Punta Gorda, The City of Sanibel, Desoto County, Sarasota County, Manatee County, St John County and many more. We serviced 30 buildings for Putnam County for over 9 years and unfortunately lost this contract earlier due to being under bid. That being said, we are ready for a new contract to focus on and we have equipment resources & professional labor ready for a new home. We employee approximately 70 dedicated staff, we have had some employees for 12 years. We have a great relationship with all of our staff and continue to offer a happy, safe workplace.

We have a local contracts manager who works alongside Leanne each day, Joanne is a fantastic asset to Boro. She spends her days inspecting all our local buildings/parks. Joanne is very proactive in checking up on our staff to make sure the job is getting done as per contract. Any issues that arise, Joanne is there the following morning to make sure this problem has been resolved. Joanne uses our quality control system, Boro QC each day to conduct her inspections of all the locations she visits each day. She will drop off any supplies needed, she also maintains a good level of supplies in our storage units. She will cover shifts as needed. We are so grateful to have Joanne a part of our team.

If awarded this contract we will appoint Lead supervisors, these supervisors will work each day, making sure everyone is completing the job as per contract. This person may be one of our current employees. This person will be checking to make sure any issues that arise are taken care of immediately. This person will be helping with keeping up with supplies. They will also have access to perform inspections on Boro QC. Our very own Quality Control system.

Below the lead supervisors, we will promote team leaders. These people will be very important to make sure the day-to-day cleaning is completed. We feel with experience, having one person to pass any requests onto the staff is the most efficient. When cleaning large multi-story buildings with past experience we feel splitting the building by floors works the best & minimizes complaints or issues we feel the staff are not as overwhelmed if, for example, they are only reliable for one floor as opposed to trash in the entire building etc. We also feel cross-training is one of the most important, that way we are covered once (as we know it's going to happen) someone calls off. The team leader will be always working in the building, they will also be responsible for securing the building each night. They will be helping schedule the monthly, and semi-annual schedules, making sure everything is followed. We will issue check sheets for each building/floor too.

After being in the janitorial industry for many years, we feel we have seen and experienced everything that is possible. Some things are quite mind-blowing to say the least! We would only bid on something we feel we can handle. We understand problems will arise.

We quickly get issues to turn into a positive. We try to plan ahead of these things happening. We provide a fantastic service with so much support. We understand every County is different and what may work in another County may not work with you. We will work as hard as possible to make sure every person that is employed is working to the best of their ability.





QUALITY CONTROL – BOROQC.

The problem with tracking quality has been that paper inspections are inefficient. Using the system that we have created, we can easily track the progress of service using app-based inspection software.

Periodic, weekly inspections must be performed on the property. The inspections are run through an app. The app is set up specifically for inspecting your unique facilities, it walks the inspector through the process step by step to ensure the nothing is missed. The categories are as follows:

Receptions/Lobby

Floor Area Trash Removal Dusting/Polishing Coffee Area Entrance/Other Glass Areas

Office Area

Floor Area Trash Removal Dusting/Polishing Coffee Area Entrance/Other Glass Areas

Break Room/Kitchen

Floor Area Trash Removal Dusting/Polishing Sink Area Refrigerator/Microwave

Service Area

Floor Area Trash Removal Dusting/Polishing Entrance/Other Glass Areas

Restrooms

Toilet Bowl Urinal Dusting/Polishing Sink Area/Mirrors Paper Supplies Trash Removal Floor Area

Stairway/Elevator

Floor Area Dusting/Polishing Trash Removal

Janitors Closet

Cleanliness / Tidiness

Building security

Building Security/Alarms Lighting Summary

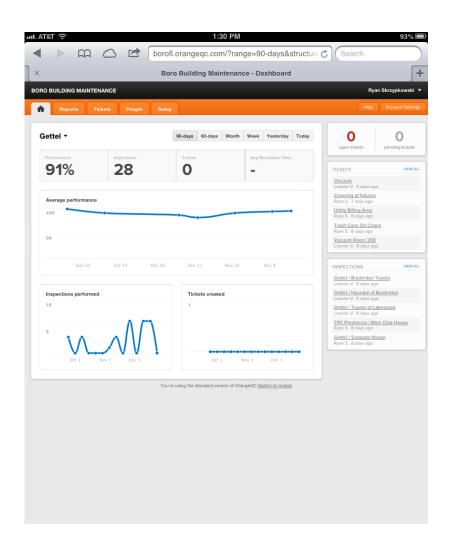




Once an inspection has been performed, the inspection is sent out to the cleaning crew to ensure that any issues are resolved that same day.

A copy of the inspection is also sent out to the customer to again ensure that everyone is in the loop. The reports are detailed and contain photo's, GPS locations, and overall scores. The inspections are logged online to allow whoever may have an interest to look back through the inspections to the beginning of the contract. Inspections are shown on the same online dashboard as the ticket system.

The online dashboard detailing the number of inspections recorded over a 90 day period.



Time Tracking





Another major problem in the cleaning industry is confirming the amount of time that a building is serviced. The industry has used paper time cards for years which, again, have proven to be ineffective. Our customers deserve value for their money.

Introducing the online time tracker...

Each cleaning team member logs into the system via a free, land-based phone. This offers multiple benefits to the customer.

- 1. They know that they are getting a sufficient amount of time from the cleaning team.
- 2. They know exactly who was on the property and at what time.
- 3. In case of an emergency, we have a real time log of who has been in the building and who has not.

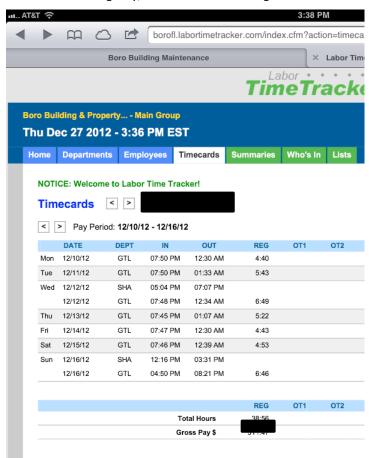


FIG 4
The Labor time tracker, online screenshot





SAFETY PROGRAM.

Please view our Safety Training Videos at https://youtu.be/dmiyNm6xECE It is essential that all new employees view and sign off on these videos as it is all part of their BPM initial documentation review. We have an exceptional Workers Compensation Claims history with very few claims. We provide all the best equipment to ensure a safe working environment for our crews. Although we do have a section in our training videos on the use of ladders, we strongly advice against it as we offer telescopic poles to reach the elevated areas. I have included out training section below as I feel this is all part of a safe, overall environment.

TRAINING

Over the years, Boro Building & Property Maintenance has developed proven and standardized training methods to let employees know exactly what is expected at each job and within each task. We have found that when shortcomings occur, inadequate training is usually the cause. That's why training plays such an important role in our contract management system. We take considerable pride in ensuring that only a properly trained cleaning staff is involved in the maintenance of your property. In new contract jobs where our client's existing service workers are retained, Boro will provide an orientation session to introduce them to our company and excite them about joining the Boro team.

Orientation: A new employee is welcomed to the company through our orientation program. We recognize that the first two weeks on the job create a powerful and lasting impression, and orientation training is designed to teach basic cleaning techniques and to show new workers the meaning of teamwork.

In addition to hands-on training, all employees are required to pass the following courses given online by Betco University. We have found that their training program incorporates all of the most important features necessary to ensure that the proper techniques are taught which results in superior cleaning. Each employee is also given a set of written rules and specific information on their job assignments.

The following are required training modules: Basic Cleaning Techniques, Restroom Sanitation, Dilution Control, Tools and Equipment, HAZCOM, OSHA Blood Borne Pathogens, Worker Safety, Disinfection Basics, and Infection Control Basics. Additionally, we will train the employees on site-specific tasks, such as securing the facility at night and proper use of any security systems. At the beginning of each six-month period, Boro's management team will perform additional assessments of the work being performed to determine if additional training is needed.





EQUIPMENT

We are very proud to use the latest cleaning technologies. I would like to let you know that we use the CLOROX 360 System. This is a very innovative sanitization process, please view the video information at https://youtu.be/KbFTlYm3lLk Should we become your trusted venders, we can use this process in your high risk areas at no extra cost. We have Auto floor scrubbers, deep extraction carpet machines, Mops, buckets, vacuum cleaners both conventional and back pack type, various sizes of mobile tote tubs, window cleaning equipment, pressure washers, mobile dustless sand blasting (DB 500) we have a dedicated hard floor restoration team for your periodic hard floor cleaning schedule. Utility trailers, flat bed trailers.

We are in a good position to acquire additional equipment as and when needed.





Key Personnel

Leanne Varney, President (Assigned to manage this contract if awarded)

Tel: 941-556-9027 Cell: 941-952-8537 leanne@BoroFL.com



Leanne's Personal Profile

I offer proven performance in facilities management, consistency and a drive to meet and exceed targets. I am confident, polite and committed to achieving the very best in everything I do combined with a real enthusiasm for business and strive for success to ensure all opportunities come to fruition.

Key Skills

Excellent management and customer relationship skills

- Experience of managing key accounts.
- Genuine passion and interest in management.
- Experience of working to targets and objectives both individually and within a team environment.

Commitment to success

- Proven record of consistent performance.
- Ability to network effectively.
- Enthusiastic participation in professional development and on-going workplace learning.

Employment Summary

Boro Building & Property Maintenance

September 2010 - Current day.

President of Operations, employing over 60 staff, multiple tiers of management Responsible for the overall operations of the business Responsible for new business development

Certifications & Experience

NBSC Group;

- Introduction to cleaning sanitation
- Daily office cleaning
- Carpet cleaning course
- Vericlean
- Hazcom
- Commit2Clean-restroom care
- Floor care

Environmental Compliance Training Institute;

- 8 hour Haz-Comm standard 29 CFR 1910
- 50 hour Hazwoper Supervisor/competent Person 29 CFR 1910 & CFR 1926
- 10 hour first responder 29 CFR1910.120





Form W-9 (Rev. March 2024) Department of the Treasury

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 3/17/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on

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Contractors Equipment Deductible Employee Dishonesty Crime DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

3/16/2025 3/16/2025

3/16/2026 3/16/2026

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CERTIFICATE HOLDER	CANCELLATION
** For Informational Purposes Only **	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE

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E.L. DISEASE - POLICY LIMIT

\$35,000 \$1,000 \$100,000

ACORD 25 (2016/03)

If yes, describe under DESCRIPTION OF OPERATIONS below

Equipmen

The ACORD name and logo are registered marks of ACORD





State of Florida Department of State

I certify from the records of this office that GREENSCAPE ENTERPRISES, INC is a corporation organized under the laws of the State of Florida, filed on March 15, 2010.

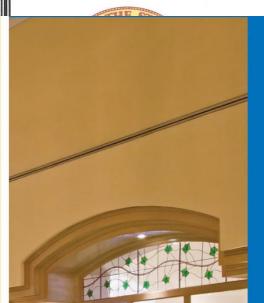
The document number of this corporation is P10000022938.

I further certify that said corporation has paid all fees due this office through December 31, 2012, that its most recent annual report was filed on January 26, 2012, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of Florida, at Tallahassee, the Capital, this the Twenty First day of May, 2012





Thank You

Our Service

A safe and clean environment is a must for any business. Good quality cleaning will eradicate poor hygiene practices, protect and motivate employees, creating the right impression for your customers.



