

Case No.: 25-013106FJC Accident Date: 08/06/2024 Judge: Clark Mediator: Ross

Juanita Farias

vs

Charlotte County Board of County Commissioners

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Case No.: 25-013108FJC Accident Date: 02/07/2025 Judge: Clark Mediator: Ross

Juanita Farias

vs

Charlotte County Board of County Commissioners

MEDIATION SETTLEMENT AGREEMENT

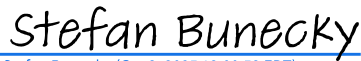
Date: 10/9/25

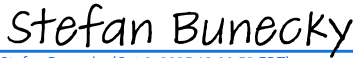
This is a lump sum washout settlement. Final Hearing is not required. This settlement is contingent upon Charlotte County Board of County Commissioners Approval:

1. These cases are washed out/settled in their entirety for a total of **\$85,000.00** to be paid by the Employer/Carrier to the Claimant, out of which the Claimant's attorney will receive an attorney's fee of **\$21,250.00** and costs of **\$50.00**. Claimant's net settlement amount is **\$63,700.00**. This resolves all attorney's fees and costs on all cases as it relates to the Employer/Carrier, including any attorney's fees and costs liens.
2. This settlement includes any and all dates of accident whether known or unknown, reported or not and Employer/Carrier will file a Motion to Consolidate all dates of accident.
3. All Workers' Compensation benefits, including, but not limited to, medical and indemnity benefits end immediately; however, palliative medical care to include follow up visits and prescription medication (but no invasive procedures or surgeries) will continue until the contingency of BOCC approval is determined. Employer/Carrier agrees to be responsible for paying any unpaid medical bills for authorized care prior to the date Commission approval is obtained.
4. Claimant will not continue to work for the Employer while the contingency of BOCC is determined. If the BOCC approves the settlement the resignation will be effective immediately thereupon.
5. Employer will pay a **\$100.00** separate additional consideration for a General Release/voluntary resignation/agreement not seek reemployment which includes any and all non-workers' compensation claims and/or employment related claims, including but not limited to, retaliatory discharge/wrongful termination/age discrimination/ADA/FMLA or any other potential claim from her work at Charlotte County. Any changes to the settlement documents including the General Release/voluntary resignation agreement not to seek reemployment by Claimant or counsel that the Employer is not agreeable to voids the overall settlement of the case. Counsel for the Claimant does not represent the Claimant for anything other than her Workers' Compensation Claims so neither Claimant's counsel nor the law firm of Oliver & Fox, P. A. should be included on the General Release.
6. The settlement will not affect any vested employment benefits.
7. Employer/Carrier to provide settlement documents to Claimant's counsel within 7 days of BOCC approval.
8. Employer/Carrier to issue the settlement amount within 14 days from the date the JCC enters the order approving fees and costs.

ATTORNEY FOR CLAIMANT 
Alan Kalinoski (Oct 9, 2025 12:15:37 EDT)

CLAIMANT(juanitafcarrillo77@gmail.com) 
Alan Kalinoski (Oct 9, 2025 12:04:46 EDT)

ATTORNEY FOR EMPLOYER/CARRIER 
Stefan Bunecky (Oct 9, 2025 12:00:52 EDT)

*ADJUSTER (Keyla Arroyo) 
Stefan Bunecky (Oct 9, 2025 12:00:52 EDT)

Adjuster granted clear and unequivocal authority for Adjuster's counsel to sign on Adjuster's behalf.