



RFP Title: Medical Support Staffing Services for Disaster Shelters

Submitted to: Charlotte County Purchasing Division
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Port Charlotte, Florida 33948-1094

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A. Qualifications

1. Letter of Interest Summarizing Proposers Qualifications

1596 Strategic Response Solutions, LLC (1596 SRS) understands the County of Charlotte is seeking qualified offerors capable of providing medical support staffing services in shelters or disaster sites in compliance with Federal Emergency Management Agency (FEMA), State of Florida, and local standards. 1596 SRS is a Small Business Administration (SBA)-approved Mentor-Protégé Joint Venture (JV) formed between Cotton Commercial USA, Inc. (Cotton), the Mentor / JV member, and Vision Quest Solutions, Inc. (VQS), the Protégé / JV managing venturer. This is an unpopulated JV, meaning it does not directly employ personnel to perform contract work. Instead, all work is performed by the employees of the JV member companies—Cotton and VQS—under the terms of the JV agreement. This structure allows 1596 to leverage the combined experience and financial strengths of both firms. Each entity offers the following capabilities to Charlotte County:



Vision Quest Solutions, Inc. (VQS), JV Protégé/Managing Venturer:

VQS is a quality performer and provider of medical solutions for government and commercial clients. We maintain NREMT and NAEMT certification at our training facility in Alexandria, Virginia and are Joint Commission Certified, demonstrating our ongoing commitment to excellence. VQS's staff specializes in disaster response and has over 30 years of health care experience specializing in areas of credentialing, account processing, medical affairs and ER, Urgent Care, and outpatient staffing. VQS' highly relevant experience providing Emergency Services includes direct support of FEMA. As a major subcontractor on a \$1B IDIQ, VQS assisted with the provision of Registered Nurses, Medical Directors, Paramedics, Emergency Medical Technicians (EMTs) and associated Fire & Emergency Services (F&ES) personnel across multiple border states. We also provide Registered Nurses to the Cheyenne River Health Center in South Dakota and deployed Paramedics to Iraq under the US Army Security Assistance Training Management Organization (SATMO) contract.

VQS specializes in recruiting top quality candidates and leverages our subsidiary, Vision Quest Worldwide to deploy critical staff to austere or disaster-prone regions, globally. Known for its reliability and scalability, VQS is committed to delivering tailored solutions and exceptional service. Every project is treated as a priority, resulting in long-standing client relationships. Whether managing emergency medical staffing or long-term locum tenens placement, VQS excels at crafting integrated solutions that meet the unique needs of each customer.



Cotton Commercial USA (Cotton), JV Mentor/Member:

Cotton is a leading provider of comprehensive solutions in logistics, temporary facilities, workforce accommodations, and emergency response services. With over 25 years of experience, Cotton specializes in crafting customized resource plans to meet the unique needs of projects across industries, including medical, environmental, energy, oil & gas, education, government, and more.

Cotton's core competencies include turnkey base camps, temporary structures, and premium workforce housing solutions, enabling large-scale operations in any environment. Their advanced resource management services encompass water and wastewater systems, environmental support, and high-end portable sanitation facilities. Cotton also excels in project management,

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temporary labor, and staffing, along with emergency food services tailored for disaster relief and humanitarian operations.

With strategic locations across the U.S., Mexico, and the Caribbean, Cotton is equipped to deploy rapidly and respond to complex challenges worldwide. The company's successful track record includes high-profile projects for FEMA, the Department of Health and Human Services, and U.S. military installations, providing staff, critical infrastructure, catering, and facility management services during emergency response operations.

Collectively, 1596 SRS offers the following key benefits to Charlotte County:

- ★ **Disaster Response.** Notably, 1596 SRS is an experienced emergency disaster response and staffing company. Our team provided disaster response to more than 20 hurricanes, tropical storms, tornados, earthquakes, and other disasters. With experience in Fort Myers, Florida, 30 minutes from Charlotte County as well as a local presence in central Florida, our team understands the unique requirements associated with medical staffing pre-, during, and post-disaster. With the ability to have leadership on-site in under 3 hours, 1596 SRS is equipped to immediately begin medical care at any type of shelter.
- ★ **Strategic Advisors.** 1596 SRS leverages the expertise of our two senior advisors to deliver Charlotte County with optimal medical staffing at disaster shelters. This includes David Paulison, former FEMA and U.S. Fire Administrator and Jeff Dulin, Strategic Advisor for National and International Programs at the International Association of Fire Chiefs (IAFC). Mr. Paulison helped to strengthen and reform post-Katrina FEMA, established agency management controls and investment reviews and allocated more than \$350 million annually through logistics, information technology, deliberate planning teams, and communications and operational support contracts to ensure a high-level of no-notice readiness to respond and recover from disasters. Mr. Dulin is an expert in crisis management, government coordination, and law enforcement, he has supported response efforts for 13 Federally Declared Disasters. Mr. Dulin is the founder of the High Threat Institute and the creator of the IAFC Insight360 Analytic Tool. He has contributed to national and international emergency preparedness initiatives, working closely with the U.K. Chief Fire Officers Association and the London Fire Brigade.
- ★ **On-Site Leadership.** As a value-added commitment to Charlotte County, 1596 SRS will assign our Chief Nursing Officer (CNO) directly to this contract. The CNO will be assigned as a Medical Manager and on-site throughout all service requests, overseeing shelter operations and supporting our Lead Medical Manager. Our Chief of Fire is also located within three hours of Charlotte County, enabling swift deployment. Upon request or during emergency escalations, a senior leader will be physically present to receive incoming medical staff and interface with County officials to ensure seamless operational continuity.
- ★ **Recruiting and Credentialing.** 1596 SRS's recruiting and credentialing team bring over 30 years of experience identifying qualified and licensed medical professionals to fulfill contract requirements. From solicitation identification, our recruiting and credentialing specialists work closely together to verify each candidate's qualifications and licensure status. We leverage a multi-faceted approach to recruiting and credentialing that ensures qualified healthcare providers are available to exceed the staffing needs of our clients.



★ **Travel and Logistics.** Managing Venturer, VQS’s subsidiary, Vision Quest Worldwide, includes a team of travel and logistics experts that streamline the pre-deployment and deployment process. We are capable of moving equipment and personnel to Charlotte County within 48 hours of service request receipt. Leveraging our internal travel team mitigates itinerary challenges in disaster environments having deployed personnel to many austere environments including the southwestern border, Africa, Iraq, and Afghanistan. Our travel and logistics team coordinates closely with HR, recruiting, and credentialing to identify the number of medical staff that are in a commutable distance as well as those that require air travel.

Together, under the 1596 SRS Joint Venture, we offer Charlotte County with a comprehensive medical staffing provider capable of providing temporary housing, food, water, and high-quality medical care throughout the duration of a disaster.

1596 SRS’s proposal was made without collusion with any other person or entity submitting a proposal pursuant to this RFP.

2. Required and Preferred Licenses and Certifications

1596 SRS and its JV members all possess a Florida Business license. We provide a copy of the JV’s business license in Appendix A. We also verify all medical staff possess and maintain the necessary credentials required by federal, state, and Charlotte County regulations. We provide a breakdown of the required qualifications below:

- **Lead Medical Manager.**
 - Must possess one of the following active and unrestricted licenses:
 - Medical Doctor
 - Physician’s Assistant
 - Advanced Practice Registered Nurse
 - Minimum of 3 years of clinical nursing experience, with demonstrated leadership or supervisory roles.
 - Current BLS certification.
 - Strong knowledge of public health principles, including communicable disease prevention and population health strategies.
 - Experience in medical planning, mass care, or emergency response operations.
 - Familiarity with the Incident Command System (ICS) and multi-agency coordination structures is strongly preferred.
- **Medical Manager.**
 - Active, unrestricted RN license in good standing (at a minimum).
 - Minimum of 3 years of clinical nursing experience, with demonstrated leadership or supervisory roles.
 - Current BLS certification.



- Strong knowledge of public health principles, including communicable disease prevention and population health strategies.
- Experience in medical planning, mass care, or emergency response operations.
- Familiarity with the Incident Command System (ICS) and multi-agency coordination structures is strongly preferred.
- **Care Nurse.**
 - Active, unrestricted Registered Nurse (RN) license multi-state or in Florida (required).
 - Minimum of 2 years of experience in clinical practice, care coordination, or case management.
 - Strong understanding of chronic disease management, patient education, and care transitions.
 - Proficient in electronic health records and clinical documentation systems.
- **Care Assistant.**
 - Certified Nursing Assistant (CNA) certification/credential in good standing in Florida.
 - Current Basic Life Support (BLS) certification (American Heart Association or equivalent).
 - Ability to follow directions, adhere to safety protocols, and work under close supervision.
 - Physical ability to perform lifting of at least 50 pounds, standing for long periods of time, and patient handling tasks.
- **Mental Health Provider.**
 - Active and unrestricted license as a Licensed Mental Health Professional, such as:
 - Licensed Clinical Social Worker (LCSW)
 - Licensed Professional Counselor (LPC)
 - Licensed Mental Health Counselor (LMHC)
 - Or equivalent license in behavioral health
 - Demonstrated experience in:
 - Trauma-informed care
 - Crisis intervention/counseling
 - Working with diverse and vulnerable populations (e.g., those affected by poverty, homelessness, or displacement)
 - Understanding of disaster mental health frameworks, such as:



- FEMA Crisis Counseling Assistance and Training Program (CCP)
- American Red Cross Disaster Mental Health
- SAMHSA Disaster Behavioral Health guidelines

These qualifications are reflected in our active job postings and internal credentialing system. 1596 SRS ensures that all staff meet or exceed these requirements prior to assignment and maintain compliance throughout the duration of deployment.

3. Resumes of Key Personnel Demonstrating Individual Qualifications and Experience

1596 SRS has designated our Medical Director (Lead Medical Manager) and Medical Managers as Key Personnel for this contract. Dr. Brook Eide, MD, will provide oversight for the Charlotte County contract, ensuring clinical quality and patient-centered care throughout all phases of disaster response. Dr. Eide is supported by our CNO, Mr. William Amador, that is dedicated to perform as a Medical Manager at the Disaster Shelter(s) in Charlotte County. Mr. Amador, based in Tequesta, Florida, is positioned to respond to operational needs within three hours and will be physically present on-site for the full duration of the service request(s) to ensure consistent leadership and oversight. Mr. Amador serves as Dr. Eide's right hand for ensuring the success of the Charlotte County contract.

Reporting directly to Dr. Eide, the Medical Managers will oversee day-to-day medical staffing and shelter operations. To demonstrate the caliber of personnel in our candidate pipeline, we provide a sample resume aligned with the requirements of solicitation. Upon contract award and confirmation of the number and type of facilities, 1596 SRS will submit official information of proposed personnel to Charlotte County for review and approval.

Medical Director, Brooke M. Eide, MD, MS, FACEP

Key Qualifications and Certifications

- State of South Dakota, South Dakota Board of Medical and Osteopathic Examiners, License Number: 7264
- American Board of Emergency Medicine diplomat, 2009-2029
- National Board of Medical Examiners, 2006
- Primary Training in Hyperbaric Medicine Palmetto South Carolina with Certification and Privileges at Rapid City Regional Hospital 2005 – Present

Relevant Experience

Education

- Residency, SUMMA Health Systems, Akron City Hospital, Akron, OH, Emergency Medicine, 2005-2008
- M.D., University of South Dakota School of Medicine, Vermillion, SD, Doctor of Medicine, 2005
- M.S., Dartmouth Medical School, Hanover, NH, Evaluative Clinical Sciences, 2001
- B.S., University of South Dakota, Vermillion, SD, University Scholar Distinction, 1999



Hospital Staff Privileges:

- 2008 – Present: Monument Hospital, Rapid City, South Dakota
- 2007 – 2008: St. Thomas Hospital, Akron, Ohio

Academic Appointments:

- 2008 – 2009: Clinical Faculty, Northeast Ohio College of Medicine, Department of Emergency Medicine
- 2010 – 2016: Clinical Assistant Professor Sanford School of Medicine
- 2017 – present: Clinical Associate Professor Sanford School of Medicine

Hospital or Professional Committees:

- Chief of Emergency Services/Emergency Department Medical Director
- July 2021 – present
- Emergency Department Chair: July 2021 - present
- Apollo Flight Medical Director 2019 – Present
- Rapid City Regional Hospital Medical Staff Quality Review Committee 2019 – present
- South Dakota AD HOC acute pain committee 2019
- Emergency Scribe coordinator: 2016 – present
- Chief Financial Officer Rapid City Emergency Services 2016 – 2021
- South Dakota AD HOC medical marijuana committee 2016
- South Dakota AD HOC chronic pain committee 2015
- Member of South Dakota State Medical Association Political Action Committee Board of Directors 2012 - 2018
- Chest Pain Committee. Rapid City Regional Hospital, Rapid City, SD. 2009 – 2015
- Rapid City Regional Hospital Physician Lounge Design Committee 2012-2013
- Steering Committee for Clinical Excellence. Rapid City Regional Hospital, Rapid City, SD. 2009 – 2010
- Section Affairs Committee. American College of Emergency Physicians. 2006-2007

Awards And Honors:

- “Good Catch Award” Monument Hospital. September 2020 award winner. Presented for a clinical catch leading to improved patient care and outcome.
- Richard P. Holm MD Media Award recipient, South Dakota State Medical Association physician media award 2020
- Course Director. South Dakota Winter Conference on Emergency Medicine. March 2014.
- President, South Dakota Chapter of the American College of Emergency Physicians. 2014-2015
- President-Elect, South Dakota Chapter of the American College of Emergency Physicians. 2013-2014
- Vice President, South Dakota Chapter of the American College of Emergency Physicians. 2012-2013
- William H. Taylor M.D. Award for Clinical Science, Mobility Related



- Functional Deficits in Older Emergency Department Patients. Presented at
- SUMMA Health System Post Graduate Scientific Session; 2008
- Appointed by ACEP President to sit on Section Affairs Committee: 2006-2007
- Elected Chief Resident of Emergency Medicine, SUMMA Health System; 2007-2008
- Excellence in Pediatric Emergency Medicine Award. Akron Children's Hospital, Division of Emergency Medicine; 2008

Major Professional Societies:

- Diplomat, American Board of Emergency Physicians, 2009-present
- Member, American College of Emergency Physicians, 2004-present
- Fellow, American College of Emergency Physicians, 2014 - present
- Member, South Dakota State Medical Association, 2009-present
- Member Black Hills Medical Society 2009-present

Teaching/Lectures:

- Guest Lecture on medicine as a career with Partnership Rapid City and the Wise Program at Stevens High School. Rapid City, SD. November 2010
- Spinal Cord Injuries: Emergent Management. Rapid City Fire / EMS education lecture. November 2009
- Mortality and Morbidity Conference: "Brief Cases of Errors and Oversights and Their Repercussions." SUMMA Health Systems, Akron, OH. March, 2008
- Mortality and Morbidity Conference: "Stroke or Stroke Imitator." SUMMA Health Systems, Akron, OH. Feb, 2008
- Trauma Conference: "Role of Steroids in spinal cord injuries." SUMMA Health Systems, Akron, OH. September 12, 2006
- Chief Resident with clinical time directly supervising junior residents. SUMMA Health Systems, Akron, OH. 2007-2008
- Presented lectures to residents in emergency medicine and guest rotators. SUMMA Health Systems, Akron, OH. 2008
- Presented lectures to rotating medical students in emergency medicine. SUMMA Health Systems, Akron, OH. 2005-2008
- STD lectures to area high school students about sexually transmitted diseases and pregnancy. University of South Dakota School of Medicine, Vermillion, SD. 2001-2002
- Gross Anatomy lab tours and cadaver anatomy, physiology and pathology teaching to high school science students. University of South Dakota School of Medicine, Vermillion, SD. 2001-2003
- High School Science Teacher, Malden Catholic High School, Malden, MA; 1999-2000
 - Taught two classes of freshman biology, two classes of sophomore physics and one junior chemistry class



Medical Manager/Chief Nursing Officer, William Amador

Seasoned healthcare and public safety professional with over 30 years of leadership experience in nursing, paramedicine, fire-rescue, and emergency management. Proven ability to manage complex clinical operations, lead multidisciplinary teams in high-pressure environments, and support large-scale disaster and shelter response missions. Combines operational command experience with advanced clinical expertise to ensure the highest standards of care and organizational readiness.

Key Qualifications and Certifications

- Registered Nurse (Multi-State)
- Florida Certified Paramedic, Firefighter, Fire Officer I, Fire Inspector, and Fire Instructor
- American Heart Association Instructor – BLS, ACLS, PALS
- BTLS Instructor
- Minimum Standards Fire Instructor
- Lead Paramedic Instructor
- Stop the Bleed Instructor
- Certified Respiratory Therapist in Florida
- IFSAC ARFF Certified; NIMS 100–914 Certified
- Outdoor Emergency Care and Air Medical Crew Core Curriculum Certified
- Federal Firearms License with SOT Class 2; Basic Auxiliary Law Enforcement Certified
- Language Fluency in Spanish

Relevant Experience

Vision Quest Solutions, Inc.

6/2022 – Present

Chief Nursing Officer

- Serve as Incident Commander for ground operations during disaster medical staffing deployments, overseeing clinical response coordination, field team activation, and real-time decision-making during emergency events
- Direct and oversee all nursing operations across the organization, ensuring compliance with regulatory standards, clinical protocols, and patient safety initiatives.
- Provide executive leadership to nursing staff, developing strategic plans to improve quality of care, staff engagement, and clinical outcomes.
- Establish and maintain policies for evidence-based clinical practices, patient care standards, and performance improvement initiatives.
- Collaborate with medical, administrative, and operational leadership to align nursing services with organizational goals and resource management.
- Oversee budget development, staffing models, and resource allocation to ensure efficient delivery of patient care services.
- Champion patient-centered care models, including care coordination, discharge planning, and interdisciplinary collaboration.
- Implement and monitor quality assurance programs, patient satisfaction metrics, and risk management initiatives.



Cleveland Clinic, Martin Health System

9/2022 – Present

Registered Nurse, Operating Room Circulator Perioperative

- Provide direct nursing care.
- Implement, monitor, evaluate, update and revise patient care plans.
- Monitor, record, document and communicate patients' conditions.
- Administer prescribed medications and treatments.
- Note and carry out physician and nursing orders.
- Assess and coordinate patients' discharge needs.
- Educate patients and their families.

Medcor

9/2022 – Present

Worksite Health Technician, RN and Paramedic

- Administer and manage health service functions and daily clinic operations at NBC Comcast and Telemundo Studios
- Provide superior customer service and patient care
- Assessment and treatment of workplace injuries and illnesses according to Evidence Based Medicine protocols
- Build and maintain internal team relationships
- Support for onsite employee health and wellness efforts
- Communicate and collaborate with client Safety and Environmental professional, as well as local health care professionals
- Document and manage information using electronic medical records software and other tools.
- Case management

Pulse Clinical Alliance

5/2022 – 6/2022

Royal Caribbean Cruise Ship Nurse

- Evaluated both crew and guests, identified emergencies or life-threatening signs. Immediately escalated to the ship's physician when needed
- Managed minor ailments (seasickness, sunburn) and responded to major emergencies—heart attacks, fractures, or trauma—stabilized patients until evacuated or transferred .
- Maintained daily logs (illness, narcotic counts, referrals, outbreak reports), water test logs, and completed medical documentation for crew and passengers
- Inventoried pharmaceuticals and medical supplies weekly, removed expired medications, inspected life-saving gear, and reordered equipment as needed
- Tested and logged diagnostic tools like defibrillators, oxygen units, and EKG machines per protocol

USA Med Staff 1

6/2018 – 11/2019

Flight Nurse, Miami ICE Air Operations

- Provided in-flight nursing services to DHS/ICE detainees being repatriated to their countries of origin or other asylum locations in Central and South America.
- Collected and administered approved medications in accordance with doctor's prescribed



orders.

- Reviewed patient information while ensuring compliance with established protocols for the transportation of detainees by air.
- Delivered medical/nursing services during flight operations.
- Educated patients on health maintenance and disease prevention, and documented patient care accurately and timely in compliance with Vighter and regulatory standards.
- Anticipated and acquired resources needed for routine and unexpected medical incidents, including medical emergencies in flight.
- Exercised proper judgment to prevent delays in service provision, avoid serious adverse impact on health status, and reduce waste of efforts and resources; judgmental failure could have seriously affected the health status of one or more individuals.
- Performed a variety of unusual and complex professional tasks without the benefit of close guidance; independently established criteria, formulated approaches, and evaluated efforts.

Education

- Master of Education in Health Professions Education – Cleveland State University / Cleveland Clinic (Aug 2023 – Jul 2025)
- Bachelor of Public Management, Cum Laude – Florida Atlantic University (2002 – 2009)
- Associate Degrees in Nursing, EMS Management, and Fire Science Technology – Palm Beach Community College (1988 – 2001)

Professional Affiliations

- NFPA – Current Member
- Fellowship of Christian Firefighters – Member
- Former: IAFC, FFCA, Palm Beach County Fire Chiefs (VP/President), IAAI, LEPC, South FL Disaster Medical Team, CISM Team

Awards & Recognitions

- Town of Palm Beach Elite 100 (2008, 2009)
- Florida Distinguished Service Award – Operation Fire Storm
- Firefighter of the Year – Palm Beach Rotary Club



Medical Manager, Leslie Jeffries, MSN, BSN, RN

Professional Summary

Experienced healthcare executive and registered nurse with over 20 years of progressive leadership in clinical operations, risk management, and healthcare technology innovation. Proven success in developing credentialing programs, pre-hire assessment tools, and compliance frameworks for healthcare organizations. Combines clinical expertise with strategic oversight to drive workforce readiness, regulatory adherence, and patient safety across diverse care settings.

Key Qualifications & Certifications

- Multi-state Registered Nurse License, including Florida authorization
- Master of Science in Nursing – Informatics
- Joint Commission compliance expert and survey preparation consultant
- Developer of credentialing and pre-hire clinical assessment platforms
- Clinical incident investigator with risk management experience
- Speaker and published author on healthcare staffing and assessment innovation

Relevant Experience

RNConsult, LLC

10/2016 – Present

Medical Manager (Canmer, KY)

- Clinical supervision and risk management support to staffing companies across the U.S.
- Clinical incident investigations, including reporting licensed professionals to regulatory entities based upon scope of practice violations or other clinically significant events
- Joint Commission HCSS certification preparation including gap analysis, PI plan development, education to core staff, mock surveys, and ongoing support

UNA Health, Inc.

5/2019 – Present

VP of Operations (High Point, NC)

- Start up organization focusing on mobile app solutions designed for healthcare professionals and staffing companies for managing credentials, competency testing, continuing education, and access to job openings.
- Assist in pitch deck preparation for investor capital presentations
- Attend and co-present in investor presentations
- Creation of mobile-friendly assessment content for screening purposes
- Collaboration with Engineering team for initial mocks, development, and testing of mobile application functionality

American Association of International Healthcare Recruitment

9/2019 – Present

Independent Review Board Member (Cincinnati, OH)

- Investigate alleged violations of the AAIHR Code of Ethics in accordance with AAIHR Grievance procedures.
- Provide recommendations to the Ethics Committee regarding appropriate sanctions
- Collaborate with various staffing organizations specializing in international nurse



recruitment as necessary for investigative purposes.

Relias Learning

11/2017 – 5/2019

Director of Clinical Solutions (Cary, NC)

- Managed clinical operations for the personalized learning vertical of the company, including course learning roadmaps year over year.
- Collaborated with the product management team on marketing, sales, pricing, and engineering requirements.
- Integrated the personalized learning platform into the existing Relias learning management system.
- Supervised project managers, coders, and junior engineering staff associated with the product.
- Supervised 14 external subject matter expert writers, including 3 OB/GYN physicians, 4 Internal Medicine physicians, 2 Emergency Department physicians, and 12 RNs of various specialties.
- Served in a clinical liaison role with strategic content partners, including the Emergency Nurses Association and AWHONN.

Relias Learning

4/2017 – 11/2017

Curriculum & Clinical Assessments Designer (Cary, NC)

- Conducted integration activities between content departments of Advanced Practice Strategies and Relias Learning, post-acquisition.
- Provided recommendations for e-Learning course updates, revisions, and new creations for the acute care vertical.
- Oversaw content-validity process and job analysis workshops for assessment builds in acute and post-acute care verticals.
- Developed and performed QA of parallel forms for new content-valid assessments.
- Conducted item and adverse impact analysis; modified Angoff scores based on statistical review of data collected with each assessment release.
- Trained content and engineering staff members from Relias on Prophecy platform features, including SNAP, Exam and Report Management, and other dependent functionalities.

Prophecy Healthcare / Advanced Practice Strategies

12/2008 – 4/2017

SVP of Clinical Operations (Boston, MA)

- Managed clinical operations associated with all clinical content under the Prophecy division, including facilitating content validity studies with hospital partners across the U.S.
- Vetted subject matter expert applicants, researched nursing specialties to assist in the development of job duties, knowledge, skills and abilities required of the position, developed test items for pre-employment assessments, and statistical analyses of item performance after national sampling.
- Modification of pass/fail scores using the Angoff methodology.
- Mapping of assessment results with link-to-learn opportunities offered through third party vendors.



- Assisting in long-term strategic planning for organizational growth, marketing, representation at national hospital executive conferences.
- Communication with clients regarding content updates and other platform enhancements.
- Independent consultation and risk management services for healthcare staffing companies working towards Joint Commission certification.
- Prophecy Healthcare acquired by Advanced Practice Strategies in November 2015.

Education

- Master of Science in Nursing – Informatics, American Sentinel University (2015)
- Bachelor of Science in Nursing, Bellarmine University (1997)
 - Member, NCAA Division II Women’s Basketball Team

Professional Memberships

- American Nurses Association
- Kentucky Nurses Association

Professional Licenses & Certifications

- Licensed RN in KY, NJ, NV, DC, MN (pending)
- Authorized under multi-state license to practice in Florida

Volunteer & Leadership Activities

- Appointee – Kentucky School Curriculum, Assessment & Accountability Council
- Board Member – Kentucky Angus Association (2021–2025)
- Candidate – Hart County, KY School Board (2024)
- Music Director & Pianist – Hopewell Church
- Basketball Coach – Hart County Little League
- Parent Leader – KY Junior Angus Association
- Former PTA President – Memorial School

Publications & Speaking

- White Paper: “Overcoming Hiring Conundrums: Hunting Unicorns or Chasing Cats”
- Conference: “Holistic Pre-Hire Assessments Offering Clinical, Situational, and Behavioral Insights” (2017)
- Poster: “Using Science and Technology to Improve Nurse Hiring Practices”
- Executive Summary: “Legal Defensibility of the Prophecy Assessments”



Medical Manager, Rachel Carrasco, RN, BSN

Professional Summary

Bilingual Registered Nurse with over a decade of clinical experience in high-acuity pediatric emergency departments across the U.S., including travel assignments in diverse healthcare systems. Proven ability to lead care teams, manage patient flow in fast-paced ER environments, and provide culturally competent care to patients and families. Skilled in emergency response, critical thinking, and interdisciplinary collaboration, with a strong foundation in evidence-based pediatric and family-centered care.

Key Qualifications & Certifications

- Registered Nurse, BSN – Multi-state licensure eligible
- Bilingual – Fluent in English and Spanish
- Over 10 years of experience in pediatric emergency, transplant, and float nursing roles
- Charge Nurse leadership in a 30-bed Pediatric Emergency Department
- Skilled in Epic and Cerner electronic health record (EHR) systems
- Proficient in patient triage, crisis management, and team coordination in dynamic environments
- Experienced in travel nursing across multiple states and hospital systems

Relevant Experience

Travel Nurse Pediatric Emergency

11/2021 – Present

Registered Nurse

- Provided frontline pediatric emergency care in high-volume ERs
- Adapted rapidly to varied hospital protocols and community populations
- Supported continuity of care while integrating into short-term multidisciplinary teams
- Assignments Minneapolis MN, Houston TX, Norfolk VA, Colorado Springs CO, Naples FL, Iowa City Iowa, Kansas City MO, Syracuse NY

Lee Health/Golisano Children's Hospital, Fort Myers, FL

2/2017 – 10/2021

Charge Nurse Leader

- Supervised staff in a 30-bed Pediatric Emergency Room using Epic
- Maintained nurse-to-patient ratio of 1:4
- Guided staff development and patient flow coordination in a fast-paced emergency setting

Broward Health Medical Center/Chris Evert Children's Hospital

6/2015 – 6/2017

Staff Nurse/Float

- Provided adaptable, competent nursing care across multiple pediatric units
- Demonstrated clinical flexibility and responsiveness to fluctuating patient acuity and staffing needs
- Maintained a nurse-to-patient ratio of 1:4 in a 135 Bed-Cerner



Jackson Medical/Holtz Children's Hospital
Staff Nurse/Float

10/2012 – 6/2015

- Delivered specialized transplant care in fast paced, high energy environment to include a 254-bed facility
- Supported long-term recovery for pediatric patients with complex medical needs
- Maintained a 1:3 nurse-to-patient ratio in a high-acuity transplant unit

Education

- Master of Nursing (In Progress) – Chamberlain School of Nursing (Expected 2024)
- Bachelor of Science in Nursing – Chamberlain School of Nursing (2015)
- Associate Degree in Nursing – Keiser School of Nursing (2012)

Medical Manager, Felipe Rendon, RN

Professional Summary

Bilingual Registered Nurse with experience in long-term care supervision, patient admissions, early diagnosis, and coordination with medical providers. Brings a unique combination of clinical nursing, technical expertise, and team leadership across healthcare, engineering, and IT settings. Proven ability to identify changes in patient conditions, ensure timely provider follow-up, and supervise staff operations in skilled nursing environments. Currently pursuing a Family Nurse Practitioner degree.

Key Qualifications & Certifications

- Registered Nurse – Florida License #RN9628791
- Strong clinical assessment and early condition change detection
- Effective communicator with MDs, PAs, and NPs
- Experienced with resident admissions, discharges, and medication administration
- Technically skilled in computer diagnostics, network troubleshooting, and systems support
- Bilingual – Fluent in English and Spanish
- A+ Certified Computer Technician

Relevant Experience

Aspire at Evans – Fort Myers, FL

06/2023 – Present

RN Weekend Supervisor

- Provides weekend leadership in a skilled nursing facility
- Oversees medication administration, admissions, and discharges
- Identifies changes in condition and coordinates with medical providers

Funny Jump – Cape Coral, FL

2014 – 05/2023

Owner/Manager

- Managed operations, customer service, and logistics for a party rental company

PC Repair – Lehigh Acres, FL

07/2009 – 06/2014

Computer Technician



- Diagnosed and repaired computers, configured networks, and provided technical support

Tyson Foods – North Platte, NE

05/2007 – 06/2009

Maintenance Technician

- Maintained machinery and troubleshooting electronic systems, sensors, and networks

Walmart Distribution Center – North Platte, NE

08/2003 – 05/2009

Computer System Technician

- Provided support for billing systems, computer hardware/software, and customer service

Education

- Master of Science in Nursing – Family Nurse Practitioner (In Progress), Walden University (2024 – Present)
- Associate of Science in Nursing (ASN), EDP University (2019 – 2021)
- Associate in Computer Analysis and Programming University of Guayaquil (1998 – 2002)
- Naval Engineering Studies, ESPOL (1996 – 2002)

Medical Manager, RuthAnn Kutter, RN, MSN, BSN

Professional Summary

Accomplished healthcare executive and registered nurse with over 30 years of patient-centered care experience, including more than a decade in senior clinical leadership. Demonstrated success overseeing skilled nursing, emergency departments, and educational programs in rural, urban, and tribal health environments. Skilled in strategic planning, regulatory compliance, staff development, quality assurance, and crisis response. Adept at driving clinical excellence, optimizing patient outcomes, and leading multi-disciplinary teams.

Key Qualifications & Certifications

- Multi-state RN with 30+ years of clinical and executive nursing leadership
- Certified Emergency Nurse, TNCC, BLS, ACLS, PALS, ATLS certified
- Extensive supervisory experience across acute, long-term, psychiatric, and tribal healthcare settings
- Skilled in EMR systems: Epic, Cerner
- Proven capabilities in staff education, infection control, quality improvement, and patient satisfaction
- Adjunct faculty for multiple nursing schools; expertise in both didactic and clinical instruction
- Bilingual: Fluent in English, proficient in French

Relevant Experience

Legends Assisted Living – Cape Coral, FL

01/2025 – Present

Health Care Director

- Implemented training, telehealth access, and clinical protocols to improve outcomes
- Developed and implemented policies and procedures to improve operational efficiency,



streamline workflows, and enhance patient outcomes.

- Collaborated with cross-functional teams to develop comprehensive training programs for healthcare providers on new technologies and best practices.
- Ensured compliance with all federal, state, and local regulations related to health care services through regular audits and process improvements.
- Implemented quality improvement initiatives such as patient satisfaction surveys leading to an increase in overall satisfaction scores.
- Analyzed financial data related to health care services budgeting ensuring optimal utilization of resources while maintaining profitability targets.
- Led interdisciplinary teams in developing evidence-based clinical protocols that improved patient outcomes by reducing complications.
- Implemented telehealth programs allowing remote access to healthcare services resulting in increased accessibility for patients living in rural areas
- Managed audits, resource utilization, and federal/state regulatory compliance

Aspire – Venice, FL

09/2024 – 10/2024

Director of Nursing

- Oversaw nursing services for inpatient facility, clinics, and partial hospitalization programs
- Held responsibility for Infection Control, Pharmacy, Clinical Nutrition, Call Center and nursing in-service education.
- Served as clinical liaison with laboratory, radiology, and emergency medical services contracted by the organization.

Life Care Center – Punta Gorda, FL

06/2024 – 09/2024

Weekend Supervisor, Baylor RN

Port Charlotte Long Term Care & Rehab – Port Charlotte, FL

03/2024 – 06/2024

Evening RN Supervisor

- Oversaw nursing staff.
- Managed resident care and customer service.

Southern Technical College – Fort Myers, FL

04/2021 – 03/2024

Adjunct Faculty – Nursing

- Delivered both clinical and classroom nursing education

Getty Street Assisted Living – Sauk Centre, MN

03/2019 – 07/2021

Director of Nursing

- Oversaw nursing services for inpatient facility, clinics, and partial hospitalization programs
- Held responsibility for Infection Control, Pharmacy, Clinical Nutrition, Call Center and nursing in-service education.
- Served as clinical liaison with laboratory, radiology, and emergency medical services contracted by the organization.



Welcov/Bethel Healthcare – Minneapolis, MN
Director of Nursing

04/2017 – 12/2019

- Oversaw nursing services for inpatient facility, clinics, and partial hospitalization programs
- Held responsibility for Infection Control, Pharmacy, Clinical Nutrition, Call Center and nursing in-service education.
- Served as clinical liaison with laboratory, radiology, and emergency medical services contracted by the organization.

Fairview Hospital

01/2017 – 12/2018

Emergency Department RN

- Maintained trauma nursing skills as outlined in ENA trauma Nursing Care Course (TNCC).
- Used a team approach, worked effectively with individuals of multiple disciplines.
- Provided critical care as well as first aid services to adults and children.
- Triageed individuals entering the emergency department quickly to determine priority and urgency of care.
- Acted as a liaison person between individuals and families requiring community and social services.

Mayo Hospital – Red Wing, MN

01/2017 – 12/2017

Director of Nursing

- Worked at Mayo hospitals fulltime contract throughout 5 month.
- Continued to pick up weekend shifts after summer months.

Education

- Master of Science in Nursing – Education & Administration, San Jose State University, CA (2000 – 2003)
- Bachelor of Science in Nursing – Canada (prior to 1987)

Licenses & Certifications

- Registered Nurse – Multi-state (Active through April 2025)
- Certified Emergency Nurse (CEN)
- BLS, ACLS, PALS, ATLS – American Heart Association
- TNCC – Trauma Nursing Core Course (Last held 2013–2022)
- CPR, First Aid Certified

Skills & Competencies

- Emergency and critical care (10+ years)
- Nursing supervision and department leadership
- Infection control and quality assurance
- EMR systems: Epic, Cerner
- Nursing education & curriculum development
- Case management, telehealth, managed care
- Venipuncture, medication administration, IV/PICC



B. Experience

1. Narrative

1596 SRS is a proven provider of integrated medical, emergency response, and disaster staffing services with the operational depth to support Charlotte County's sheltering needs for medically dependent populations. Established as a joint venture between Cotton Commercial USA, founded in 1996, and Vision Quest Solutions, Inc. (VQS) founded in 2015—a 100% Native American-owned, 8(a), and Service-Disabled Veteran-Owned Small Business—1596 SRS brings together nearly three decades of disaster operations and critical staffing experience.

Our team specializes in rapid deployment of licensed medical professionals, including Medical Directors, Advanced Practice Providers, Registered Nurses (RNs), Emergency Medical Technicians (EMT), and Paramedics, many of whom have supported prior sheltering and emergency missions under austere and high-pressure conditions. We have the capabilities and infrastructure to provide full life-cycle medical support, including clinic setup, chronic disease management, medication administration, behavioral health, and emergency medical response.

1596 SRS offers the resources, certifications, and infrastructure necessary to support Charlotte County's shelter operations:

- Access to a large pool of vetted, credentialed healthcare professionals throughout the state of Florida and nationwide
- Capability to deploy mobile medical units, ambulances, and clinic support personnel for shelter activation
- U.S. Department of Defense–certified EMT & Paramedic training programs, ensuring highly qualified responders
- Embedded Medical Directors to maintain continuity of care
- Prior performance supporting FEMA, state and local governments, and critical infrastructure missions across the country

With a combined portfolio of over 50 national and global deployments, including recent responses to hurricanes, tropical storms, and public health emergencies, 1596 SRS is uniquely positioned to deliver high-quality, scalable medical staffing services tailored to Charlotte County's disaster shelter needs.

2. Customer List

The following customer list reflects 1596 SRS's extensive experience delivering services directly aligned with the requirements outlined in this RFP. Over the past five years, 1596 SRS, through its Joint Venture members, has successfully performed complex and large-scale security, medical, and emergency response operations for federal, state, and commercial customers. Our contracts span austere and high-risk environments, critical infrastructure protection, 24/7 medical clinic operations, and full wraparound disaster response support. Each entry below includes the customer name, scope of services provided, period of performance, contract value, and a point of contact who can verify the information.



Security and Medical Services in El Indio and Cinco, Texas	
Customer Name	Fisher Sand and Gravel Co (VQS, JV managing venturer is a subcontractor to Fisher Sand and Gravel Co. in support of the Texas Facilities Commission)
Brief Description of Services Provided	<p>VQS serves as the sole provider of integrated security, emergency response, and clinical medical services supporting the Task Order for Texas Border Patrol Sections and the Texas Facilities Commission. Our responsibilities include safeguarding worksites, contractor personnel, and critical infrastructure throughout the full lifecycle of border fence construction, while delivering comprehensive medical and security capabilities in austere and high-threat environments.</p> <p>VQS operates two military-grade medical clinics under the supervision of three Medical Directors, staffed by approximately five Registered Nurses and 11 licensed Paramedics and Special Forces medics in El Indio and Cinco, Texas. Our teams deliver care to construction contractors, CBP personnel, and asylum seekers—including minors—with services ranging from routine sick calls to emergency trauma care, vehicle accidents, and patient extractions. VQS maintains 14 vehicles and two ambulances, providing full evacuation and response capabilities, treating over 450 patients annually for conditions such as heat illness, trauma, cardiac events, and shock.</p> <p>VQS personnel hold extensive field-readiness training, with 75% certified in wildland firefighting (S-190, L-180, S-130). This supports our ability to operate in extreme environments and contributes to our role in maintaining business continuity across the operation. Our performance reflects the complexity of the mission—covering 18 miles of border, multiple bridges, and temporary facilities—while coordinating closely with Texas Facilities Commission and local law enforcement and ensuring 100% staffing across all locations.</p>
Contract Start and End Dates	<p>02/01/2023 – 4/30/2024 (El Indio)</p> <p>06/20/2023 – 3/30/2025 (Cinco)</p>
Contact Person	<p>Name: Todd Mack, Chief Business Officer</p> <p>Email: tmack@fisherind.com</p> <p>Telephone Number: 480-730-1033 (office), 480-730-1264 (mobile)</p>
Dollar Value	\$4,861,000



Security and Medical Services in Laredo, Texas	
Customer Name	Fisher Sand and Gravel Co (VQS, JV managing venturer is a subcontractor to Fisher Sand and Gravel Co. in support of the Texas Facilities Commission)
Brief Description of Services Provided	<p>VQS serves as the sole provider of integrated security, emergency response, and clinical medical services supporting the Task Order for Texas Border Patrol Sections and the Texas Facilities Commission. Our responsibilities include safeguarding worksites, contractor personnel, and critical infrastructure throughout the full lifecycle of border fence construction, while delivering comprehensive medical and security capabilities in austere and high-threat environments.</p> <p>VQS operates a military-grade medical clinic in Laredo, Texas under the supervision of three Medical Directors, staffed by a Physician Assistant and six licensed Paramedics and Special Forces medics. Our teams deliver care to construction contractors, CBP personnel, and asylum seekers—including minors—with services ranging from routine sick calls to emergency trauma care, vehicle accidents, and patient extractions. VQS maintains eight vehicles and one ambulance, providing full evacuation and response capabilities, treating approximately three patients daily for conditions such as heat illness, trauma, cardiac events, and shock.</p> <p>VQS personnel hold extensive field-readiness training, with 75% certified in wildland firefighting (S-190, L-180, S-130). This supports our ability to operate in extreme environments and contributes to our role in maintaining business continuity across the operation. Our performance reflects the complexity of the mission—covering 30 miles of border, multiple bridges, and temporary facilities—while coordinating closely with Texas Facilities Commission and local law enforcement and ensuring 100% staffing across all locations.</p>
Contract Start and End Dates	2/29/2024 – Ongoing
Contact Person	<p>Name: Todd Mack, Chief Business Officer</p> <p>Email: tmack@fisherind.com</p> <p>Telephone Number: 480-730-1033 (office), 480-730-1264 (mobile)</p>
Dollar Value	\$2,412,000



Registered Nurses for Outpatient Departments – Cheyenne River Service Unit	
Customer Name	Indian Health Service/Cheyenne River Health Center (VQS, managing venturer, is the prime contractor through its Joint Venture Shared Mission)
Brief Description of Services Provided	<p>VQS provides three RNs to the Cheyenne River Service Unit at the Eagle Butte PHS Indian Hospital in South Dakota. All nurses assigned to the contract have their RN license and at a minimum Basic Life Support (BLS) certification. They are required to be skilled and knowledgeable in providing care with full consideration of mental, emotional, physical, and cultural factors. Nurse duties include:</p> <ul style="list-style-type: none"> • Managing all aspects of patient care, including assessment, planning, implementation, and evaluation. • Performing daily assignments and adapting across emergency, inpatient, and outpatient schedules. • Participating in ongoing quality assurance and health care evaluations. • Preparing and maintaining timely, accurate, and compliant medical documentation per IHS standards. • Respecting and protecting patient dignity and cultural sensitivities, particularly with Native American populations. In addition to providing staffing, we were responsible for identifying temporary housing for our employees and provided contractor furnished equipment to include personal protective equipment. <p>Additional Responsibilities and Capabilities:</p> <ul style="list-style-type: none"> • VQS was responsible for securing temporary housing for deployed personnel, managing travel logistics, and furnishing all required contractor equipment including personal protective equipment (PPE) and uniforms. • We ensured that our candidates met all onboarding requirements—including security clearance, immunization records, and IT system training—within the specified timelines to prevent gaps in service. • VQS supports continuous coverage and, if needed, facilitates overlap periods to ensure seamless transitions and orientation between staff.
Contract Start and End Dates	8/27/2025 – 8/27/2025
Contact Person	Name: Stephanie Red Elk Email: Stephanie.RedElk@ihs.gov

Charlotte County Medical Support Staffing Services For Disaster Shelters
RFP NO. 20250492
Due Date: July 8, 2025



	Telephone Number: 605-964-0507
Dollar Value	\$272,475.00
FEMA - Responder Sheltering Units - Knott County KY - Contract # 70FB8021D00000005	
Customer Name	FEMA (JV member Cotton is the prime contractor)
Brief Description of Services Provided	<p>Cotton was tasked with the rapid mobilization and operation of a fully self-contained responder camp in Knott County, Kentucky, supporting up to 131 first responders deployed to assist with flood recovery efforts. The turnkey solution provided by Cotton included:</p> <ul style="list-style-type: none"> • Lodging: Individual private rooms, each equipped with a personal restroom and shower • Dining: Catered meals prepared and served on-site within a Cotton-deployed Dining Facility • Sanitation Facilities (Scaled to Support 131 Personnel): <ul style="list-style-type: none"> ○ External Restrooms – 1 per 15 individuals ○ External Hand-Washing Stations – 1 per 15 individuals ○ External Showers – 1 per 15 individuals • Morale and Wellness Area: A designated space for recreation, rest, and mental well-being • Support Services: <ul style="list-style-type: none"> ○ Wash-and-fold laundry ○ Janitorial services ○ Equipment distribution and management ○ On-site staffing and camp administration ○ Centralized reservations and 24/7 help desk • Medical Services: Cotton deployed a dedicated medical unit serving as both a clinic and office space, staffed by certified Paramedics and EMTs trained in Advanced Cardiac Life Support (ACLS). The medical team provided basic care for minor illnesses and injuries and dispensed common over-the-counter medications. The unit was prepared to treat conditions related to extreme temperatures—including frostbite, hypothermia, and heat stroke—with appropriate triage and stabilization protocols. All medical services were delivered in full compliance with HIPAA regulations, and the medical team remained available on-site to ensure 24/7 coverage for the duration of the mission.
Contract Start and End Dates	08/05/2022 - 01/20/2023
Contact Person	<p>Name: Tawanda Booker</p> <p>Email: Tawanda.booker@fema.dhs.gov</p>



	Telephone Number: 202-702-3931
Dollar Value	\$49,449,327.80
FEMA - Responder Lodging - Jet Blue Field Contract # 70RDAD21A00000013	
Customer Name	FEMA (JV member, Cotton, is a subcontractor to Ranger Land Systems)
Brief Description of Services Provided	<p>In response to Hurricane Ian, Cotton deployed full wraparound camp services at JetBlue Park in Fort Myers, Florida, supporting up to 500 personnel. The camp provided scalable accommodations and support infrastructure for first responders, relief workers, and contractor staff.</p> <p>Camp Features and Services Provided:</p> <ul style="list-style-type: none"> • Lodging: <ul style="list-style-type: none"> ○ 250 rooms with private restrooms and showers ○ 250 standard lodging units • Dining: Catered meals served within a Cotton-deployed Dining Facility • Sanitation Facilities (Scaled to Support 500 Personnel): <ul style="list-style-type: none"> ○ External Restrooms – 1 per 11 individuals ○ Hand-Washing Stations – 1 per 11 individuals ○ Showers – 1 per 11 individuals • Additional Amenities: <ul style="list-style-type: none"> ○ Morale and Wellness Area accommodating up to 10% of camp population ○ External decking and covered walkways for weather protection ○ On-site security stations and guard houses ○ Resodding and site restoration of JetBlue Park upon demobilization • Support Services: <ul style="list-style-type: none"> ○ Wash-and-fold laundry ○ Janitorial services ○ Equipment management ○ On-site staffing and camp operations ○ Centralized reservations and 24/7 help desk • Medical Services: Cotton deployed a fully equipped medical unit staffed by licensed medical professionals operating under unrestricted state licensure. The team included Registered Nurses or Paramedics with current certifications in Advanced Cardiac Life Support (ACLS) and Basic Life Support/CPR. Medical personnel were available 24/7 to provide care to both camp occupants and contractor employees. Daily medical



	activity reports were submitted to the Contracting Officer's Representative (COR) to ensure accountability and transparency in care delivery.
Contract Start and End Dates	10/03/2022 – 02/03/2023
Contact Person	Name: Luis Delgado Email: luis.delgado@fema.dhs.gov Telephone Number: 303-202-8936
Dollar Value	\$100,455,793.56
Horizontal Construction Services in Support of San Diego, El Centro, Yuma, and Tucson Border Patrol Sections and the US Army Corps of Engineers (USACE) Southwestern Division and South Pacific Division	
Customer Name	Fisher Sand and Gravel Co (VQS, JV managing venturer is a subcontractor to Fisher Sand and Gravel Co. in support of the Master Award Task Order Contact under Department of Homeland Security, Customs and Border Protection and United States Army Corps of Engineers (USACE)).
Brief Description of Services Provided	<p>As the sole remote emergency and clinic medical service provider in support of the MATOC for Horizontal Construction Services in Support of San Diego, El Centro, Yuma, and Tucson Border Patrol Sections and the USACE Southwestern Division and South Pacific Division, VQS responsibilities include providing medical expertise / support, and business continuity consultation throughout all stages of Border Fence Construction.</p> <p>VQS stood up and operated three military grade medical clinics in remote and austere environments. We also provided 10 mobile critical care and transport units as well as six temporary housing sites. We procured and provided all equipment required for the clinics as well as medical oversight through four Medical Directors. We also staffed 2 Physician Assistants, 25 Paramedics / Special Forces (SOF) medics, and 15 RNs. VQS maintained 100% staffing across the task orders. VQS treated approximately 400 patients to include workers, Government Employees, and Asylum Seekers in need General Medical, Trauma, Heat Related Illnesses, Covid 19 Symptoms, Cardiac Arrest, Shock, and Dead-on Arrival.</p> <p>Our Medical Directors were responsible for:</p> <ul style="list-style-type: none"> Review/conduct Quality Assurance (QA) assessments of Patient Care Reports submitted from the field after the on-site QA lead reviewed/addressed concerns regarding the



	<p>standard of care. This included regular onsite visits.</p> <ul style="list-style-type: none"> • Site and Facility Audits to ensure that all practitioners who provided care or services in a healthcare organization were properly credentialed and privileged. • Site Audits to ensure that staff exercised only those privileges that they have been granted. Site Audits focused on verifying proper processes were in place for the credentialing physicians and other practitioners' compliance with federal and state law. VQS audited all documentation to ensure that standards, mandates, and laws (State & Federal) were adhered to at all times. <p>Our Behavioral Health Subject Matter Experts administered and audited the Minnesota Multiphasic Personality Inventory (MMPI) for all licensed and cleared security staff assigned to the contract.</p> <p>We were responsible for all lodging and travel. VQS implemented evacuation policies and procedures. We maintained evacuation capabilities throughout the contract duration to include land, air, and riverine. We coordinated with CBP, USACE, and local law enforcement on all issues that arose during the task orders' period of performance.</p>
Contract Start and End Dates	1/10/2020 – 05/07/2024
Contact Person	<p>Name: Todd Mack, Chief Business Officer</p> <p>Email: tmack@fisherind.com</p> <p>Telephone Number: 480-730-1033 (office), 480-730-1264 (mobile)</p>
Dollar Value	\$10,626,044.00



3. Current Staffing Contracts

Contract Name	Period of Performance	Number of Staff
TFC, El Indo and Cinco, Texas	Cinco: 6/20/2023 – 3/30/2025	43
TFC, Laredo, Texas	2/29/2024 – Ongoing	19
Registered Nurses for Outpatient Departments – Cheyenne River Service Unit	8/27/2025 – 8/27/2025	3
Department of Commerce National Oceanic and Atmospheric Administration Western Regional Center – Armed Security Guard Services	12/01/2022 – 11/30/2027	15
US Army Corps of Engineers (USACE), Mississippi Valley, New Orleans District – Security Guard Services	11/21/2023 – 11/20/2028	30
United States Space Force, Cavalier Space Force Station – Guard Services	05/24/2023 – 05/31/2028	15
VAI Resort Security Planning and Support	07/01/2022 - 07/01/2027	150
United States Department of Agriculture Security Guard Services at the BARC, NAL, and USNA	10/1/2024 – 9/30/2025	35
United States Department of Agriculture Headquarters– Armed Security Services	12/26/2024 – 1/31/2030	130



Ability to Execute an Additional Contract/Ability to Augment

1596 SRS leverages the financial strength and robust infrastructure of both JV members to support additional contracts. Our collective financial resources and infrastructure include:

- More than eight-figure capacity under lines of credit, ensuring liquidity for operational expenses and contract requirements
- A \$300,000 line of credit with Toyota dedicated to fleet management, allowing for rapid vehicle procurement and deployment.
- Extensive experience managing high-value government contracts, including successfully overseeing \$15 million annually under a federally funded USDA project as well as a FEMA contract valued at over \$190M.
- Recruiting and credentialing teams with a track record of establishing candidate pipelines during the Request for Proposal procurement stage and throughout the life of the contract. Under our Texas Facilities Commission subcontract, we maintain 100% staffing across all positions, including RNs, Physician Assistants, Medical Directors, and Security Officers.
- Our managing venturer takes a hands-on approach to contract oversight at the highest levels of our organization to provide additional support and response capabilities.
- 159S SRS, through the managing venturer has a travel and logistics subsidiary with successful deployments to austere and disaster-prone regions to include quick turn arrivals.

With these financial resources and a robust corporate infrastructure, 1596 SRS has the stability and capacity to manage large and complex medical staffing and disaster response operations, ensuring uninterrupted service delivery and compliance with all contractual obligations.



1596 SRS is aware of the challenges the healthcare staffing industry faces during disasters, and is ready to meet them head-on. Our approach consists of quality leadership and proven recruiting and retention methods to quickly deploy medical staff.

C. Approach

1. Project Approach

1596 SRS's project approach is grounded in rapid response capability, rigorous credentialing standards, and proven success in emergency medical staffing. We combine operational knowledge gained through over two decades of FEMA deployments with our Joint Venture's Joint Commission-certified healthcare staffing systems to ensure full compliance, swift mobilization, and seamless integration with County operations. Our strategy emphasizes readiness, flexibility, and the delivery of high-quality care in pre-, ongoing, and post-disaster environments.

Recruiting and Retention

1596 SRS is an experienced and proven provider of medical staffing and disaster response services, with nationwide experience placing Medical Directors, RNs, Physician Assistants, EMTs, Paramedics, and more. Our approach to staffing shelters begins with targeted, proactive recruitment. 1596 SRS already initiated recruitment efforts specific to this contract to ensure a pool of qualified, licensed professionals is readily available to meet dynamic and evolving requirements. Since posting the medical staffing positions across job boards, we have obtained over 90 qualified resumes to include bilingual candidates. Our recruiting and credentialing teams have pre-vetted all resumes to verify compliance with qualifications.

We leverage a multi-layered, systemic recruitment process that combines the expertise of our in-house medical recruiting team with industry-leading talent sourcing tools and platforms. This process is further strengthened by the capabilities of our Joint Venture managing venturer, who maintains Joint Commission certification for healthcare staffing services. This certification reflects adherence to the highest standards in healthcare workforce compliance, credentialing, and quality assurance—directly supporting our ability to attract, vet, and deploy top-tier clinical professionals who meet both regulatory and operational demands.

To that extent, our recruitment process includes the following:

- **Talent Management System (TMS)** – We leverage TMS to manage workflow activities including recruiting to fill vacancies for an existing or anticipated hiring requirement, credentialing, managing training requirements, onboarding, timekeeping, and all activities



associated with the provider's onboarding with 1596 SRS.

- **Jobbing Sites** – With access to over 40,000 medical professionals, our team follows a specific vetting process to match, recruit and retain qualified staff. 1596 SRS has a strong online presence with targeted advertisements on national and state-specific healthcare job boards, including MD Jobsite, PracticeLink, Florida Health Careers, the Florida Medical Association Job Board, and regionally through platforms such as Lee Health Careers and geo-targeted postings on Indeed and LinkedIn.
- **Geo Targeting** - While 1596 SRS has a strong online presence, our recruitment efforts extend beyond standard job placement boards. Our recruitment specialists also use a Geo Targeting platform to create email and web campaigns that target specific geographic areas or provider skills based on disaster shelter needs. Geo Targeting recruiting is a form of location-based recruitment where a geographic boundary is placed around a point of interest. When a mobile device enters this area, the geofence can trigger several different events. These triggers are usually the delivery of advertising on a chosen platform, such as internet ads or digital billboards.
- **Local and National Recruiting** – Frequently our recruiting specialists attend local and national medical/healthcare professional conferences, job fairs and meetings targeted towards health care professionals. Each contact met at these events is entered into our TMS with detailed notes.
- **Education Partnerships** – 1596 SRS partners with local nursing schools, community colleges, and vocational training centers to engage newly licensed RNs and CNAs seeking hands-on experience in disaster response and shelter operations. We also participate in healthcare job fairs and host recruitment events to attract qualified personnel.
- **Recruiters** – Our dedicated medical recruiters enhance 1596 SRS's staffing capabilities on this contract. The medical recruiters possess more than 30 years of experience recruiting healthcare providers with similar qualifications and licensing requirements as those identified in the solicitation. They take a hands-on approach to recruiting and target specific geographic areas for potential hires as well as attend regional conferences or industry gatherings to develop local contacts in areas of performance. They also vet each candidate to identify ability to deploy within 48 hours if they are unable to commute to Charlotte County.

Credentialing and Compliance

Once qualified candidates are identified, we move them to our initial verification of licensure and credentialing phase. We pre-screen all qualified candidates through a multi-stage hiring process where potential staff members are rigorously screened before we extend an offer of employment. 1596 SRS's hiring procedures include proper licensing & credential verification, a professional background check, drug testing, and an up-to-date immunization record. Copies of all documentation are stored in a personnel file created for each candidate.



We have extensive experience recruiting and hiring professionals for healthcare positions in facilities that require compiling and reviewing credential packages. We developed highly effective policies and procedures to ensure a superior acceptance rate of our submitted credential packages. 1596 SRS recruits high-quality staff through our 5-step screening process to ensure we provide our clients with fully vetted healthcare candidates, compliant with all requirements as detailed in Figure 1.

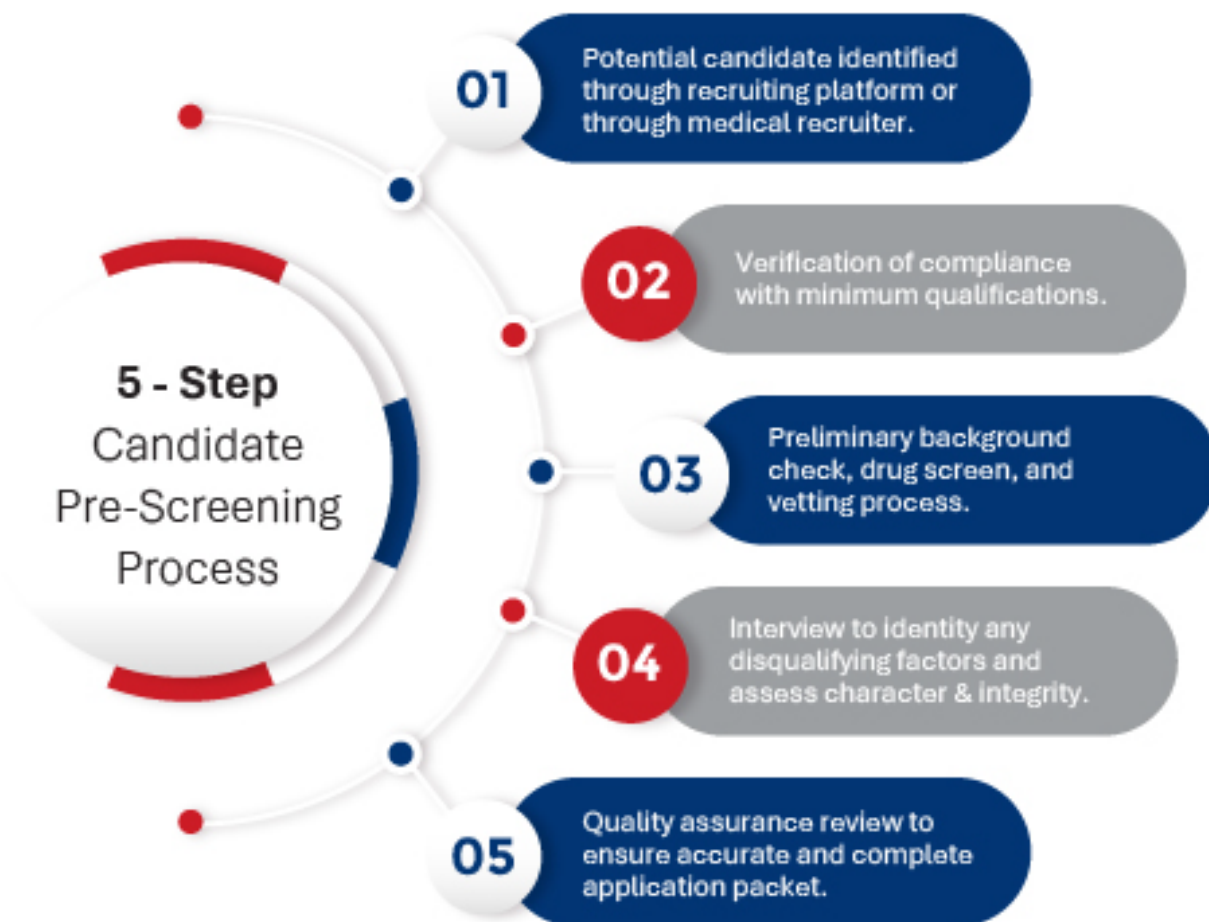


Figure 1. xxx.

Step 3 entails a pre-screening interview to verify candidate credentials. This stage is utilized to evaluate their ability to perform under stress, ensuring Charlotte County receives qualified medical professionals capable of handling disaster scenarios. Although our recruiting platforms and medical recruiters excel at filtering candidates with accurate credentials and experience, the pre-screening interview remains a critical component of the initial verification process. During the pre-screening interview, the following criteria are discussed and assessed:

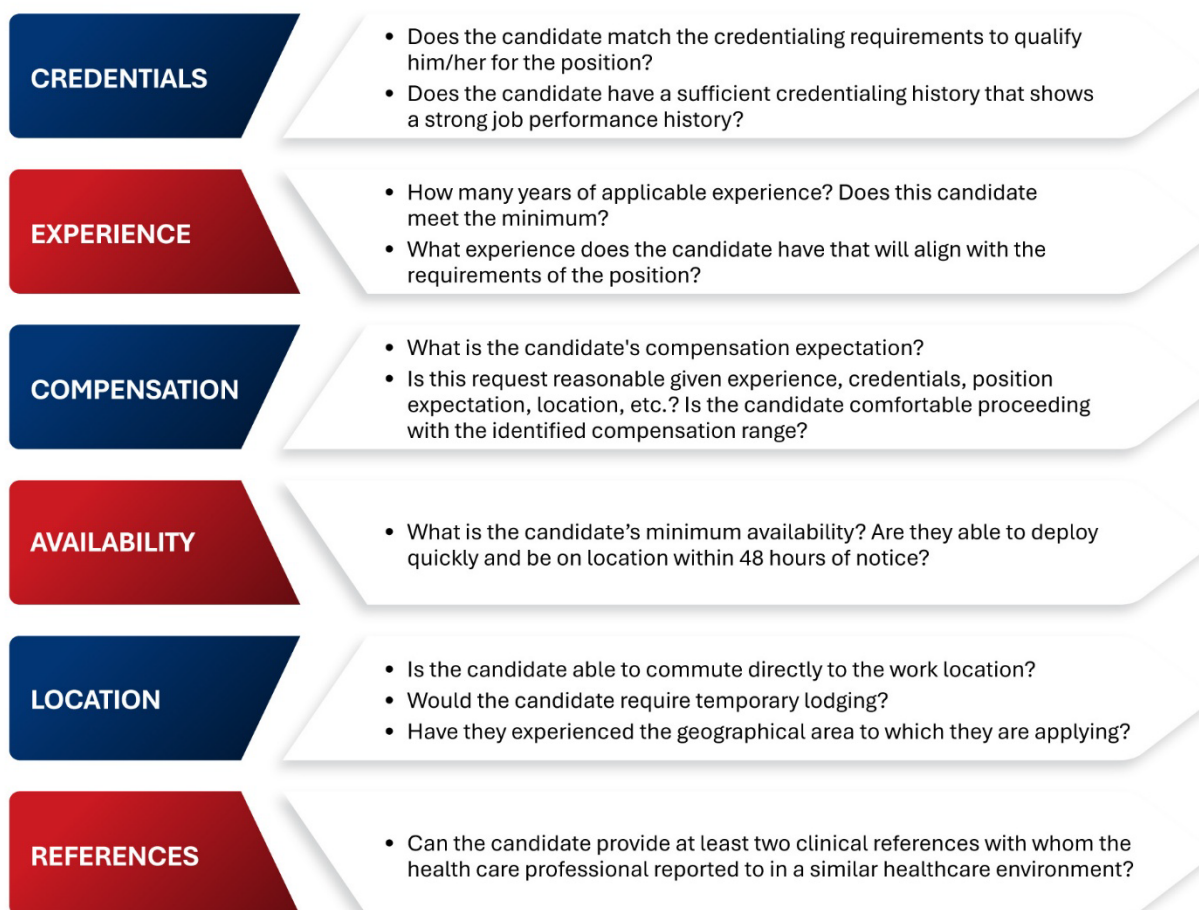


Figure 2. Pre-Screening Interview Questions for Success.

1596 SRS's credentialing team and contract specific credentialing standard operating procedures ensure all healthcare professionals are thoroughly screened prior to deployment. Our credentialing team reviews federal, FEMA, state of Florida and Charlotte County standards of governing bodies, laws, and regulations and pre-screens potential providers to ensure their past performance, licenses, and credentials are complaint. Our credentialing team compiles the complete credential package including copies of applicable licenses, degrees, and training certifications. They also verify all information in the candidate package and level of completeness prior to contract placement. We aim to maintain a surplus of candidate packages to ensure ample staff are readily available to deliver the services required by Charlotte County in the event of a disaster. This approach streamlines 1596 SRS' ability to staff providers quickly, while maintaining the required staffing levels.



Shelter Staffing Plan

Based on the solicitation, we identified the following staffing levels by facility to ensure appropriate staff levels as shown in the table below. Depending on the official number of facilities, we would multiply the staffing levels by the facility numbers to comply with the contract staffing requirements. Our Lead Medical Manager provides oversight for all shelter locations and is the primary contact for Charlotte County. Dr. Eide is on-call 24/7 and is further supported by our CNO assigned as a Medical Manager.

On-Site Oversight			
Position	License Requirement	Day Shift Quantity	Night Shift Quantity
Lead Medical Manager	MD, PA, or APRN	1	0
Special Needs Center Planning			
Position	License Requirement	Day Shift Quantity	Night Shift Quantity
Medical Manager	Active/Unrestricted RN	1	1
Care Nurse	Licensed RN	9-12	9-12
Care Assistant	CNA	2-3	2-3
Mental Health Provider	Licensed Mental Health Professional	1-2	1-2
General Population Shelter Planning			
Position	License Requirement	Day Shift Quantity	Night Shift Quantity
Medical Manager	Active/Unrestricted RN	1	1
Care Nurse	Licensed RN	2	2
Care Assistant	CNA	2	2
Mental Health Provider	Licensed Mental Health Professional	1-2	1-2
Emergency Operations Center			
Position	License Requirement	Day Shift Quantity	Night Shift Quantity
Mental Health Provider	Licensed Mental Health Professional	2	0
Other Sites as needed to include Fire/EMS and Staff Needs			
Position	License Requirement	Day Shift Quantity	Night Shift Quantity
Mental Health Provider	Licensed Mental Health Professional	4	0
Medical Support Personnel	TBD upon deployment	TBD	TBD

Our staffing approach also emphasizes adaptability and readiness for disaster scenarios. As previously detailed, 1596 SRS began recruiting for all positions to establish a robust candidate



pipeline. We also ensure a mix of female and male medical staff to accommodate resident preferences, particularly within the Mental Health Provider labor category. As an added value to Charlotte County, our pipeline for the medical support staffing services for disaster shelters includes additional labor categories. This enables 1596 SRS to provide support, regardless of the type of disaster. Additional labor categories in our pipeline include Emergency Medical Technicians and Paramedics.

By maintaining a pool of pre-screened, credentialed candidates, we ensure swift deployment of qualified medical personnel to meet emergency needs and fulfill contract requirements. This readiness is complemented by our comprehensive onboarding and orientation processes, which prepare staff for the challenges of working in unpredictable environments.

To further enhance the effectiveness of deployments, we foster strong lines of communication with local authorities and emergency management teams. This collaboration ensures that our staff integrates seamlessly into existing response structures, enabling efficient, synchronized operations in times of crisis.

Training

1596 SRS ensures that all medical personnel deployed to shelter operations are highly trained, properly credentialed, and prepared to operate in austere, high-pressure post-disaster environments. Our training program is specifically tailored to the responsibilities of healthcare professionals serving in general population and special needs shelters and follows guidance set forth in FEMA's Shelter Field Guide (FEMA P-785) and Florida's 2024 Statewide Emergency Shelter Plan (SESP).

Medical staff are trained to fulfill the shelter roles outlined in FEMA P-785 under Health Services and Mental Health Services, including support for individuals with access and functional needs (AFN), triage, ongoing patient monitoring, documentation, and coordination with local emergency management and public health.

Key training elements include:

- **Shelter-Based Medical Operations:**
 - Role of medical staff in shelter triage and health surveillance
 - Infection prevention, isolation protocols, and chronic condition management
 - Documentation and information sharing in compliance with HIPAA and emergency protocols
 - Emergency referral procedures for shelter residents requiring acute care
- **Access and Functional Needs (AFN) Support:**
 - Awareness training on physical, cognitive, sensory, and behavioral disabilities
 - Guidelines on care for clients using durable medical equipment (DME), oxygen, and other assistive devices
 - Familiarity with ADA and Section 504 requirements for equitable access to care
- **Public Health Emergency Readiness:**
 - Enhanced training on infectious disease mitigation, PPE usage, and screening protocols



- Recognition of psychological first aid needs, stress management, and behavioral crisis intervention
- **ICS and Shelter Coordination:**
 - ICS-100 and IS-700 training for Lead Medical Manager and CNO/Medical Manager preferred
 - Orientation on communication flow with Shelter Manager, EOC, and Public Health

1596 SRS uses a flexible, rapid-deployment training model:

- Pre-deployment virtual modules (delivered through our Learning Management System)
- Deployment-ready pocket guides and FEMA-based job action sheets for quick field reference
- Just-in-time briefings covering site-specific shelter rules, chain of command, safety expectations, and reporting procedures
- Mentorship from experienced shelter clinicians during onboarding for new staff

Quality and Readiness Monitoring

During operations, our clinical leadership team and Field Medical Manager will monitor and support staff performance using FEMA-aligned checklists, including:

- Daily task tracking (triage, medication administration, patient monitoring)
- Adherence to infection control and reporting standards
- Staff feedback sessions and health & safety reviews

1596 SRS aligns medical support activities with Florida's shelter designations, ensuring our personnel are trained and capable of serving within both General Population Shelters and Special Needs Shelters, as defined under Section 381.0303(2)(d), F.S.

Staff and Operate Shelters for Medically Dependent People

1596 SRS brings the experience, infrastructure, and staffing readiness required to staff and operate shelters for medically dependent individuals in Charlotte County. Our operations are built on a foundation of FEMA-compliant protocols, pre-positioned assets, and medical leadership with firsthand experience in shelter command and control.

Shelter Operations Management. 1596 SRS assumes full operational responsibility for the medical staffing pre-, during, and post disaster at shelters for medically dependent people. This includes:

- Establishing functional care zones (triage, observation, isolation, medication administration) if not pre-established
- Integrating with County Emergency Management, local EMS, and shelter site security to ensure a unified command structure
- Maintaining a chain of command and 24/7 supervisory presence onsite
- Working closely with the medically dependent patient, family, and caregivers to meet medical needs and provide care



Medical Care and Staffing. Our team of licensed medical professionals ensures continuity of care by:

- Conducting triage and routine monitoring
- Supporting chronic disease management (e.g., diabetes, COPD, hypertension)
- Administering medications, managing wound care, and escalating emergent needs to EMS
- Providing behavioral health support and crisis de-escalation

Training and Credentialing. All personnel are pre-vetted, credentialed, and trained in:

- Florida Department of Health shelter operations protocols
- HIPAA, FEMA, and county reporting requirements
- Special needs shelter standards including infection control, ADA accommodations, and power-dependent medical equipment care
- All training elements listed in the Training Section

All medical staff will be easily identifiable through uniformed scrubs and identification badges. We require all medical staff to maintain patient charts and complete reporting. All documentation is stored in accordance with HIPAA.

Integrate and Collaborate with Shelter General Support Team

1596 SRS is fully committed to seamless integration with the Shelter General Support Team (GST) in Charlotte County to ensure unified, efficient shelter operations. We understand that collaboration across logistics, medical, and administrative functions is essential to the health and safety of shelter residents. Our leadership team and Medical Managers possess decades of experience working alongside multi-disciplinary teams in emergency response environments, including coordination with logistics, operations, public health, and emergency management personnel at the local, state, and federal levels.

Our Lead Medical Manager will be physically present and assigned to a central shelter location in Charlotte County. They will serve as the primary point of contact for the County and GST. The Lead Medical Manager brings deep operational leadership, clinical oversight, and disaster response experience, and will work closely with GST leads to aligning medical services with broader shelter support operations. This includes coordination on shelter layout, logistics, medical supply requests, and operational briefings, all while ensuring full compliance with County, FEMA, and HIPAA regulations.

To enhance coordination at the shelter level, 1596 SRS also designates secondary points of contact at each shelter. These Medical Managers report directly to the Lead Medical Manager and are responsible for day-to-day integration with the Shelter GST, ensuring clear communication, responsive issue resolution, and consistent alignment across all shelters.

This depth of experience—paired with an established leadership presence on the ground and a history of effective multi-agency collaboration—ensures that 1596 SRS will deliver high-quality, mission-ready medical support from day one.



Shelter medical support teams shall be prepared to operate in an austere post-disaster environment:

In recognition of the challenges inherent in post-disaster environments—such as power outages, limited infrastructure, and disrupted supply chains—1596 SRS ensures all deployed shelter medical support teams are fully self-sufficient upon arrival. Our approach prioritizes operational continuity, staff safety, and mission readiness. Each team is equipped with essential resources for lodging (if not within the shelter), hygiene, food and water, and independent administrative functionality, enabling immediate service delivery without placing additional burden on local resources or infrastructure.

a. Contractor shall deploy with appropriate materials to house team on-site including bedding, cots, personal care items.

1596 SRS is prepared to deploy personnel with all necessary items to ensure safe, sanitary, and comfortable on-site housing. Each staff member will receive a Cot, Linen Kit, Towel Kit, and Hygiene Kit, all of which are individually packaged for ease of transport and distribution.

Camp Cot

- Adventurer Regular: 75.5" length x 28" width x 17" height
- Weight: 20 lbs.
- Material: 600D Polyester Canvas
- Shell Material: 600D Polyester Canvas
- Steel x-leg design
- Folds up for easy transport
- One per person
- One-person set-up and take-down

Linen Kits

Item	Product Specifications
Cot Sheets	<ul style="list-style-type: none"> • ProPac sheets are quality blended fiber, 130 thread count • Measure: 54"W x 90"L • 2 Each
Polar Fleece Polyester Blanket	<ul style="list-style-type: none"> • Feather-light, 100% polyester • Measures 56"W x 72"L • 1 Each
Pillow	<ul style="list-style-type: none"> • 100% polyester fiber • Approximately 18" x 24" • Individually wrapped • 1 Each
Pillow Case	<ul style="list-style-type: none"> • Heavy duty muslin • 130 thread count • 22" W x 34" L



Item	Product Specifications
	<ul style="list-style-type: none"> • 1 Each
Nylon Laundry Bag	<ul style="list-style-type: none"> • Drawstring cinch closure • Open mesh design • Measures: 20" x 30" • 1 Each
* All items are individually packaged in a polyester bag.	

Towel Kits:

- 27x50-14# cotton-fiber towels
- 11x23-14# cotton-fiber Face Towels

Hygiene Kits:

- Travel Toothbrush
- Toothpaste
- Soap
- Shampoo
- Deodorant
- Comb
- Tablet towel

If required, 1596 SRS can also coordinate accommodations for staff outside of the disaster shelter in accordance with mission needs and site constraints.

b. Contractor shall deploy with 72 hours of meals and water for team.

1596 SRS is fully prepared to deploy personnel with a self-contained, 72-hour supply of meals and water. Each staff member will arrive with:

- **Nine pre-prepared meals** (3 breakfasts, 3 lunches, 3 dinners) catered by our in-house Culinary Team, designed to be nutritious, energy-sustaining, and shelf-stable for field conditions.
- **One case of bottled water** per staff member, consisting of 24 bottles (16.9 fl oz each) of spring or fresh water.

In environments where resupply is permitted, additional fresh food deliveries can be scheduled for at least the subsequent 48 hours. In scenarios where the shelter area is closed to resupply, 1596 SRS maintains a stock of long shelf-life, pre-packaged meals comparable to military-style MREs. These are ready for deployment to ensure uninterrupted sustenance for the full 72-hour operational window.



c. Contractor shall deploy with computing and printing capability not dependent on internet services

1596 SRS will deploy with technology solutions that function independently of internet connectivity to ensure uninterrupted operations in austere environments. Each deployment team will be equipped with, at a minimum, one Microsoft Surface Laptop Go 3 and one Ricoh all-in-one printer (printer, scanner, copier, and fax).



Figure 3. Sample Laptop.

The Microsoft Surface Laptop Go 3 provides the following key features:

- Intel Core i5 processor
- Up to 15 hours of battery life
- High Quality Video and Audio playback
- Fast Charging
- 12.4" touch screen
- HD Camera

This combination of equipment ensures field staff can maintain digital documentation, reporting, and communication functions without relying on external infrastructure.

Communicate and coordinate directly with Charlotte County Mass Care, Office of Emergency Management, or delegated appointee.

1596 SRS is well-positioned to maintain direct and effective communication with Charlotte County Mass Care, the Office of Emergency Management, and any delegated appointees. Drawing from our extensive experience supporting FEMA and operating in disaster environments, we understand the importance of real-time coordination, accurate information sharing, and alignment with local emergency protocols.

Upon award, we will immediately provide contact information for our Lead Medical Manager and Medical Managers and facilitate introductions to designated County representatives. 1596 SRS's CNO will be the primary point of contact, lead incident commander, and is ultimately responsible for day-to-day interface with the County. Our Medical Managers, reporting directly to our CNO, will serve as the secondary liaisons ensuring seamless operational integration and uninterrupted care delivery.

To support coordinated response efforts, 1596 SRS will:

- Establish 24/7 lines of communication with Charlotte County Mass Care, Emergency Management, and appointed liaisons
- Provide timely status updates and operational briefings
- Maintain open, responsive communication to support rapid decision-making and continuity of care

This structure ensures our shelter operations remain fully aligned with County directives throughout all phases of the mission. Figure 4 depicts the command structure and lines of communication between 1596 SRS's leadership and the County. Providing the County with a primary point of contact:



- Reduces confusion by centralizing all updates, decisions, and requests through one knowledgeable liaison
- Enables rapid coordination with County officials, shelter managers, and clinical teams
- Maintains consistent situational awareness and ensures shift-to-shift handoffs don't disrupt operations
- Offers the County a reliable, empowered individual who owns the execution of the contract
- Builds trust between the County and contractor through face-to-face interaction and familiarity

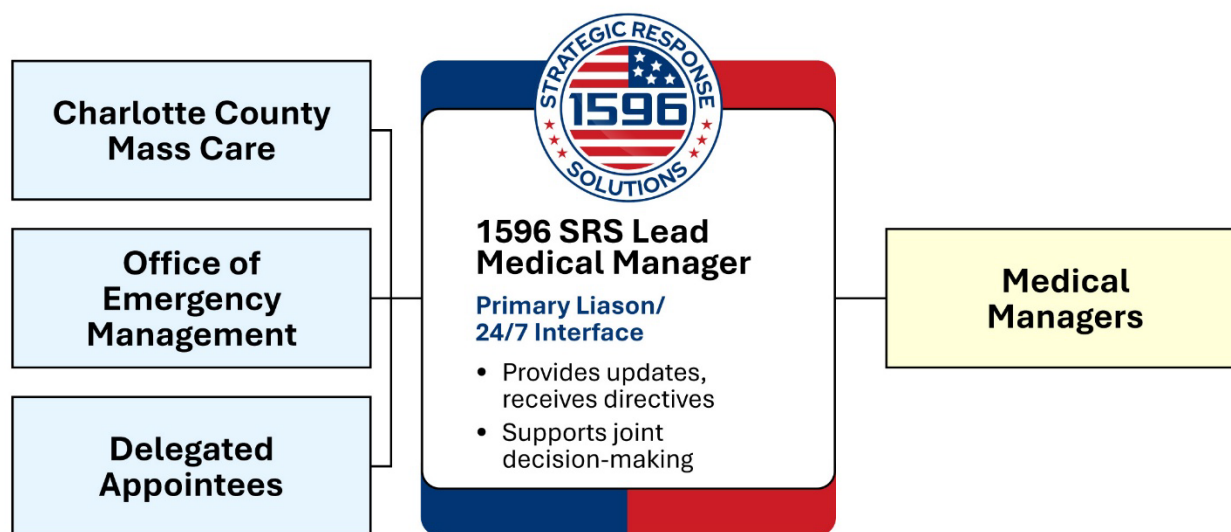


Figure 4. Lines of Communication. Centralized communication flow with the Lead Medical Manager serving as the primary point of contact to the County and directing all operational updates to Medical Managers across shelters.

Medical teams must be prepared to provide on-demand services in a shelter environment before, during, and after an event.

1596 SRS takes a proactive approach to preparing our medical teams for deployment in shelter environments across all phases of an emergency response—before, during, and after an event. Prior to deployment, we ensure our medical personnel are fully credentialed, briefed on local hazard profiles, and properly equipped. Our Lead Medical Manager with assistance from our CNO/Medical Manager provides training prior to operations start to ensure rapid familiarization with State of Florida shelter-specific protocols, including infection control, triage procedures, documentation systems, and communication lines with incident command. The training includes protocols for special needs shelters, and all medical staff are cross-trained to ensure they can be assigned to any shelter type. By requiring 100% of our medical staff to be capable of providing care across all shelter environments, 1596 SRS enhances the consistency and quality of care delivered during a disaster—while maintaining a focus on patient-centered outcomes.

During the event, our teams operate with high autonomy, supported by 24/7 clinical oversight and logistics coordination. They perform real-time assessments, administer acute care, and address



both chronic and emergent conditions under resource-constrained conditions. We prioritize continuity of care, data capture, and adaptability as the population's needs evolve.

After the event, our personnel participate in post-event health monitoring, patient transition support, and demobilization protocols. We conduct after-action reviews (AARs) and integrate findings into future readiness planning. This cycle of continuous improvement ensures 1596 SRS medical teams remain capable of delivering high-quality, responsive care in shelter environments.

Provide team level activity log (FEMA ICS Form 214 or approved equivalent) at the end of each shift to the County

During initial mobilization, 1596 SRS's Lead Medical Manager with assistance from our CNO/Medical Manager provides an orientation to all medical staff deployed for the service request. Mr. Amador covers all reporting and record keeping compliance and provides instructions on completing FEMA ICS Form 214. This provides standardization across FEMA ICS Form 124 completion regardless of which shift Medical Manager is completing the team activity log. Enabling the County of Charlotte to receive the necessary information upon submission while reducing potential requests for clarification. 159S SRS will provide the forms electronically or in printed form, depending on the County's preference.

2. Schedule/Timeline

1596 SRS has the resources, assets, and infrastructure to successfully mobilize service requests and complete deployments within 48 hours. Our CNO/Medical Manager and Chief of Fire are based out of central Florida, within three hours of Charlotte County. This enables leadership to quickly respond to disasters and be onsite to coordinate with arriving medical staff, check-in as a complete unit, and begin operations within 12 hours of check-in. 1596 SRS prides itself on responsiveness and flexibility to ensure customer satisfaction. The table below provides a graphical representation of our proposed mobilization schedule/timeline. While we propose the schedule below, we can adjust the timeframe of any major milestone and/or deliverable to align with Charlotte County's preferred delivery window upon award or service request.

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MOBILIZATION ACTIVITIES	LEAD	1-12	12-24	24-36	36-48	FCO
INITIAL ACTIVITIES						
Notification of Award	CC	◆				
CC issuance of service request	CC	◆				
Verbal response to service request	CNO	◆				
Activate Corporate Transition Team	CNO	▲				
Kick off meeting with CC officials	CNO/TT	◆				
Provide contact information for the MM(s)	CNO	—				
Medical records disposition	CNO			▲		
FEMA ICS Form 214 daily submission	CNO/TT		▲		▲	
12 hour incident action support plan provided	CNO/TT	▲	▲	▲	▲	
SUPPORT TEAM ACTIVITIES						
Receive Service Request	ADM	◆				
Finalize invoice/billing requirements	ADM	—				
Finalize pay and benefit system	HR			—	—	—
Finalize medical staff roster	HR		—	—		
Submit candidate roster and credentials to CC	HR			—	—	
Issue equipment and uniforms	TT			—	—	
OPERATIONS TEAM ACTIVITIES						
Review Scope and Position Requirements	TT	—				
Review, validate staffing	CNO/RT		—			
Develop initial work schedules	CNO/MM		—			
TRAVEL TEAM ACTIVITIES						
Arrange travel for out of state staff and TT	Travel		—			
Arrange lodging with CC	Travel		—			
Monitor travel to ensure arrival within 48 hours	Travel		—	—		
MEDICAL STAFF ACTIVITIES						
Check in as a team	MM/MS				◆	
Begin operations	MM/MS					◆
TRANSITION VALIDATION						
Setup, Initiate Time Attendance System	ADM		—			
Set up 12 hour conference calls	CNO / TT	▲	▲	▲	▲	
Final audit and review of all deliverables	CNO				◆	
Full Contract Operations						
◆						
Key						
Milestone ◆	ADM = Administration Team	MM = Medical Manager				
Deliverable/Activity ▲	CC = Charlotte County	MS = Medical Staff				
Duration —	CNO = Chief Nursing Officer	RT = Recruiting Team				
	CT = Credentialing Team	Travel = Travel Team				
	FCO = Full Contract Operation	TT = Transition Team				
	HR = Human Resources					



3. Organization

To meet the County's requirement for qualified clinical leadership within each shelter, 1596 SRS will deploy a Lead Medical Manager with a Medical Doctor, Advanced Practice Registered Nurse, or Physician's Assistance License as well as Medical Managers, each of whom will be a licensed Registered Nurse (RN) in good standing with current and active licensure. In accordance with the solicitation, the Lead Medical Manager will be directly responsible for:

- Supervise all Medical Managers across activated shelters, ensuring continuity and standardization of care
- Serve as the clinical operations lead and escalation point for all on-site medical matters
- Provide real-time guidance and decision-making during complex or evolving clinical scenarios
- Ensure cross-shelter alignment with FEMA, County, and State protocols
- Conduct quality assurance checks, staff coaching, and operational debriefs
- Represent the medical mission at County-level coordination meetings and operational briefings

Our Medical Managers will be directly responsible for:

- Planning, coordinating, and executing medical operations in support of shelter services
- Providing leadership in clinical decision-making, patient triage, chronic disease management, and infection control
- Maintaining staff supervision and shift coverage for RNs, EMTs, paramedics, and allied health professionals
- Ensuring compliance with public health guidance and implementation of medical surge strategies
- Coordinating with multi-agency partners and serving as the primary point of contact for medical services within the shelter
- Overseeing documentation, care escalation protocols, and real-time problem-solving in dynamic environments

The organizational chart (Figure 5) on the next page details the hierarchy of our proposed staffing plan as well as corporate reach back and the lines of communication between 1596 SRS assets and the County. The diagram illustrates the tiered deployment of clinical personnel across Special Needs and General Population shelters, with direct oversight from the on-site Chief Nursing Officer. Medical Managers lead 24/7 operations at each shelter, supported by nurses, CNAs, and mental health providers to ensure safe, continuous care aligned with County coordination.

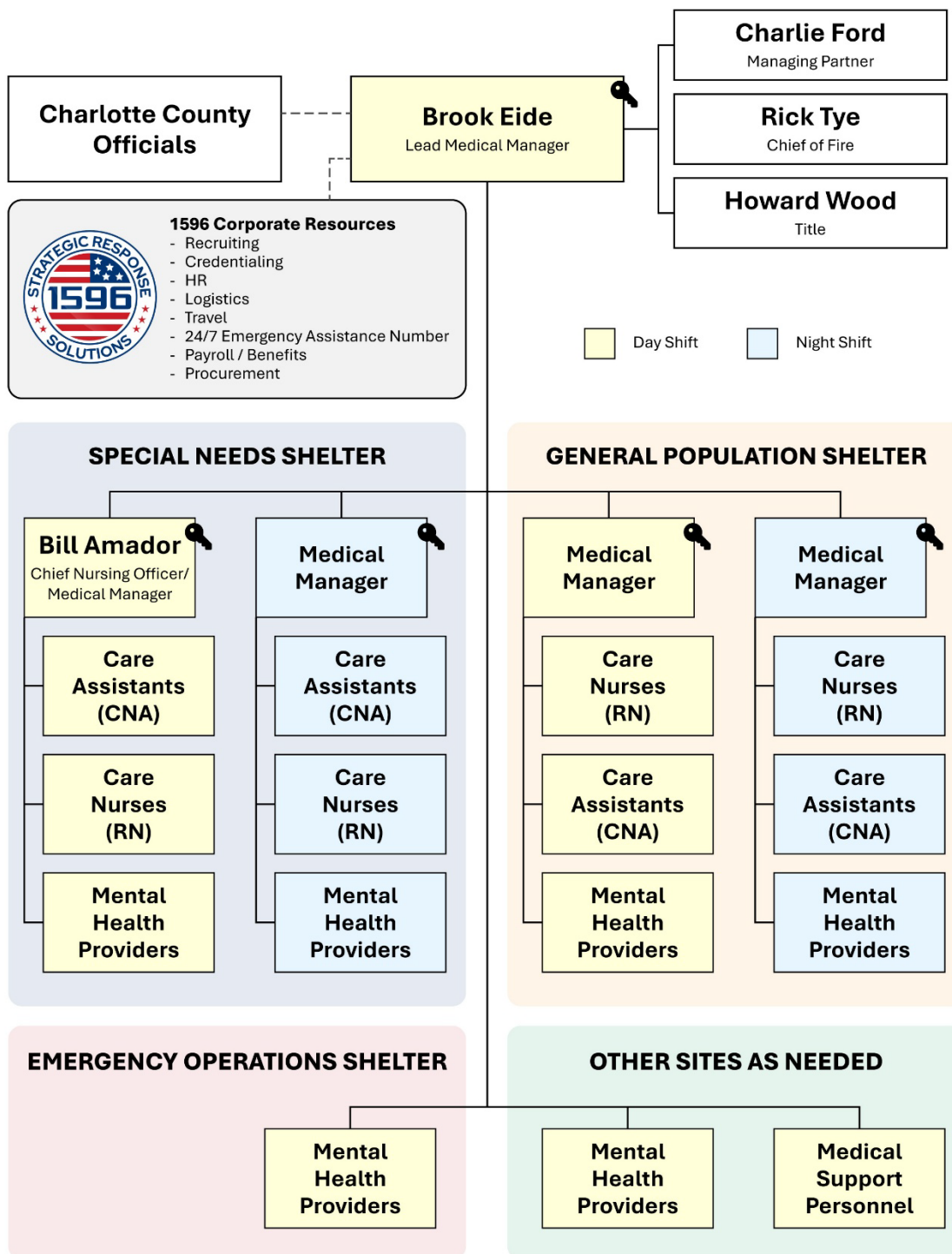


Figure 5. Medical staffing structure for Charlotte County shelters, showing 24/7 Medical Manager oversight under the on-site Chief Nursing Officer, supported by clinical and mental health teams across all shelter types.



D. Cost Proposal

1596 SRS provides labor rates and other direct pricing in the tables below. All pricing is valid for 120 days from the submittal deadline. Equipment pricing may be structured using an à la carte model if preferred by Charlotte County.

Assumptions

The proposal assumes that medical supplies and equipment will be stocked in quantities sufficient to support the shelter's initial population and potential surges. This includes critical supplies like PPE, trauma care materials, and diagnostic equipment, with backup stock and real-time inventory tracking to ensure timely resupply. Vendor agreements will allow for rapid restocking of essential items, with flexible contract terms to accommodate increasing shelter populations. The supply system will also be scalable, with provisions for adjusting quantities based on real-time shelter assessments and needs, ensuring that high-demand items are replenished quickly.

After the disaster response, a comprehensive inventory evaluation will be conducted to analyze usage rates and identify gaps in supply. Feedback from medical staff will guide adjustments to future procurement strategies, optimizing stock quantities and types. The evaluation will also address expired or underutilized supplies, ensuring that future contracts focus on essential items and prevent overstocking of perishable goods. This post-emergency review will inform better preparedness for future events, ensuring that the medical supply system is both efficient and responsive.

Additional assumptions include:

- Pricing is based solely on the scope of services provided in this proposal.
- Any items not expressly outlined in 1596 SRS's response are excluded from the scope of services. A comprehensive list of included equipment is provided in the section below.
- Pricing assumes that an operational shelter clinic will be identified and established within 12 hours of a formal Notice to Proceed.
- All pricing excludes Federal, State, and Local taxes.
- Labor rates are subject to a 3% escalation after the base period.
- If medications beyond those included in the medical bag are required, 1596 SRS will provide them at an additional cost, subject to availability and approval.

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Charlotte County, Florida Emergency Medical Support					
Lease					
Category Item	Description	QTY	Unit Price	Term	Total
Special Needs Planning Center				Hourly	
0001	Medical Manager (2)	1	\$150.00	1	\$150.00
0002	Care Nurse (RN) (18 - 24)	1	\$118.73	1	\$118.73
0003	Care Assistant (CNA) (4 - 6)	1	\$66.07	1	\$66.07
0004	Mental Health Provider (2 - 4)	1	\$110.40	1	\$110.40
General Population Shelter Planning				Hourly	
0008	Medical Manager (2)	1	\$150.00	1	\$150.00
0009	Care Nurse (RN) (4)	1	\$118.73	1	\$118.73
0010	Care Assistant (CNA) (4)	1	\$66.07	1	\$66.07
0011	Mental Health Provider (2 - 4)	1	\$110.40	1	\$110.40
Emergency Operations Center				Hourly	
0013	Mental Health Provider (2 Days Only)	1	\$107.90	1	\$107.90
Other Sites as Needed to Include Fire / EMS and Staff Needs				Hourly	
0013	Mental Health Provider (4 Days Only)	1	\$107.90	1	\$107.90
0014	Medical Support Personnel (TBD)	1	TBD	TBD	TBD
Assumptions					
Hourly Rates are all Inclusive and Include: Travel, Per Diem, Lodging, Insurance and Credentialing					
3% Escalation on all Rates for Option Periods					

Charlotte County, Florida Emergency Medical Support					
Lease					
Category Item	Description	QTY	Unit Price	Day (s)	Total
Equipment					
0001	Basic Triage Supplies	1	\$211.00	7	\$1,477.00
0002	PPE	1	\$827.00	7	\$5,789.00
0003	Medical Devices	1	\$1,792.00	7	\$12,544.00
0004	Admin Supplies	1	\$801.00	7	\$5,607.00
Personnel Support					
0005	Turnkey Support - (Scope)	EA	\$68.00	7	\$476.00
Services					
0006	Bio Hazard Removal - Medical Waste	1	\$950.00	7	\$6,650.00
0007	Starlink - Satellite Internet & Wi-Fi Connectivity	1	\$120.00	7	\$840.00
Weekly Total					\$33,383.00
Mobilization		1	\$9,700.00	1	\$9,700.00
Demobilization		1	\$5,800.00	1	\$5,800.00
Mob / Demob Total					\$15,500.00
1-Week Project Total					\$48,883.00



List of Equipment

BASIC TRIAGE SUPPLIES

Item#	QTY	U/M	Description	Manufacturer	Mfg Item#
1126132	1	BX	Bandage Adhesive Fabric/Strl LF Strp 3/4x3" HSI Flxbl Fish 100/Bx, 54 BX/CA	Henry Schein Inc.	1126132
1126133	1	BX	Bandage Adhesive Fabric/Strl LF Strip 1x3" HSI Flxbl Fish 100/Bx, 54 BX/CA	Henry Schein Inc.	1126133
5702637	48	BX	Henry Schein Premium 100% Cotton All-Gauze Sponge 4x4" 12 Ply Sterile Square LF, 24 BX/CA	Henry Schein Inc.	5702637
1042728	4	BG	Bandage Conforming Gauze HSI NS Gauze 4"x4.1yd Stretch 12/Bg, 8 BG/CA	Henry Schein Inc.	1042728
1048997	4	BG	Bandage Conforming Gauze HSI NS Gauze 3"x4.1yd Stretch 12/Bg, 8 BG/CA	Henry Schein Inc.	1048997
1042704	1	BG	Bandage Conforming Gauze HSI NS Gauze 1"x4.1yd Stretch 12/Bg, 8 BG/CA	Henry Schein Inc.	1042704
1048825	1	BG	Bandage Conforming Gauze HSI NS Gauze 2"x4.1yd Stretch 12/Bg, 8 BG/CA	Henry Schein Inc.	1048825
1049424	1	BG	Bandage Conforming Gauze HSI NS Gauze 6"x4.1yd Stretch 6/Bg, 8 BG/CA	Henry Schein Inc.	1049424
4995377	50	EA	Dressing Multi-Trauma 12x30" Fluff Filled Absorbent Non Woven Ea, 50 EA/CA	Medsource International	MS-GZM00150
1126145	8	CA	Compress Cold 6x9" Instant Disposable 24/Ca	Henry Schein Inc.	1126145
4990813	4	CA	Compress Hot Sol-R Heat 6x8-1/4 Instant Disposable White 24/Ca	Henry Schein Inc.	4990813H
7001152	20	EA	Rolled Splint w/Adhering Wrap 4.25"x36" Ea, 50 EA/CA	Dynarex Corporation	3533
6812710	2	CA	Bandage CoFlex LF2 NS Foam 3"x5yd Cohesive Colorpack Roll 24/Ca	Andover Coated Products	9300CP-024
6813910	2	CA	Bandage CoFlex LF2 NS Foam 4"x5yd Cohesive Colorpack Roll 18/Ca	Andover Coated Products	9400CP-018

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Item#	QTY	U/M	Description	Manufacturer	Mfg Item#
6929500	2	BX	Burn Relief Gel 1/8oz in Foil Packet 6/Bx, 100 BX/CA	Pacc-Kit Safety Equipment	13-010
4995379	20	EA	Sheet 60x90" Burn Lint-Free Tissue Fiber Nonwoven Sterile Ea, 50 EA/CA	Medsource International	MS-BS0033
1319568	40	BT	B&L Advanced Eye Wash w/Cup 4oz/Bt	Valeant Pharamceuticals Int'l	1228345
8310790	1	BX	Pad Eye LF Sterile Cotton 2-1/8x2-5/8" White 50/Bx, 12 BX/CA	Medline Industries Inc	NON21601

PPE

Item#	QTY	U/M	Description	Manufacturer	Mfg Item#
9007437	10	BX	Criterion N200 Glove Blue Nitrile X-Small, 10 BX/CA	Henry Schein Inc.	9007437
9007438	10	BX	Criterion N200 Glove Blue Nitrile Small, 10 BX/CA	Henry Schein Inc.	9007438
9007439	10	BX	Criterion N200 Glove Blue Nitrile Medium, 10 BX/CA	Henry Schein Inc.	9007439
9007440	10	BX	Criterion N200 Glove Blue Nitrile Large, 10 BX/CA	Henry Schein Inc.	9007440
9007441	10	BX	Criterion N200 Glove Blue Nitrile X-Large, 10 BX/CA	Henry Schein Inc.	9007441
1043809	20	BX	Mask Face HSI Earloop Blue 50/Bx, 6 BX/CA	Henry Schein Inc.	1043809
1076367	4	BX	Mask Face Surgical Isolator Plus Resp N95 Fld Rst BluWt /28/Bx, 6 BX/CA	Crosstex International	GPRN95
7003992	1	CA	Disposable Face Shield 96/Ca	Medsource International	MS12100-
1383028	4	CA	Gown Isolation AlphaTec Disposable Large / X-Large White AAMI Level 2 10/Bg, 5 BG/CA	Ansell Healthcare Products	CV19-B-55-214-05
9004443	4	CA	Sanitizer Hand Gel HSI Alcohol 8oz Pump Bottle Ea, 32 EA/CA	Henry Schein Inc.	SOA 9004443

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Item#	QTY	U/M	Description	Manufacturer	Mfg Item#
1066794	50	CN	Wipe Maxiwipe HSI Germicidal Large 160Cn/, 12 CN/CA	Henry Schein Inc.	P68372

MEDICAL EQUIP. & DEVICES

Item#	QTY	U/M	Description	Manufacturer	Mfg Item#
4991362	2	EA	Defibrillator Lifeline AED w/Adlt Pd 9v Li Batt Yellow/Black Ea	Defibtech, LLC	DCF-A100-EN
4991357	2	EA	Carry Case Sfty Strp f/Lifeline AED Nylon Black Ea	Defibtech, LLC	DAC-100
4992488	4	EA	Blood Pressure Unit 20x5-1/2" Adult LF Nylon Cuff w/Carry Case Ea	Medsource International	MS-BP100
4992489	4	EA	Blood Pressure Unit Lg 23.5x6.5" Adult LF Nyn Cuff w/Carry Cs Ea	Medsource International	MS-BP200
4992555	4	EA	Blood Pressure Unit 12.5x4.5 Pediatric LF Nyl Cuff w/Carry Cs Ea	Medsource International	MS-BP300
4992556	4	EA	Blood Pressure Unit 10x3-1/2 Infant LF Nylon Cuff w/Carry Case Ea	Medsource International	MS-BP400
1244228	4	EA	Monitor Blood Pressure Wrist Automatic/Digital Ea	Medline Industries Inc	MDS3003
9004815	4	EA	Stethoscope Adscope Black 22" PVC Tube Dual Head Adult SS Ea, 10 EA/CA	Henry Schein Inc.	603BKHS
1378299	6	EA	IR200 Thermometer Non-Contact Infrared Color Digital Display Color Digital Disp	Medsource International	MS-131001
9006368	6	EA	Oximeter Pulse Fingertip Pocket Size Ea, 100 EA/CA	Henry Schein Inc.	MD300C634
5703418	4	EA	True Metrix Pro Meter Kit Waived EACH	Henry Schein Inc.	RE4099P-40
5700327	4	BX	Henry Schein TRUE METRIX Pro Blood Glucose Test Strip 50/Bx	Henry Schein Inc.	R3099P-450
9007991	4	BX	Lancet Safety Press 28gx1.8mm Purple Incision Device 100/Bx, 10 BX/CA	Henry Schein Inc.	9007991
6778965	4	EA	Cylinder Oxygen Size D w/ Toggle/ Post	MERET USA LLC	MDCYLT-W

Charlotte County Medical Support Staffing Services For Disaster Shelters
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Item#	QTY	U/M	Description	Manufacturer	Mfg Item#
			Valve Ea, 6 EA/PK		
1164408	4	EA	Regulator Oxygen Brass 0-251pm 2 Diss Outlets Ea	Medsorce International	MS-010R25
7002270	6	EA	The Bag II Adult w/Mask #5 Ea, 12 EA/CA	Laerdal Medical Corp	845211
7003065	6	EA	The Bag II Child w/Mask #3 Ea, 12 EA/CA	Laerdal Medical Corp	845221
1086584	2	EA	Wheelchair Transport 300lb 19x16" Nylon Deskarm Ft Black Ea	Medline Industries Inc	MDS808200
1436179	10	EA	Cot Functional Need Adjustable wMattress Ea	Integrity Medical Solutions	WCFNC
1099968	10	EA	Screen Privacy Aluminum 3 Panel Folding White Ea	Drive Medical Designs	13508

ADMIN SUPPLIES

Item#	QTY	U/M	Description	Manufacturer	Mfg Item#
1155343	2	PK	Tag Triage All Risk 50/Pk	Disaster Management	DMS-05006
9051572	10	EA	Clipboard Hardboard 9x15-1/2" Letter Size Ea	Office Depot Business Services	477706
1218585	5	EA	Cart Utility 3-Shelf Blue NEa	Intermetro Industries	MY2636-35BU
5700213	10	EA	Sharps Container Rotary Lid 2.2qt Red Ea, 60 EA/CA	Henry Schein Inc.	0322-150R-HS
1009305	2	CA	Bag Biohazard HSI 15x9x24" 10gal Polyethylene Red Small 100/Ca	Henry Schein Inc.	1009305
1208004	2	CA	Gatorade Plastic Ice Chest 48qt Ea	Quaker Oats Company	1.0052E+16
7190217	6	EA	Flashlight 2D LED 7.5" Ea, 12 EA/CA	Eveready-Energizer	EVEL25IN
1216385	6	EA	Headlamp LED NAR Compact w/ AAA Battery Ea	North American Rescue	ZZ-0106

Charlotte County Medical Support Staffing Services For Disaster Shelters
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Item#	QTY	U/M	Description	Manufacturer	Mfg Item#
1476636	1	PK	BATTERIES ENERGIZER INDSTRL AA 24/Pk	Energizer Battery Mfrng.	5197801
7192079	1	BX	Battery Procell Alkaline Size D 12/Bx, 6 BX/CA	Duracell- P&G	PGD PC1300CS
7192949	1	BX	Battery Procell Alkaline Size C 12/Bx, 6 BX/CA	Duracell- P&G	PGD PC1400CS
7195210	1	BX	Battery Procell Alkaline/ Manganese Dioxide 9v 12/Bx, 6 BX/CA	Duracell- P&G	PGD PC1604BKDCS

Acknowledgement of Amendments

1596 SRS acknowledges all amendments posted to the County's procurement portal.

Amendment Number	Date
Addendum #1	6/13/2025
Addendum #2	6/18/2025
Addendum #3	6/23/2025
Addendum #4	6/27/2025
Addendum #5	7/1/2025
Addendum #6	7/3/2025

Charlotte County Medical Support Staffing Services For Disaster Shelters
RFP NO. 20250492
Due Date: July 8, 2025



Proposal Submittal Signature Form

PART V - SUBMITTAL FORMS
PROPOSAL SUBMITTAL SIGNATURE FORM

The undersigned attests to his/her authority to submit this proposal and to bind the firm herein named to perform as per contract, if the firm is awarded the Contract by the County. The undersigned further certifies that he/she has read the Request for Proposal, Terms and Conditions, Insurance Requirements and any other documentation relating to this request and this proposal is submitted with full knowledge and understanding of the requirements and time constraints noted herein.

By signing this form, the proposer hereby declares that this proposal is made without collusion with any other person or entity submitting a proposal pursuant to this RFP.

In accordance with section 287.135, Florida Statutes, the undersigned certifies that the company is not on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, and does not have business operations in Cuba or Syria (if applicable) or the Scrutinized Companies that Boycott Israel List, or is not participating in a boycott of Israel.

As Addenda are considered binding as if contained in the original specifications, it is critical that the Consultant acknowledge receipt of same. The submittal may be considered void if receipt of an addendum is not acknowledged.

Addendum No. 1 Dated 6/13/2025 Addendum No. 3 Dated 6/23/2025 Addendum No. 5 Dated 7/1/2025
Addendum No. 2 Dated 6/18/2025 Addendum No. 4 Dated 6/27/2025 Addendum No. 6 Dated 7/3/2025

Type of Organization (please check one): ☐ INDIVIDUAL CORPORATION ☐ PARTNERSHIP ☒ JOINT VENTURE

1596 Strategic Response Solutions, LLC 605-430-8102
Firm Name Telephone

1596 SRS 33-2988292
Fictitious or d/b/a Name Federal Employer Identification Number (FEIN)

3605 Locust St
Home Office Address

Rapid City, SD 57701 Collectively 35 years; 25 JV member & 10 JV Managing Venturer
City, State, Zip Number of Years in Business

Address: Office Servicing Charlotte County, other than above

Rhiannon Mills, Senior Contract Specialist 941-743-1374
Name/Title of your Charlotte County Rep. Telephone

Charles Ford, Managing Partner
Name/Title of Individual Binding Firm (Please Print)

[Signature] 7/7/2025
Signature of Individual Binding Firm Date

cford@vqops.com
Email Address

(This form must be completed & returned)



Drug Free Workplace Form

DRUG FREE WORKPLACE FORM

The undersigned vendor in accordance with Florida Statute 287.087 hereby certifies that 1596 Strategic Response Solutions, LLC
does: (name of business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.


Proposer's Signature

7/7/2025
Date

(This form must be completed & returned)



Human Trafficking Affidavit

NAME OF FIRM 1596 Strategic Response Solutions, LLC
HUMAN TRAFFICKING AFFIDAVIT
for Nongovernmental Entities Pursuant To FS. §787.06
Charlotte County Contract #20250492

The undersigned on behalf of the entity listed below, (the "Nongovernmental Entity"), hereby attests under penalty of perjury as follows:

1. I am over the age of 18 and I have personal knowledge of the matters set forth except as otherwise set forth herein.
2. I am an officer or representative of the Nongovernmental Entity and authorized to provide this affidavit on the Company's behalf.
3. Nongovernmental Entity does not use coercion for labor or services as defined in Section 787.06, Florida Statutes.
4. This declaration is made pursuant to Section 92.525, Florida Statutes. I understand that making a false statement in this declaration may subject me to criminal penalties.

Under penalties of perjury, I declare that I have read the foregoing Human Trafficking Affidavit and that the facts stated in it are true.

Further Affiant sayeth naught.

Signature

Charles Ford

Printed Name

Managing Partner

Title

1596 Strategic Response Solutions, LLC

Nongovernmental Entity

7/7/2025

Date

NAME OF FIRM 1596 Strategic Response Solutions, LLC

(This form must be completed & returned)



Byrd Anti-Lobbying Certification

BYRD ANTI-LOBBYING CERTIFICATION

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of an Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S.C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

7/7/2025

Date

Charles Ford

Type or Print Name


Signature

Managing Partner

Title

END OF PART V

(This form must be completed & returned)

Charlotte County Medical Support Staffing Services For Disaster Shelters
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Appendix A – Florida Business License

850-617-6381 6/19/2025 4:34:49 PM PAGE 1/001 Fax Server



June 19, 2025

FLORIDA DEPARTMENT OF STATE

Division of Corporations

1596 STRATEGIC RESPONSE SOLUTIONS, LLC
7901 4TH ST N STE 300
ST.PETERSBURG, FL 33702US

Qualification documents for 1596 STRATEGIC RESPONSE SOLUTIONS, LLC were filed on June 19, 2025, and assigned document number M25000008918. Please refer to this number whenever corresponding with this office.

Your limited liability company is authorized to transact business in Florida as of the file date.

This document was electronically received and filed under FAX audit number H25000217345.

To maintain "active" status with the Division of Corporations, an annual report must be filed yearly between January 1st and May 1st beginning in the year following the file date or effective date indicated above. If the annual report is not filed by May 1st, a \$400 late fee will be added.

A Federal Employer Identification Number (FEI/EIN) will be required when this report is filed. Apply today with the IRS online at:

<https://sa.www4.irs.gov/modiein/individual/index.jsp>.

Please notify this office if the limited liability company address changes.

Should you have any questions regarding this matter, please contact this office at the address given below.

Emani D Manning
Regulatory Specialist II
Registration Section
Division of Corporations

Letter Number: 325A00013426

P.O BOX 6327 – Tallahassee, Florida 32314



Appendix B – Additional Resume Data

Medical Director, Brook Eide

Publications And Presentations:

- B. Eide. Snake Bites: When to be Rattled. Presented at South Dakota American College of Emergency Physicians Emergency Medicine Conference. Deadwood, South Dakota; March 16, 2020
- B. Eide. The Value of Time: Maximizing Emergency Department Efficiency. Presented at South Dakota American College of Emergency Physicians Emergency Medicine Conference. Deadwood, South Dakota; 2018
- B. Eide. Allergies and Anaphylaxis. Presented at South Dakota American College of Emergency Physicians Emergency Medicine Conference. Sioux Falls, South Dakota; 2017
- B. Eide. Emergency Medicine: Yesterday, Today and Stabilizing Health Care's Future. Presented at South Dakota American College of Emergency Physicians Emergency Medicine Conference. Sioux Falls, South Dakota; 2015
- B. Eide. Emergency Burn Care. Presented at South Dakota American College of Emergency Physicians Emergency Medicine Conference. Sioux Falls, South Dakota; 2013
- B. Eide. The 911 on Eyes: Emergency Ophthalmology. Presented at Black Hills Winter Conference on Emergency Medicine. Rapid City, South Dakota; 2011
- B. Eide. Utility of the D-dimer. Presented at Black Hills Winter Conference on Emergency Medicine. Rapid City, South Dakota; 2010
- B. Eide. Evaluation and Treatment of Spinal Injuries. Presented at Black Hills Winter Conference on Emergency Medicine. Rapid City, South Dakota; 2009.
- B. Eide. Mobility Related Functional Deficits in Older Emergency Department Patients. Presented at SUMMA Health System Post Graduate Scientific Session. Awarded William H. Taylor M.D. Award for Clinical Science. Akron, Ohio; 2008.
- S. Wilber and B. Eide. Mobility Related Functional Deficits in Older Emergency Department Patients. Poster presented at the annual meeting of the Society of Academic Emergency Medicine poster session, Washington, DC; 2008.
- B. Eide and M. Eide. "Skin Cancer Awareness and Sun Protection Behaviors in College Students." Presented at USDSM Community Research Forum, June, 2004. Abstract accepted and presented as poster presentation at the Annual Meeting of The American Academy of Dermatology. New Orleans, Louisiana; 2005.
- B. Eide and M. Eide. "Skin Cancer Awareness and Sun Protection Behaviors in College Students" Supplement to: Journal of the American Academy of Dermatology, March 2005, Vol 52 No 3 p107.
- B. Eide and A. Oskawitz. "Effects of Serotonin Reuptake Inhibitors in the Treatment of Alcoholism". Dartmouth Medical School Evaluative Clinical Sciences Poster Presentation. November 2000.
- B. Eide. "Necropsy-based Health and Condition Assessment of Channel Catfish in the Belle Fourche River, South Dakota." Honors Program Senior Thesis. Available in I.D. Weeks Library, University of South Dakota. 1997-1999.



Media Appearances

- “How Rapid City Regional is Handling Influenza Epidemic.” FOX KEVN News. Jan 2, 2015. <https://www.blackhillsfox.com/home/headlines/How-Rapid-City-Regional-is-handling-influenza-epidemic-287374311.html>.
- “High Reaches 102 in Rapid City; Little Relief Expected This Week.” Rapid City Journal. Jul 6, 2017. https://rapidcityjournal.com/news/high-reaches-in-rapid-city-little-relief-expected-this-week/article_ebaca0ab-d415-5be8-bad5-37cf01d088f1.html.
- “Too Much Alcohol Too Fast Can Lead to Alcohol Poisoning.” ABC KOTA News. Dec 28, 2017. <https://www.kotatv.com/content/news/467048543.html>.
- “Too Much Alcohol Too Fast Can Lead to Alcohol Poisoning.” FOX KEVN News. Dec 28, 2017. <https://www.blackhillsfox.com/content/news/Too-much-alcohol-too-fast-can-lead-to-alcohol-poisoning-467032723.html>.
- “Hypothermia Prevention Tips.” NBC News Center One. Dec 28, 2017. <https://www.newscenter1.tv/hypothermia-prevention-tips/>.
- “Dangerous Wind Chills, Snow to Hit Black Hills.” Rapid City Journal. Dec 30, 2017. https://rapidcityjournal.com/news/local/dangerous-wind-chills-snow-to-hit-black-hills/article_c90aff57-6818-57fl-ab37-48903d5a4243.html.
- “International Travel to Blame for Recent US Measles Cases.” NBC New Center One. Apr 4, 2018. <https://www.newscenter1.tv/international-travel-to-blame-for-recent-us-measles-cases/>.
- “How it’s Made: Antivenom.” ABC KOTA News. June 24, 2018. <https://www.kotatv.com/content/news/How-its-made-Antivenom--486407871.html>.
- “Meningitis Case Not Contagious.” ABC KOTA News. Sept 11, 2018. <https://www.kotatv.com/video/?vid=492926781>.
- “Protect Yourself from Influenza.” NBC News Center One. Nov 30, 2018. <https://www.newscenter1.tv/protect-yourself-from-influenza/>.
- “Experts Provide Tips to Avoid Frostbite in Cold Weather.” NBC News Center One. Dec 31, 2018. <https://www.newscenter1.tv/experts-provide-tips-to-avoid-frostbite-in-cold-weather>.
- “Snow Shoveling Safety” ABC KOTA news. March 14, 2019. <https://www.kotatv.com/video/?vid=507101862>
- “Fed Up With Deaths, Native Americans Want to Run Their Own Health Care” The New York Times. By Mark Walker. Oct. 15, 2019. Interviewed and quoted for piece. <https://www.nytimes.com/2019/10/15/us/politics/native-americans-health-care.html>
- “Norovirus outbreaks in Nebraska and Colorado, could South Dakota be next?” ABC KOTA news. FOX KEVN news. Nov 25, 2019. <https://www.kotatv.com/content/news/Norovirus-outbreaks-in-Nebraska-and-Colorado-could-South-Dakota-be-next-565460711.html>
<https://www.blackhillsfox.com/content/news/565460731.html>
- “Learn how to combat the flu this season” NBC News Center 1. Jan. 17, 2020. <https://www.newscenter1.tv/learn-how-to-combat-the-flu-this-season/>
- “Firework safety reminder before the 4th of July” ABC KOTA news. Fox KEVN news July 2, 2020. <https://www.blackhillsfox.com/content/news/Firework-safety-reminder-before-the-4th-of-July-571609001.html>, <https://www.kotatv.com/content/news/Firework-safety->

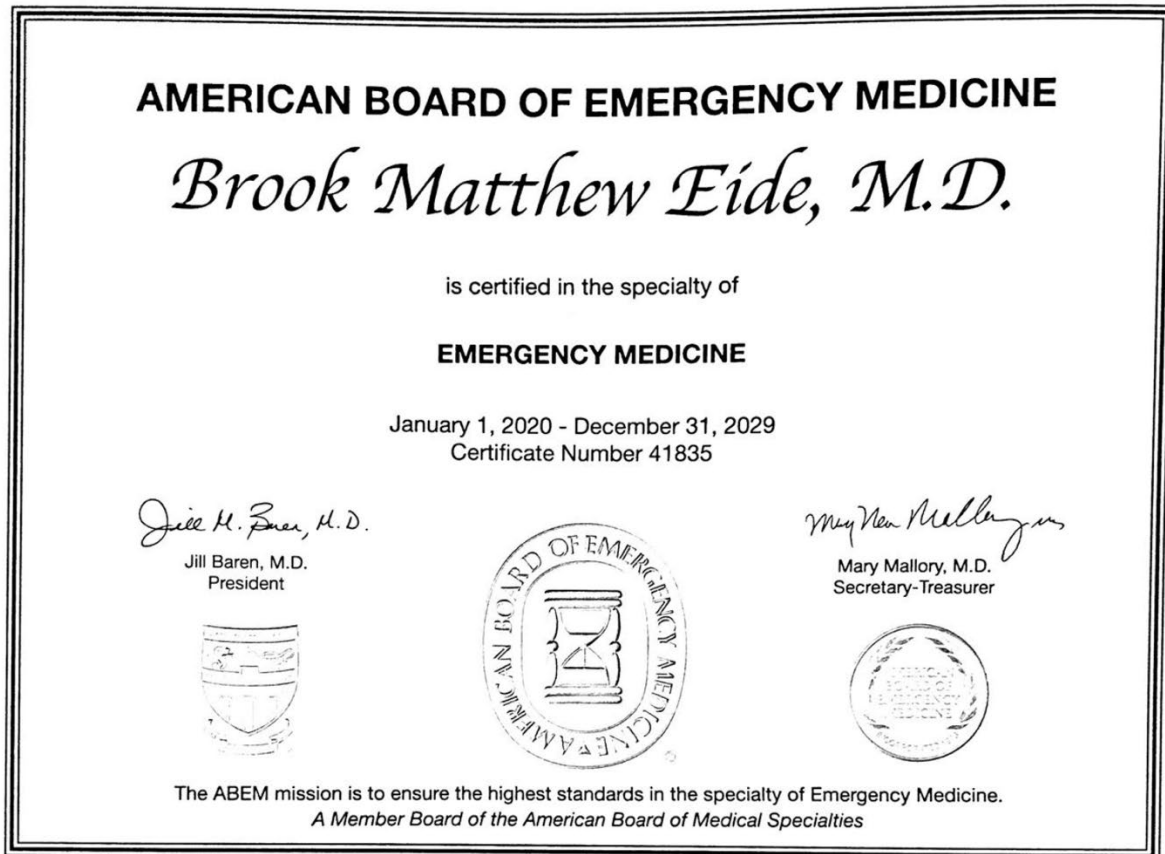


reminder-before-the-4th-of-July-571608981.html

- “Temperatures hit sub-zero, making for dangerous conditions for home” ABC KOTA News, Fox KEVN news, February 13, 2021 <https://www.kotatv.com/2021/02/13/freezing-temperatures-can-lead-to-dangers-both-in-and-outside-of-your-home/>, <https://www.blackhillsfox.com/2021/02/13/freezing-temperatures-can-lead-to-dangers-both-in-and-outside-of-your-home/>
- ”Warmer weather prompts reminder: don’t leave kids or pets in the car” NBC News Center One. June 1, 2021 <https://www.newscenter1.tv/warmer-weather-prompts-reminder-dont-leave-kids-or-pets-in-the-car/>
- “Dangerously Hot In KOTA Territory” ABC KOTA News. July 26, 2021. <https://www.kotatv.com/2021/07/27/dangerously-hot-kota-territory/>
- “Remember to Take Care of Yourself with Temperatures in the 100’s” KEVN, Fox news, July 26, 2021. <https://www.blackhillsfox.com/2021/07/26/remember-take-care-yourself-with-temperatures-100s/>
- “A COVID Super Spreader in 2020, Sturgis Motorcycle Is On Again” WebMD. August 12, 2021 By Kathleen Doheny <https://www.webmd.com/lung/news/20210812/sturgis-motorcycle-rally-2021>
- “Monument Health physicians give tips to keep kids warm for Trick or Treating” NBC News Center 1. October 29, 2021 <https://www.newscenter1.tv/monument-health-physicians-give-tips-to-keep-kids-warm-for-trick-or-treating/>
- “Decking the halls with boughs of pain, chances of injuries increase during the holidays” KOTA ABC news, December 23, 2021 By Jeffrey Lindblom <https://www.kotatv.com/2021/12/23/decking-halls-with-boughs-pain-chances-injuries-increase-during-holidays/>



Licenses



Charlotte County Medical Support Staffing Services For Disaster Shelters
RFP NO. 20250492
Due Date: July 8, 2025



DEA REGISTRATION NUMBER	THIS REGISTRATION EXPIRES	FEE PAID
FE0671861	08-31-2022	\$731

SCHEDULES	BUSINESS ACTIVITY	ISSUE DATE
2,2N, 3,3N,4,5	PRACTITIONER	07-18-2019

EIDE, BROOK
 RAPID CITY EMERGENCY SERVICES
 353 FAIRMONT BLVD
 RAPID CITY REGIONAL HOSPITAL
 RAPID CITY, SD 57701-0000

CONTROLLED SUBSTANCE REGISTRATION CERTIFICATE
 UNITED STATES DEPARTMENT OF JUSTICE
 DRUG ENFORCEMENT ADMINISTRATION
 WASHINGTON D.C. 20537

Sections 304 and 1008 (21 USC 824 and 958) of the Controlled Substances Act of 1970, as amended, provide that the Attorney General may revoke or suspend a registration to manufacture, distribute, dispense, import or export a controlled substance.

THIS CERTIFICATE IS NOT TRANSFERABLE ON CHANGE OF OWNERSHIP, CONTROL, LOCATION, OR BUSINESS ACTIVITY, AND IT IS NOT VALID AFTER THE EXPIRATION DATE.

CONTROLLED SUBSTANCE REGISTRATION CERTIFICATE
 UNITED STATES DEPARTMENT OF JUSTICE
 DRUG ENFORCEMENT ADMINISTRATION
 WASHINGTON D.C. 20537

Form DEA-223 (9/2016)

DEA REGISTRATION NUMBER	THIS REGISTRATION EXPIRES	FEE PAID
FE0671861	08-31-2022	\$731

SCHEDULES	BUSINESS ACTIVITY	ISSUE DATE
2,2N, 3,3N,4,5	PRACTITIONER	07-18-2019

EIDE, BROOK
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Medical Manager/Chief Nursing Officer, William Amador

Additional Professional Experience

Constellis Paramedic	7/2022 – Present
Daytona International Speedway Fire Rescue Paramedic/Firefighter	10/2022 – Present
Constellis Director of Emergency Support Services – Chief Nursing Officer	11/2019 – 4/2022
Homestead Miami International Speedway Fire Rescue Paramedic/Firefighter	11/2014 – 1/2021
Universal Studios, Health Services Administration Paramedic	5/2019 – 6/2019
AMR/Rural Metro, Sikorsky Fire Department Airport Firefighter/Paramedic, Community Registered Nurse	2/2019 – 10/2019
Cleveland Clinic, Martin Health System Registered Nurse, Emergency Room	11/2016 – 11/2019
NASA Jet Propulsion Laboratory Fire Rescue Interim Fire Chief	5/2015 – 9/2015
Daytona International Speedway Fire Rescue Paramedic/Firefighter	8/2013 – 4/2021
Angiocath, LLC Registered Nurse	2/2011 – 10/2013
Town of Palm Beach Fire Rescue Firefighter/Paramedic	5/1995 – 12/1998

Charlotte County Medical Support Staffing Services For Disaster Shelters
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License

Your license number is RN 9183071.

Please use it in all correspondence with your board/council. Each licensee is solely responsible for notifying the Department in writing of the licensee's current mailing address and practice location address. If you have not received your renewal notice 90 days prior to the expiration date shown on this license, please visit www.FLHealthSource.gov and click "Renew A License" to renew online.



The Medical Quality Assurance Online Services Portal gives you the ability to manage your license to perform address updates, name changes and much more.

STATE OF FLORIDA
DEPARTMENT OF HEALTH
DIVISION OF MEDICAL QUALITY ASSURANCE

DATE	LICENSE NO.	CONTROL NO.
04152025	RN 9183071	4213618

THE REGISTERED NURSE
NAMED BELOW HAS MET ALL REQUIREMENTS OF
THE LAWS AND RULES OF THE STATE OF FLORIDA.

QUALIFICATION(S):
Multistate Registered Nurse

EXPIRATION DATE: APRIL 30, 2027

WILLIAM AMADOR
2100 SE SALERNO RD.
STUART, FL - 34997

STATE OF FLORIDA
DEPARTMENT OF HEALTH
DIVISION OF MEDICAL QUALITY ASSURANCE

DATE	LICENSE NO.	CONTROL NO.
04152025	RN 9183071	4213618

THE REGISTERED NURSE
NAMED BELOW HAS MET ALL REQUIREMENTS OF
THE LAWS AND RULES OF THE STATE OF FLORIDA.

WILLIAM AMADOR
Expiration Date: APRIL 30, 2027

LICENSEE SIGNATURE

Ron DeSantis
GOVERNOR

Joseph A. Ladapo, MD, PhD
STATE SURGEON GENERAL

Scan QR Code for
License Authentication

DISPLAY IF REQUIRED BY LAW



Medical Manager, Leslie Jeffries, MSN, BSN, RN

Additional Professional Experience

Quality & Compliance Management

2007 – 2008

Medical Staffing Network – Director of Quality Management (Boca Raton, FL)

- Supervised 10 Quality Improvement Managers, responsible for Joint Commission compliance in over 150 per diem nursing staffing offices and 30 per diem allied offices across the United States, one travel nursing division in Dallas, TX, and one travel allied division in Warrenville, IL.
- Delivered compliance training to all divisions throughout company.
- Statistical review of quality improvement data for independent audits of each office and travel divisions.
- Quality improvement operations plan for company during acquisition of IntelliStaf Healthcare, Inc.

IntelliStaf Healthcare

2002 – 2007

Director of Professional Services / Clinical Account Manager (Chicago, IL)

- Supervised Quality Management Team.
- Performed monthly quality audits for 64 per diem locations across the United States, including reporting for regulatory documentation management per Joint Commission standards for healthcare staffing service companies.
- Directed Joint Commission preparation plans for offices, including mock surveys, telephonic and electronic training and readiness programs.
- Served as clinical liaison for travel nursing division (800+ RN travelers), including clinical incident investigations and credentialing interviews.
- Tracked company-wide metrics on clinical incidents, as required by Joint Commission standards and quality improvement program.

Norton Healthcare, Jewish Hospital, University of Louisville Hospital, and others

1997 – 2002

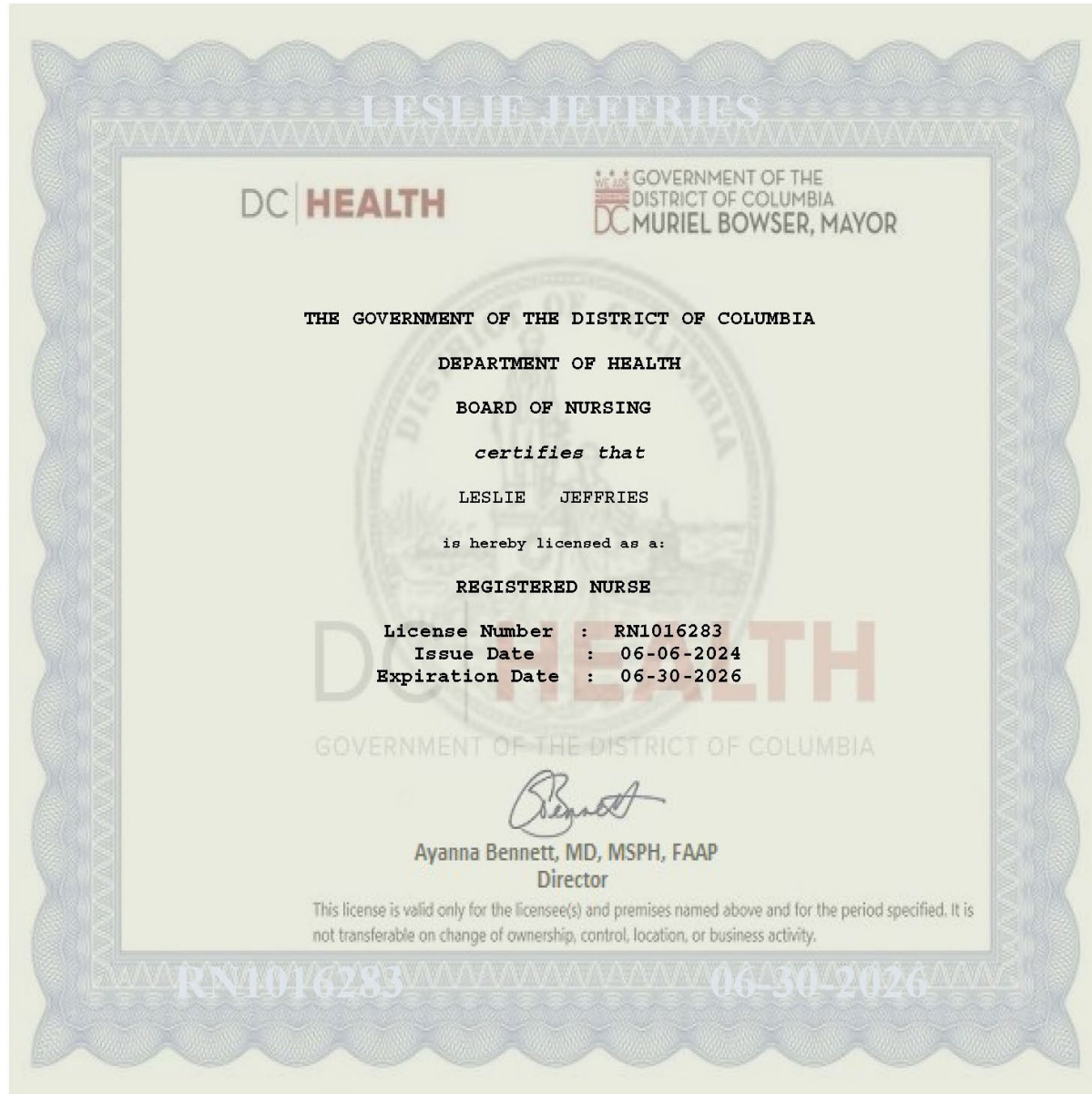
Staff RN and Travel RN (Various KY & AZ Facilities)

- Served in a variety of staff and charge RN roles in various nursing departments, including Med/Surg, Telemetry, Rehab, SNF, Pre-Op, and Progressive Care.

Charlotte County Medical Support Staffing Services For Disaster Shelters
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Licenses



Charlotte County Medical Support Staffing Services For Disaster Shelters
RFP NO. 20250492
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Charlotte County Medical Support Staffing Services For Disaster Shelters
RFP NO. 20250492
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QuickConfirm License Verification Report

Primary Source Boards of Nursing Report Summary for

LESLIE ANN JEFFRIES [NCSBN ID: 5484074]

As of Friday June 20 2025 01:35:52 PM US Central Time

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UNENCUMBERED means that the nurse has a full and unrestricted license to practice by the state board of nursing.

This report does not contain LESLIE ANN JEFFRIES's licenses from: KENTUCKY [RN], ARIZONA [RN], INDIANA [RN], NEVADA [RN], OKLAHOMA [RN]

For a full report please visit www.nursys.com and print the report of all licenses.

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
JEFFRIES, LESLIE A	RN	KENTUCKY	JD85999	YES	UNENCUMBERED	07/08/1997	10/31/2025	MULTISTATE

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
JEFFRIES, LESLIE	RN	DISTRICT OF COLUMBIA	RN1016283	YES	UNENCUMBERED	05/08/2009	06/30/2026	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
JEFFRIES, LESLIE ANN	RN	NEVADA	RN90671	YES	UNENCUMBERED	10/07/2016	10/01/2026	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
JEFFRIES, LESLIE A	RN	NEW JERSEY	26NR11696300	YES	UNENCUMBERED	08/20/2004	05/31/2026	SINGLE STATE

Charlotte County Medical Support Staffing Services For Disaster Shelters
RFP NO. 20250492
Due Date: July 8, 2025



Where can the nurse practice as an RN and/or PN?

Authorized to Practice in

ALABAMA (RN)	LOUISIANA (RN)	OKLAHOMA (RN)
ARIZONA (RN)	MAINE (RN)	PENNSYLVANIA (RN)
ARKANSAS (RN)	MARYLAND (RN)	RHODE ISLAND (RN)
COLORADO (RN)	MISSISSIPPI (RN)	SOUTH CAROLINA (RN)
DELAWARE (RN)	MISSOURI (RN)	SOUTH DAKOTA (RN)
DISTRICT OF COLUMBIA (RN)	MONTANA (RN)	TENNESSEE (RN)
FLORIDA (RN)	NEBRASKA (RN)	TEXAS (RN)
GEOORGIA (RN)	NEVADA (RN)	UTAH (RN)
GUAM (RN)	NEW HAMPSHIRE (RN)	VERMONT (RN)
IDAH0 (RN)	NEW JERSEY (RN)	VIRGINIA (RN)
INDIANA (RN)	NEW MEXICO (RN)	WASHINGTON (RN)
IOWA (RN)	NORTH CAROLINA (RN)	WEST VIRGINIA (RN)
KANSAS (RN)	NORTH DAKOTA (RN)	WISCONSIN (RN)
KENTUCKY (RN)	OHIO (RN)	WYOMING (RN)

APRN authorization to practice details are not available.

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License type information

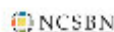
- RN: Registered Nurse
- PN: Practical Nurse (also Licensed Practical Nurse (LPN), Vocational Nurse (VN), Licensed Vocational Nurse (LVN))
- CNP: Certified Nurse Practitioner
- CNS: Clinical Nurse Specialist
- CNM: Certified Nurse Midwife
- CRNA: Certified Registered Nurse Anesthetist

License status information

- Unencumbered (full unrestricted license to practice)
- Cease & Desist
- Denial of License
- Expired
- Other license action
- Probation
- Reprimand
- Restriction
- Revoked
- Suspension
- Voluntary agreement to refrain from practice
- Voluntary Surrender

Nurse Licensure Compact (NLC) information

- **Multistate licensure privilege:** Authority to practice as a licensed nurse in a remote state under the current license issued by the individual's home state provided both states are party to the Nurse Licensure Compact (NLC) and the privilege is not otherwise restricted.
- **Single state license:** A license issued by a state board of nursing that authorizes practice only in the state of issuance.
- **Privilege to Practice (PTP):** Multistate licensure privilege is the authority under the Nurse Licensure Compact (NLC) to practice nursing in any compact party state that is not one's state of licensure. All party states have the authority in accordance with existing state due process law to take actions against the nurse's privilege such as: revocation, suspension, probation or any other action which affects a nurse's authorization to practice.



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Charlotte County Medical Support Staffing Services For Disaster Shelters
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Medical Manager, Rachel Carrasco, RN, BSN

License

7/7/25, 3:58 PM

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Primary Source Boards of Nursing Report Summary for

RACHEL MARIE CARRASCO [NCSBN ID: 22383322]

As of Monday July 07 2025 04:58:27 PM US Central Time

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Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
CARRASCO, RACHEL MARIE	RN	FLORIDA	RN9356224	YES	UNENCUMBERED	02/08/2013	07/31/2026	MULTISTATE

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
CARRASCO, RACHEL MARIE	RN	CONNECTICUT	202322	NO	EXPIRED	01/04/2023	05/31/2023	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
CARRASCO, RACHEL MARIE	RN	DISTRICT OF COLUMBIA	RN500019005	YES	UNENCUMBERED	06/18/2024	05/31/2026	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
CARRASCO, RACHEL MARIE	RN	MINNESOTA	2495246	YES	UNENCUMBERED	12/27/2021	05/31/2026	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
CARRASCO, RACHEL MARIE	RN	NEW YORK	943873	YES	UNENCUMBERED	06/07/2024	05/31/2027	N/A

Charlotte County Medical Support Staffing Services For Disaster Shelters
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Authorized to Practice In

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ARIZONA (RN)	MARYLAND (RN)	RHODE ISLAND (RN)
ARKANSAS (RN)	MINNESOTA (RN)	SOUTH CAROLINA (RN)
COLORADO (RN)	MISSISSIPPI (RN)	SOUTH DAKOTA (RN)
DELAWARE (RN)	MISSOURI (RN)	TENNESSEE (RN)
DISTRICT OF COLUMBIA (RN)	MONTANA (RN)	TEXAS (RN)
FLORIDA (RN)	NEBRASKA (RN)	UTAH (RN)
GEORGIA (RN)	NEW HAMPSHIRE (RN)	VERMONT (RN)
GUAM (RN)	NEW JERSEY (RN)	VIRGINIA (RN)
IDAHO (RN)	NEW MEXICO (RN)	WASHINGTON (RN)
INDIANA (RN)	NEW YORK (RN)	WEST VIRGINIA (RN)
IOWA (RN)	NORTH CAROLINA (RN)	WISCONSIN (RN)
KANSAS (RN)	NORTH DAKOTA (RN)	WYOMING (RN)
KENTUCKY (RN)	OHIO (RN)	
LOUISIANA (RN)	OKLAHOMA (RN)	

APRN authorization to practice details are not available.

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Due Date: July 8, 2025



Medical Manager, Felipe Rendon, RN

License

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Primary Source Boards of Nursing Report Summary for

FELIPE RENDON [NCSBN ID: 24482104]

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Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
RENDON, FELIPE	RN	FLORIDA	RN9628791	YES	UNENCUMBERED	04/28/2023	07/31/2026	SINGLE STATE

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
RENDON, FELIPE EDUARDO	RN	NEW YORK	881725	YES	UNENCUMBERED	04/08/2023	03/31/2026	N/A

Where can the nurse practice as an RN and/or PN?	
Authorized to Practice in	
FLORIDA (RN)	NEW YORK (RN)
APRN authorization to practice details are not available.	



Medical Manager, RuthAnn Kutter, RN, MSN, BSN

Additional Professional Experience

WITC

01/2016 – 12/2017

Nursing Faculty

- Nursing Instructor both didactical and clinical curriculums
- Developed and implemented course material and Core Curriculum material

7Titan Contract Nursing

06/2016 – 09/2016

Emergency Department RN Agency Nurse

- Worked at all Health east hospitals fulltime throughout summer months.
- Continued to pick up weekend shifts after summer months

Horizon Health Regina Hospital

01/2014 – 12/2016

Nurse Manager of Grace Unit

- Interviewed, hired, and mentored all clinical staff.
- Participated in strategic planning and implementation of the organization's mission.
- Initiated better use of flow through times in relation to both staffing and patient numbers.
- Supervised all nursing staff during all week day hours and weekends.
- Oversaw and managed unit budget

Rasmussen Community college

01/2015 – 05/2016

Part-Time Adjunct Faculty

- Nursing Instructor clinical curriculums.
- Developed and implemented course material and Core Curriculum material.

Walden University – Minneapolis, MN

01/2014 – 05/2015

Field Nursing Supervisor for School of Nursing Graduate Studies

- Nursing Supervisor over field educator coordinator and students graduate studies
- Developed and implemented course material on Web CT

Norton Sound Health Corporation – Nome, AK

09/2012 – 04/2014

Director of Nursing

Norton Sound Health Corporation (NSHC) is a tribally owned, independent, not-for-profit healthcare system serving the Inupiaq, Siberian Yupik, and Yup'ik communities across 15 villages within a 44,000-square-mile region of northwest Alaska. NSHC operates the Norton Sound Regional Hospital and village-based clinics with a mission to provide high-quality health services and promote wellness throughout the Bering Strait region.

- Provided executive-level leadership and oversight for all nursing services across inpatient, outpatient, and village clinic operations.
- Directed nursing activities for the regional hospital, partial hospitalization programs, and 15 remote village clinics.
- Held direct line responsibility for Infection Control, Pharmacy, Clinical Nutrition, Call



- Center operations, and nursing in-service education.
- Served as the clinical liaison to laboratory, radiology, and contracted emergency medical services to ensure continuity of care and service alignment.
- Participated as a key member of the senior leadership team, contributing to strategic planning and implementation of NSHC's organizational mission and initiatives.

Sierra Medical Center – El Paso, TX

06/2012 – 10/2012

Administrative Director, ED & Acute Care

351-bed, for-profit, non-union hospital; designated as a Top 100 Heart Hospital and Level III Trauma Center with a 16-bed Emergency Department serving approximately 35,000 annual visits. Sierra Medical Center is accredited by The Joint Commission and recognized as a certified Stroke and Chest Pain Center. Reported directly to the Chief Nursing Officer (CNO) and Chief Executive Officer (CEO), with full budgetary oversight for 5 clinical units and 84.5 FTEs, including 4 direct reports.

- Led administrative and clinical operations across Medical/Surgical, Emergency Department, Oncology, and Dialysis units.
- Initiated and supported efforts to achieve certified Stroke Center designation.
- Played a key role in Joint Commission accreditation and recertification processes for Chest Pain and STEMI metrics.
- Reduced Emergency Department overtime by 20% within the first month through improved scheduling and resource management.
- Streamlined patient flow and staffing alignment to improve throughput and care efficiency across acute care units.

Doctors Hospital at Renaissance, Fort Duncan Hospital – TX

06/2011 – 06/2012

Director, Emergency Department

Fort Duncan Regional Hospital is a not-for-profit, nonunion facility with 101 licensed beds, accredited by The Joint Commission. The hospital operates a Level IV Trauma Center, managing over 12,000 annual Emergency Department visits, 5,500 inpatient admissions, and 60,000 outpatient encounters. Reported directly to the Director of Nursing with full budgetary oversight for 36 FTEs.

- Directed daily operations and clinical leadership of the Emergency Department, ensuring quality care through effective staffing and use of the nursing process.
- Led successful Joint Commission accreditation efforts in collaboration with nursing and quality teams.
- Developed and implemented process improvements that enhanced patient flow and throughput efficiency, aligning staffing levels with real-time patient volume.
- Introduced a patient satisfaction initiative that improved satisfaction scores by 16%.
- Maintained key performance metrics, including LWBS (Left Without Being Seen), LWBT (Left Without Being Treated), and AMA (Against Medical Advice) rates at or below 1%.
- Collaborated closely with medical staff, ancillary departments, and families to coordinate patient-centered care.
- Served as a founding member of the EMR Steering Committee, initiating and supporting the



successful implementation of an electronic medical record system.

HCA Rio Grande Regional Hospital – TX

06/2009 – 05/2010

Clinical Director, Telemetry Unit / Manager of Education

Hawaii Medical Center – ‘Ewa, HI

11/2006 – 05/2009

Manager, Med/Surg, Telemetry, PICC Team

***Adjunct or Full-Time Faculty at Hawaii Pacific University, WITC, Rasmussen, Walden,
Kapi’olani CC***

2000 – Present

- Developed curriculum, trained clinical faculty, and taught across all nursing levels

***Stanford Hospital, Kaiser Hawaii, El Camino Hospital, St. Joseph’s (Ontario), Henderson
Hospital***

1987 – 2006

Emergency Nurse / Supervisor / Charge RN

- Provided trauma-level care, created triage systems, supervised clinical teams

Charlotte County Medical Support Staffing Services For Disaster Shelters
RFP NO. 20250492
Due Date: July 8, 2025



Licenses

7/7/25, 3:51 PM

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Primary Source Boards of Nursing Report Summary for

RUTHANN J. KUTTER [NCSBN ID: 40829446]

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All Discipline/final orders data are submitted by the primary source Boards of Nursing. Boards may choose whether or not to report discipline actions with accompanying NPDB codes and copies of final orders. No distinction should be drawn from the presence or absence of this supplementary information. Please contact the boards of nursing for all questions.

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
KUTTER, RUTHANN J.	RN	FLORIDA	RN9589693	YES	UNENCUMBERED	02/03/2022	04/30/2027	SINGLE STATE

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
ALLSOPP, RUTHANN JOLLYMORE	RN	ALASKA	NURT10048	NO	EXPIRED (see history)	11/04/2013	05/04/2014	N/A
Primary source Boards of Nursing message & notification history <ul style="list-style-type: none"> 05/24/2019 - This temporary license/permit is issued until the applicant meets all of the licensure requirements for a permanent license. 								

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
ALLSOPP, RUTHANN JOLLYMORE	RN	CALIFORNIA-RN	493846	NO	REVOKED (see history)	08/31/1993	04/30/2011	N/A
Primary source Boards of Nursing discipline/final orders history Contact the boards of nursing for any questions <ul style="list-style-type: none"> Discipline/Final Orders state: CALIFORNIA-RN Date action was taken: 12/20/2019 Against privilege to practice (PTP): N/A Basis for action <ul style="list-style-type: none"> NPDB code: 39 - DISCIPLINARY ACTION TAKEN BY ANOTHER FEDERAL, STATE OR LOCAL LICENSING AUTHORITY NPDB code: 1110 - REVOCATION OF LICENSE Initial action date: 12/20/2019 Effective date(s): 12/20/2019 - INDEFINITE/UNSPECIFIED Is license automatically reinstated after the effective date(s): NOT SUPPLIED Official primary source board order(s). Also check with the board of nursing for any subsequent or superseding orders. <ul style="list-style-type: none"> m493846.pdf 								

Charlotte County Medical Support Staffing Services For Disaster Shelters
RFP NO. 20250492
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Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
ALLSOPP, RUTHANN J	RN	HAWAII	53792	NO	EXPIRED	08/18/2003	06/30/2013	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
KUTTER, RUTHANN JOLLYMORE	RN	MINNESOTA	2208651	NO	EXPIRED (see history)	06/17/2014	03/31/2024	N/A
Primary source Boards of Nursing discipline/final orders history Contact the boards of nursing for any questions <ul style="list-style-type: none"> • Discipline/Final Orders state: MINNESOTA • Date action was taken: 02/07/2019 • Against privilege to practice (PTP): N/A 								
<ul style="list-style-type: none"> • Revision action date: 06/10/2021 • Official primary source board order(s). Also check with the board of nursing for any subsequent or superseding orders. <ul style="list-style-type: none"> ◦ R 220865-1.pdf 								
<ul style="list-style-type: none"> • Revision action date: 01/09/2020 • Official primary source board order(s). Also check with the board of nursing for any subsequent or superseding orders. <ul style="list-style-type: none"> ◦ R 220865-1.pdf 								
<ul style="list-style-type: none"> • Initial action date: 02/07/2019 • Official primary source board order(s). Also check with the board of nursing for any subsequent or superseding orders. <ul style="list-style-type: none"> ◦ R 220865-1.pdf 								

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
ALLSOPP, RUTHANN J	RN	TEXAS	784521	NO	EXPIRED	05/24/2010	03/30/2016	NONE

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
ALLSOPP, RUTHANN J	RN	WISCONSIN	227791	NO	EXPIRED	03/28/2016	02/28/2022	NONE

Where can the nurse practice as an RN and/or PN? Authorized to Practice In FLORIDA (RN)								
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