



## ORDER FORM

Quote#: Q-212172  
Expires: 29 Mar, 2024  
Sales Executive: Nikki Kirkpatrick  
Effective Date: Effective as of the date of last signature of this Order

Order Type: Quote  
Date: 21 Feb, 2024

Customer Legal Name:  
CHARLOTTE COUNTY BOCC

Ship To: CHARLOTTE COUNTY BOCC  
18500 MURDOCK CIRCLE  
PORT CHARLOTTE, FL 33948-1068 USA

Customer Legal Address:  
18500 MURDOCK CIRCLE, PORT CHARLOTTE, FL 33948-1068 USA

Bill To: CHARLOTTE COUNTY BOCC  
18500 MURDOCK CIRCLE  
PORT CHARLOTTE, FL 33948-1068 USA

Bill To Contact:

Ship To Contact: Kevin Mangels

Ship to Phone: (941) 855-0573  
Ship to Mobile:  
Contact: Kevin Mangels  
Email: kevin.mangels@charlottescountyfl.gov

Currency: USD  
Customer PO Number:  
Solution ID: 6105374  
Initial Term: 12 months  
Uplift Percent: 4 %

Shipping Terms: Shipping Point  
Ship Method: FedEx Ground  
Freight Term: Prepay & Add  
Renewal Term: 12 months  
Payment Terms: Net 30 Days

Billing Start Date: June 30, 2024  
Data Center Location: USA

Subscription Services  
Billing Frequency: Annual in Advance

Subscription Services	Quantity	PEPM	Monthly Price
UKG TELESTAFF CLOUD	300	USD 10.81	USD 3,243.00
Total Price			USD 3,243.00



#### One Time Setup Fee

Billing Frequency: Billed 100% upon signature of the order form

Item	Total Price
One Time Setup Fees	USD 10,000.00

#### Quote Summary

Item	Total Price
Total Monthly SaaS and Equipment Rental Fees	USD 3,243.00

Item	Total Price
Total One Time Fees	USD 10,000.00

#### Order Notes:

This Order is entered into between Customer and UKG Kronos Systems LLC (formerly known as Kronos Incorporated), subject to the terms and conditions of the Master Agreement Reference #18220 dated March 18th, 2019, between the Lead Agency (acting as "Owner") and UKG Kronos Systems LLC (as the "Contractor"), as amended ("Contract #18220"). The TeleStaff Cloud Software Application as listed on this Order as subject to the Sections A and K of Contract #18220).

By ordering TeleStaff Cloud pursuant to this Order, Customer acknowledges that UKG will transition Customer's use of the existing TeleStaff Applications in the Kronos Private Cloud (KPC) to use of the TeleStaff Cloud Applications in the Google Cloud Platform (GCP). Customer's right to use the existing TeleStaff Applications in KPC will terminate sixty (60) days after go-live of the TeleStaff Cloud Applications set forth on this Order in GCP, but in no event beyond December 31, 2025. UKG TeleStaff Cloud Monthly Service shall be invoiced at the Billing Frequency indicated on this Order Form, commencing on the Billing Start Date. As of the Billing Start Date, UKG will credit any pre-paid but unused TeleStaff Applications in the KPC and apply such credits against any amounts owed to UKG by Customer until such credit is expended. Customer shall pay for the TeleStaff Applications in the KPC fees until the TeleStaff Cloud Billing Start Date.

The fees for the Subscription Services are invoiced 60 days prior to the Billing Start Date.

The Statement of Work attached to this order form is incorporated herein by reference.

This order is for a coordinated multi-site consolidation. The following customer solutions are impacted:

Solution ID 6105375 Account Name CHARLOTTE COUNTY FIRE

IN WITNESS WHEREOF, the parties have caused this Order to be executed by their authorized representatives and shall be effective as of the date of the last signature below.

CHARLOTTE COUNTY BOCC	UKG Kronos Systems LLC
Signature: _____	Signature: _____
Name: <u>William G. Truex</u>	Name: _____
Title: <u>Chairman</u>	Title: _____
Date: _____	Date: _____
<p>The monthly price on this Order has been rounded to two decimal places for display purposes. As many as eight decimal places may be present in the actual price. Due to the rounding calculations, the actual price may not display as expected when displayed on your Order. Nonetheless, the actual price on your invoice is the true and binding total for this Order for purposes of amounts owed for the term.</p>	

UKG is aligning our product brand and announcing that the UKG Dimensions® and UKG Pro® solutions will be one product suite under the name UKG Pro. Click here to learn more and view examples of current to future names

<https://www.ukg.com/one-suite#WhatproductnamesarechangingunderUKGDimensions>  
Attest:

Roger D. Eaton, Clerk of the  
Circuit Court and Ex-officio  
Clerk of the Board of County  
Commissioners

By: \_\_\_\_\_ Deputy Clerk

Approved as to Form  
and Legal Sufficiency

Janette S. Knowlton  
Janette S. Knowlton, County Attorney  
4224-0207 (has)

UKG

## UKG Migration Launch Statement of Work for CHARLOTTE COUNTY BOCC

This Statement of Work (SOW) outlines the scope of services to be provided by UKG for the implementation of the Subscription Service(s) in the corresponding Order and is subject to the terms and conditions set forth in the UKG Master Services Agreement (MSA) or such other existing underlying agreement between Parties. The scope of services described herein are fixed price based and subject to the same terms and conditions as the corresponding Order. Unless otherwise defined herein, words and expressions defined in the Order shall have the same meaning in this Statement of Work. In the event of a conflict or discrepancy between the terms in this SOW and the MSA, the MSA shall prevail.

### 1. Introduction to Launch

UKG's launch methodology provides a framework for how the project will progress during Customer's deployment. The project team follows this framework to transition Customer's applicable functions from the legacy provider(s) to the UKG Subscription Service(s). The launch methodology includes the following phases:

Launch Phase	Description
Welcome	This phase involves four basic elements: UKG's internal readiness and team assignments, Customer preparation, a project team initial kick off meeting, and Subscription Service(s) access.
Requirements	This phase involves a review of Customer's current system setup to validate configuration that can be moved "as-is" from the legacy system to the new UKG Subscription Service(s).
Build	This phase is designed to configure Customer's Subscription Service(s), build interfaces, and, if applicable, migrate employee data from the legacy system(s). This phase also includes unit testing to ensure each iteration delivers a fully configured component of the system.
Test	This phase includes Customer's integration and functional user acceptance testing (UAT) for the applicable Application(s).
Go Live	This phase consists of UKG assisting Customer with the first live processing, the rollout of the Subscription Service(s) and transition to support.

### 2. Subscription Service(s) in Scope

The following Subscription Services are in scope and will be configured in accordance with the launch methodology and assumptions described in this document.

Subscription Service	Project Type	Go Live Phase
UKG Pro Workforce Management- Timekeeping	Migration	Phase 1
UKG Pro Workforce Management- Accruals	Migration	Phase 1
UKG Pro Absence- Attendance	Migration	Phase 1
UKG Pro Absence- Leave	Migration	Phase 1
UKG TeleStaff	Migration	Phase 1
UKG Pro Activities	Migration	Phase 2
UKG Pro Workforce Management Analytics	Migration	Phase 2

### 3. Launch Parameters

The following parameters support UKG's launch methodology and provide an additional set of considerations as it applies to the Project, the Subscription Service(s), and Professional Services described in this document.

Launch Item	Guidelines
Project Launch and Go Live Phases	<ul style="list-style-type: none"><li>A migration launch assumes all existing configuration will be moved "as-is" from the legacy system where possible and does not include additional services to introduce or retool workflows or policies during the migration. The launch of all new or previously unconfigured Subscription Services, if purchased, takes place in Phase 2 following the Phase 1 migration launch.</li></ul>
	Phase 1:
	<ul style="list-style-type: none"><li>The target duration for the Phase 1 migration launch is expected to be twelve (24) twenty-four to thirty-six (36) working weeks and assumes a single Go Live event for the Phase 1 Subscription Service(s) and integrations.</li><li>All Phase 1 launch services end when the agreed upon scope of services is completed or expire six (6) months after the Phase 1 project kick-off date, whichever comes first.</li></ul>
	Phase 2:
	<ul style="list-style-type: none"><li>Kick-off for the Phase 2 launch, if applicable, will be scheduled within one (1) month of the Phase 1 launch Go Live.</li></ul>

Launch Item	Guidelines
Timeline and Pricing	<ul style="list-style-type: none"> <li>The target duration for the Phase 2 launch is expected to be two (2) to four (4) months and assumes a single Go Live event for the Phase 2 Subscription Service(s) and integrations.</li> <li>All Phase 2 launch services end when the agreed upon scope of services is completed or expire six (6) months after the Phase 2 project kick-off, whichever comes first. Additional services, if necessary to complete the Phase 2 launch, will require a separate Service Request.</li> <li>Project timeline and pricing assumes Customer will have established standardized HR, pay, and time policies/practices for employees included within this Order. It is also assumed the services will be delivered as one continuous project. If any necessary Customer information, data, materials, access, cooperation and/or personnel is incomplete or delayed, UKG reserves the right to place the project on hold, reassign resources, and amend the quoted pricing accordingly.</li> <li>Depending upon the preparation and engagement by Customer, there may be opportunities to complete the project in a compressed duration. If, however, Customer's project resources are unprepared or unavailable, the project's duration may need to be extended, increasing the budget required to complete this SOW.</li> <li>Any stated project duration is for guidance only and expected to be as set out in this SOW based upon UKG's experience with UKG customers and solutions.</li> <li>Scope changes are subject to review and may impact the project timeline or cost. If additional work beyond the initial scope of this SOW is needed, a separate Service Request will be required.</li> </ul>
Customer Tasks and Communication	<ul style="list-style-type: none"> <li>Customer will complete tasks and training as indicated in the Roles and Responsibilities section of this document and as assigned in the final project plan by mutually agreed upon due dates.</li> <li>Customer's project manager is the appointed point of contact for Customer on this project. Customer's project manager will be responsible for all communications and project management among all Customer parties (staff, vendors, consultants) and for the escalation and resolution of any issues for Customer.</li> </ul>
Travel	<ul style="list-style-type: none"> <li>All project tasks are completed through UKG's remote deployment model unless otherwise mutually agreed to in advance or via an authorized service request or work order. Travel expenses are not included and will be invoiced separately as incurred.</li> <li>Customer is responsible for airfare, lodging, and related travel expenses incurred while UKG resources are traveling for Customer's business. All travel and expenses are billed at actual costs incurred. UKG resources will book travel through UKG's preferred travel management company.</li> </ul>

#### 4. Roles, Responsibilities, and Deliverables

A successful launch assumes Customer participation throughout each phase of the project. Roles and responsibilities for both UKG and Customer are described below along with primary launch deliverables and acceptance criteria.

Launch Phase	UKG	Customer	Deliverables
Welcome	<ul style="list-style-type: none"> <li>Review Statement of Work (SOW), contract documents and resource assignments with Customer</li> <li>Facilitate and participate in the kick-off meeting</li> <li>Assist in defining Customer resources and training plan as part of the project plan</li> <li>Provide Customer access to the Subscription Service(s) as contracted in the Order</li> </ul>	<ul style="list-style-type: none"> <li>Validate Statement of Work (SOW), contract documents and resource assignments</li> <li>Share project goals/success criteria with UKG project team</li> <li>Participate in the kick-off meeting</li> <li>Ensure key project resources attend recommended training course(s) throughout implementation</li> </ul>	<ul style="list-style-type: none"> <li>Statement of Work (SOW) and contract documents reviewed and align with those received with the Order</li> <li>Resource assignments, training plan, and initial project plan delivered and align with project goals/success criteria shared with UKG project team</li> <li>Access to the UKG Subscription Service(s) obtained as contracted in the Order</li> </ul>
Requirements	<ul style="list-style-type: none"> <li>Review legacy system setup and identify if configuration changes are needed in new system due to differences in functionality.</li> <li>Review any necessary configuration changes with</li> </ul>	<ul style="list-style-type: none"> <li>Review legacy system setup to identify outdated or unused items that should not be brought over to the new system.</li> <li>Partner with UKG to review any configuration changes needed</li> </ul>	<ul style="list-style-type: none"> <li>Updated project plan delivered detailing activities and primary milestones</li> <li>Legacy system setup reviewed to determine how it will transfer to the new system.</li> </ul>

Launch Phase	UKG	Customer	Deliverables
	Customer and determine how to best configure the new system to meet their needs.	due to differences in functionality between the legacy system and the new system.	
Build	<ul style="list-style-type: none"> <li>Complete mutually agreed upon UKG configuration tasks and complete unit testing to validate configuration</li> <li>Share data mapping process and field specifications with Customer</li> <li>Configure interfaces as defined in this document</li> <li>Supply technical support for UKG network infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>Complete mutually agreed upon Customer configuration tasks and complete unit testing to validate configuration</li> <li>Provide data translations and field mapping defaults for all required fields</li> <li>Supply technical support for system integration/data conversion, system networking and any Customer hardware</li> <li>Review configuration and agree to proceed to Test phase</li> </ul>	<ul style="list-style-type: none"> <li>Unit testing completed and configuration validated for Subscription Service(s)</li> <li>Data mapping process and field specifications shared supporting the provisioning of data necessary for required fields</li> <li>Interfaces are configured and align with those defined in the SOW</li> </ul>
Test	<ul style="list-style-type: none"> <li>Assist Customer with interface, system, functional, and conversion (if applicable) User Acceptance testing (UAT) per the defined testing strategy</li> <li>Resolve Customer-reported defects</li> </ul>	<ul style="list-style-type: none"> <li>Perform interface, system, functional, and conversion (if applicable) User Acceptance testing (UAT) per the defined testing strategy</li> <li>Report and retest identified defects</li> </ul>	<ul style="list-style-type: none"> <li>User Acceptance testing (UAT) completed and Customer's authorization to proceed to Go Live received</li> </ul>
Go Live	<ul style="list-style-type: none"> <li>Provide production support and post-live support for transition to UKG's Support Services team</li> </ul>	<ul style="list-style-type: none"> <li>Execute manager and end-user training</li> <li>Validate Subscription Service(s) and mutually agree to proceed with Go Live</li> </ul>	<ul style="list-style-type: none"> <li>First live date has been achieved</li> </ul>

## 5. Project Team Composition

UKG will provide experienced resources and subject matter experts (SMEs) specializing in specific areas of the launch associated with the Subscription Service(s) purchased. UKG may use trained and approved consulting services resources ("Certified Partners") to assist in the performance of the launch or consulting services under the Order. Customer hereby authorizes access by UKG, its affiliates, and Certified Partners to Customer information necessary to perform such Professional Services which may include access to Customer's Confidential Information and Customer Data.

UKG Resource	Key Responsibilities
Service Manager	<ul style="list-style-type: none"> <li>Act as UKG project sponsor responsible to gain commitment for all project resources</li> <li>Serve as primary point of contact responsible for achieving project objectives by coordinating with all project resources on the timely completion of project tasks</li> </ul>
Project Manager	<ul style="list-style-type: none"> <li>Develop and manage project schedule. Communicate overall project status and provide project reporting.</li> <li>Serve as initial point of escalation for all project related issues. Identify and develop project risk mitigation plan and coordinate activities needed for resolution.</li> </ul>
Integration Consultant	<ul style="list-style-type: none"> <li>Create and deliver all in-scope integrations</li> <li>Work together with Customer and 3<sup>rd</sup>-party vendors (if applicable) to determine requirements for file automation; initiates and manages the setup of data exchange services</li> </ul>
User Adoption Consultant	<ul style="list-style-type: none"> <li>Serve as primary point of contact to advise designated Customer resources responsible to support the delivery of change management</li> </ul>
Workforce Management Consultant	<ul style="list-style-type: none"> <li>Primary point of contact for workforce management subscription services configuration life cycle per the launch methodology</li> </ul>
Scheduling Consultant	<ul style="list-style-type: none"> <li>Primary point of contact for scheduling subscription services configuration life cycle per the launch methodology</li> </ul>

Customer will provide resources and subject matter experts (SMEs) as described below or as otherwise mutually agreed to in the project plan based upon the Subscription Service(s) purchased.

Customer Resource	Key Responsibilities
Executive Sponsor	<ul style="list-style-type: none"> <li>Act as Customer project sponsor responsible to gain commitment for all project resources</li> <li>Provide executive-level support to the project team</li> <li>Ensure the needs of the project team are well represented and met by the steering committee</li> <li>Serve as primary point of contact responsible for achieving project objectives by coordinating with Customer project resources on the timely completion of project tasks</li> </ul>
Project Manager/Lead	<ul style="list-style-type: none"> <li>Communicate overall project status and provide project reporting to Customer steering committee if applicable</li> <li>Identify and manage project risks and serve as Customer's initial point of escalation for all project related issues and coordinate activities needed for resolution</li> <li>Channel the team's activities toward Subscription Service(s) configuration and executing the project</li> </ul>
Education and Change Management Resource	<ul style="list-style-type: none"> <li>Act as Customer's primary resource and designated decision maker for end user training and change management</li> </ul>
System Administrator	<ul style="list-style-type: none"> <li>Serve as Customer's primary resource(s) for Subscription Service(s) configuration and on-going system support and knowledge</li> </ul>
Technical Resource	<ul style="list-style-type: none"> <li>Serve as Customer's primary resource(s) for technical issues related to integrations, network, Subscription Service(s) security, and data conversion when applicable</li> </ul>
HR Subject Matter Expert	<ul style="list-style-type: none"> <li>Customer's primary HR representative and designated decision maker</li> </ul>
Workforce Management Subject Matter Expert	<ul style="list-style-type: none"> <li>Customer's primary workforce management representative and designated decision maker</li> </ul>
Scheduling Subject Matter Expert	<ul style="list-style-type: none"> <li>Customer's primary scheduling representative and designated decision maker</li> </ul>
Other Subject Matter Experts	<ul style="list-style-type: none"> <li>Other subject matter experts, as needed, to act as a primary resource and designated decision maker for their specialty area</li> </ul>

## 6. Professional Services and Subscription Service Assumptions

The following Subscription Service and Professional Service assumptions were used to formulate the Order and this SOW. Apart from Training and User Acceptance Testing (UAT) Support which will be provided throughout the project, services described below will be delivered during Phase 2 only unless specifically identified as Phase 1. Changes to these assumptions may require a separate Service Request resulting in additional costs and delayed timelines.

Professional Training and User Adoption Services	Assumptions
Training	<p>UKG will:</p> <ul style="list-style-type: none"> <li>Provide a product learning plan to prepare your project team during the launch via the UKG Community. Specific courses are required during each phase of the launch to minimize the amount of time between training delivery date and real-life system usage.</li> <li>Provide access to learning resources like job aids and videos for end users, superusers and administrators.</li> <li>Provide ongoing, post-live access to formal and informal learning for administrators and superusers to keep up to date with releases, quarter/year end and best practices.</li> </ul>
User Adoption Assessment Workshop	<p>UKG will:</p> <ul style="list-style-type: none"> <li>Conduct one (1) workshop(s) during Phase 1</li> <li>Deliver workshop for up to fifteen (15) participants each to evaluate and assess Customer's user adoption needs</li> <li>Provide access to user adoption action plan, adaptable change management and user training templates</li> </ul>
Train the Trainer Consulting Workshop	<p>UKG will:</p> <ul style="list-style-type: none"> <li>Conduct two (2) workshop(s) during Phase 1</li> <li>Deliver workshop for up to fifteen (15) participants each focused on user training delivery for manager and employee roles</li> <li>Provide standard hands-on exercises with the most common tasks for managers</li> <li>Provide access to editable PowerPoint and participant guide from the Manager Tasks and Outcomes course</li> </ul>

Professional Testing Services	Assumptions
User Acceptance Testing (UAT) Support	<p>UKG will:</p> <ul style="list-style-type: none"> <li>• Provide an overview of the UAT process, including testing tools and the approach to be used for issue management</li> <li>• Supply stock baseline test cases to validate system functionality and provide general guidance to aid Customer in writing and executing test cases specific to their business</li> <li>• Offer consultation and provide issue support during the testing phase</li> <li>• Secure final confirmation from Customer to validate system readiness prior to Go Live</li> </ul>
Professional Integration Services	Assumptions
Phase 1 Flat-File Integration Templates	<p>UKG will deliver the following standard integration templates as part of the Phase 1 migration launch (flat-file integration templates are delivered via encrypted flat-file through a secure FTP site and processed as a scheduled event):</p> <ul style="list-style-type: none"> <li>• Employee Data Import</li> <li>• Payroll Export to Eden</li> <li>• Accrual Balance Export</li> <li>• FEMA Export (Payroll Export)</li> <li>• FMLA Export (Accrual Export)</li> <li>• Punch Data Export</li> <li>• Negative Hours (Payroll Export)</li> </ul>
Phase 2 Flat-File Integration Templates	<p>UKG will deliver the following integration templates as part of the Phase 2 launch:</p> <ul style="list-style-type: none"> <li>• Activities labor category import</li> <li>• Activities definitions import</li> <li>• Activities result codes import</li> <li>• Activities transactions export to ERP or cost accounting system</li> <li>• City Works Import for Activities (<b>Quote includes 64 hours for development of this interface. If additional hours are required, a change order will be needed.</b>)</li> </ul>
API Integration Templates	<p>UKG will deliver the following API integration templates as part of the Phase 2 launch (API integration templates are delivered via joint API technology layers (UKG and third-party) and processed either as a real-time or scheduled event as indicated):</p> <ul style="list-style-type: none"> <li>• UKG Pro WFM to UKG TeleStaff Interface</li> </ul>
Professional Ancillary Services	Assumptions
Phase 1 Technical Services	<p>UKG will provide the following as part of the Phase 1 migration launch:</p> <ul style="list-style-type: none"> <li>• Strategic Technical Advisor to guide Customer in single sign-on (SSO) and clock migration</li> <li>• Workforce Central ATK Custom Workflow Review (if applicable)</li> <li>• Existing Custom Report Assessment (if applicable)</li> <li>• <b>Workforce Central Customer Historical Access including:</b> <ul style="list-style-type: none"> <li>○ Historical access setup services with upgrade for read-only reporting to Customer's existing instance of Workforce Central</li> <li>○ Hardware recommendations and assistance with restoring the UKG database on-premise</li> <li>○ Installation/upgrade of base Workforce Central applications (if applicable)</li> <li>○ Moving reports (including custom if applicable) to the historical environment</li> <li>○ Excluded from scope: Modules such as Workforce Device Manager, Workforce Integration Manager, custom features, and Single Sign On</li> </ul> </li> <li>• <b>UKG TeleStaff Historical Access including:</b></li> <li>• Provide hardware recommendations to support the historical system</li> <li>• Assist with restoring the UKG database received from the KPC.</li> <li>• Install base UKG Telestaff / Workforce Planner applications to allow viewing employee records for report running purposes. Modules such as UKG Gateway Manager, UKG Workforce Integration Manager, custom features, and Single Sign On will be omitted from the scope.</li> <li>• Applications installed will be the same UKG version and service pack versions as what was installed in KPC.</li> <li>• Custom Reports will be moved to historical environment.</li> </ul> <p>Assumptions:</p>



Professional Ancillary Services	Assumptions
UKG TeleStaff	<ul style="list-style-type: none"> <li>Customer will provide Hardware, Operating System and Microsoft SQL Server to support Historical system per UKG Guidelines.</li> <li>Customer will request a copy of their KPC database once they have discontinued collecting additional data into that database and decommissioned from the KPC. Customer will have 15 days from termination to retrieve their data.</li> <li>UKG will perform the application build and touch test of the historical system.</li> <li>Customer will perform User Acceptance Testing.</li> <li>Installation of (1) PROD and (1) DEV environment</li> <li>(1) standardized UKG Dimensions-UKG TeleStaff integration design mapping for one institution</li> <li>Optimize UKG TeleStaff Design to leverage UKG Dimensions-UKG TeleStaff Integration best practices</li> <li>System Overview of latest major UKG TeleStaff version</li> <li>Testing Support for one Institution</li> <li>Authentication (SSO/LDAP)</li> <li>Standard integration with UKG Dimensions</li> <li>One production cutover aligned with UKG Dimensions cutover</li> <li>Post Go Live Support for 2 pay periods</li> <li><b>Charlotte County Fire has 10 BIRT reports without ODBC connection. If this is accurate, all will move to the Google cloud as is</b></li> </ul> <p>Assumptions:</p> <ul style="list-style-type: none"> <li>A new Production and Development cloud environment will be provisioned to support the latest UKG TeleStaff version</li> <li>Existing core configuration will be moved to customer's new cloud environment Only the historical data necessary to ensure the staffing rules are correct will be imported into the new database. It is the responsibility of the customer to archive their existing database for historical purposes.</li> </ul> <p>UKG will:</p>
UKG Pro Activities	<ul style="list-style-type: none"> <li>Deliver up to two (2) results templates</li> <li>Configure up to four (4) dynamic form types: start, stop, duration, results</li> <li>Configure up to nine (9) offline form types (offline mobile data transactions are not supported)</li> <li>Configure the following integrations as applicable: Activities Labor Category import; Activities Definitions import; Activities Results Codes import; Activities Transactions export to ERP or cost accounting system</li> </ul> <p>UKG will:</p>
UKG Pro Workforce Management Analytics	<ul style="list-style-type: none"> <li>Deploy an industry best practice dataview and reports package, which leverages standard KPIs (Key Performance Indicators) available in UKG Pro Workforce Management</li> <li>Deploy Auditor dashboard and drill through dataviews</li> <li>Load pay code mappings required to configure the standard KPIs</li> <li>Deliver value assessment using client data to highlight results and opportunities for improvement</li> </ul>

## 7. Service Requests

Requests for changes to this SOW, additional scope, or activities outside of this planned project scope must be submitted to the UKG project manager in writing or in the form of an electronic service request.

The following excluded items are considered out of scope and will require a service request ("Excluded Items"):

- Material changes in the scope or effort
- Material changes in the number or type of deliverables to meet the defined scope of effort
- Changes to the project resource requirements
- Changes to the launch duration

UKG will estimate the time and costs needed to implement the change and its impact on the project's delivery. UKG will perform the requested work once the service request has been completed and signed by Customer. UKG will not be responsible for troubleshooting Subscription Service(s), interfaces or hardware not provided by UKG.